

Financial Summary	1
Chairman and CEO Letter to Shareholders	2
Chubb Senior Operating Leaders	21
Corporate and Global Functional Leaders	22
Review of Operations	24
Chubb Limited Board of Directors	35
Chubb Group Corporate Officers and Other Executives	36
Shareholder Information	38
Non-GAAP Financial Measures	39

Form 10-K

**Swiss Statutory Financial Statements** 

**Swiss Statutory Compensation Report** 

#### About the cover

Leveraging both structured and unstructured data through advanced visualization and analytics, Chubb's comprehensive approach to harnessing the power of data helps us effectively analyze and interpret complex information across 54 countries and territories, strengthening customer relationships and allowing us to provide localized solutions that resonate with individual client needs and preferences.

Data and visualization create a powerful network effect for Chubb by uncovering opportunities that drive and enhance underwriting excellence. This integrated approach allows for informed, agile decision-making, ensuring that Chubb can effectively respond to customers and optimize its service offerings.

## Financial Summary

In millions of U.S. dollars except per share data and ratios	Year Ended Dec. 31, 2024	Year Ended Dec. 31, 2023	Percentage Change	Percentage Change Constant Dollars
Gross premiums written	\$62,003	\$57,526	7.8%	8.2%
Net premiums written	51,468	47,361	8.7%	9.2%
Net premiums earned	49,846	45,712	9.0%	9.6%
P&C combined ratio	86.6%	86.5%	NM	
P&C current accident year combined ratio excluding catastrophe losses	83.1%	83.9%	NM_	
Chubb net income	9,272	9,028	2.7%	
Core operating income (1)	9,197	9,337	-1.5%	
Diluted earnings per share – Chubb net income	22.70	21.80	4.1%	
Diluted earnings per share – core operating income (1)	22.51	22.54	-0.1%	
Total investments	150,650	136,735	10.2%	
Total assets	246,548	230,682	6.9%	
Chubb shareholders' equity	64,021	59,507	7.6%	
Book value per share	159.77	146.83	8.8%	
Book value per share excluding AOCI	181.34	163.64	10.8%	
Tangible book value per share	100.38	87.98	14.1%	
Tangible book value per share excluding tangible AOCI	118.57	102.78	15.4%	
Return on equity	15.0%	16.4%	NM	
Core operating return on tangible equity (1)	21.6%	24.2%	NM	
Core operating return on equity (1)	13.9%	15.4%	NM	

<sup>(1)</sup> Excluding the year-over-year impact of the deferred tax benefit of \$1.14 billion in 2023 and \$55 million in 2024 related to the Bermuda tax law, core operating income increased 11.5%, or 13.0% on a per share basis, core operating return on tangible equity decreased 0.1 percentage point from 21.6% to 21.5%, and core operating return on equity increased 0.2 percentage points from 13.6% to 13.8%.

This document contains non-GAAP financial measures. Refer to pages 39-44 for reconciliations to the most directly comparable GAAP measures.

NM—not meaningful



**Evan G. Greenberg**Chairman and Chief Executive Officer
Chubb Group

Chubb had a standout performance last year – the best in our company's history. We capitalized on favorable insurance market and economic conditions while managing in a time of significant opportunity, heightened uncertainty and risk. We produced a double-digit increase in pre-tax operating earnings, supported by record underwriting results, an industry-leading combined ratio and record investment income. We grew Global P&C premiums nearly 10% and life insurance premiums 18.5% in constant dollars. We are a compounder of wealth in the business of taking and managing risk. In 2024, we added to our record of strong value creation for shareholders.

Risk is a growth industry, and that means opportunity. We create value through three sources of income, each with vast opportunity to expand and grow over time:

1) We are world-class property and casualty (P&C) underwriters of businesses and individuals globally;

2) We are accomplished investment managers with a proven track record of generating excellent risk-adjusted returns on a growing portfolio of assets; and

3) We are growing a meaningful Asia life business. Each of these three contributed record results in 2024. P&C underwriting income was \$5.9 billion, up 7.1%, and up 58% over the past three years. Adjusted net investment income grew 19.3% to \$6.4 billion, up 59% since 2022. And life insurance income was \$1.1 billion, more than double the amount from three years ago.

Chubb's operating income of \$9.2 billion grew 11.2% on a pre-tax basis. It shrank 1.5% after tax, distorted by a one-time Bermuda tax benefit we received in 2023. Looking through that, which is the way I view our performance, operating income was up 11.5% in 2024. Over the past three years, operating income has grown 65% and is nearly double the amount from pre-Covid 2019.

We've had a hell of a run, over the short term and long term, and, as far as I'm concerned, we're just beginning. When I became chief executive of ACE 20 years ago, we produced about \$1 billion of operating income through a limited number of business lines, had a market value of about \$11.5 billion and wrote \$16 billion in gross premiums. By the end of 2015, we had risen from #23 in the world to #11, and had become a large, diversified global insurer, with triple the operating earnings and market value of \$38 billion. Two-thirds of that growth had been achieved organically and the rest through acquisition. We had become large enough and diversified enough to acquire Chubb that year and create what would become a global powerhouse.

The combined company performed very well, though we purposely constrained growth due to overly competitive commercial insurance market conditions. Risk pricing wasn't sufficient to justify more rapid growth. However, we continued to invest in our capabilities - physical presence, product, distribution and technology. We shrank some businesses and grew others where conditions were favorable. Commercial P&C market conditions began to change in 2019 as competitors withdrew capacity due to underwriting losses. Pricing and terms began to approach a reasonable level. We had the capital, appetite and global presence to capitalize, and we did. Since '15, our earnings and market cap tripled again to \$9.2 billion and \$114 billion at the time of this writing, growing total return to shareholders at an annual rate of 12% over the entire 20-year period. And, by the way, our 2024 operating cash flow was a record \$15.9 billion, which speaks to our future earning power.

Today, Chubb is among the world's largest insurance companies. Gross premiums, our company's top-line premium revenue figure, were \$62.0 billion last year. I only look at gross premiums when considering our

"The substantial strength of our capital base supports our ability to grow our businesses and take more risk, and, in turn, grow underwriting profit, our invested asset and investment income."

market presence. On a net basis, my main focus and the measure that reflects the premiums and risk we retain on our balance sheet, we wrote \$51.5 billion. We grew net premiums 8.7% – or 10.4% excluding agriculture, a business that is idiosyncratic – with growth of 8.7% in commercial lines and 13.3% in consumer lines. Total company net premiums have grown more than 35% over the past three years and about 60% over five years.

In reporting the performance of an underwriting and risk-taking company, the most important line on the P&C insurance scorecard is the published combined ratio, which measures underwriting profitability. Ours was 86.6% in 2024 and has averaged 86.9% over the past three years, a gold standard among insurers globally. No matter what time period you pick - three, 10 or 20 years - we have outperformed our peers and the industry generally by eight to nine percentage points. On a current accident year basis excluding catastrophe (CAT) losses, a secondary measure that looks through catastropherelated volatility to current period results, our combined ratio last year was 83.1%. Our advantage is not simply in our underwriting. It's also our operating efficiency. We run an expense ratio of 26.2%, and this is a meaningful and enduring advantage.

The business of taking risk is a balance sheet business. The substantial strength of our capital base supports our ability to grow our businesses and take more risk, and, in turn, grow underwriting profit, our invested asset and investment income. Next to capital, loss reserves are the most important part of our balance sheet – they reflect our obligations to our policyholders – and we consistently strive to manage them conservatively. Our reserves stood at \$84 billion at year-end and are as strong as I can remember.

Our opportunity for growth and value creation is constrained only by our own ambition, discipline and creativity. While we are one of the largest insurers in the world, the \$62 billion of premiums that we wrote in 2024 is a rounding error in the \$5.5 trillion-and-growing global insurance marketplace. We are relentlessly investing in our capabilities to increase our optionality and capitalize on commercial and consumer growth opportunities globally - in particular, in North America, Asia, Europe and Latin America. We have been investing to lead in a digital age, and we are rapidly expanding our skills, data, analytics and artificial intelligence capabilities to improve on all we do, from marketing to underwriting to claims. Our ability to groom and develop talent and leadership is a basic part of our management responsibilities and a feature of our culture. This was evident in the important management promotions we made last year, which I'll discuss shortly.

In a world full of opportunity and risk to be assumed and managed, Chubb is well positioned for future growth in revenue, income and, in turn, wealth creation for shareholders. We've built a global business with the scale, presence, capability and talent to create and capitalize on opportunity where it appears. I am more confident and energized than ever by our prospects.

#### What Makes Us Distinctive and Compelling

This letter is an opportunity for me to come to account to shareholders about the company we own and to express my views about important issues that matter for our business. It's where I explain who we are and what makes us distinctive and compelling, and share my thoughts about our results, strategies, leadership qualities, culture and the environment in which we operate.

I will begin with the basics. Chubb helps businesses, people and society manage risk by underwriting a broad, globally balanced portfolio of insurance products and "Your reputation is your most precious asset: easy to say, hard to earn and easy to lose. Chubb's is distinctive, and we don't take it for granted."

risk-related services that help to prevent or mitigate misfortune. We are well diversified, which provides an important element of stability in the business of risk, while multiplying areas of opportunity for growth. Two-thirds of our insurance-related revenue and underwriting earnings come from commercial customers. We serve the smallest to largest companies globally. A little more than one-third of our business is insuring people – from the homes, autos, art and jewelry of high-net-worth individuals in the U.S., to the lives, health, electronics and pets of middle-income and emerging-middle-income households around the world. In short, we help people and businesses protect themselves and manage the risks they face.

Chubb is a true multinational, well balanced and integrated, with a portfolio of high-performing businesses operating in 54 countries and territories. Approximately 43,000 employees operate out of more than 1,100 offices in North America, Europe, Asia, Latin America and other parts of the world. About 60% of our premiums are written in North America, with circa 40% spread across Asia, the U.K. and Europe, and Latin America.

Our Asia operation, with more than 800 offices in 15 countries and territories, is the second largest region in the company after North America. It now produces about 20% of total company premiums. Korea is the second largest country for Chubb after the U.S. More than 75% of our business in Asia (and half of our Asia non-life premium) is consumer-focused – accident and health (A&H), life and personal lines – and these businesses as well as our commercial P&C business have a lot of opportunity for growth. Asia is vast, a collection of many distinct markets both large and small. It takes years

of patient building to create the presence necessary to capitalize on the growth themes we observe. In my judgment, Asia and North America are the two regions with the greatest long-term wealth creation opportunity for Chubb – and for American business for that matter. We are well positioned and getting deeper in both.

Our scale and diversification of businesses position us to grow where we see opportunity. Diversification also applies to our distribution capabilities. It's one thing to have capital and expertise to underwrite; it's another to have the local presence and distribution depth and breadth to reach customers in the way they prefer to buy. From the smallest business to the largest, from lower-income consumers to high-net-worth clients, from developing markets like Vietnam to advanced economies such as the United States, Australia and the U.K., and the other 50 countries and territories where we do business in between - we are marketers with a strong capability in distribution. Our distribution network spans 50,000 independent brokers and agents, hundreds of thousands of exclusive life and health agents, and hundreds of direct-to-consumer partnerships that give us access to hundreds of millions of existing and potential customers through fully digital, phone and face-to-face sales. By example, we are the #1 or #2 insurer with 15 of the top 20 brokers in the U.S., yet the largest direct marketer of insurance in Asia.

Whether a business or a person, your reputation is your most precious asset: easy to say, hard to earn and easy to lose. Chubb's is distinctive, and we don't take it for granted. We have a reputation for quality of service and dependability. Our customers have confidence in us. In many instances, they are willing to pay more for Chubb, and we are committed to living up to that reputation. When disaster or misfortune strikes, it's our job to provide an extraordinary level of support – a point I will return to shortly.

"We strive to be genuine regardless of how the political winds blow and have been steadfastly committed to the notion of creating a diverse and inclusive meritocracy."

Every successful company has a clear understanding of its purpose, and at our core we are an underwriting company, with a culture built and managed by underwriters. In a risk business, underwriters have the training, knowledge and instincts to conceptualize, structure, price and assume risk. We are obsessed with the art and science of underwriting, as well as the discipline, governance and culture of our craft. Our insurance portfolio has been carefully constructed over years and is balanced by product, customer, geography and distribution channel. When conditions support our expectation for adequate risk-adjusted returns, we grow exposure aggressively. On the other hand, we sacrifice top-line growth and shrink, even ruthlessly, to preserve an underwriting profit when conditions are inadequate.

The Chubb culture is unique, and it's personal. The true citizens of our culture are personally invested and own it. Our ethos is one of builders with a clear vision. We are hungry, ambitious, results-focused and maniacally execution-oriented. We innovate and adapt. We are a well-integrated organization with a relatively flat management structure that enables rapid decision-making and oversight. When I say wellintegrated, that means horizontally and vertically. Ideas and capabilities in our company move around the world while we maintain a strong command-andcontrol governance process. All of this is supported by advanced management information and maturing data capabilities to ensure insight, discipline and consistency without sacrificing our entrepreneurial nature. We are transforming to lead in a digital age.

We strive to be genuine regardless of how the political winds blow and have been steadfastly committed to the notion of creating a diverse and inclusive meritocracy.

That means we strive to ensure an environment that attracts the best and the brightest – without regard to gender, color, race, age, religion or other distinctions – and recognizes and rewards our people for their contribution to results. In a word, that's accountability. We want people at Chubb to be comfortable to do their best, and we mean to carry ourselves with humility, professionalism and earnestness. We are frank though respectful of each other. We don't sweep problems under the rug or rationalize away mistakes. We're frank because we want to get better quickly, and we are respectful because that is the way we expect others to treat us.

The higher you go in this organization, the harder you work and the more you are held to these values. The sacrifices expected of leadership are an honor, not a burden. We develop our leaders thoughtfully over years. We made several important leadership changes last year, including at the top of our two largest business segments, North America and Overseas General, and in the Asia-Pacific and Latin America regions. In the first quarter of '25, we made senior leadership changes in two other major businesses as well – our Europe region and our U.S. high-net-worth business. These changes were well planned and drew from a deep pool of long-tenured talent, the result of our decades-old succession and grooming process.

To give you a sense of how this process works, every year our senior leadership team, led by me, takes two days to review our business and support units' succession plans, depth of the technical and management bench, individual performance, strengths, weaknesses and development plans. We build a dynamic list of candidates for important roles around the globe – both near- and long-term. We know personally who they are, how many years they've been with us, their roles and paths for development. We have been doing this for 20 years. Last year we reviewed

"A dollar invested in ACE 20 years ago would have been worth \$9.83 on December 31, 2024. That same dollar would have earned you \$7.18 if you had put it in the S&P 500."

more than 300 of our most promising senior people and an additional 140 critical roles. As I noted earlier, our executives are patiently groomed over a long period and earn their appointments through the demonstration of results, hard work, skills, leadership, commitment to the organization, trustworthiness and character. They come from a deep, multi-generational bench that is of our culture, ensuring continuity of standards and knowledge.

When it works well, that's what an inclusive meritocracy looks like to my colleagues, to me and to John Keogh, my partner and our President and Chief Operating Officer. By the way, John is a leader who is the embodiment of our culture, and I'm beyond grateful for him. He is a role model to be emulated. I have my shortcomings; John's strengths compensate for my weaknesses. We're complementary in that way. I've worked with John for more than 30 years and sometimes would have made some pretty lousy decisions without his wise perspective and counsel.

From a shareholder perspective, we have a proven record of compounding wealth over a long period. A dollar invested in ACE 20 years ago would have been worth \$9.83 on December 31, 2024, or \$98,300 on a \$10,000 investment. That same dollar would have earned you \$7.18 if you had put it in the S&P 500. Chubb produced a total return to shareholders of 49.7% over the past three years, easily beating the S&P 500's return of 29.3%.

Earnings accrete to our shareholders through growth in tangible book value, which is the most fundamental measure of wealth creation in a balance sheet business. Last year, our tangible book value grew 12.8%, or 14.1% on a per share basis. Tangible book value per share has grown 10.2% per year on average over three years.

