

### Forward-looking Statements & Non-GAAP Financial Information

#### **Forward-Looking Language**

This presentation contains "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as: "anticipate," "intend," "goal," "seek," "believe," "project," "estimate," "expect," "strategy," "future," "likely," "may," "should," "will" and similar references to future periods. Examples of forward-looking statements include, among others, our revenue, subscription revenue and Adjusted EBITDA guidance for the 2024 fiscal year and statements we make regarding expected property management room growth.

Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on our current beliefs, expectations and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control. Our actual results and financial condition may differ materially from those indicated in the forward-looking statements. Therefore, you should not rely on any of these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those indicated in the forward-looking statements include, among others, the impact macroeconomic factors may have on the overall business environment, our ability to achieve our fiscal 2026 guidance, future revenue growth, the company's ability maintain sales levels, the Company's ability to integrate Book4Time and realize future synergies, and the risks described in the Company's filings with the Securities and Exchange Commission, including the Company's reports on Form 10-K and Form 10-Q. Additionally, references to "record" financial and business levels in this document refer only to the time period after Agilysys made the transformation to an entirely hospitality focused software solutions company in FY2014.

Any forward-looking statement made by us in this press release is based only on information currently available to us and speaks only as of the date on which it is made. We undertake no obligation to publicly update any forward-looking statement that may be made from time to time, whether written or oral, whether as a result of new information, future developments or otherwise.

#### **Use of Non-GAAP Financial Information**

To supplement the unaudited consolidated financial statements presented in accordance with U.S. GAAP in this press release, certain non-GAAP financial measures as defined by the SEC rules are used. These non-GAAP financial measures include EBITDA, Adjusted EBITDA, adjusted net income, adjusted basic earnings per share, adjusted diluted earnings per share and free cash flow. Management believes that such information can enhance investors' understanding of the Company's ongoing operations.







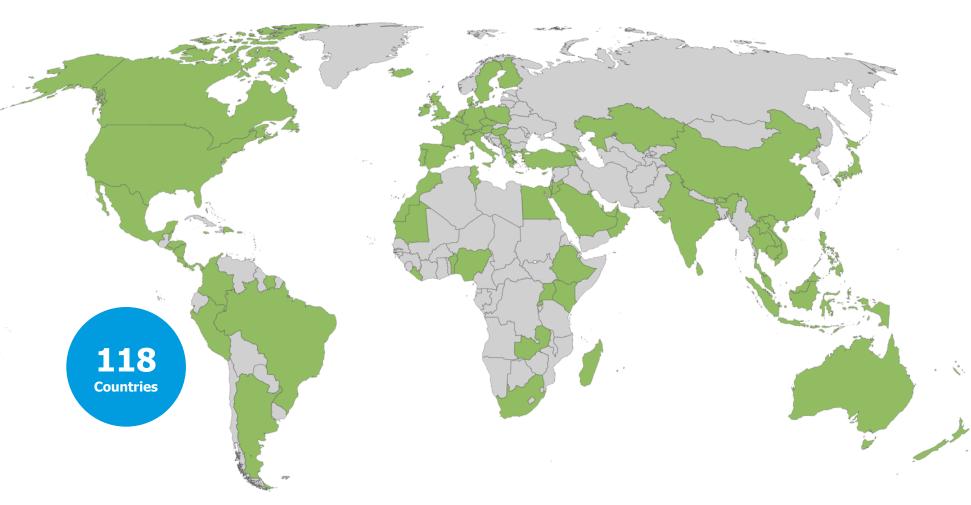
## **Defining Strategy Pillars**





## Global Presence

**Publicly Traded - NASDAQ: AGYS** 



#### **Corporate Headquarters**

Alpharetta, Georgia

#### **North America Offices**

- Las Vegas, Nevada
- Toronto, Ontario
- Santa Barbara, California
- Bellevue, Washington

