

Forward-looking Statements & Non-GAAP Financial Information

Forward-Looking Language

This presentation contains "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as: "anticipate," "intend," "goal," "seek," "believe," "project," "estimate," "expect," "strategy," "future," "likely," "may," "should," "will" and similar references to future periods. Examples of forward-looking statements include, among others, our revenue, subscription revenue and Adjusted EBITDA guidance for the 2026 fiscal year and statements we make regarding expected growth.

Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on our current beliefs, expectations and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control. Our actual results and financial condition may differ materially from those indicated in the forward-looking statements. Therefore, you should not rely on any of these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those indicated in the forward-looking statements include, among others, the impact macroeconomic factors may have on the overall business environment, our ability to achieve our fiscal 2026 guidance, future revenue growth, the company's ability maintain sales levels, the Company's ability to integrate Book4Time and realize future synergies, and the risks described in the Company's filings with the Securities and Exchange Commission, including the Company's reports on Form 10-K and Form 10-Q. Additionally, references to "record" financial and business levels in this document refer only to the time period after Agilysys made the transformation to an entirely hospitality focused software solutions company in FY2014.

Any forward-looking statement made by us in this investor presentation is based only on information currently available to us and speaks only as of the date on which it is made. We undertake no obligation to publicly update any forward-looking statement that may be made from time to time, whether written or oral, whether as a result of new information, future developments or otherwise.

Use of Non-GAAP Financial Information

To supplement the unaudited consolidated financial statements presented in accordance with U.S. GAAP in this press release, certain non-GAAP financial measures as defined by the SEC rules are used. These non-GAAP financial measures include EBITDA, Adjusted EBITDA, adjusted net income, adjusted basic earnings per share, adjusted diluted earnings per share and free cash flow. Management believes that such information can enhance investors' understanding of the Company's ongoing operations.







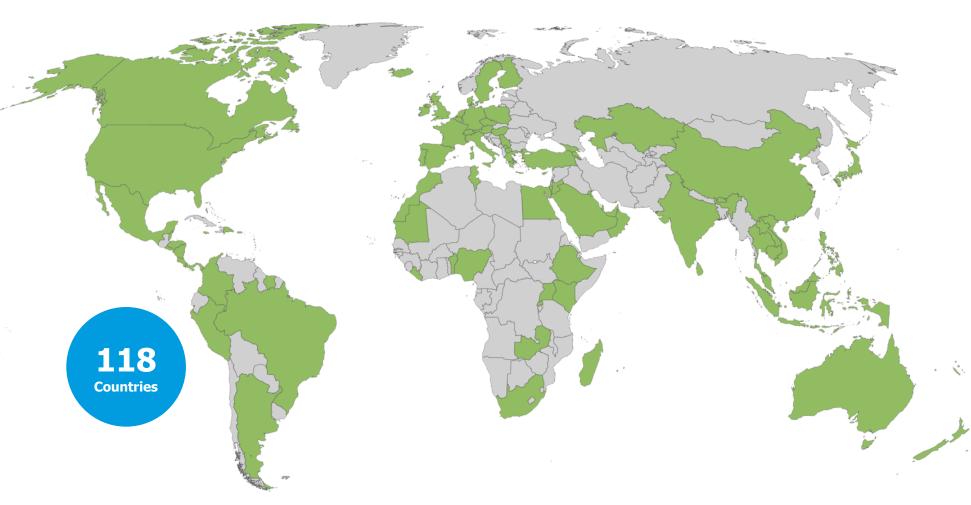
Defining Strategy Pillars





Global Presence

Publicly Traded - NASDAQ: AGYS



Corporate Headquarters

Alpharetta, Georgia

North America Offices

- Las Vegas, Nevada
- Toronto, Ontario
- Santa Barbara, California
- Bellevue, Washington