Over an even longer period, the last 10 and 20 years, per share tangible book value has grown by 38.2% and 342.2%, respectively, and that includes dilution from the numerous acquisitions we made. We deploy equity capital efficiently, and our operating return on tangible equity was 21.6% in 2024; our operating ROE was 13.9%. Both are well in excess of our cost of capital and an excellent risk-adjusted return.

#### The Economic, Political and Geopolitical Landscape

We have entered 2025 with a great deal of uncertainty, both political and economic. Growing protectionism, nationalism, geopolitical tensions, as well as change of political leadership and direction, starting in our country, cloud the policy outlook. Tariffs and immigration policy with their potential impact on inflation and growth; on the other hand, taxes, deregulation and our need to address the deficit: We have many competing priorities, and policy coherence hasn't yet emerged. As we look forward, I am concerned about how all of this, along with the image we are projecting abroad to our allies and partners, will weigh on geopolitical stability, financial markets, and business and consumer confidence, which all seek certainty. U.S. equity markets are priced to perfection and the yield curve is poised to steepen. Major economies are experiencing different growth and inflation conditions, impacting the ability of central banks in these countries to coordinate policy.

Ironically, investment conditions are largely favorable for a company like ours with deep liquidity, longer-dated liabilities and a major buy-and-hold, fixed-income portfolio. As our business has grown, so has our invested asset, from \$63 billion 10 years ago to \$151 billion at year-end 2024. Higher interest rates contributed to

"While our country has many issues, mostly derived from our politics, I am long the United States, and I wouldn't easily bet against it."

record investment income last year, which represented more than half of our earnings and is a major source of future earnings growth. Inflation and deficits are likely to remain elevated, and government policies may exacerbate that. Given our growing invested asset, higher interest rates and a growing demand globally for private capital, we have plenty of opportunity on the asset side of our balance sheet and an ability to withstand financial market volatility.

While our country has many issues, mostly derived from our politics, I am long the United States, and I wouldn't easily bet against it. Our economy is dynamic, growing faster than any other major market, and we have an economic dynamism that's the envy of the world. Private sector innovation and creative destruction drive our economy. We are a nation of laws. We are market-oriented and energy self-sufficient. We have food security. We're bordered by peaceful neighbors. We have the advantages of a reserve currency and deep capital markets, and, compared to most other countries, we remain a land of opportunity. However, none of these advantages should be taken for granted – they need to be supported and protected.

Annual federal budget deficits near \$2 trillion are a serious self-inflicted threat. Fiscal deficits aren't a problem until suddenly they are. As supply of treasuries grows, demand will ultimately not keep pace. This has implications for interest rates and the dollar. Total debt, which exceeds \$36 trillion, is now triple what it was in 2009, and interest on the debt exceeds military spending. It is not realistic to imagine we will simply grow our way out of the problem. In my judgment, the Administration and Congress should establish firm deficit limits as a percentage of GDP, for instance 3%, and force spending cuts. Reducing fiscal deficits would help to bring interest rates down, and that would be stimulative to the economy. A day of reckoning is coming if the problem isn't addressed.

We are in a period of political change in most Western democracies as voters push back against immigration, inflation, progressive social narratives and global trade. A more conservative and nationalistic brand of politics is growing and pushing back against what's viewed as elite, liberal and progressive national policies. When leaders look out of touch or arrogant, they are punished.

In our own country, throughout our history, we have tended toward isolationism more often than not.

Two world wars and advances in technology and transportation changed that. The growth in our relative size and strength, a globalizing world, our emergence as the global power and our interests that extended beyond our borders brought us both the burden and advantage of leadership. Given global realities, withdrawing and destabilizing our system of alliances is not a good option. Problems will quickly find their way back to our shores and threaten our well-being.

In terms of trade, we shouldn't ignore reality. The wealth creation model of some major trade partners – including some of our largest allies – creates tensions with our own. In some cases, their model is overly export-oriented, and they run perennial trade surpluses. Their industrial policies feature excessive protection of domestic markets and encourage excess savings, reduced consumption and state-directed investment to support national champions that encourage exports. In some other important countries, crony capitalism protects local monopolies and denies market access. In either case, it is an assault on Ricardo's notion of comparative advantage, which underpins the principles of a market-oriented trading system.

#### 105% 100% **P&C Combined Ratio** 95% **Versus Peers** The company's underwriting results have 90% outperformed the average of its peers over the last 20 years 85% 2023 2005 Averages: 1 year 3 year 5 year 10 year 15 year 20 year <sup>1</sup>Includes AIG, ALL, CNA, HIG, Liberty Peers<sup>1</sup> Mutual Group, and TRV. 93.8% 96.1% 96.5% 97.8% 98.5% 97.9% 89.2% 89.8% Chubb 86.6% 86.9% 90.2% 90.3%

Reciprocity of access and opportunity is a fundamental feature of a sustainable trade system, and we should lead in that direction. That's the notion behind well-negotiated and actively enforced trade agreements. Trade deficits matter when they are in some significant part a symptom of an asymmetric approach to trade. When it comes to global leadership, trade is an important feature of soft power and influence. In my judgment, we should pursue and truly enforce agreements with other countries that open their markets to our goods and services, including digital. In general, I'm not in favor of tariffs, though they may have a place if used in a thoughtful and targeted way to protect against predatory behavior.

# Property and Casualty Insurance for Businesses and Individuals

Property and casualty insurance is Chubb's core business and one of three sources of future income growth. In 2024, we wrote \$55.4 billion in P&C gross written premiums and produced a record \$5.9 billion of underwriting income. Generally speaking, underwriting conditions were and are favorable globally.

Our Global P&C business, which includes all of our commercial and consumer P&C businesses excluding U.S. agriculture, grew 9.6%. We grew across all geographies and business segments. Commercial lines grew 8.7% while our consumer P&C businesses, personal lines and A&H, grew 12.1%.

The commercial P&C insurance business and parts of the consumer business, again, are cyclical, with periods when insurance pricing is favorable and periods when pricing is inadequate. Underwriting conditions are growing more competitive in a number of product areas and geographies, though pricing remains adequate. In the U.S. and other major markets, competition is increasing for property insurance for large companies,

and that's true for the excess and surplus lines (E&S), or non-admitted, property market in the U.S. and London as well. Commercial casualty pricing is stable or firming, depending on the class, and overall pricing is keeping pace with loss costs. Financial lines is where more competition is reaching for market share at the expense of current accident year underwriting margin.

Looking forward, I expect the market to remain reasonably disciplined as it grows more competitive, given unrelenting reminders brought by elevated loss-cost inflation in both property and casualty. Broadly speaking, we are in a prolonged period of loss-cost volatility and inflation. Frequency of catastrophe events and increased concentration of values impact the severity of events. Inflated litigation costs, particularly in the U.S., aren't going away.

While very early days, businesses in America are beginning to react collectively to the problem of excessive litigation, exacerbated by social attitudes, the trial bar and funding by third parties that have turned their bets on jury awards into an asset class. Common commercial auto accidents that once led to \$1 million jury awards now produce awards of \$10 million and even some as high as \$100 million. There is an increasing volume of individual and class action suits costing billions that are based around clever theories designed to find or assign fault where it simply doesn't exist. On the other hand, there is plenty of appropriate litigation – our court system was built to remedy legitimate wrongs.

Excessive litigation is an unproductive tax on business and on society – it's a threat to our economic well-being. The U.S. Chamber of Commerce estimates tort costs impose a \$529 billion annual tax on economic activity,

"As we entered 2025, about 80% of our global P&C business, commercial and consumer, and our life business have good growth prospects globally."

about \$4,207 per American household or 2.1% of gross domestic product. These costs are rising at about 9% annually, materially faster than overall inflation, and much of the money goes to lawyers and funders – only 40 cents of every dollar awarded goes to the plaintiffs. That means the cost of liability insurance is rising at an elevated rate at least as high as legal costs annually. Insurers, major corporations and businesses are beginning to pool their resources to fight for tort reform at both the state and federal level. It will take years to make a real difference. In the meantime, there are battles we can win. My company is putting dollars and talent to work on this important endeavor.

As we entered 2025, about 80% of our global P&C business, commercial and consumer, and our life business have good growth prospects globally. There is plenty of opportunity in front of us. Chubb's P&C business operates in two principal insurance divisions – North America Insurance and Overseas General Insurance – and a small but important global reinsurance business.

#### **North America Insurance**

North America Insurance, our largest business, had another strong year, with commercial and consumer P&C divisions in the United States, Canada and Bermuda writing \$36.5 billion in gross premiums. Chubb is the largest commercial P&C insurer in the U.S., serving companies of all sizes with a very broad range of property, casualty, financial lines and specialty products. In fact, we are an industry leader in many areas. We are the #1 insurer for large corporations, #2 for middlemarket companies, a top-five E&S underwriter, and the #1 crop insurer in America supporting the farming community. On the consumer side, we are far and away

the #1 personal lines insurer focused on high-net-worth individuals and families; in fact, our coverage and services define the category.

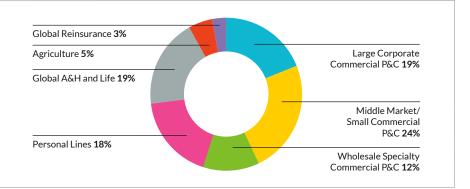
Premiums, agriculture aside, grew 8%, with commercial up 7% and personal lines up 11%. North America has grown more than 25% over the past three years, and about 50% over the past five. Our North America combined ratio was world-class at 84.1%, and that's despite an active and expensive year for natural catastrophes.

North America commercial lines produced \$24.7 billion of gross premiums in 2024, offering more than 100 products through more than 9,000 agent and broker relationships. We operate two major North America divisions, one focusing on large corporations, multinationals and the E&S market, and the other focusing on middle-market companies and small commercial businesses.

In the large corporate segment, generally companies with \$1 billion or more in annual revenues, we do business with 98% of the Fortune 1000, although it's often just one or two lines of coverage – so there's lots of room to grow over time. For large corporations, we both assume and share risk. They are sophisticated buyers with big balance sheets and complex global operations, and they are motivated to either reduce earnings volatility or protect their balance sheets against insurable events. We provide a wide variety of coverages to protect their exposures, and we do it globally – from trucking and logistics to cloud centers and satellite launches, from manufacturing facilities in Mexico or Vietnam to gas terminals on the Gulf. You name it, and we are present.

Chubb Bermuda complements coverage for our largest commercial customers, providing very large limits of coverage that many corporates need. Think liability

## Premium Distribution by Product 2024 net premiums written



coverage for pharmaceutical and utility companies. Chubb Bermuda dates back to the founding of ACE in 1985, and we've earned a reputation as the #1 provider of excess capacity in that market.

We are a leader in insurance for middle-market and small commercial companies, increasingly enabled by our digital capabilities. For middle-market companies, with annual revenues from \$30 million to \$1 billion, we offer the broadest portfolio of products to cover their needs, regardless of what industry they are in. That's complemented with experts and risk engineering tailored to dozens of industries, from health care and construction to life sciences and technology. Local presence and distribution are important advantages for us. Insurance is local and conducted between people and will be for a long time, except for simple products, given the arcane nature of what we do. Our middlemarket business grew almost 7% last year, and we are making good progress in small commercial, which wrote about \$1.3 billion. We see a lot of room to grow.

Westchester is our North American E&S business, a \$4.2 billion division that provides coverage for tough or difficult-to-write risks that admitted markets do not adequately address due to a lack of underwriting expertise or regulatory constraints. It was another success story in 2024, with almost 9.5% growth, especially in difficult areas of risk where traditional property and casualty industry capacity was harder to come by. Our E&S business is also home to niche programs such as pet insurance, where we have a growing business that covers 520,000 furry citizens.

Personal Risk Services (PRS), a \$7.5 billion business with 60% market share, is our storied North America high-net-worth personal lines franchise. Premiums

grew 11% in 2024. Our PRS clients pay us to meet a high level of service, pre- and post-loss, and we strive to do just that. That's our reputation. It's about the richness of coverages, knowledge and capacity to take risk, underwriting and engineering capability, and quality and consistency in claims. We earned a 93% "highly satisfied" customer service rating in 2024 – the top honors – in the J.D. Power & Associates homeowners customer satisfaction rankings. For a sense of our scale, we write more than a million policies each year, and our risk consultants make more than 40,000 personalized client visits.

Most individuals and businesses are in some way exposed to the risk of a changing climate, and our job is to offer more than financial coverage. Our risk consultants and engineers strive to help clients improve their resilience against risk of loss, and our claims team is there when it happens. If you are unfortunate enough to have a personal insurance loss, I hope you have Chubb.

#### Solutions for a Growing Catastrophe Problem

As I write this letter, the terrible tragedy of the California wildfires has occurred and will likely cost the industry upwards of \$45 billion to \$50 billion and us \$1.5 billion pre-tax. We are paid to take risk and associated volatility, so no tears here. Growing natural catastrophe risk is a problem for society that is not going away. It's a problem that needs to be managed through a more thoughtful private and public sector approach.

Weather events, large and small, are increasing, and all are temperature and moisture-related: tornadoes, severe thunderstorms and hail, flooding, freezes,

"The public needs greater certainty of insurance availability, and that begins with regulation that supports an adequate price for the risk."

wildfires, and hurricanes with more moisture. As well, the concentration of property values has been increasing rapidly for years in CAT-exposed areas, which is virtually everywhere, and people are choosing to live and work right up against nature. Rebuilding costs, due to regulation, standards, labor and materials, are increasing rapidly, further raising the cost of CAT events for society.

The insurance industry incurred \$140 billion in insured CAT losses globally last year, and it was a normal year. The cost of the new normal is increasing quickly. Over just 90 days or so in late 2024 and early 2025, a combination of two hurricanes and the California wildfires produced what's probably about \$90 billion to \$100 billion in insured losses. And as the cost of catastrophes increases for the industry and society, it is naturally impacting the price and availability of insurance.

The public needs greater certainty of insurance availability, and that begins with regulation that supports an adequate price for the risk. For Chubb, we want a 15% return on capital. Without an adequate return, the private sector can't attract the capital necessary to cover growing exposures. The cost of catastrophes, and the associated cost of where people choose to live and work, is increasing. Climate change price signals are being broadcast directly through the rising cost of insurance.

The industry doesn't run a printing press; we intermediate money. When state regulators deny insurers the ability to charge an adequate price and restrict our flexibility to tailor coverage, they drive away insurance availability and foolishly suppress economic price signals, which incentivizes the wrong decisions about where and how people choose to live and work. This ultimately creates a crisis. One outcome is the

distortion of a state-funded insurer, meant to provide subsidized insurance for those of modest means and who can't afford to move. Instead, it becomes the general insurer of first resort for too many. Who pays the bill when that insurer inevitably fails? The citizens of the state pay up front or after the fact; the cost can't be avoided. This political and regulatory approach is not an economically viable model. Going a step further, attempts to suppress price signals disincentivizes most governments and communities from investing in infrastructure, resiliency and loss mitigation efforts. So many promote unwise zoning and land management practices.

The recent wildfires in California are a tragic illustration of the problem. The state suppressed the industry's ability to charge a fair price for wildfire-exposed coverage. As insurers reduced their exposures and withdrew private insurance capacity, citizens were offered cheap coverage through the state's insurerof-last-resort FAIR plan. Add the enormous time and costs associated with reconstruction post-event due to highly inflated state and local requirements as well as approval and permitting processes. It also doesn't help that insurers are vilified by government and consumer advocacy groups who, for their own populist and political reasons, tell claimants not to trust their insurers and to lawyer up, which only adds more time and cost to claims settlement. Most insurers are striving to do the right thing and take care of their customers. Counterproductive.