#### **EMEA**

- United Kingdom
- Dubai, UAE

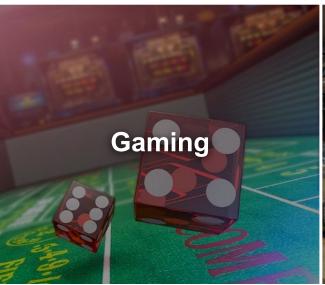
#### **APAC Offices**

- Hong Kong
- Malaysia
- Philippines
- Singapore
- China
- Australia

#### **India Development Center**

Chennai, India

### **Global Customers**





































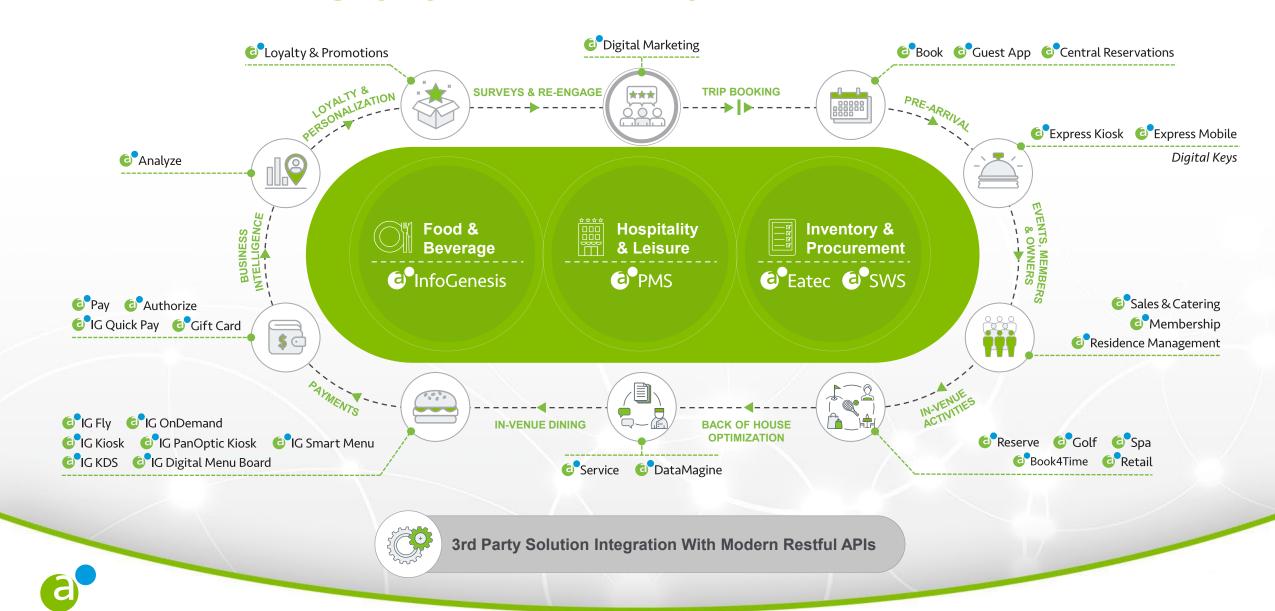








## **Agilysys Hospitality Product Suite**



### **Total Addressable Market - TAM**



### **Agilysys Revenue Overview**

18%

Total Revenue YOY Growth\* **63**%

Recurring Revenue/Total Revenue\*

64%

Subscription Revenue/Recurring Revenue\* **42**%

Subscription Revenue YOY Growth Rate

\*Data is as of the trailing twelve months ended June 30, 2025.