EMEA Offices

- United Kingdom
- Dubai, UAE

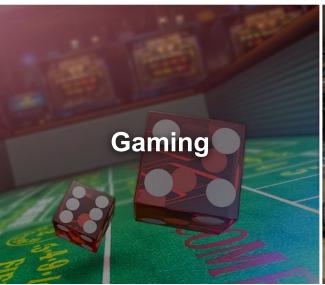
APAC Offices

- Hong Kong
- Malaysia
- Philippines
- Singapore
- China
- Australia

India Development Center

Chennai, India

Global Customers





































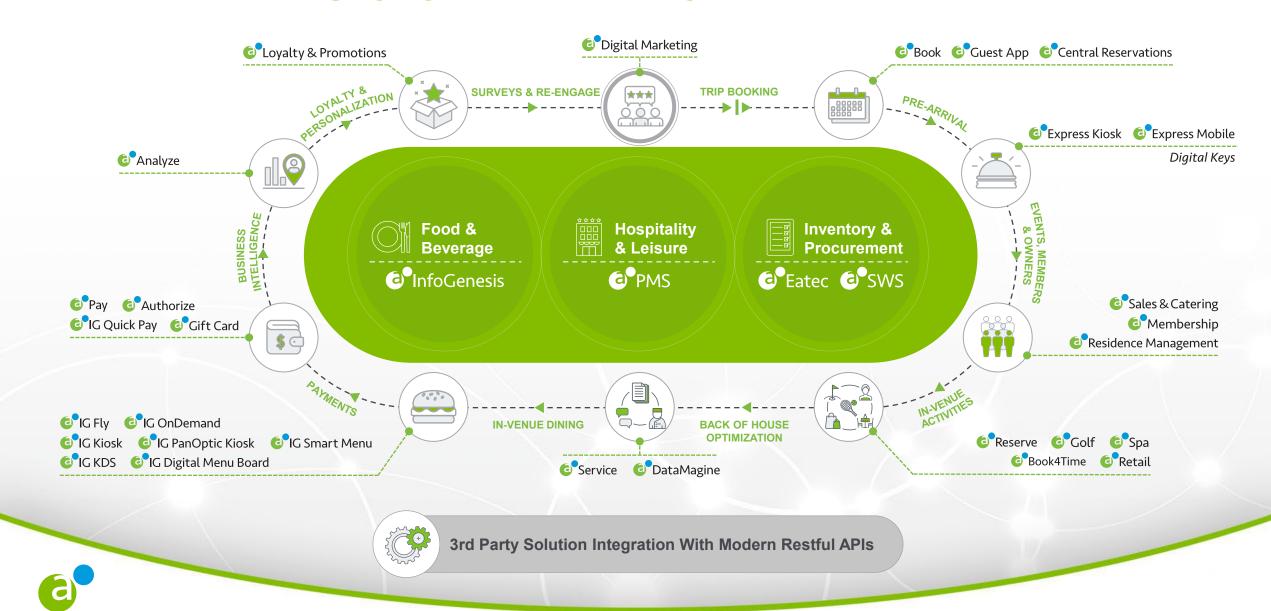








Agilysys Hospitality Product Suite



Total Addressable Market - TAM



Agilysys Revenue Overview

18%

Total Revenue YOY Growth* **63**%

Recurring Revenue/Total Revenue*

65%

Subscription Revenue/Recurring Revenue* 41%

Subscription Revenue YOY Growth Rate*

*Data is as of the trailing twelve months ended September 30, 2025.



We Provide Industry Leading Hospitality Solutions





Existing Customers Average Products Per Property - Exit Rate





FY26 Annual Guidance – RAISED Revenue Guidance October CY26

\$315M to \$318M ANNUAL REVENUE

REVENUE

Original guidance of \$308M to \$312M

20% ADJUSTED EBITDA/ REVENUE

Adjusted EBITDA

29% YEAR OVER YEAR GROWTH

SUBSCRIPTION REVENUE

Q1FY26 guidance raise to 27% year over year growth
Original guidance of 25% year over year growth





Evolving Business, Evolving P&L

Business Metrics (as of 09/30/25)

Recurring Revenue* As % of Total Revenue	63%
Subscription Revenue* As % of Recurring Revenue	65%
Services Revenue* As % of Total Revenue	23%
Subscription Revenue Growth Y/Y*	41%
New Customer Count*	70

Financial Metrics and Valuation*

Share Price (12/05/25)	\$126.02
Diluted Shares Outstanding	28.3M
Diluted Market Capitalization	\$3,572.4M
Cash (as of 09/30/25)	\$59.3M
Debt (as of 09/30/25)	\$20.6M
Enterprise Value	\$3,533.7M
Revenue	\$299.8M
Gross Profit	\$185.2M
Adjusted EBITDA [^]	\$58.4M
Earnings per Share	\$0.86
Earnings per Share EV/Revenue	\$0.86 11.8x



Strong Balance Sheet

Consolidated Balance Sheet (in thousands)

	September 30, 2025	March 31, 2025
Cash, Cash Equivalents and Marketable Securities	\$59,336	\$73,041
Other Current Assets	58,625	50,486
Long-Term Assets	307,607	310,843
Total Assets	\$425,568	\$434,370
Current Liabilities	\$96,748	\$111,024
Other Liabilities	32,073	57,460
Total Liabilities	128,821	168,484
Shareholders' Equity	296,747	265,886
Total Liabilities and Shareholders' Equity	\$425,568	\$434,370