Allowing insurers to adequately charge the right price is the starting point for increasing availability and building a sustainable model. Accounting and tax rules also can be improved to increase the industry's capacity over "We support the need for energy security and a rational transition toward a more carbon neutral economy through Chubb Climate+, a fast-growing business we created in 2023 for that purpose."

time to cover disasters. Current accounting rules allow for insurers to post reserves for natural disasters only after a disaster has occurred. In years when CAT activity is lighter, revenue from insurance premiums collected to fund for larger, more infrequent catastrophes is released to income, and, in turn, the capital account on an aftertax basis. The revenue is treated as profit when, in fact, it's meant to provision for larger, less frequent events. This isn't in keeping with accounting practices for banks, which account for the risk of future loan losses when building reserves. The insurance industry should be encouraged to build long-term reserves for more severe CAT events. In simple terms, this change would grow the industry balance sheet - our wherewithal to take risk and lower our cost of capital, which means damping price increases over time and increasing private sector capital available to cover events. While it isn't a silver bullet, nor an instant answer, this is a long-term problem requiring longer-term solutions as well.

Local, state and federal governments have a very important role to play: better wildlands management programs and zoning policies, and infrastructure investments that help to mitigate exposures and increase resiliency in our communities. We need permitting rules that don't unnecessarily increase the cost of reconstruction and the time it takes to rebuild after an event. That would improve affordability, and it would also help people get back to their lives more quickly. State insurers of last resort can serve a need. They should be designed to subsidize insurance, if necessary, only for those most in need – people who live in high-risk areas, can't afford private sector coverage and can't afford to move. They are generally called insurers of last resort for a reason.

#### Serving Agriculture and Energy Needs

Returning to our North America commercial insurance business results last year, Agriculture is a \$4.2 billion division insuring crops and farmers' property and liability exposures. Rain and Hail is the #1 crop insurer in America, insuring more than 100 types of crops and more than 100 million acres of land. Crop insurance is a good example of a successful public-private partnership that underpins the financial health of our nation's agriculture community. Agriculture is also an example of how technology is impacting everything we do. Data gathered by farm tractors and combines during harvesting provide yield estimates that assist us in adjusting claims. Imagine the efficiency. We're really proud of our colleagues in Johnston, Iowa, who work to support the American farm community, helping to keep food affordable and abundant.

On another front, we support the need for energy security and a rational transition toward a more carbon neutral economy. We support both objectives through Chubb Climate+, a fast-growing business we created in 2023 for that purpose. The world requires greater amounts of energy as societies develop and this includes the digital revolution. The reality is that we are going to rely on carbon-based sources of energy for a long time, and our company will continue to underwrite oil and gas development and production if done responsibly. Through Climate+, we were the first global insurer to announce methane capture criteria for underwriting oil and gas extraction, and we have expanded the criteria from production through transport. We have recently developed underwriting criteria for other high-emitting industries, such as steel and cement. The criteria require "Our deep presence, together with our scale and capabilities including data and analytics, technology, product and distribution know-how, gives us the ability to effectively compete for local business almost anywhere."

our clients to responsibly limit their emissions, or we won't underwrite the risk. Chubb risk engineers support our clients in meeting the criteria.

On the other side of the coin, Climate+ is innovating insurance coverages for many new and unproven alternative energy technologies that support a shift toward a carbon-neutral economy, including renewables, thermal energy, batteries, wind farms, solar, nuclear and more. By providing insurance to these projects, risk is reduced, which helps lower the cost of capital and encourages greater investment. Underwriting traditional energy sources as well as new and emerging ones is a growth opportunity globally.

#### **Overseas General Insurance**

Our international P&C business, Overseas General, wrote \$17.4 billion in gross premiums last year, commercial and consumer. We operate 550 retail branch offices in 51 countries and territories across Asia, Europe and Latin America. We also own and operate a syndicate at Lloyd's where we are a recognized lead underwriter. Our international general insurance business has been growing quickly, and what an opportunity. Literally, the world is our oyster. Overseas General net premiums grew more than 11% last year, with commercial lines up 9.7% and consumer lines up 13.3%. Growth in our Asia region was especially strong, about 18.5%.

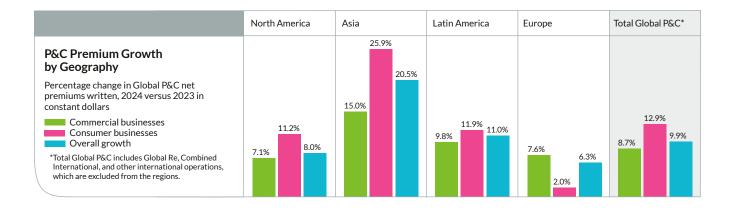
After North America and Asia, Europe is Chubb's third-largest region overall, with annual gross premiums of \$8.1 billion. With a substantial presence in the U.K. and across continental Europe, the region grew 7.3% last year, with premiums on the Continent up more than 11%. In Latin America, we have major operations

in nine countries, with Mexico, Chile and Brazil among our largest, and we write about \$3.5 billion in premium. Our Latin America region grew 8.4% last year, or 11% in constant dollars.

We write \$14.7 billion of premium annually insuring middle-market and small commercial businesses around the globe, and about 40% of this is outside the U.S. The growth prospects are outstanding. After all, economies around the world are made up predominantly of small and medium-sized businesses. Our deep presence – i.e., an extensive branch network in so many countries, together with our scale and capabilities including data and analytics, technology, product and distribution knowhow – gives us the ability to effectively compete for local business almost anywhere.

Our international consumer business includes non-life A&H, personal lines and life insurance. Chubb is one of the largest personal accident and supplemental health insurers in the world – a \$7 billion global business with more than \$5 billion of the premium outside America through our non-life and life companies. We also have a growing international personal lines business that underwrites everything from autos to homes to cell phones. International personal lines premiums were up 22% last year, focused mostly in Asia and Latin America.

As the #1 direct marketer of insurance in Asia, we have more than 7,000 telemarketers, massive consumer databases and powerful digital technology in the hands of a team with considerable marketing and sales knowhow. We actively bundle and cross-sell our consumer products. Distribution partnerships with some of the most successful digital companies in the world – including Nubank, ByteDance, Shopee and others – give us access to hundreds of millions of customers.



Our digital unit that serves international consumer, nonlife and life, reached a cool milestone last year, surpassing more than \$1 billion in premiums, and it generated an underwriting profit. We have rapidly expanded the products and services that we bring to the customers of 240 digital partners, including some of the world's largest fintech and e-commerce businesses. We have built our native digital business from scratch in six years, and we have plans to grow exponentially in size and profitability.

While early innings, I like the progress we made last year with Huatai Group in China. We have put in place new leadership, updated strategies for each division and made good tactical progress across the three businesses – property and casualty, life and asset management. We're reshaping the business and strategy around product, distribution, technology, sales capability and expense efficiencies. The economic environment is difficult in China, yet, despite that, we are moving ahead, and each business saw solid growth last year.

#### **Global Reinsurance**

We've been in the reinsurance business for more than 30 years and were one of the original pioneers of CAT reinsurance, a market that grew out of the aftereffects of Hurricane Andrew in 1992. Reinsurance is a small but important part of Chubb and a book value compounder. We keep it relatively small to limit volatility and concentration while we allocate the majority of our risk appetite to insurance. The leadership team under Jim Wixtead is a highly disciplined group of professionals who have made us money. Global Re had a very good year in terms of growth, with net premiums up 32% to \$1.3 billion, as underwriting conditions in the reinsurance markets have become more favorable and have attracted our attention in certain targeted areas.

#### Life Insurance: A Growing Source of Earnings

Our Life Insurance business is another major source of growth and opportunity. Two-thirds of our premiums come from risk-based products, as opposed to pure savings and asset management types. We have two divisions: our Asia international life company, Chubb Life, and a still small and growing U.S. worksite benefits business, Combined Insurance. Life Insurance premiums were up 18.5% in constant dollars to \$6.3 billion in 2024, with growth of 21.6% in Asia, while income rose to \$1.1 billion. Chubb Life net premiums and deposits rose nearly 30% to \$7.8 billion.

We operate in nine countries in North and Southeast Asia, and direct marketing, brokerage and agency are our primary distribution channels. Let me give you a few examples to bring this to life (pardon the pun). In North Asia - Korea, Taiwan, China, Hong Kong and the Greater Bay Area – we serve a more wealthy and aging population with health and asset preservation needs. Korea is our largest life insurance market, and we are a recognized supplemental health and direct marketing leader. We have companies on the China mainland and in Hong Kong. As Hong Kong and Guangdong Province integrate more closely, the Greater Bay Area, with a population of 86 million and established tech and financial centers, represents a real opportunity for growth. In Southeast Asia - Vietnam, Thailand and Indonesia - dynamic and growing economies have young populations and a rising middle class with limited social safety nets. They have growing needs for accident and health protection and savings to fund family life events such as education and the purchase of a home. Across the entire region, our life business serves 22 million consumers and works

"We have grown investment income at a compound annual rate of 11% over the past 10 years and about 20% over the last three years alone."

hand-in-glove with our non-life business and digital team, again compounding opportunity through product design, distribution partnerships and cross-selling.

We are focused on growing revenue in our life business that produces real earnings. It has become the convention outside the U.S. to measure life company value creation and share price by what is called value of new business, or VNB, which is an estimated present value of expected future profits from new policies written. For me this is a speculative and naïve way to measure value, and I find it a lower-quality, secondary metric. It assumes the future is smooth and predictable. To me, as an operator and investor, what really matters is GAAP and cash earnings as well as growth in quality revenue, meaning products that produce good absolute margin and return on capital.

Meanwhile, in North America, Combined Insurance markets voluntary benefits to the employees of large, midsized and small companies with a product mix that is predominantly A&H focused. This is a \$1 billion business that is growing at a double-digit pace, with five million policies in place. This could become a multi-billion-dollar business and real contributor to Chubb earnings over time.

#### Digital Transformation: On Track and Accelerating

We are well advanced in our strategy to transform our businesses into digital or digitally enabled enterprises over the next few years, an effort that permeates virtually everything we do. Underwriters and claims professionals work more and more in teams with engineers and data analysts in operating the different

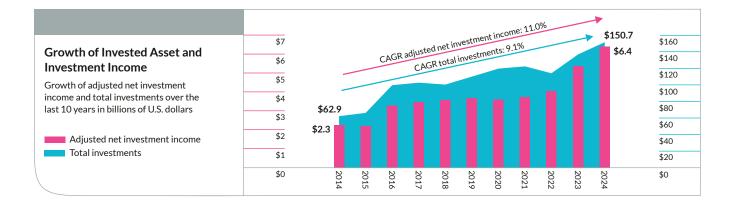
functional aspects of our businesses. In the past year alone, we hired 1,500 more engineers of all types across the globe, people who are involved in software, data, process, risk – engineering everything.

Wide-scale and more efficient ingestion and enrichment of customer information and broad use of artificial intelligence and analytics are leading to improved customer experience, better underwriting, marketing and claims insights and outcomes, increased speed of cycle times of change and reduced expense. Imagine: We receive about 290 million emails a year, 90 million of which have data-rich attachments. In a short period of time, the vast majority will be ingested into our systems with limited-to-no human intervention.

Importantly, we are using data to better understand and price risk. Insurance, by definition, is about discriminating one risk against another based on its proclivity to loss. Our tools, skills and data are enabling our ability to understand and price risk more finely. Why should one risk subsidize another? The price our insureds pay should more accurately reflect their risk profile.

# An Investment Manager with a History of Excellent Returns

As investment managers, we have a long track record of producing excellent risk-adjusted returns. Investment income contributed more than half of our earnings in 2024 and is central to our plans for the future. We have been iteratively diversifying our holdings over the past 10 to 15 years to include more income- and alphaproducing, private, less-liquid assets. Given our strong liquidity and growing invested asset, we will allocate a greater share of our growing investment portfolio to this class of alternative assets.



Over the course of 20 years, our invested asset has grown from less than \$30 billion to more than \$150 billion at the end of 2024, and it will continue to expand as our basic insurance business grows. Pick any period during that 20 years and Tim Boroughs, my partner responsible for investing our assets, has produced riskadjusted returns well in excess of our cost of capital and accretive to operating return on equity. We have grown investment income at a compound annual rate of 11% over the past 10 years and about 20% over the last three years alone.

On the fixed-income side, which is 89% of our invested asset, we're principally buy-and-hold investors with a high-quality portfolio of A-rated securities. This portion of our portfolio will continue to benefit from higher interest rates. Given economic growth, federal deficits and more persistent inflation, the yield curve will likely continue steepening. That's the future direction of travel for rates, and that will benefit us. The other 11% is in alternative classes, predominantly private equity and credit.

Under Tim's leadership, our investment activities are managed by a seasoned team that oversees a limited number of outside, best-in-class partners with deep research, analytical capability and transactional scale. The consortium is tasked with implementing an investment strategy and trading discipline that our team creates and oversees.

As our invested assets grow, we will increase our allocation to less-liquid, private investments from 11% to about 15%, or potentially upwards of \$35 billion. Our results over time in our private portfolio have been outstanding, producing a historical cash yield of approximately 8% and an annual internal rate of return of 14.5%. The increase in interest rates should increase future cash yield.

To illustrate a unique feature of our investment approach, approximately half, or more than \$7.5 billion, of our private investments are held in Strategic Holdings, established as a holding company with KKR and another partner in 2017. Today total investments in the holding company are valued at \$24 billion and produce more than \$2 billion in earnings. KKR and Chubb invest on a "paripassu" basis, meaning we and KKR each invest a dollar of our capital equally. We participate in the governance of the investment process and our investment teams meet biweekly to discuss strategy, review portfolio companies and consider opportunities and prospective investments.

Our diversified portfolio of Strategic Holdings owns controlling interests in 18 companies that we've acquired over the last seven years – companies like Arnott's, the highly recognized Australian cookie and food brands company with operations across Asia; 1-800-Contacts, an industry leader in the field of contact lenses and eyewear; and Heartland Dental, the largest dental service organization in the U.S. We continue to see growth across our portfolio of companies. They are each managed by quality teams, maintain low leverage, generate predictable cash-flow and tend to be less cyclical. These are businesses we plan to own for the long term; think permanently. We are building a conglomerate.

Since inception, the Strategic Holdings partnership has generated an internal rate of return of more than 16% and earns a cash yield of more than 7% that will increase meaningfully in the future. Over the next several years, we envision Chubb's share of the partnership producing close to \$1 billion in operating income with a cash yield of 10-12% on invested capital and annual returns of 14-16%. Strategic Holdings will be a strong and important contributor to our portfolio returns and operating income in the years to come.

"Our country's alliances and security partnerships are foundational to our ability to provide deterrence, security and stability in Asia."

Beyond our KKR Strategic Holdings partnership, the demand for patient, private capital is enormous and growing in many sectors, from energy and infrastructure to cloud computing, to name a few. This demand is in the trillions of dollars, and governments have limited wherewithal to fund. We expect that competition for capital will benefit strategic investors like Chubb that have capital to deploy. In total, annual income from our private asset portfolio is expected to increase from about \$800 million to approximately \$2 billion over the next few years.

#### The U.S.- China Relationship

The U.S.-China relationship today is without modern precedent. Both countries are advancing rapidly and pushing the boundaries of technological innovation. The gap in relative power, economically and militarily, between the United States and China in comparison to virtually every other country is widening by the year. We both operate within the same international system and are vulnerable to common threats such as climate change, nuclear proliferation, pandemics and geopolitical instability. Breakthroughs in bioscience and artificial intelligence are creating risks and opportunities for both countries. These shared interests cannot be ignored in an evaluation of how the U.S. and China should relate to each other.

Our two countries are in an era of intense and growing rivalry. We each perceive the other as a threat and impediment to achieving our national aims. Both countries have deep cultural and political differences that inform our values and approach to governance.

We distrust each other and view the ambitions of the other as the source of increasing rivalry. Our relationship has grown more unstable. Economically, the U.S. and

China have different models for value creation and are in competition. Both are a source of tension. Each country is working to immunize itself against overexposure and dependence on the other. Despite efforts to limit our mutual exposure, the American and Chinese economies remain deeply interdependent; trade is nearly \$700 billion annually between us. Companies in both countries are entwined through dense webs of global value chains.

Asia is the epicenter of U.S.-China rivalry. We have competing visions for the future of the region as we vie for leadership and influence. Our country seeks an Indo-Pacific that remains free from Chinese hegemony. We are deeply invested in Asia, see ourselves as a Pacific country and view the region as an important source of opportunity. We are determined to maintain security and stability - in partnership with our allies and partners. China, by contrast, is determined to return to what it views as its rightful historical role as the dominant and central power in the region. It expects countries in the region to grow more deferential to its core interests, including its territorial claims. Beijing seeks greater freedom of movement in the region, and that means weakening or breaking America's alliance network and undermining the credibility of America's commitment to our allies and partners.