## We Provide Industry Leading Hospitality Solutions





### **Existing Customers Average Products Per Property - Exit Rate**





### FY26 Annual Guidance – RAISED Subscription Guidance Q1 FY26

\$308M to \$312M ANNUAL REVENUE

**REVENUE** 

20% ADJUSTED EBITDA/ REVENUE

**Adjusted EBITDA** 

27% YEAR OVER YEAR GROWTH

**SUBSCRIPTION REVENUE** 

Original Guidance of 25% year over year growth





## **Evolving Business, Evolving P&L**

### **Business Metrics (as of 06/30/25)**

Recurring Revenue* As % of Total Revenue	63%
Subscription Revenue* As % of Recurring Revenue	64%
Services Revenue* As % of Total Revenue	23%
Subscription Revenue Growth Y/Y*	42%
New Customer Count*	70

### **Financial Metrics and Valuation\***

<b>Share Price</b> (08/21/25)	\$106.57
Diluted Shares Outstanding	28.3M
Diluted Market Capitalization	\$3,014.8M
<b>Cash</b> (as of 06/30/25)	\$55.6M
<b>Debt</b> (as of 06/30/25)	\$33.9M
Enterprise Value	\$2,993.1M
Revenue	\$288.8M
Revenue Gross Profit	\$288.8M \$179.4M
	·
Gross Profit	\$179.4M
Gross Profit Adjusted EBITDA^	\$179.4M \$54.2M



### **Strong Balance Sheet**

#### **Consolidated Balance Sheet (in thousands)** June 30, 2025 March 31, 2025 Cash, Cash Equivalents and Marketable Securities \$55,564 \$73,041 Other Current Assets 52,963 50,486 Long-Term Assets 317,519 310,843 **Total Assets** \$426,046 \$434,370 **Current Liabilities** \$97,554 \$111,024 Other Liabilities 45,273 57,460 **Total Liabilities** 168,484 142,827 Shareholders' Equity 283,219 265,886 **Total Liabilities and Shareholders' Equity** \$426,046 \$434,370



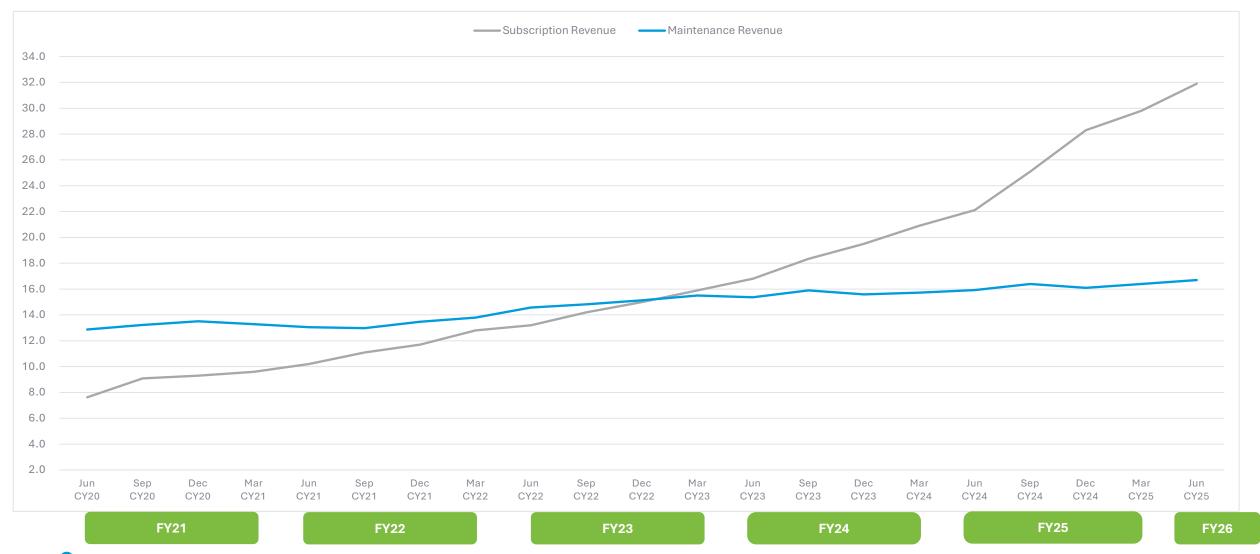
## Revenue Growth (\$M)