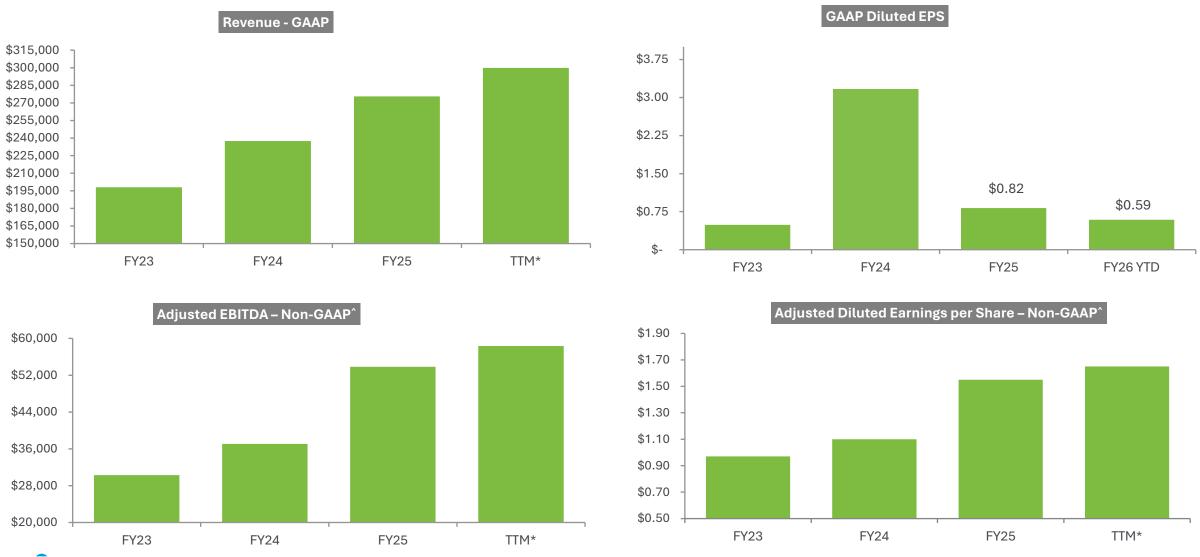
Nasdaq Revenue Growth (\$M) **AGYS** 75 65 55 45 35 Dec Sept Sept Dec Mar Jun Sept Mar Jun Sept Dec Mar Jun Dec Mar Jun Sept Dec Mar Jun Sept CY21 CY22 CY22 CY22 CY23 CY23 CY24 CY24 CY24 CY25 CY25 CY25 FY24 FY25 FY26 FY21 FY22 FY23



Recurring Revenue Growth (\$M)



Historical Financial Results





All numbers in thousands.

[^] Non-GAAP measure, see reconciliation beginning on slide 23.











FOOD & BEVERAGE ECOSYSTEM

CORE POS

- Mobile Food Ordering
- · Dining Reservations
- Kiosk
- PanOptic Self-Checkout
- · Kitchen Display
- Digital Menus
- · Digital Menu Board

EXPERIENCE • ENHANCERS

- · Loyalty & Promotions
- Enterprise Analytics
- Secure EMV Payments
- QR Payment
- Stored-Value Payment
- · Gift Card

· Amusement Park

HOSPITALITY & LEISURE ECOSYSTEM

CORE PMS

EXPERIENCE

- · Property-Wide Booking
- Spa
- Golf
- · Sales & Catering
- Activities
- Retail
- Membership
- · Residence Management
- Mobile/Kiosk Check-In/Out
- Digital Keys

ENHANCERS

- · Digital Marketing
- · Loyalty and Promotions
- · Service Task Optimization
- Enterprise Analytics
- Call Center
- · Secure EMV Payments
- · Digital Authorizations
- · Gift Card
- Document Management

INVENTORY & PROCUREMENT ECOSYSTEM

CORE I&P

EDITIONS

- Standard
- Enterprise
- Professional

MODULES

- · Barcode
- Retail
- · Punch Out
- Direct

Hospitality Solution Studios

Tailored to maximize Return On Experience (ROE) by specific venue and management model

Airport

- Corporate Dining
- Higher Education
- · Life Plan Community
- Stadium

Casino

- Cruise Healthcare
- Hotel Brand
- Independent Hotel
- Resort

- Venue
- Management Company

Agilysys Omnichannel POS Solution





Agilysys Lodging Ecosystem





Non-GAAP Reconciliation

AGILYSYS, INC.
RECONCILIATION OF NET INCOME TO EBITDA AND ADJUSTED EBITDA (UNAUDITED)