The competition for influence in the Indo-Pacific is playing out along two axes – economic or national development and security. In my judgment, the U.S. economic model should provide a strong starting point to attract support for our vision of leadership. That means trade agreements. An affirmative U.S. trade agenda is a matter of urgency. However, China is expanding and deepening trade in the region while we are becoming more protectionist.

"We have a limitless number of opportunities, ambitious objectives, and the balance sheet, people, capability and patience to deliver."

At the same time, our military edge in Asia is being challenged. China is making rapid military advances. Our country's alliances and security partnerships are foundational to our ability to provide deterrence, security and stability in the region. However, we are sending mixed signals about our commitment to our alliance relationships. And we are currently not capable of producing the ships, planes, missiles, munitions and autonomous systems at a speed and scale needed to meet security requirements and commitments made to allies.

Globally speaking, neither America nor China is going away. Neither country is capable of establishing primacy over the other, neither is willing to accept a subordinate role, and neither will succeed in fully immunizing itself from the other. I view our contest for leadership and power as relative, not absolute.

In this environment of intensifying and accelerating rivalry, achieving stability in the first instance is of paramount importance. Leadership will be the key as to how the United States and China relate to each other without conflict. Practically speaking, I am hopeful that President Trump and President Xi meet soon to set the tone and direction for the future development of relations. Both leaders should reaffirm their shared determination to avoid conflict. They should work toward establishing principles and a shared framework for managing tensions. They should set the course for how we define our relationship as it is and what it could be.

Both leaders should instruct their militaries to develop more direct, sustained and substantive channels of communication. This could lower risk and strengthen capacity for managing crises. It also is a first step for advancing discussion on strategic stability, including nuclear issues. Both countries will need to manage and rebalance our economic relations. At present, China overproduces and under-consumes. America is the inverse. I think both sides should consider returning to the May 2019 draft agreement that preceded the phase one trade deal of January 2020. The former was more comprehensive and ambitious in terms of structural reforms and purchases and could serve as a potential starting point.

#### A Compounder of Long-Term Shareholder Value

I want to thank my colleagues around the globe and our senior management team for their outstanding contributions last year. They are simply the best in the business – talented, dedicated and driven. Thanks to their individual and collective sacrifices, we continue to build a great and enduring company. I also want to thank our active and supportive Board of Directors, whose commitment and counsel have been essential to our success.

Chubb is a compounder of long-term shareholder value; we are a compelling wealth creation story. I am so optimistic about our future and confident that there are many more chapters ahead of us. We have a limitless number of opportunities, ambitious objectives, and the balance sheet, people, capability and patience to deliver. We have come a long way in the last two decades, and I have no doubt that our best days are ahead of us.

On behalf of the entire organization, thank you for your trust in us.

Sincerely,

Evan G. Greenberg

Chairman and Chief Executive Officer

## A World Leader in Insurance

#### A local presence in 54 countries and territories around the world

Chubb has operations in the countries and territories listed here and can help clients manage their risks anywhere in the world.



### **Chubb Senior Operating Leaders**

Chubb's senior operating leadership includes the company's President and Chief Operating Officer, the Executive Chairman of North America Insurance, and the Presidents of the North America, Overseas General and Chubb Life insurance operations.



#### Juan Luis Ortega

Executive Vice President, Chubb Group; President, North America Insurance

#### John Lupica

Vice Chairman, Chubb Group; Executive Chairman, North America Insurance

#### John Keogh

President and Chief Operating Officer, Chubb Group

#### **Bryce Johns**

Senior Vice President, Chubb Group; President, Chubb Life

#### Paul McNamee

Executive Vice President, Chubb Group; President, Overseas General Insurance

**Timothy Boroughs**Executive Vice President,
Chubb Group;
Chief Investment Officer



Joseph Wayland Executive Vice President, Chubb Group; General Counsel



Frances D. O'Brien Executive Vice President, Chubb Group; Chief Risk Officer



Sean Ringsted
Executive Vice President,
Chubb Group;
Chief Digital Business Officer
and Chief Analytics Officer



Peter Enns Executive Vice President, Chubb Group; Chief Financial Officer



Julie Dillman

Executive Vice President,
Chubb Group;
Executive Chairperson,
Operations, Technology and
Digital Transformation



Rainer Kirchgaessner



Jo Ann Rabitz Senior Vice President, Chubb Group; Global Human Resources Officer

#### North America Insurance

#### 2024 Key Financial Results

Dollars in millions

#### Total North America P&C Insurance

Gross premiums written \$36,455

Net premiums written \$29,824

Combined ratio 84.1%

Segment income \$8,586

#### North America Commercial P&C Insurance

Gross premiums written \$24,730

Net premiums written \$20,589

Combined ratio 83.9%

Segment income \$6,737

#### North America Personal P&C Insurance

Gross premiums written \$7,531

Net premiums written \$6,532

Combined ratio 83.6%

Segment income \$1,437

#### North America Agricultural Insurance

Gross premiums written \$4,194

Net premiums written \$2,703

Combined ratio 86.9%

Segment income \$412



Commercial Lines Insurer in the U.S.

High Net-Worth Insurer

Multi-Peril Crop Insurance

Provider of Excess Capacity (Chubb Bermuda)

Large Corporate Insurer



#### **Premium Distribution by Product**

Agriculture 12%

Personal Lines 21%

Retail Commercial 56%

Specialty 11%

FY 2024 gross premiums written

"Chubb's North America businesses had another outstanding year. Throughout 2024, we remained focused on the quality, value and consistency of the products and services we deliver to our clients, agents and brokers. Across our commercial property and casualty (P&C) and personal lines businesses, we generated strong record premium revenue growth and posted record underwriting results. From our people to new technologies to innovative insurance solutions, we have continued to make strategic investments across our

- John Lupica, Executive Chairman, North America Insurance

organization, contributing to our success."





#### Agriculture

- 120 different types of crops covered
- 120,000 farmers served
- 105 million acres insured / 8 million more than 2023
- Rated #1 in technology for nine consecutive years



- Record underwriting income
- Over 130 broad P&C products offered
- Healthy Paws
- Acquired in May 2024
- 520,000 cats and dogs insured
- Ranked both #1 pet insurance plan and #1 in customer satisfaction seven years in a row





#### Chubb's North America Insurance Business Units

#### **Major Accounts**

Commercial P&C insurance products for the large corporate market sold by retail brokers

#### **Commercial Insurance**

Commercial P&C insurance products for middle market and small businesses sold by independent agents and retail brokers

#### **Personal Risk Services**

Personal lines coverage, including home, auto, valuables, umbrella and recreational marine insurance, for successful individuals and families sold by independent agents and brokers

#### Chubb Bermuda

Excess liability, financial lines, property and political risk coverages sold by large international brokers

#### Westchester

Commercial P&C excess and surplus lines sold through wholesale brokers

#### Agriculture

Crop insurance from Rain and Hail and farm and other P&C coverages sold by agents and brokers



#### **Major Accounts**

- Chubb writes at least one line of business for 98% of the Fortune 1000 and 99% of the Fortune 500.
- 95% premium retention

\$1.6B

A Major Accounts new business record

#### Personal Risk Services (PRS)

- Net premiums written of \$6.5 billion, up a record 11.1% from prior year
- 41,000 annual personal risk consulting visits
- Responded to ~66,000 PRS claims of which ~8,300 were CAT-related claims

93%

of PRS claimants highly satisfied

#### Chubb Insurance Solutions Agency (CISA)

- A fully licensed surplus lines broker in all 50 states, appointed 1,205 agencies in 2024
- Total agency count 8,161



"Our 2024 results highlight the value we create through our collaboration with clients and distribution partners. Our team's ongoing commitment to service and consistency in underwriting approach ensures we can deliver the full value of Chubb, regardless of market conditions and risk environment."

- Juan Luis Ortega, President, North America Insurance

60%

U.S. market share as a high-net-worth insurer





13,500 employees in 130 offices across the U.S., Canada and Bermuda reaching 19,000 agencies

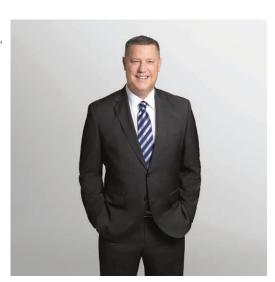
Matthew Merna Senior Vice President, Chubb Group; Division President, North America



Scott A. Meyer Senior Vice President, Chubb Group; Chief Operating Officer, North America Insurance



Ben Rockwell Senior Vice President, Chubb Group; Division President, North America Middle Market





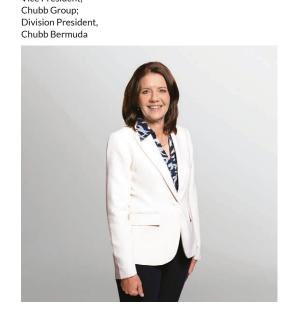
Ana Robic Senior Vice President, Chubb Group; Division President, North America Personal Risk Services



Christopher A. Maleno Senior Vice President, Chubb Group; Vice Chairman, North America Insurance; Division President, North America Field Operations



Scott Arnold Vice President, Chubb Group; Chairman, Chubb Agriculture and Rain and Hail



**Judy Gonsalves** Vice President,



David Lupica
Vice President,
Chubb Group;
Division President,
Westchester



Division President, Chubb Agriculture and Rain and Hail

#### Overseas General Insurance

#### 2024 Key Financial Results

Dollars in millions

#### Total Overseas General Insurance

Gross premiums written \$17,386

Net premiums written \$13,972

Combined ratio 86.4%

Segment income \$2,858

#### **Overseas General Commercial Insurance**

Gross premiums written \$11,316

Net premiums written \$8,372

Combined ratio 84.0%

Segment income \$2,329

#### **Overseas General Consumer Insurance**

Gross premiums written \$6,070

Net premiums written \$5,600

Combined ratio 90.0%

Segment income \$529





# APAC and Far East 33% EMEA 34% London Wholesale 13% LATAM 20%

"I'm proud of our success in 2024. It speaks to our diverse product range, technology, and renowned claims and engineering expertise. These global resources, backed by our incredibly talented employees serving our clients and brokers around the world at the local level, contribute to the world-class service we will continue to deliver."

— John Keogh, President and Chief Operating Officer, Chubb Group

# Operations in 51 countries/territories

- 14 in APAC
- 27 in EMEA
- 9 in LATAM
- 1 in Japan



Leader in sustainability-driven risk solutions - Climate Tech insurance grew by 148% YoY in 2024

#### Commercial

- Modern underwriting and policy issuance technology coupled with strong analytics capability built to select and price risk effectively, delivering a competitive advantage
- $\bullet$  Commercial focus in EMEA including a significant presence at Lloyd's of London
- Write coverage for 75% of the U.K.'s FTSE100
- Insure all of the CAC40 in France
- Insure 29 of the 40 companies that comprise Germany's DAX Index
- Leader in industry-specific commercial coverage 2024 saw strong momentum and launch of 3 new Industry Practices in EMEA: Construction, HealthTech, Media



#### Chubb's Overseas General Insurance Business Units

#### International

Commercial P&C, A&H, and traditional and specialty personal lines sold by retail brokers, agents and other channels in four regions:

#### Europe

Operations in 27 countries, including seven in the Middle East and Africa, comprising P&C commercial lines and consumer lines, including A&H and specialty personal lines

#### Asia Pacific

Operations in 14 countries and territories serving commercial customers and consumers with P&C, A&H and personal lines

#### • Latin America

Operations in nine countries serving commercial customers with P&C products and consumers through A&H and personal lines

Operations in Japan serving commercial customers with P&C products and consumers through A&H and personal lines

#### **Chubb Global Markets**

Commercial P&C excess and surplus lines sold by wholesale brokers in the London market and through Lloyd's



#### Consumer

- Rapidly growing digital distribution through 240+ partnerships with market-leading fintech, e-commerce, social and gig economy platforms globally
- Double-digit digital growth for 15 consecutive quarters
- Long-term strategic distribution with market-leading financial institutions
- Unique product bundling capability across Life, A&H, Personal Lines and Small Commercial

#### Accident & Health

- Leading employer-paid group personal and travel accident provider in Europe, Asia, and Latin America
- Distribution partnerships with 37 of the world's airlines, selling more than 30M policies per year
- #1 direct marketer of A&H insurance in Asia, with annualized sales growth of 30% in Korea
- Net premiums written growth of 8.9% in Japan (in constant \$)



products

"We continued to strengthen and grow our network of distribution partners while making significant investments in data, analytics, and technology infrastructure. We also focused on attracting and nurturing top talent. Our commitment to consistent underwriting and claims service - expected and valued by our customers - was clearly showcased."

offices

- Paul McNamee, President, Overseas General Insurance

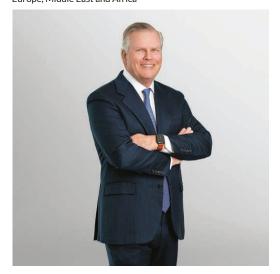


#### **Personal Lines**

- A #3 auto insurer in Mexico and expanding in other markets - 19.5% overall growth in Latin America and 25% in Asia Pacific (excl. China, in constant \$)
- Leading cellphone insurer for mobile network operators in the U.K. and continental Europe
- America and Asia through digital and financial institutions

## Overseas General Regional Leaders

David Furby
Senior Vice President,
Chubb Group;
Regional President,
Europe, Middle East and Africa





Marcos Gunn Senior Vice President, Chubb Group; Regional President, Asia Pacific



Mario Romanelli Regional President, South America

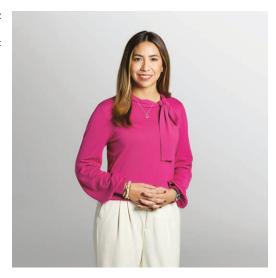


**Edward Kopp** Regional President, Far East



**Diego Sosa** Regional President, Northern Latin America

Daniela Hernandez Division President, International Accident & Health, Overseas General Insurance





Mark Homan Division President, International Property and Casualty, Overseas General Insurance



James Wixtead Senior Vice President, Chubb Group; President, Chubb Tempest Re



Vice President, Chubb Group; Division President, Personal Insurance, Overseas General Insurance

#### 2024 **Key Financial** Results

Dollars in millions

#### Life Insurance

Gross premiums written \$6,595

Net premiums written \$6,326

Segment income \$1,098

Total international life insurance net premiums written and deposits \$7,822

International life insurance segment income \$903

#### Chubb Life

"2024 was pivotal for Chubb Life, following the successful integration of Cigna, Huatai Life and Huatai Asset Management consolidation. We achieved 45% growth in new business premiums and 44% growth in Net Investment Income, supported by a \$22B asset base. The strong performance reflects our strategic focus on channel development, new product launches, and disciplined execution."