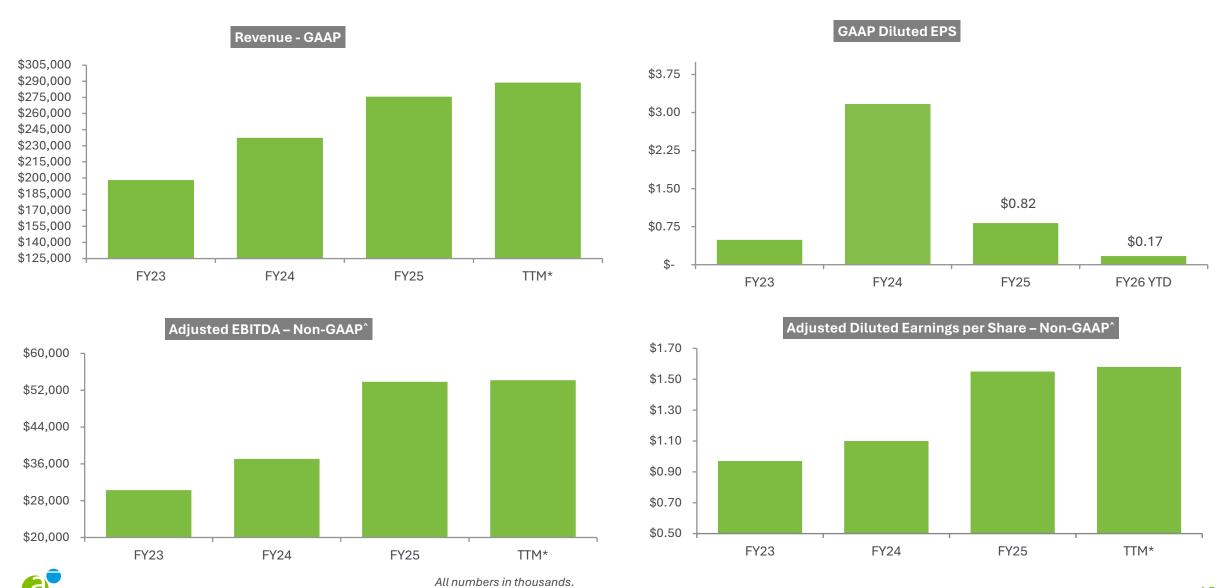


## Recurring Revenue Growth (\$M)





### **Historical Financial Results**













#### **FOOD & BEVERAGE ECOSYSTEM**

**CORE POS** 

- Mobile Food Ordering
- · Dining Reservations
- Kiosk
- PanOptic Self-Checkout
- · Kitchen Display
- Digital Menus
- · Digital Menu Board

#### **EXPERIENCE** • ENHANCERS

- · Loyalty & Promotions
- · Enterprise Analytics
- Secure EMV Payments
- QR Payment
- Stored-Value Payment
- · Gift Card

· Amusement Park

### **HOSPITALITY & LEISURE ECOSYSTEM**

**CORE PMS** 

#### **EXPERIENCE**

- · Property-Wide Booking
- Spa
- Golf
- · Sales & Catering
- Activities
- Retail
- Membership
- · Residence Management
- Mobile/Kiosk Check-In/Out
- Digital Keys

#### **ENHANCERS**

- · Digital Marketing
- · Loyalty and Promotions
- · Service Task Optimization
- Enterprise Analytics
- Call Center
- · Secure EMV Payments
- · Digital Authorizations
- · Gift Card
- Document Management

### **INVENTORY & PROCUREMENT ECOSYSTEM**

#### **CORE I&P**

#### **EDITIONS**

- Standard
- Enterprise
- Professional

#### MODULES

- · Barcode
- Retail
- · Punch Out
- Direct

### **Hospitality Solution Studios**

Tailored to maximize Return On Experience (ROE) by specific venue and management model