Twelve Months Ended

		March 31,											
(In thousands)	TTM*	2025	2024		2023								
Net income	\$ 24,355	\$ 23,225	\$ 86,195	\$	14,582								
Income tax provision (benefit)	9,321	2,410	(65,511)		1,182								
Income before taxes	33,676	25,635	20,684		15,764								
Depreciation of fixed assets	3,834	3,679	3,896		1,769								
Amortization of internal-use software and intangibles	5,593	3,859	1,366		1,743								
Amortization of developed technology acquired	656	461	159		159								
Interest income, net	(355)	(2,253)	(5,083)		(2,192)								
EBITDA (a)	43,404	31,381	21,022		17,243								
Share-based compensation	19,368	17,777	14,111		12,958								
Severance and other charges	(3,182)	4,628	1,756		435								
Other non-operating (income) expense	(1,933)	(791)	152		(697)								
Legal settlements, net	699	844	28		352								
Adjusted EBITDA (b)	58,356	53,839	37,069		30,291								

⁽a) EBITDA is defined as net income before income taxes, interest income (net of interest expense), depreciation and amortization (including amortization of developed technology)



⁽b) Adjusted EBITDA, a non-GAAP financial measure, is defined as income before income taxes, interest income (net of interest expense), depreciation and amortization (including amortization of developed technology), and excluding charges relating to i) legal settlements, ii) other (gains) and charges, net iii) share-based compensation, and iv) other non-operating (income) expense

Non-GAAP Reconciliation

AGILYSYS, INC. RECONCILIATION OF NET INCOME TO EBITDA AND ADJUSTED EBITDA (UNAUDITED)

Three Months Ended

	Sep	tember 30,	J	June 30,	N	March 31,	Dec	cember 31,	Sept	tember 30,	Jī	June 30,	M	arch 31,	Dec	cember 31,	Sept	ember 30,	Jυ	une 30,	M	arch 31,	Dec	ember 31,	Sept	tember 30,
(In thousands)		2025		2025		2025		2024		2024		2024		2024		2023		2023		2023		2023		2022	2022	
Net income	\$	11,710	\$	4,890	\$	3,925	\$	3,830	\$	1,364	\$	14,106	S	2,961	\$	77,141	\$	4,545	\$	1,548	S	4,075	\$	3,892	\$	3,576
Income tax (benefit) provision		4,001		(41)		1,448		3,913		3,782		(6,734)		1,885		(68,043)		295		352		262		678		(158)
Income before taxes		15,711		4,849		5,373		7,743		5,146		7,372		4,846		9,098		4,840		1,900		4,337		4,570		3,418
Depreciation of fixed assets		964		944		941		985		915		838		854		909		1,209		923		398		437		461
Amortization of internal-use software																										7
and intangibles		1,432		1,457		1,082		1,622		904		251		246		343		347		430		417		430		443
Amortization of developed technology																										7
acquired		167		166		160		163		99		38		40		39		41		39		39		39		40
Interest (expense) income, net		(290)		(230)		(76)		241		(637)		(1,782)		(1,503)		(1,252)		(1,227)		(1,101)		(1,006)		(704)		(379)
EBITDA (a)		17,984		7,186		7,480		10,754		6,427		6,717		4,483		9,137		5,210		2,191		4,185		4,772		3,983
Share-based compensation		5,000		5,029		5,121		4,218		4,009		4,429		4,622		3,638		2,684		3,167		3,548		3,466		3,456
Severance and other charges		(5,456)		256		2,030		(12)		2,037		550		1,711		(924)		210		759		61		93		67
Other non-operating expense (income)						-				•																ľ
		(1,274)		(98)		13		(574)		(383)		157		136		(95)		(51)		159		102		(384)		(112)
Legal settlements, net		110		114		145		330		104		265		28		_		-		-		248		104		_
Adjusted EBITDA (b)	S	16,364	S	12,487	\$	14,789	\$	14,716	\$	12,194	\$	12,118	\$	10,980	\$	11,756	\$	8,053	\$	6,276	S	8,144	\$	8,051	S	7,394

- (a) EBITDA, a non-GAAP financial measure, is defined as net income before income taxes, interest income (net of interest expense), depreciation and amortization (including amortization of developed technology)
- (b) Adjusted EBITDA, a non-GAAP financial measure, is defined as income before income taxes, interest (income), net, depreciation and amortization (including amortization of developed technology), and excluding charges relating to i) share-based compensation, ii) other charges, net iii) other non-operating (income) expense, net, and iv) legal settlements