- Bryce Johns, President, Chubb Life

new products launched in 2024



#### Strong Growth Across Key Metrics

YoY growth in constant \$

customers

- New premiums written up 20%
- Net investment income up 44%
- Segment income up 11%
- Annualized premium equivalent up 45%

Opportunities in Asia's Life Insurance Market

• Deposits up 66%

Nearly 2/3 NWP from Protection & Accident & Health products

• \$85T Health & Protection Gap

• Digitally-savvy consumers and

• Aging societies in North Asia

• Younger populations in Southeast Asia

- Lifestyle, Family & Education

- Greater Bay Area integration

• Hong Kong SAR and mainland China

high tech adoption

- Health & Wealth

#### A Diversified Distribution Model

by sources of Annualized Premium Equivalent

Direct Marketing & Telemarketing 22%

Agency 20%

**Brokers & Independent** Financial Advisors 38%

Banks 17%

Consumer Partnerships 3%

Leading direct marketer in Asia



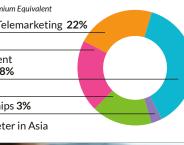
### **Operations in Nine Asia Pacific Markets:** Korea (operating as LINA)

- Mainland China (operating
- as Huatai Life)
- Hong Kong SAR
- Taiwan

- Vietnam
- Thailand
- Indonesia
- Mvanmar
- New Zealand

And a presence in nine markets in Latin America

Leading asset manager under Huatai Asset Management with over \$125B in AUM







#### Chubb's Life Insurance Business Units

#### Chubb Life

Health, life and savings-oriented insurance products for individuals and groups with a focus on Asia Pacific and a presence in Latin America; integrated life and general insurance products for consumers and businesses working with Chubb Overseas General, all using a variety of distribution channels including captive agents, direct marketing (telemarketing and digital), and targeted partnerships with independent financial advisors, consumer finance companies, banks and retailers

#### **Combined Insurance**

Supplemental accident, cancer, critical illness, disability, hospital indemnity, and life insurance products across the U.S. and Canada through Combined U.S., Combined Canada, and Chubb Workplace Benefits, sold through brokers and independent agents at the worksite and direct to individuals

#### Combined Insurance

"The growth in 2024 is the result of providing innovative solutions to brokers and clients as they secure financial protection for their employees. Our businesses significantly grew revenue and distribution as we advanced our administrative platform to deliver service consistent with Chubb's reputation for excellence."

- Rich Williams, President, Combined Insurance

18.5%

worksite sales growth to record premium

Top 10 U.S. employer

for support of military

veterans and their

families

New Products Launched in 2024

- Group Hospital Indemnity Insurance
- Critical Illness
- Chubb Cancer Insurance

Launched national charitable partnerships with Colorectal Cancer Alliance and the Canadian Cancer Society



6,500 independent agents, sales representatives and distribution partners across the U.S. and Canada



1,300 employees throughout the U.S. and Canada

#### Global Reinsurance

#### 2024 Key Financial Results

Dollars in millions

#### **Global Reinsurance**

Gross premiums written \$1,567

Net premiums written \$1,346

Combined ratio 85.9%

Segment income \$433

#### Chubb's Reinsurance Business Unit

#### **Chubb Tempest Re**

A broad range of property and casualty reinsurance products offered to a diverse group of regional, specialty and global carriers worldwide, distributed through reinsurance intermediaries

"Our global presence, product offerings, strong underwriting capability and financial security continued to distinguish Chubb Tempest Re in 2024. Our world-class balance sheet strength allows us to excel when market conditions are favorable, and our willingness to find solutions for clients will always be a distinguishing characteristic of our team."

- James Wixtead, President, Chubb Tempest Re

# 30 years+ Average industry experience of the management team

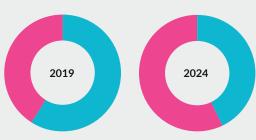
Net Premiums Written more than doubled since 2019 and increased by 32% over 2023



Dollars in millions

employees across the globe

#### **Net Premiums Earned by Line of Business**



- Casualty and All Other 58%
- Property & Property Catastrophe 42%
- Casualty and All Other 43%
- Property & Property Catastrophe 57%

A balanced portfolio with the ability to shift our focus to where market dynamics offer the best opportunity

2023 and 2024 showed large growth and exceptional profitability as Chubb Tempest Re took advantage of favorable market conditions



#### Four offices

- Hamilton, Bermuda
- Stamford, CT, U.S.
- London, U.K.
- Montreal, Canada



Evan G. Greenberg Chairman and Chief Executive Officer Chubb Limited



Michael P. Connors Chairman and Chief Executive Officer Information Services Group, Inc. \*Independent Lead Director



Michael G. Atieh Retired Chief Financial and Business Officer Ophthotech Corporation



Nancy K. Buese Former Chief Financial Officer Baker Hughes Company



Sheila P. Burke Strategic Advisor Baker, Donelson, Bearman, Caldwell & Berkowitz, PC



Nelson J. Chai Executive Chair DailyPay LLC; Former Chief Financial Officer Uber Technologies, Inc.



Michael L. Corbat Former Chief Executive Officer Citigroup Inc.



Robert J. Hugin Former Chairman and Chief Executive Officer Celgene Corporation



Robert W. Scully Retired Co-President Morgan Stanley



Theodore E. Shasta Retired Partner Wellington Management Company



David H. Sidwell Retired Chief Financial Officer Morgan Stanley



Olivier Steimer Former Chairman Banque Cantonale Vaudoise



Frances F. Townsend Advisory Services, Frances Fragos Townsend, LLC

#### **Board Committees**

Audit Committee Robert W. Scully, Chair Nancy K. Buese Nelson J. Chai Theodore E. Shasta

Compensation Committee Frances F. Townsend, Chair Michael P. Connors\* David H. Sidwell

Executive Committee
Evan G. Greenberg, Chair
Michael P. Connors\*
Robert W. Scully
David H. Sidwell
Olivier Steimer
Frances F. Townsend

Nominating & Governance Committee David H. Sidwell, Chair Michael P. Connors\* Frances F. Townsend

Risk & Finance Committee Olivier Steimer, Chair Michael G. Atieh Sheila P. Burke Michael L. Corbat Robert J. Hugin

\*Independent Lead Director

#### **Chubb Group Corporate Officers**

Evan G. Greenberg\* Chairman and Chief Executive Officer,

Chubb Group

John Keogh\* President and Chief Operating Officer,

Chubb Group

John Lupica\*\*

Vice Chairman, Chubb Group; Executive Chairman, North America Insurance

Juan Luis Ortega\*\*
Executive Vice President,

Chubb Group; President, North America Insurance

Timothy Boroughs\*\*

Executive Vice President, Chubb Group; Chief Investment Officer

Julie Dillman

Executive Vice President, Chubb Group; Executive Chairperson, Operations, Technology and Digital Transformation

Peter Enns\*

Executive Vice President, Chubb Group; Chief Financial Officer

Rainer Kirchgaessner

Executive Vice President, Chubb Group; Global Corporate Development Officer Paul McNamee\*\*

Executive Vice President, Chubb Group; President, Overseas General Insurance

Frances D. O'Brien\*\*

Executive Vice President, Chubb Group; Chief Risk Officer

**Sean Ringsted** 

Executive Vice President, Chubb Group; Chief Digital Business Officer and Chief Analytics Officer

Joseph Wayland\*

Executive Vice President, Chubb Group; General Counsel

**David Furby** 

Senior Vice President, Chubb Group; Regional President, Europe, Middle East and Africa

Marcos Gunn

Senior Vice President, Chubb Group; Regional President, Asia Pacific

**Bryce Johns\*\*** 

Senior Vice President, Chubb Group; President, Chubb Life Cheryl Krauss

Senior Vice President, Chubb Group; Chief Communications Officer

Christopher A. Maleno

Senior Vice President, Chubb Group; Vice Chairman, North America Insurance; Division President, North America Field Operations

Matthew Merna

Senior Vice President, Chubb Group; Division President, North America Major Accounts

Scott A. Meyer

Senior Vice President, Chubb Group; Chief Operating Officer, North America Insurance

Paul O'Connell

Senior Vice President, Chubb Group; Chief Actuary

Margaret Peloso

Senior Vice President, Chubb Group; Global Climate Officer and Executive Director of the Chubb Charitable Foundation Jo Ann Rabitz

Senior Vice President, Chubb Group; Global Human Resources Officer

**Ana Robic** 

Senior Vice President, Chubb Group; Division President, North America Personal Risk Services

Ben Rockwell

Senior Vice President, Chubb Group; Division President, North America Middle Market

Derek Talbott

Senior Vice President, Chubb Group; Division President, North America Property and Specialty Lines

James Wixtead

Senior Vice President, Chubb Group; President, Chubb Tempest Re

Scott Arnold

Vice President, Chubb Group; Chairman, Chubb Agriculture and Rain and Hail

**Judy Gonsalves** 

Vice President, Chubb Group; Division President, Chubb Bermuda

 $<sup>{}^*</sup> Chubb \ Limited \ Executive \ Management \ and \ Executive \ Officer \ for \ SEC \ reporting \ purposes$ 

<sup>\*\*</sup>Executive Officer for SEC reporting purposes

#### Other Executives

Annmarie Hagan

Vice President, Chubb Group; Chief Financial Officer of Operations & Technology and Transformation

Stephen Haney

Vice President, Chubb Group; Division President, North America Surety; Chief Underwriting Officer, Global Surety

Michael Jones

Vice President, Chubb Group; Global Operations Officer and Head of North America Operations and Technology

Michael Kessler

Vice President, Chubb Group; Division President, Global Cyber Risk

**Thomas Kropp** 

Vice President, Chubb Group; International Operations and Technology

**David Lupica** 

Vice President, Chubb Group; Division President, Westchester Gordon Mackechnie

Vice President, Chubb Group; Global Head of Technology

Michael Mollica

Vice President, Chubb Group; Division President, North America Financial Lines

Yancy Molnar

Vice President, Chubb Group; Co-Head, Global Government Affairs

George Ohsiek

Vice President, Chubb Group; Chief Accounting Officer

John Thompson

Vice President, Chubb Group; Division President, Personal Insurance, Overseas General Insurance

Karen Valanzano

Vice President, Chubb Group; Co-Head, Global Government Affairs

Bei Zhang

Vice President, Chubb Group; Chief Strategic Officer, China Operations Wayne Ashley

Division President, Chubb Tempest Re International

**Tony Catalano** 

Division President, Chubb Agriculture and Rain and Hail

Alex Faynberg

Division President, Chubb Workplace Benefits

lo Fox

Global Chief Compliance & Ethics Officer

Samantha Froud

Chief Administration Officer, Bermuda Operations

Daniela Hernandez

Division President, International Accident & Health, Overseas General Insurance

Mark Homan

Division President, International Property and Casualty, Overseas General Insurance

Peter Kelaher

Division President, Continental Europe, Middle East and North Africa

**David Kirk** 

Division President, Chubb Global Markets Jeremiah Konz

Chief Reinsurance Officer, Chubb Group

**Edward Kopp** 

Regional President, Far East

Mong-Diep "Dee" Le

Chief Auditor

Michael O'Donnell

Division President, Chubb Tempest Re USA

Sam Peters

Division President, Chubb Tempest Re Bermuda

**Mark Roberts** 

Division President, United Kingdom, Ireland and South Africa

Mario Romanelli

Regional President, South America

**Franklin Sanders** 

Head of Global Underwriting

Diego Sosa

Regional President, Northern Latin America

**Drew Spitzer** 

Treasurer, Chubb Group

**Rich Williams** 

President,

**Combined Insurance** 

Visit investors.chubb.com, write to the Investor Relations Department at Chubb Limited or email investorrelations@chubb.com for copies of the company's reports to the Securities and Exchange Commission on Form 10–K, Form 10–Q or Form 8–K, all of which are available without charge.

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Address Shareholder Inquiries to:

#### By regular mail:

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www.computershare.com/investor

## Send Certificates for Transfer and Address Changes to:

Computershare P.O. Box 43006 Providence, RI 02940-3006 USA

#### **Independent Auditors**

PricewaterhouseCoopers AG Birchstrasse 160 8050 Zurich Switzerland Tel: 41-58-792-44-00

PricewaterhouseCoopers LLP Two Commerce Square 2001 Market Street, Suite 1800 Philadelphia, PA 19103 USA Tel: 267-330-3000

New York Stock Exchange Symbol CB

Chubb Common Shares CUSIP Number H1467J 104

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## Cautionary Statement Regarding Forward-Looking Statements

Forward-looking statements made in this document, such as those related to company performance, pricing, growth opportunities, economic and market conditions, product and service offerings, commitments, and our expectations and intentions and other statements that are not historical facts, reflect our current views with respect to future events and financial performance and are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such statements involve risks and uncertainties that could cause actual results to differ materially, including without limitation, the following: competition, pricing and policy term trends, the levels of new and renewal business achieved, the frequency and severity of unpredictable catastrophic events, actual loss experience, uncertainties in the reserving or settlement process, integration activities and performance of acquired companies, loss of key employees or disruptions to our operations, new theories of liability, judicial, legislative, regulatory and other governmental developments, litigation tactics and developments, investigation developments and actual settlement terms, the amount and timing of reinsurance recoverable, credit developments among reinsurers, rating agency action, infection rates and severity of pandemics, and their effects on our business operations and claims activity, possible terrorism or the outbreak and effects of war, economic, political, regulatory, insurance and reinsurance business conditions, potential strategic opportunities including acquisitions and our ability to achieve and integrate them, as well as management's response to these factors, and other factors identified in our filings with the Securities and Exchange Commission (SEC). Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the dates on which they are made. We undertake no obligation to publicly update or revise any forwardlooking statements, whether as a result of new information, future events or otherwise.

#### **Non-GAAP Financial Measures**

This document contains non-GAAP financial measures. The below non-GAAP financial measures, which may be defined differently by other companies, are important for an understanding of our overall results of operations and financial condition. However, they should not be viewed as a substitute for measures determined in accordance with U.S. generally accepted accounting principles (GAAP).

Core operating income, Core operating income per share, core operating return on equity (ROE) and core operating return on tangible equity (ROTE) are also presented excluding the one-time deferred tax benefit of \$1.14 billion in the fourth quarter of 2023 and \$55 million in the first quarter of 2024 for transition provisions included as part of the enactment of Bermuda's income tax law (Bermuda tax benefit). We believe that excluding the impact of the tax benefit provides a better evaluation of our operating performance and enhances the understanding of the trends in the underlying business that may be obscured by this one-time item.

Core operating income, net of tax, relates only to Chubb income, which excludes noncontrolling interests. It excludes from Chubb net income the after-tax impact of adjusted net realized gains (losses) and other, which include items described in this paragraph, and market risk benefits gains (losses). We believe this presentation enhances the understanding of our results of operations by highlighting the underlying profitability of our insurance business. We exclude adjusted net realized gains (losses) and market risk benefits gains (losses) because the amount of these gains (losses) is heavily influenced by, and fluctuate in part according to, the availability of market opportunities. In addition, we exclude the amortization of fair value adjustments on purchased invested assets and longterm debt related to certain acquisitions due to the size and complexity of these acquisitions. We also exclude integration expenses, which include legal and professional fees and all other costs directly related to acquisition integration activities. The costs are not related to the ongoing activities of the individual segments and are therefore included in Corporate and excluded from our definition of segment income. We believe these integration expenses are not indicative of our underlying profitability, and excluding these integration expenses facilitates the comparison of our financial results to our historical operating results. References to core operating income measures mean net of tax, whether or not noted.

The following table presents the reconciliation of Chubb net income to Core operating income, before and after tax, and Chubb net income per share to Core operating income per share and the growth of each core operating income metric excluding the Bermuda tax benefit:

(in millions of U.S. dollars except share and	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year	Full Year		% Change	:
per share data)	2024	2023	2021	2019	2018	2012	2004	24 vs 23	24 vs 21	24 vs 19
Chubb net income	\$9,272	\$9,028	\$8,525	\$4,454	\$3,962	\$2,706	\$1,153	2.7%	8.8%	108.2%
Amortization of fair value adjustment of acquired invested assets and long-term debt, pre-tax	7	5	(64)	(140)	(215)	_	_			
Tax (expense) benefit on amortization adjustment	(5)	(8)	11	26	40	_	_			
Integration expenses, pre-tax	(39)	(69)	-	(23)	(59)	-	-			
Tax benefit on integration expenses	7	14	-	4	12	-	-			
Adjusted realized gains (losses), pre-tax <sup>(1)</sup>	(413)	(539)	1,038	(522)	(649)	78	197			
Net realized gains (losses) related to unconsolidated entities, pre-tax <sup>(2)</sup>	512	422	2,134	483	431	62	-			
Tax (expense) benefit on adjusted net realized gains (losses)	146	173	(271)	(15)	(5)	(58)	(44)			
Market risk benefits gains (losses), pre- and after-tax	(140)	(307)	91							
Core operating income	\$9,197	\$9,337	\$5,586	\$4,641	\$4,407	\$2,624	\$1,000	-1.5%	64.6%	98.2%
Bermuda tax benefit	55	1,135								
Core operating income excluding Bermuda tax benefit	\$9,142	\$8,202						11.5%		
Core operating income before tax:										
Core operating income	\$9,197	\$9,337								
Tax expense (benefit), as reported	\$1,804	\$508								
Less: tax expense on amortization of fair value of acquired invested assets and debt	5	8								
Less: tax benefit on integration expenses	(7)	(14)								
Less: tax benefit on adjusted net realized gains (losses)	(146)	(173)								
Tax expense (benefit), adjusted	\$1,952	\$687								
Core operating income before tax	\$11,149	\$10,024						11.2%		
Denominator: adj. wtd. avg. shares outstanding and assumed conversions	408,486,435	414,202,568								
Diluted earnings per share:										
Chubb net income	\$22.70	\$21.80						4.1%		
Amortization of fair value adjustment of acquired invested assets and long-term debt, net of tax	0.01	(0.01)								
Integration expenses, net of tax	(0.08)	(0.01)								
Adjusted net realized gains (losses), net of tax	0.60	0.14								
Market risk benefits gains (losses), net of tax	(0.34)	(0.74)								
Core operating income	\$22.51	\$22.54						-0.1%		
Core operating income excluding Bermuda tax benefit	\$22.38	\$19.80						13.0%		

<sup>(1)</sup> Excludes realized gains (losses) on crop derivatives of \$(5) million, \$(5) million, \$(8) million, \$(8) million for full year 2024, 2023, 2021, 2019, and 2018, respectively, and nil for full year 2012 and 2004, and realized gains (losses) on underlying investments supporting the liabilities of certain participating policies related to the policyholders' share of gains and losses of \$213 million for full year 2024 and nil for all other years presented.