Airport

Casino

- Corporate Dining
- Cruise
- Healthcare
- Higher Education
- Hotel Brand
- Independent Hotel
- · Life Plan Community

Resort

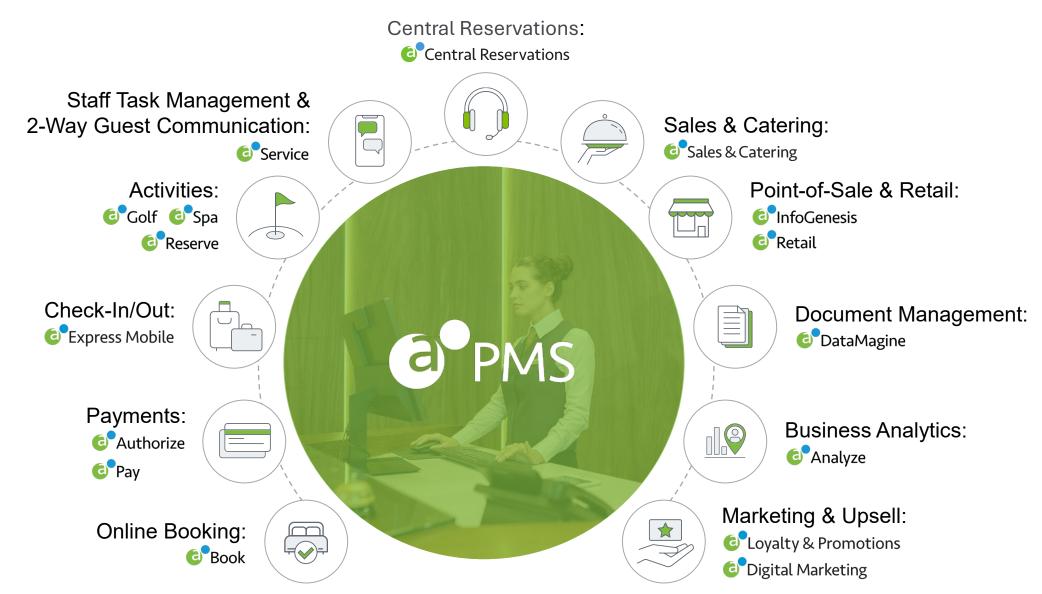
- Management Company
- Stadium
- Venue

## **Agilysys Omnichannel POS Solution**





## **Agilysys Lodging Ecosystem**





### **Non-GAAP Reconciliation**

AGILYSYS, INC.
RECONCILIATION OF NET INCOME TO EBITDA AND ADJUSTED EBITDA (UNAUDITED)

Twelve Months Ended

	March 31,												
(In thousands)	TTM*	2025		2024		2023							
Net income	\$14,009	\$23,225	\$	86,195	\$	14,582							
Income tax provision (benefit)	9,102	2,410		(65,511)		1,182							
Income before taxes	23,111	25,635		20,684		15,764							
Depreciation of fixed assets	3,785	3,679		3,896		1,769							
Amortization of internal-use software and intangibles	5,065	3,859		1,366		1,743							
Amortization of developed technology acquired	588	461		159		159							
Interest income, net	(702)	(2,253)		(5,083)		(2,192)							
EBITDA (a)	31,847	31,381		21,022		17,243							
Share-based compensation	18,377	17,777		14,111		12,958							
Severance and other charges	4,311	4,628		1,756		435							
Other non-operating (income) expense	(1,042)	(791)		152		(697)							
Legal settlements, net	693	844		28		352							
Adjusted EBITDA (b)	54,186	53,839		37,069		30,291							

<sup>(</sup>a) EBITDA is defined as net income before income taxes, interest income (net of interest expense), depreciation and amortization (including amortization of developed technology)