Non-GAAP Reconciliation

AGILYSYS, INC.
RECONCILIATION OF NET INCOME TO ADJUSTED NET INCOME FOR ADJUSTED EARNINGS PER SHARE (UNAUDITED)

	Twelve Months Ended											
		TTM*			Ma	arch 31,						
(In thousands)		2026		2025		2024		2023				
Net income attributable to common shareholders	\$	24,355	S	23,225	\$	84,991	S	12,746				
Amortization of intangibles		5,593		3,859		1,366		1,743				
Amortization of acquired technology		656		461		159		159				
Share-based compensation		19,368		17,777		14,111		12,958				
Tax Events (a)		5,310		(1,669)		(69,067)		-				
Severance and other charges		(3,182)		4,628		1,756		435				
Legal settlements, net		699		844		28		352				
Income tax adjustments		(6,146)		(5,322)		(3,805)		(3,274)				
Adjusted net income (b)		46,653		43,803		29,539		25,119				
Basic weighted average shares outstanding		27,838		27,518		25,668		24,694				
Diluted weighted average shares outstanding		28,348		28,257		26,842		25,929				
Adjusted basic earnings per share (c)		1.68		1.59		1.15		1.02				
Adjusted diluted earning per share (c)		1.65		1.55		1.10		0.97				

- (a) Tax events include excess tax benefits or deficiencies related to share-based compensation, release of valuation allowances against deferred income taxes, and changes in uncertain tax positions
- (b) Adjusted net income, a non-GAAP financial measure is defined as net income attributable to common shareholders before amortization expense (including amortization of developed technology), share-based compensation, and other charges, net, and legal settlements, less the related income tax effect of these adjustments, as applicable, at the Company's current combined federal and state income statutory tax rate and, as defined under (a) above, tax events.
- (c) Adjusted earnings per share, a non-GAAP financial measure, is defined as adjusted net income divided by basic and diluted weighted average shares outstanding



Cash Flow

		31-Mar		31-Mar		31-Mar
TTM*		FY25		FY24		FY23
						_
\$ 24,355	\$	23,225	\$	86,195	\$	14,582
40,715		26,235		(48,125)		16,355
(6,763)		5,668		10,116		3,526
58,307		55,128		48,186		34,463
(2,113)		(2,783)		(8,127)		(7,238)
(811)		(145,756)		-		395
-		-		552		-
(27)		(27)		(27)		(27)
(2,951)		(148,566)		(7,602)		(6,870)
(50,717)		21,928		(8,558)		(11,094)
(191)		(340)		23		(628)
4,448		(71,850)		32,049		15,871
54,888		144,891		112,842		96,971
\$ 59,336	\$	73,041	\$	144,891	\$	112,842
	\$ 24,355 40,715 (6,763) 58,307 (2,113) (811) (27) (2,951) (50,717) (191) 4,448 54,888	\$ 24,355 \$ 40,715 (6,763) 58,307 (2,113) (811) (27) (2,951) (50,717) (191) 4,448 54,888	TTM* FY25 \$ 24,355 \$ 23,225 40,715 26,235 (6,763) 5,668 58,307 55,128 (2,113) (2,783) (811) (145,756) (27) (27) (2,951) (148,566) (50,717) 21,928 (191) (340) 4,448 (71,850) 54,888 144,891	TTM* FY25 \$ 24,355 \$ 23,225 \$ 40,715 26,235 668 58,307 55,128 (2,113) (2,783) (811) (145,756) (27) (27) (2,951) (148,566) (50,717) 21,928 (191) (340) 4,448 (71,850) 54,888 144,891	TTM* FY25 FY24 \$ 24,355 \$ 23,225 \$ 86,195 40,715 26,235 (48,125) (6,763) 5,668 10,116 58,307 55,128 48,186 (2,113) (2,783) (8,127) (811) (145,756) - - - 552 (27) (27) (27) (2,951) (148,566) (7,602) (50,717) 21,928 (8,558) (191) (340) 23 4,448 (71,850) 32,049 54,888 144,891 112,842	TTM* FY25 FY24 \$ 24,355 \$ 23,225 \$ 86,195 \$ 40,715 26,235 (48,125) (6,763) 5,668 10,116 58,307 55,128 48,186 (2,113) (2,783) (8,127) (811) (145,756) - - 552 (27) (27) (27) (27) (27) (27) (27) (27) (2951) (148,566) (7,602) (50,717) 21,928 (8,558) (8,558) 23 4,448 (71,850) 32,049 34,888 144,891 112,842



Recurring Revenue (\$M)





CONTACT

Jessica Hennessy
Vice President Investor Relations and
Operations
(770) 810-6116
InvestorRelations@agilysys.com