<sup>(2)</sup> Realized gains (losses) on partially-owned entities, which are investments where we hold more than an insignificant percentage of the investee's shares. The net realized gain or loss is included in other income (expense) under U.S. GAAP.

Core operating return on equity (ROE) and Core operating return on tangible equity (ROTE) are annualized non-GAAP financial measures. The numerator includes core operating income (loss), net of tax. The denominator includes the average Chubb shareholders' equity for the period adjusted to exclude unrealized gains (losses) on investments, current discount rate on future policy benefits (FPB), and instrument-specific credit risk - market risk benefits (MRB), all net of tax and attributable to Chubb. For the ROTE calculation, the denominator is also adjusted to exclude Chubb goodwill and other intangible assets, net of tax. These measures enhance the understanding of the return on shareholders' equity by highlighting the underlying profitability relative to shareholders' equity and tangible equity excluding the effect of these items as these are heavily influenced by changes in market conditions. We believe ROTE is meaningful because it measures the performance of our operations without the impact of goodwill and other intangible assets.

(in millions of U.S. dollars except ratios)	Full Year 2024	Full Year 2023
Chubb net income	\$9,272	\$9,028
Core operating income	\$9,197	\$9,337
Bermuda tax benefit	\$55	\$1,135
Equity - beginning of period, as reported	\$59,507	\$50,519
Less: unrealized gains (losses) on investments, net of deferred tax	(4,177)	(7,279)
Less: changes in current discount rate on FPB, net of deferred tax	51	(75)
Less: changes in instrument-specific credit risk on MRB, net of deferred tax $$	(22)	(24)
Equity - beginning of period, as adjusted	\$63,655	\$57,897
Less: Chubb goodwill and other intangible assets, net of tax	23,853	20,455
Equity - beginning of period, as adjusted excluding Chubb goodwill and other intangible assets	\$39,802	\$37,442

(in millions of U.S. dollars except ratios)	Full Year 2024	Full Year 2023
Equity - end of period, as reported	\$64,021	\$59,507
Less: unrealized gains (losses) on investments, net of deferred tax	(4,552)	(4,177)
Less: changes in current discount rate on FPB, net of deferred tax	(539)	51
Less: changes in instrument-specific credit risk on MRB, net of deferred tax	(16)	(22)
Equity - end of period, as adjusted	\$69,128	\$63,655
Less: Chubb goodwill and other intangible assets, net of tax	23,800	23,853
Equity - end of period, as adjusted excluding Chubb goodwill and other intangible assets	\$45,328	\$39,802
Weighted average equity, as reported	\$61,764	\$55,013
Weighted average equity, as adjusted excluding Chubb goodwill and other intangible assets Weighted average equity, as adjusted	\$42,565 \$66,392	\$38,622 \$60,776
ROE	15.0%	16.4%
Core operating ROTE	21.6%	24.2%
Core operating ROE	13.9%	15.4%
Core operating ROTE excluding Bermuda tax benefit Core operating ROE excluding Bermuda	21.5%	21.6%
tax benefit	13.8%	13.6%

Combined ratio measures the underwriting profitability of our property and casualty business. P&C combined ratio and Current accident year (CAY) P&C combined ratio excluding catastrophe losses (Cats) are non-GAAP financial measures. Refer to the Non-GAAP Reconciliation section in the 2024 Form 10-K, on pages 66-69 for the definition of these non-GAAP financial measures and reconciliation to the Combined ratio.

The following table presents the reconciliation of combined ratio to P&C combined ratio, and the reconciliation of P&C combined ratio to CAY P&C combined ratio excluding Cats:

	Full Year 2024	Full Year 2023
Combined ratio	86.6%	86.5%
Add: impact of gains and losses on crop derivatives	0.0%	0.0%
P&C combined ratio	86.6%	86.5%
Less: catastrophe losses	5.5%	4.5%
Less: prior period development	-2.0%	-1.9%
CAY P&C combined ratio excluding Cats	83.1%	83.9%

**Book value per common share** is Chubb shareholders' equity attributable to common shareholders divided by the common shares outstanding. **Tangible book value per common share** is Chubb shareholders' equity attributable to common shareholders less Chubb goodwill and other intangible assets, net of tax, divided by the common shares outstanding. We believe that goodwill and other intangible assets are not indicative of our underlying insurance results or trends and make book value comparisons to less acquisitive peer companies less meaningful.

The following table presents a reconciliation of book value per common share to tangible book value per common share:

(in millions of U.S. dollars except share and per	Dec 31	% Change		ange					
share data)	2024	2023	2021	2014	2004	24 vs 23	24 vs 21	24 vs 14	24 vs 04
Chubb shareholders' equity	\$64,021	\$59,507	\$58,328	\$29,587	\$9,803	7.6%			
Less: proceeds from issuance of preferred shares	-	-	-	-	557				
Chubb shareholders' equity attributable to common shareholders	\$64,021	\$59,507	\$58,328	\$29,587	\$9,246				
Less: Chubb goodwill and other intangible assets, net of tax	23,800	23,853	19,456	5,724	2,788				
Numerator for tangible book value per share	\$40,221	\$35,654	\$38,872	\$23,863	\$6,458	12.8%			
Denominator: common shares outstanding	400,703,663	405,269,637	426,572,612	328,659,686	284,478,525				
Book value per common share	\$159.77	\$146.83	\$136.74	\$90.02	\$32.50	8.8%	16.8%	77.5%	391.6%
Tangible book value per common share	\$100.38	\$87.98	\$91.13	\$72.61	\$22.70	14.1%	10.2%	38.2%	342.2%

Book value per common share and tangible book value per common share excluding accumulated other comprehensive income (loss) (AOCI), excludes AOCI from the numerator because it eliminates the effect of items that can fluctuate significantly from period to period, primarily based on changes in interest rates and foreign currency movement, to highlight underlying growth in book and tangible book value.

The following table presents a reconciliation of book value per common share and tangible book value per common share excluding AOCI:

(in millions of U.S. dollars except share and per share data)	Dec 31 2024	Dec 31 2023	% Change
Book value	\$64,021	\$59,507	
Less: AOCI	(8,644)	(6,809)	
Book value excluding AOCI	\$72,665	\$66,316	
Tangible book value	\$40,221	\$35,654	
Less: tangible AOCI	(7,292)	(5,999)	
Tangible book value excluding tangible AOCI	\$47,513	\$41,653	
Denominator: common shares outstanding	400,703,663	405,269,637	
Book value per share excluding AOCI	\$181.34	\$163.64	10.8%
Tangible book value per share excluding tangible AOCI	\$118.57	\$102.78	15.4%

Adjusted Operating Cash Flow is Operating cash flow excluding the operating cash flow related to the net investing activities of Huatai's asset management companies as it relates to the Consolidated Investment Products as required under consolidation accounting. Because these entities are investment companies, we are required to retain the investment company presentation in our consolidated results, which means, we include the net investing activities of these entities in our operating cash flows. Chubb has elected to remove the impact of net investing activities of consolidated investment companies from our operating cash flow as they may impact a reader's analysis of our underlying operating cash flow related to the core insurance company operations. These net investing activities are more appropriately classified outside of operating cash flows, consistent with our consolidated investing activities. Accordingly, we believe that it is appropriate to adjust operating cash flow for the impact of consolidated investment products.

(in millions of U.S. dollars)	Full Year 2024	Full Year 2018	Full Year 2012	Full Year 2004
Operating cash flow	\$16,182	\$5,480	\$3,995	\$4,953
Net sales (purchases) of investments by consolidated investment products	278	-	-	_
Adjusted operating cash flow	\$15,904	\$5,480	\$3,995	\$4,953

International life (Chubb Life) insurance net premiums written and deposits collected includes deposits collected on universal life and investment contracts (life deposits). Life deposits are not reflected as revenues in our consolidated statements of operations in accordance with U.S. GAAP. However, we include life deposits in presenting growth in our life insurance business because life deposits are an important component of production and key to our efforts to grow our business.

The following table presents a reconciliation of International life (Chubb Life) insurance net premiums written and deposits:

(in millions of U.S. dollars)	Full Year 2024	Full Year 2023	% Change	Constant \$ % Change
International life (Chubb Life) insurance net premiums written	\$5,251	\$4,484	17.1%	20.5%
International life (Chubb Life) insurance deposits	2,571	1,590		
International life (Chubb Life) insurance net premiums written and deposits	\$7,822	\$6,074	28.8%	32.3%

Adjusted net investment income is net investment income excluding the amortization of the fair value adjustment on acquired invested assets from certain acquisitions, and including investment income from partially-owned investment companies (private equity partnerships) where our ownership interest is in excess of 3% that are accounted for under the equity method. We believe this measure is meaningful as it highlights the underlying performance of our invested assets and portfolio management in support of our lines of business.

The following table presents a reconciliation of net investment income to adjusted net investment income:

	Full Year	% Ch	% Change		e (CAGR)				
(in millions of U.S. dollars)	2024	2023	2022	2021	2014	24 vs 23	24 vs 22	24 vs 21	24 vs 14
Net investment income	\$5,930	\$4,937	\$3,742	\$3,456	\$2,252	20.1%	58.5%	19.7%	10.2%
Less: amortization expense of fair value adjustment on acquired invested assets	(16)	(21)	(41)	(84)	_				
Add: other income (expense) from private equity partnerships	430	385	240	179	_				
Adjusted net investment income	\$6,376	\$5,343	\$4,023	\$3,719	\$2,252	19.3%	58.5%	19.7%	11.0%

**P&C underwriting income** excludes the Life Insurance segment and is calculated by subtracting adjusted losses and loss expenses, adjusted policy benefits, policy acquisition costs and administrative expenses from net premiums earned. We use underwriting income (loss) and operating ratios to monitor the results of our operations without the impact of certain factors, including net investment income, other income (expense), interest expense, amortization expense of purchased intangibles, integration expenses, amortization of fair value of acquired invested assets and debt, income tax expense, adjusted net realized gains (losses), and market risk benefits gains (losses).

The following table presents a reconciliation of Net income to P&C underwriting income:

	Full Year	Full Year	Full Year	% Change		
(in millions of U.S. dollars)	2024	2023	2021	24 vs 23	24 vs 21	
Net income	\$9,640	\$9,015	\$8,539			
Less: income tax expense	(1,815)	(511)	(1,277)			
Amortization expense of purchased intangibles	(323)	(310)	(287)			
Other income (expense)	1,023	836	2,365			
Interest expense	(741)	(672)	(492)			
Net investment income	5,930	4,937	3,456			
Net realized gains (losses)	117	(607)	1,152			
Market risk benefits gains (losses)	(140)	(307)	-			
Integration expenses	(39)	(69)	-			
Life Insurance underlying income (loss) (1)	(227)	253	(82)			
Add: realized gains (losses) on crop derivatives	(5)	(5)	(8)			
P&C underwriting income	\$5,850	\$5,460	\$3,696	7.1%	58.3%	

<sup>(1)</sup> Life Insurance underlying income (loss) is calculated by subtracting losses and loss expenses, policy benefits, policy acquisition costs and administrative expenses from net premiums earned related to the Life Insurance segment.

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM	10-K	
☑ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF	THE SECURITIES EX	XCHANGE ACT OF 1934
For the fiscal year ended		4
TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)		S EXCHANGE ACT OF 1934
For the Transition Per Commission File		
CHUBB L (Exact name of registrant as		·)
Switzerland (State or other jurisdiction of incorporation or organization)	(1.1)	<b>98-0091805</b> R.S. Employer Identification No.)
Baerenga Zurich, Switzerla (Address of principal exec +41 (0)43 4 (Registrant's telephone num	and CH-8001 utive offices) (Zip Cod 156 76 00	
Securities registered pursuant	to Section 12(b) of t	the Act:
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Shares, par value CHF 0.50 per share	СВ	New York Stock Exchange
Guarantee of Chubb INA Holdings LLC 0.875% Senior Notes due 2027	CB/27	New York Stock Exchange
Guarantee of Chubb INA Holdings LLC 1.55% Senior Notes due 2028	CB/28	New York Stock Exchange
Guarantee of Chubb INA Holdings LLC 0.875% Senior Notes due 2029	CB/29A	New York Stock Exchange
Guarantee of Chubb INA Holdings LLC 1.40% Senior Notes due 2031	CB/31	New York Stock Exchange
Guarantee of Chubb INA Holdings LLC 2.50% Senior Notes due 2038	CB/38A	New York Stock Exchange
Securities registered pursuant to	Section 12(g) of the	Act: None
Indicate by check mark if the registrant is a well-known seasoned issue	er, as defined in Rule	405 of the Securities Act. Yes ☑ No □
Indicate by check mark if the registrant is not required to file reports pu	ırsuant to Section 13	or Section 15(d) of the Act. Yes $\hfill\Box$ No $\hfill$
Indicate by check mark whether the registrant (1) has filed all repo Exchange Act of 1934 during the preceding 12 months (or for such sho (2) has been subject to such filing requirements for the past 90 days.	orter period that the	
Indicate by check mark whether the registrant has submitted electronic Rule 405 of Regulation S-T ( $\S$ 232.405 of this chapter) during the precequired to submit such files). Yes $\square$ No $\square$		
Indicate by check mark whether the registrant is a large accelerated file company, or an emerging growth company. See the definitions of "large and "emerging growth company" in Rule 12b-2 of the Exchange Act.		

Accelerated filer

Smaller reporting company

Emerging growth company

Large accelerated filer

Non-accelerated filer

 $\checkmark$ 

Documents Incorporated by Reference
As of February 20, 2025, there were 400,412,084 Common Shares par value CHF 0.50 of the registrant outstanding.
recently completed second fiscal quarter), was approximately \$103 billion. For the purposes of this computation, shares held by directors and officers of the registrant have been excluded. Such exclusion is not intended, nor shall it be deemed, to be an admission that such persons are affiliates of the registrant.
The aggregate market value of voting stock held by non-affiliates as of June 30, 2024 (the last business day of the registrant's most
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes □ No ☑
Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to $$240.10D-1(b)$ . $\Box$
If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. $\Box$
Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☑
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. $\Box$

Certain portions of the registrant's definitive proxy statement relating to its 2025 Annual General Meeting of Shareholders are incorporated by reference into Part III of this report.