<sup>(</sup>b) Adjusted EBITDA, a non-GAAP financial measure, is defined as income before income taxes, interest income (net of interest expense), depreciation and amortization (including amortization of developed technology), and excluding charges relating to i) legal settlements, ii) other (gains) and charges, net iii) share-based compensation, and iv) other non-operating (income) expense

### **Non-GAAP Reconciliation**

## AGILYSYS, INC. RECONCILIATION OF NET INCOME TO EBITDA AND ADJUSTED EBITDA (UNAUDITED)

Three Months Ended

(In thousands)	June 30, 2025		-			2024	Sept	2024	J	June 30, 2024		arch 31, 2024	December 31, 2023	Sept	2023		ine 30, 2023	arch 31, 2023		ember 31, 2022	_	ember 30, 2022		me 30, 2022
Net income	\$	4,890	S	3,925	S	3,830	S	1,364	\$	14,106	S	2,961	\$ 77,141	S	4,545	S	1,548	\$ 4,075	S	3,892	\$	3,576	S	3,039
Income tax (benefit) provision		(41)		1,448		3,913		3,782		(6,734)		1,885	(68,043)		295		352	262		678		(158)		398
Income before taxes		4,849		5,373		7,743		5,146		7,372		4,846	9,098		4,840		1,900	4,337		4,570		3,418		3,437
Depreciation of fixed assets		944		941		985		915		838		854	909		1,209		923	398		437		461		473
Amortization of internal-use software and intangibles Amortization of developed		1,457		1,082		1,622		904		251		246	343		347		430	417		430		443		453
technology acquired		166		160		163		99		38		40	39		41		39	39		39		40		41
Interest income, net		(230)		(76)		241		(637)		(1,782)		(1,503)	(1,252)		(1,227)		(1,101)	(1,006)		(704)		(379)		(100)
EBITDA (a)		7,186		7,480		10,754		6,427		6,717		4,483	9,137		5,210		2,191	4,185		4,772		3,983		4,304
Share-based compensation		5,029		5,121		4,218		4,009		4,429		4,622	3,638		2,684		3,167	3,548		3,466		3,456		2,488
Severance and other charges		256		2,030		(12)		2,037		550		1,711	(924)		210		759	61		93		67		214
Other non-operating expense (income) Legal settlements, net		(98) 114		13 145		(574) 330	_	(383) 104		157 265		136 28	(95)		(51)		159	102 248		(384) 104		(112)		(304)
Adjusted EBITDA (b)	S	12,487	\$	14,789	\$	14,716	\$	12,194	\$	12,118	\$	10,980	\$ 11,756	\$	8,053	S	6,276	\$ 8,144	\$	8,051	\$	7,394	\$	6,702

<sup>(</sup>a) EBITDA, a non-GAAP financial measure, is defined as net income before income taxes, interest income (net of interest expense), depreciation and amortization (including amortization of developed technology)



<sup>(</sup>b) Adjusted EBITDA, a non-GAAP financial measure, is defined as income before income taxes, interest (income), net, depreciation and amortization (including amortization of developed technology), and excluding charges relating to i) share-based compensation, ii) other charges, net iii) other non-operating (income) expense, net, and iv) legal settlements

### **Non-GAAP Reconciliation**

AGILYSYS, INC.
RECONCILIATION OF NET INCOME TO ADJUSTED NET INCOME FOR ADJUSTED EARNINGS PER SHARE (UNAUDITED)