#### **CHUBB LIMITED INDEX TO FORM 10-K**

PART I		Page	
ITEM 1.	Business	2	
ITEM 1A.	Risk Factors	22	
ITEM 1B.	Unresolved Staff Comments	34	
ITEM 1C.	Cybersecurity and Risk Governance	34	
ITEM 2.	Properties	36	
ITEM 3.	Legal Proceedings	36	
ITEM 4.	Mine Safety Disclosures	36	
PART II			
ITEM 5.	Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases		
	of Equity Securities	37	
ITEM 6.	[Reserved]	38	
ITEM 7.	Management's Discussion and Analysis of Financial Condition and Results of Operations	39	
ITEM 7A.	Quantitative and Qualitative Disclosures About Market Risk	88	
ITEM 8.	Financial Statements and Supplementary Data	93	
ITEM 9.	Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	93	
ITEM 9A.	Controls and Procedures	93	
ITEM 9B.	Other Information	93	
ITEM 9C.	Disclosure Regarding Foreign Jurisdictions that Prevent Inspections	93	
PART III			
ITEM 10.	Directors, Executive Officers and Corporate Governance	94	
ITEM 11.	Executive Compensation	94	
ITEM 12.	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	94	
ITEM 13.	Certain Relationships and Related Transactions and Director Independence	95	
ITEM 14.	Principal Accounting Fees and Services	95	
PART IV			
	Exhibits, Financial Statements Schedules	96	
	Form 10-K Summary	102	
TILIVI IU.	· ····· · · · · · · · · · · · · · ·	102	
SIGNATU	RES	102	
	NDEX TO CONSOLIDATED FINANCIAL STATEMENTS		
		F-2	

#### ITEM 1. Business

#### General

Chubb Limited is the Swiss-incorporated holding company of the Chubb Group of Companies. Chubb Limited, which is headquartered in Zurich, Switzerland, and its direct and indirect subsidiaries (collectively, the Chubb Group of Companies, Chubb, we, us, or our) are a global insurance and reinsurance organization, serving the needs of a diverse group of clients worldwide. At December 31, 2024, we had total assets of \$247 billion and total Chubb shareholders' equity, which excludes noncontrolling interests, of \$64 billion. Chubb was incorporated in 1985 at which time it opened its first business office in Bermuda and continues to maintain operations in Bermuda. We have grown our business through increased premium volume, expansion of product offerings and geographic reach, and the acquisition of other companies, to become a global property and casualty (P&C) leader. We expanded our personal accident and supplemental health (A&H), and life insurance business with the acquisition of Cigna's business in several Asian markets in 2022. We further advanced our goal of greater product, customer, and geographical diversification with incremental purchases that led to a controlling majority interest in Huatai Insurance Group Co. Ltd (Huatai Group), a Chinese financial services holding company with separate P&C, life, and asset management subsidiaries (collectively, Huatai) on July 1, 2023. At December 31, 2024, our ownership interest in Huatai Group was approximately 85.5 percent. Refer to Note 2 to the Consolidated Financial Statements for additional information on our acquisitions.

With operations in 54 countries and territories, Chubb provides commercial and consumer P&C insurance, A&H, reinsurance, and life insurance to a diverse group of clients. We provide commercial insurance products and service offerings such as risk management programs, loss control, and engineering and complex claims management. We provide specialized insurance products ranging from Directors & Officers (D&O) and financial lines to various specialty-casualty and umbrella and excess casualty lines to niche areas such as aviation and energy. We also offer consumer lines insurance coverage including homeowners, automobile, valuables, umbrella liability, and recreational marine products. In addition, we supply A&H and life insurance to individuals in select countries.

We serve multinational corporations, mid-size and small businesses with property and casualty insurance and risk engineering services; affluent and high net worth individuals with substantial assets to protect; individuals purchasing life, personal accident, supplemental health, homeowners, automobile in certain international markets and for high net worth individuals in the U.S., and specialty personal insurance coverage; companies and affinity groups providing or offering accident and health insurance programs and life insurance to their employees or members; and insurers managing exposures with reinsurance coverage.

We make available free of charge through our website (investors.chubb.com, under Financials) our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports, if any, filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act as soon as reasonably practicable after they have been electronically filed with or furnished to the U.S. Securities and Exchange Commission (SEC). Also available through our website (under Investor Relations / Corporate Governance) are our Corporate Governance Guidelines, Code of Conduct, and Charters for the Committees of the Board of Directors (the Board). Printed documents are available by contacting our Investor Relations Department (Telephone: +1 (212) 827-4445, E-mail: investorrelations@chubb.com).

We also use our website as a means of disclosing material, non-public information and for complying with our disclosure obligations under SEC Regulation FD (Fair Disclosure). Accordingly, investors should monitor the Investor Relations portion of our website, in addition to following our press releases, SEC filings, and public conference calls and webcasts. The information contained on, or that may be accessed through, our website is not incorporated by reference into, and is not a part of, this report. The SEC maintains an Internet site (www.sec.gov) that contains reports, proxy and information statements, and other information regarding issuers that file with the SEC.

#### Customers

For most commercial and personal lines of business we offer, insureds typically use the services of an insurance broker or agent. An insurance broker acts as an agent for the insureds, offering advice on the types and amount of insurance to purchase, and assists in the negotiation of price and terms and conditions. We obtain business from the local and major international insurance brokers and typically pay a commission to brokers for any business accepted and bound. Loss of all or a substantial portion of the business provided by one or more of these brokers could have a material adverse effect on our business. In our

opinion, no material part of our business is dependent upon a single insured or group of insureds. We do not believe that the loss of any one insured would have a material adverse effect on our financial condition or results of operations.

#### Competition

Competition in the insurance and reinsurance marketplace is substantial. We compete on an international and regional basis with major U.S., Bermuda, European, and other international insurers and reinsurers and with underwriting syndicates, some of which have greater financial, technological, marketing, distribution and management resources than we do. In addition, capital market participants have created alternative products that are intended to compete with reinsurance products. We also compete with new companies and existing companies that move into the insurance and reinsurance markets. Competitors include other stock companies, mutual companies, alternative risk sharing groups (such as group captives and catastrophe pools), and other underwriting organizations. Competitors sell through various distribution channels and business models, across a broad array of product lines, and with a high level of variation regarding geographic, marketing, and customer segmentation. We compete for business not only on the basis of price but also on the basis of availability of coverage desired by customers and quality of service. We also compete in China for assets under management (AUM) with investment management firms, banks, and other financial institutions that offer products that are similar to those offered by Huatai's asset management companies.

The insurance industry is changing rapidly. Our ability to compete is dependent on a number of factors, particularly our ability to maintain the appropriate financial strength ratings as assigned by independent rating agencies and effectively using digital capabilities, including the growth of new digital-based distribution models, in an everchanging competitive landscape and incorporating, among other things, climate and environmental changes into our insurance processes, products, and services. Our broad market capabilities in personal, commercial, specialty, and A&H lines made available by our underwriting expertise, business infrastructure, and global presence, help define our competitive advantage. Our superior claims service is a significant asset to our business, our business partners and customers, and is unique in the industry. Our strong balance sheet is attractive to businesses, and our strong capital position and global platform affords us opportunities for growth not available to smaller, less diversified insurance companies. Refer to "Segment Information" for competitive environment by segment.

#### **Trademarks and Trade Names**

Various trademarks and trade names we use protect names of certain products and services we offer and are important to the extent they provide goodwill and name recognition in the insurance industry. We use commercially reasonable efforts to protect these proprietary rights, including various trade secret and trademark laws. We intend to retain material trademark rights in perpetuity, so long as it satisfies the use and registration requirements of applicable countries. One or more of the trademarks and trade names could be material to our ability to sell our products and services. We have taken appropriate steps to protect our ownership of key names, and we believe it is unlikely that anyone would be able to prevent us from using names in places or circumstances material to our operations.

#### Human Capital Management Global Workforce

At Chubb, our employees are central to our commitment to deliver excellence in all we do, to provide exceptional service for our customers and business partners, and to be there when our customers need us most.

We operate in 54 countries and territories and our global workforce of 43,000 employees is geographically dispersed with 39 percent in North America, 38 percent in Asia, 13 percent in Latin America and 10 percent in Europe, Eurasia, and Africa. The average age of our workforce is 41 years, and the average tenure is 7.4 years.

Our success depends on diversity of opportunity and capability — our mix of products, our geographic reach, our presence across the world's many cultures, and our effort and ability to attract, develop, and retain the very best talent, wherever we operate, without regard to color, gender, ethnicity, religion, sexual orientation or any other personal characteristic unrelated to work responsibilities.

#### Chubb Culture

Our culture supports a consistency in how we approach our business and how we work together in our company towards a common objective. We are clear about what it takes to succeed at Chubb — professionalism, skill and craftsmanship, and a commitment to execution excellence, both individually and as a team. We foster an environment where frank, yet respectful communication thrives, driven by a shared vision and pride that unites us for a greater good. We expect decisions about hiring, career opportunities, development, promotion, and compensation to be based on merit and free from bias related to individual differences.

#### Human Capital Management Measures

We have multiple measures of human capital management, including how well we are doing in providing opportunity for everyone to succeed:

- Women lead lines of business that account for 40 percent of our global premium, lead several of our key global functions (including Enterprise Risk Management, Operations and Technology, Human Resources and Communications) and hold about a third of our executive level manager roles, as well as more than 40 percent of the next most senior manager roles.
- Our business leaders reflect the ethnic diversity of our global footprint. The most senior executives who lead the company's largest businesses and functions come from Ecuador, Argentina, Australia, the U.K., Korea, Canada, China, Chile, South Africa, and the U.S. Within the U.S., nearly 20 percent of our executive level managers are racially diverse, as well as more than 27 percent of the next most senior managers.
- Investing in opportunities for personal growth and development is a key to our success. These development opportunities
  help our employees gain exposure and experiences that empower them to grow and contribute and enable our leaders to be
  intentional in maximizing the potential of each team member. In 2024, over 8,000 employees participated in facilitated
  learning programs, and close to 3,500 colleagues engaged in programs designed to enhance cultural awareness and
  inclusion.
- Our Business Roundtable groups, engagement committees, and inclusion councils strive to support and drive meaningful connections and a sense of belonging across Chubb. Their commitment not only enhances our workplace culture but also drives positive business outcomes. They exemplify Chubb's culture through their passion, spirit of generosity and dedication to something bigger than themselves.
- Chubb delivers market competitive compensation and benefits to its employees utilizing benchmarking support from consultants for an external perspective and leveraging analytical tools to monitor and ensure internal pay equity. As an example, Chubb's 2023 and 2024 U.S. pay equity analysis determined that there was no racial or gender pay gap in Chubb's U.S. employee population for employees in similar roles.

#### **Segment Information**

Chubb operates through six business segments: North America Commercial P&C Insurance, North America Personal P&C Insurance, North America Agricultural Insurance, Overseas General Insurance, Global Reinsurance, and Life Insurance. In 2024, consolidated net premiums earned (NPE) was \$49.8 billion. On July 1, 2023, in connection with obtaining a controlling ownership interest in Huatai Group, we discontinued equity method accounting and applied consolidation accounting to our investment. Therefore, the business activity for, and the financial position of, Huatai Group is reported at 100 percent on the Consolidated Financial Statements as of that date. The relevant amounts attributable to shareholders other than Chubb are reflected under Noncontrolling interests. Huatai Group's life insurance and asset management businesses are included in the Life Insurance segment, and Huatai Group's P&C business is included in the Overseas General Insurance segment. Results for Huatai Group's non-insurance operations, comprising real estate and holding company activity, are included in Corporate. Refer to Note 19 to the Consolidated Financial Statements for additional information about our segments.

#### North America Commercial P&C Insurance (40 percent of 2024 Consolidated NPE)

#### Overview

The North America Commercial P&C Insurance segment comprises operations that provide P&C and A&H insurance and services to large, middle market, and small commercial businesses in the U.S., Canada, and Bermuda. This segment includes:

- Commercial Insurance (39 percent of this segment's 2024 NPE), which includes our retail division focused on middle market customers and small businesses
- Major Accounts (38 percent of this segment's 2024 NPE), our retail division focused on large institutional organizations and corporate companies
- Westchester (18 percent of this segment's 2024 NPE), our wholesale and specialty division
- Chubb Bermuda (5 percent of this segment's 2024 NPE), our high excess retail division.

#### **Products and Distribution**

The Commercial Insurance operations provide a broad range of P&C, financial lines, and A&H products targeted to U.S and Canadian-based middle market customers in a variety of industries, while the Small Commercial operations provide a broad range of P&C, workers' compensation, small commercial management and professional liability for small businesses based in the U.S.

• Commercial Insurance products and services offered include traditional P&C lines of business, including Package, which combines property and general liability, workers' compensation, automobile, umbrella; financial lines of business, including professional liability, management liability and cyber risk coverage; and other lines including environmental, A&H, and

international coverages. Commercial Insurance distributes its insurance products through a North American network of independent retail agents and regional, multinational and digital brokers. Generally, our customers purchase insurance through a single retail agent or broker, do not employ a risk management department, and do not retain significant risk through self-insured retentions. The majority of our customers purchase a Package product or a portfolio of products, which is a collection of insurance offerings designed to cover various needs.

• Small Commercial Insurance products and services offered include property and casualty lines of business, including a business owner policy which contains property and general liability; financial lines, including professional liability, management liability, and cyber risk coverage; and other lines including workers' compensation, automobile liability, and international coverages. Products are generally offered through a North American network of independent agents and retail brokers, as well as eTraditional, which are digital platforms where we electronically quote, bind, and issue for agents and brokers. An example of this is the Chubb Marketplace.

Major Accounts provides a broad array of commercial lines of products and services, including traditional and specialty P&C, risk management, and A&H products to large U.S. and Canadian-based institutional organizations and corporate companies. Major Accounts distributes its insurance products primarily through a limited number of retail brokers. In addition to using brokers, certain products are also distributed through general agents, independent agents, managing general agents (MGA), managing general underwriters, alliances, affinity groups, and direct marketing operations. Products and services offered include property, professional liability, cyber risk, excess casualty, workers' compensation, general liability, automobile liability, commercial marine, surety, environmental, construction, medical risk, inland marine, and A&H coverages, as well as claims and risk management products and services.

The Major Accounts operations are organized into the following distinct business units, each offering specialized products and services targeted at specific markets:

- Chubb Global Casualty offers a range of customized risk management primary casualty products designed to help large insureds, including national accounts, manage risk for workers' compensation, general liability, and automobile liability coverages. Chubb Global Casualty also provides products which insure specific global operating risks of U.S.-based multinational companies and include deductible programs, captive programs, and paid or incurred loss retrospective plans. Within Chubb Global Casualty, Chubb Alternative Risk Solutions Group underwrites contractual indemnification policies which provide prospective coverage for loss events within the insured's policy retention levels, and underwrites assumed loss portfolio transfer (LPT) contracts in which insured loss events have occurred prior to the inception of the contract.
- Property provides products and services including primary, quota share and excess all-risk insurance, risk management programs and services, commercial, inland marine, and aerospace products.
- Casualty provides coverages including umbrella and excess liability, environmental risk, casualty programs for commercial construction related projects for companies and institutions, medical risk specialty liability products for the healthcare industry, and casualty insurance solutions for commercial real estate.
- Surety offers a wide variety of surety products and specializes in underwriting both commercial and contract bonds and has the capacity for bond issuance on an international basis.
- Accident & Health (A&H) products are targeted to large corporate and affinity groups, and include employee benefit plans, occupational accident, student accident, and worldwide travel accident and global medical programs. With respect to products that include supplemental medical and hospital indemnity coverages, we typically pay fixed amounts for claims and are therefore insulated from rising healthcare costs. A&H also provides specialty consumer lines products, including credit card enhancement programs (identity theft, rental car collision damage waiver, trip travel, and purchase protection benefits).
- Financial Lines provides management liability and professional liability (D&O and E&O), transactional risk, and cyber risk products to public companies as well as to private and not-for-profit organizations.
- ESIS Inc. (ESIS) is an in-house third-party claims administrator that performs claims management and risk control services for domestic and international organizations as well as for the North America Commercial P&C Insurance segment. ESIS services include comprehensive medical managed care; integrated disability services; pre-loss control and risk management; health, safety, and environmental consulting; salvage and subrogation; and healthcare recovery services. The net results for ESIS are included in North America Commercial P&C Insurance's administrative expenses.