Twelve Months Ended										
	TTM*									
	2026		2025		2024		2023			
s	14,009	S	23,225	\$	84,991	S	12,746			
	5,065		3,859		1,366		1,743			
	588		461		159		159			
	18,377		17,777		14,111		12,958			
	7,486		(1,669)		(69,067)		-			
	4,311		4,628		1,756		435			
	693		844		28		352			
	(5,776)		(5,322)		(3,805)		(3,274)			
	44,753		43,803		29,539		25,119			
	27,794		27,518		25,668		24,694			
	28,289		28,257		26,842		25,929			
	1.61		1.59		1.15		1.02			
	1.58		1.55		1.10		0.97			
	\$	2026 \$ 14,009 5,065 588 18,377 7,486 4,311 693 (5,776) 44,753 27,794 28,289 1.61	2026 \$ 14,009 5,065 588 18,377 7,486 4,311 693 (5,776) 44,753 27,794 28,289 1.61	TTM*         2026         2025           \$ 14,009         \$ 23,225         5,065         3,859           588         461         18,377         17,777         7,486         (1,669)           4,311         4,628         693         844         (5,776)         (5,322)           44,753         43,803         27,794         27,518         28,289         28,257           1.61         1.59         1.59         1.59         1.59	TTM*         M           2026         2025           \$ 14,009         \$ 23,225         \$           5,065         3,859         461           18,377         17,777         7,486         (1,669)           4,311         4,628         693         844           (5,776)         (5,322)         44,753         43,803           27,794         27,518         28,289         28,257           1.61         1.59         1.59	TTM*         March 31,           2026         2025         2024           \$ 14,009         \$ 23,225         \$ 84,991           5,065         3,859         1,366           588         461         159           18,377         17,777         14,111           7,486         (1,669)         (69,067)           4,311         4,628         1,756           693         844         28           (5,776)         (5,322)         (3,805)           44,753         43,803         29,539           27,794         27,518         25,668           28,289         28,257         26,842           1.61         1.59         1.15	TTM*         March 31,           2026         2025         2024           \$ 14,009         \$ 23,225         \$ 84,991         \$ 5,065           5,88         461         159           18,377         17,777         14,111           7,486         (1,669)         (69,067)           4,311         4,628         1,756           693         844         28           (5,776)         (5,322)         (3,805)           44,753         43,803         29,539           27,794         27,518         25,668           28,289         28,257         26,842           1.61         1.59         1.15			

- (a) Tax events include excess tax benefits or deficiencies related to share-based compensation, release of valuation allowances against deferred income taxes, and changes in uncertain tax positions
- (b) Adjusted net income, a non-GAAP financial measure is defined as net income attributable to common shareholders before amortization expense (including amortization of developed technology), share-based compensation, and other charges, net, and legal settlements, less the related income tax effect of these adjustments, as applicable, at the Company's current combined federal and state income statutory tax rate and, as defined under (a) above, tax events.
- (c) Adjusted earnings per share, a non-GAAP financial measure, is defined as adjusted net income divided by basic and diluted weighted average shares outstanding



### **Cash Flow**

		31-Mar	31-Mar	31-Mar
	TTM*	FY25	FY24	FY23
Operating activities				
Net income from operations	\$ 14,009	\$ 23,225	\$ 86,195	\$ 14,582
Non cash adjustments, restructuring, legal settlements	36,618	26,235	(48,125)	16,355
Changes in assets & liabilities	(943)	5,668	10,116	3,526
Net cash provided by operating activities	49,684	55,128	48,186	34,463
Investing activities				
Capital expenditures	(2,547)	(2,783)	(8,127)	(7,238)
Cash (paid for) business combinations, net of cash acquired	(145,756)	(145,756)	-	395
Proceeds from sale of assets	-	-	552	-
Investments	(27)	(27)	(27)	(27)
Net cash used in investing activities	(148,330)	(148,566)	(7,602)	(6,870)
Net cash used in financing activities	9,929	21,928	(8,558)	(11,094)
Effect of exchange rate	170	(340)	23	(628)
Increase (decrease) in cash & cash equivalents	(88,547)	(71,850)	32,049	15,871
Cash & cash equivalents - beginning of period	144,111	144,891	112,842	96,971
Cash & cash equivalents - end of period	\$ 55,564	\$ 73,041	\$ 144,891	\$ 112,842



## Recurring Revenue (\$M)





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