Westchester is our wholesale and specialty division that serves the market for business risks that tend to be hard to place or not easily covered by traditional policies due to unique or complex exposures. Westchester provides specialty products for property,

casualty, environmental, professional liability, inland marine, product recall, small business, and pet insurance, with digital and program coverages in the U.S. Products are offered through the wholesale distribution channel. In 2024, Westchester expanded its operations through the acquisition of Healthy Paws Pet Insurance LLC, a managing general agent specializing in pet insurance, from Aon plc. Chubb has been the exclusive underwriter of Healthy Paws Pet Insurance LLC since 2013.

Chubb Bermuda is our high excess retail division which provides commercial insurance products on an excess basis including excess liability, D&O, professional liability, property, and political risk, the latter being written by Sovereign Risk Insurance Ltd., a wholly-owned managing agent. Chubb Bermuda focuses on Fortune 1000 companies and targets risks that are generally low in frequency and high in severity. Products are offered primarily through the Bermuda offices of major, internationally recognized insurance brokers.

#### Competitive Environment

The Commercial Insurance operations compete against numerous insurance companies ranging from large national carriers to small and mid-size insurers who provide specialty coverages and standard P&C products. Recent competitive developments include the growth of new digital-based distribution models. Westchester competes against a number of large, national carriers as well as regional competitors and other entities offering risk alternatives such as self-insured retentions and captive programs, and also employs digital-based distribution. Chubb Bermuda competes against international commercial carriers writing business on an excess of loss basis.

Major Accounts competes against a number of large, global carriers as well as regional competitors and other entities offering risk alternatives such as self-insured retentions and captive programs. The markets in which we compete are subject to significant cycles of fluctuating capacity and wide disparities in price adequacy. We pursue a specialist strategy and focus on market opportunities where we can compete effectively based on service levels and product design, while still achieving an adequate level of profitability. We also achieve a competitive advantage through Major Accounts' innovative product offerings and our ability to provide multiple products to a single client due to our nationwide local presence. In addition, all our domestic commercial units are able to deliver global products and coverage to customers in concert with our Overseas General Insurance segment.

#### North America Personal P&C Insurance (12 percent of 2024 Consolidated NPE)

#### Overview

The North America Personal P&C Insurance segment includes the business written by Chubb Personal Risk Services division, which includes high-net-worth personal lines business, with operations in the U.S. and Canada. This segment provides affluent and high-net-worth individuals and families with homeowners, high value automobile and collector cars, valuable articles (including fine arts), personal and excess liability/umbrella, travel insurance, cyber, and recreational marine insurance and services. Our homeowners business, including valuable articles, represented 69 percent of North America Personal P&C Insurance's net premiums earned in 2024.

#### **Products and Distribution**

Chubb Personal Risk Services offers comprehensive personal insurance products and services to meet the evolving needs of high-net-worth families and individuals. Our seamless customer experience and superior coverage protect not only our clients' most valuable possessions, but also their standard of living. Our target customers consist of high-net-worth consumers with insurance needs that typically extend beyond what mass market carriers can offer. These coverages are offered on both an admitted and excess and surplus lines basis through independent regional agents and brokers, as well as digital partnerships.

#### Competitive Environment

Chubb Personal Risk Services competes against insurance companies of varying sizes that sell personal lines products through various distribution channels, including retail agents as well as online distribution channels. We achieve a competitive advantage through our ability to address the specific needs of high-net-worth families and individuals, to provide superior service to our customers, and to develop and deploy digital production and processes.

#### North America Agricultural Insurance (5 percent of 2024 Consolidated NPE)

#### Overview

The North America Agricultural Insurance segment comprises our U.S. and Canadian based businesses that provide a variety of coverages including crop insurance, primarily Multiple Peril Crop Insurance (MPCI) and crop-hail insurance through Rain and Hail Insurance Service, Inc. (Rain and Hail), as well as farm and ranch and specialty P&C commercial insurance products and services through our Chubb Agribusiness unit.

#### **Products and Distribution**

Rain and Hail provides comprehensive MPCI and crop-hail insurance coverages.

- MPCI is federally subsidized crop protection from numerous causes of loss, including drought, excessive moisture, freeze, disease and more. The MPCI program is offered in conjunction with the U.S. Department of Agriculture. MPCI products include revenue protection (defined as providing both commodity price and yield coverages), yield protection, margin protection, prevented planting coverage, and replant coverage. For additional information on our MPCI program, refer to "Crop Insurance" under Item 7.
- Crop-Hail coverage provides crop protection from damage caused by hail and/or fire, with options in some markets for other perils such as wind or theft. Coverage is provided on an acre-by-acre basis and is available in the U.S. and in some parts of Canada. Crop-Hail can be used in conjunction with MPCI or other comprehensive coverages to offset the deductible and provide protection up to the actual cash value of the crop.

Chubb Agribusiness comprises Commercial Agribusiness and Farm and Ranch Agribusiness.

- Commercial Agribusiness offers specialty P&C coverages for commercial companies that manufacture, process, and distribute agricultural products. Commercial products and services include property, general liability for premises/operations and product liability, commercial automobile, workers' compensation, employment practices liability coverage, built-in coverage for premises pollution, cyber and information security, and product withdrawal.
- Farm and Ranch Agribusiness offers an extensive line of coverages for farming operations from Hobby/Gentleman farms to complex corporate farms and equine services including personal use, boarding, and training. Coverages include farm and ranch structures, automobile and other vehicle coverages, and machinery and other equipment coverages.

#### Competitive Environment

Rain and Hail primarily operates in a federally regulated program where all approved providers offer the same product forms and rates through independent and/or captive agents. We seek a competitive advantage through our ability to provide superior service to our customers, including the development of digital solutions. Chubb Agribusiness competes against both national and regional competitors offering specialty P&C insurance coverages to companies that manufacture, process, and distribute agricultural products.

#### Overseas General Insurance (27 percent of 2024 Consolidated NPE)

#### Overview

The Overseas General Insurance segment comprises our retail division Chubb International, which includes Huatai Property & Casualty Insurance Co., Ltd. (Huatai P&C), our wholesale division Chubb Global Markets (CGM), and the international supplemental A&H business of Combined International Insurance, which is no longer writing new business. Chubb International comprises our international retail commercial P&C and corporate A&H traditional and specialty lines serving large corporations, middle market and small customers; consumer A&H and traditional and specialty personal lines business serving local territories outside the U.S., Bermuda, and Canada. CGM, our London-based international specialty and excess and surplus lines wholesale business, includes Lloyd's of London (Lloyd's) Syndicate 2488, a wholly-owned Chubb syndicate supported by funds at Lloyd's provided by Chubb Corporate Members. Syndicate 2488 has an underwriting capacity of £630 million for the Lloyd's 2025 account year. The syndicate is managed by Chubb's Lloyd's managing agency, Chubb Underwriting Agencies Limited. At December 31, 2024, our ownership interest in Huatai P&C was approximately 85.5 percent.

#### **Products and Distribution**

Chubb International maintains a presence in every major insurance market in the world and is organized geographically along product lines as follows: Europe, Middle East and Africa, Asia (including Huatai P&C), and Latin America. Products offered

include commercial P&C and corporate A&H lines, including specialty coverages and services, and consumer lines, including A&H and personal lines insurance products. Chubb International's P&C business is generally written, on both a direct and assumed basis, through major international, regional, and local brokers and agents. Certain branded products are also offered via digital-commerce platforms, allowing agents and brokers to quote, bind, and issue policies at their convenience. Huatai P&C provides a range of commercial and personal P&C products in China, including automobile, homeowners, property, professional liability, product liability, employer liability, business interruption, marine cargo, personal accident, supplemental health, and specialty risk. These products are marketed through various distribution channels including nearly 200 licensed sales locations in 28 Chinese provinces. Property insurance products include traditional commercial fire coverage, as well as energy industryrelated, marine, construction, and other technical coverages. Principal casualty products are commercial primary and excess casualty, environmental, and general liability. A&H and other consumer lines products are distributed through brokers, agents, direct marketing programs, including thousands of telemarketers, and sponsor relationships. The A&H operations primarily offer personal accident and supplemental medical coverages including accidental death, business/holiday travel, specified disease, disability, medical and hospital indemnity, and income protection. We are not in the primary healthcare business. With respect to our supplemental medical and hospital indemnity products, we typically pay fixed amounts for claims and are therefore largely insulated from the direct impact of rising healthcare costs. Chubb International specialty coverages include D&O, professional indemnity, cyber, surety, aviation, political risk, and specialty personal lines products. Chubb International personal lines operations provide a wide range of consumer lines products to meet the needs of specific target markets around the world. Products include high net worth homes, traditional homeowners, automobile, and specialty products that cover smart phones, eyeglasses, and personal cyber risk.

CGM offers products through its parallel distribution network via two legal entities, Chubb European Group SE (CEG) and Chubb Underwriting Agencies Limited, managing agent of Syndicate 2488. CGM uses the Syndicate to underwrite P&C business on a global basis through Lloyd's worldwide licenses. They also use CEG to underwrite similar classes, including in the U.S. where they are eligible to write excess and surplus lines business. Factors influencing the decision to place business with the Syndicate or CEG include licensing eligibilities and client/broker preference. CGM also has a presence outside London, in the U.S., Canada, Europe, Asia and Latin America, for certain specialty lines of business (political risk and trade credit as well as aviation) which are underwritten by local Chubb entities. All business underwritten by CGM is accessed through registered brokers, except for a limited number of direct relationships, where risks are written without an intermediary. The main lines of business include aviation, property, energy, marine, financial lines, cyber, political risk, and credit.

#### Competitive Environment

Chubb International's primary competitors include U.S.-based companies with global operations, as well as non-U.S. global carriers and indigenous companies in regional and local markets. Huatai P&C's primary competitors are China-based insurers, including state-owned or government related entities. For the A&H and personal lines businesses, locally based competitors also include financial institutions and bank owned insurance subsidiaries. Our international operations have the distinct advantage of being part of one of the few international insurance groups with a global network of licensed companies able to write policies on a locally admitted basis. Our international operations also have the advantage of selling products through a variety of distribution channels including partnerships with major international, regional, and local brokers and agents. Additionally, as noted above, certain branded products are also offered via digital-commerce platforms. The principal competitive factors that affect the international operations are underwriting expertise and pricing, relative operating efficiency, product differentiation, producer relations, and the quality of policyholder services. A competitive strength of our international operations is our global network and breadth of insurance programs, which assist individuals and business organizations to meet their risk management objectives, while also having a significant presence in all of the countries in which we operate, giving us the advantage of accessing local technical expertise and regulatory environments, understanding local markets and culture, accomplishing a spread of risk, and offering a global network to service multinational accounts.

CGM is one of the preeminent international specialty insurers in London and is an established lead underwriter on a significant portion of the risks it underwrites for all lines of business. All lines of business face competition, depending on the business class, from Lloyd's syndicates, other carriers operating in the London market, and other major international insurers and reinsurers. Competition for international risks is also seen from domestic insurers in the country of origin of the insured. CGM differentiates itself from competitors through long standing experience in its product lines, its multiple insurance entities (Syndicate 2488 and CEG), and the quality of its underwriting and claims service.

#### Global Reinsurance (3 percent of 2024 Consolidated NPE)

#### Overview

The Global Reinsurance segment represents Chubb's reinsurance operations comprising Chubb Tempest Re Bermuda, Chubb Tempest Re USA, Chubb Tempest Re International, and Chubb Tempest Re Canada. Global Reinsurance markets its reinsurance products worldwide primarily through reinsurance brokers under the Chubb Tempest Re brand name and provides a broad range of traditional and non-traditional reinsurance coverage to a diverse array of primary P&C companies.

#### **Products and Distribution**

Global Reinsurance services clients globally through its major units. Major international brokers submit business to one or more of these units' underwriting teams who have built strong relationships with both key brokers and clients by providing a responsive, client-focused approach to risk assessment and pricing. Global Reinsurance's diversified portfolio is produced through reinsurance intermediaries.

Chubb Tempest Re Bermuda principally provides property catastrophe reinsurance to insurers of commercial and personal property. Property catastrophe reinsurance protects a ceding company against an accumulation of losses covered by its issued insurance policies, arising from a common event or occurrence. Chubb Tempest Re Bermuda underwrites reinsurance principally on an excess of loss basis, meaning that its exposure only arises after the ceding company's accumulated losses have exceeded the attachment point of the reinsurance treaty. Chubb Tempest Re Bermuda also writes other types of reinsurance on a limited basis for some select clients.

Chubb Tempest Re USA offers an array of traditional and specialty P&C reinsurance for the North American market, principally on a treaty basis, with a focus on writing property and casualty reinsurance. Chubb Tempest Re USA underwrites reinsurance on both a proportional and excess of loss basis.

Chubb Tempest Re International offers an array of traditional and specialty P&C reinsurance to insurance companies worldwide, with emphasis on non-U.S. and non-Canadian risks, including but not limited to property, property catastrophe, casualty, and specialty. Chubb Tempest Re International underwrites reinsurance on both a proportional and excess of loss basis.

Chubb Tempest Re Canada offers an array of traditional and specialty P&C reinsurance for the Canadian market, including but not limited to property, property catastrophe, casualty, and specialty. Chubb Tempest Re Canada underwrites reinsurance on both a proportional and excess of loss basis.

#### Competitive Environment

The Global Reinsurance segment competes worldwide with major U.S. and non-U.S. reinsurers as well as reinsurance departments of numerous multi-line insurance organizations. In addition, capital markets participants have developed alternative capital sources intended to compete with traditional reinsurance. Government sponsored or backed catastrophe funds can also affect demand for reinsurance. Global Reinsurance is typically involved in the negotiation and quotation of the terms and conditions of the majority of the contracts in which it participates. Global Reinsurance competes effectively in P&C markets worldwide because of Chubb's strong capital position, analytical capabilities, experienced underwriting team and quality customer service. The key competitors in Global Reinsurance's markets vary by geographic region and product line. An advantage of Global Reinsurance's global platform is that it can change its mix of business in response to changes in competitive conditions in the territories in which it operates. Global Reinsurance's geographic reach is also sought by multinational ceding companies since its offices, except for Bermuda, provide local reinsurance license capabilities which benefit our clients in dealing with country regulators.

#### Life Insurance (13 percent of 2024 Consolidated NPE)

#### Overview

The Life Insurance segment comprises our international life operations (Chubb Life), which includes Huatai Life Insurance Co., Ltd. (Huatai Life), Chubb Tempest Life Re (Chubb Life Re), and the supplemental A&H and life business of Combined Insurance. Also included in the Life Insurance segment are Huatai's asset management companies, principally Huatai Asset Management Co. Ltd and Huatai Baoxing Fund Management. At December 31, 2024, our direct and indirect ownership interest in Huatai Life was 88.2 percent, Huatai Asset Management Co. Ltd. was 77.8 percent, and Huatai Baoxing Fund Management was 72.7 percent. Insurance and asset management form an integral part of our China strategy to help customers with their protection and savings needs.

#### **Products and Distribution**

Chubb Life provides individual life, accident and health, and group benefit insurance primarily in Asia which accounts for 95 percent of Chubb Life net written premiums and deposits. Our Asia markets comprise South Korea, mainland China, Hong Kong, Taiwan, Thailand, Vietnam, New Zealand, Indonesia, and Myanmar. Outside of Asia, Chubb Life has a presence in Egypt and selectively in Latin America, with key markets being Chile, Brazil, Ecuador, and Mexico through a joint distribution model with Chubb Overseas General Insurance.

Chubb Life offers a broad portfolio of protection and savings products including whole life, universal life, unit linked contracts, endowment plans, individual and group term life, dental, critical illness, dementia, hospital cash, personal accident, credit life and group employee benefits. The policies written by Chubb Life generally provide funds to beneficiaries of insureds upon death or insured event occurring and/or savings benefits while the contract owner is living in the case of savings products. Chubb Life earns income from both insurance contracts subject to mortality and morbidity risks and investment contracts not subject to insurance risks. Net investment income is a significant component of Segment income and is earned through strategic asset allocation based on asset liability matching and risk adjusted returns.

Funds received from policyholders for investment contracts are not recorded as premium revenue, but rather as policyholder deposits with an offsetting policyholder account balance liability on the balance sheet. We earn income on investment contracts from both net investment spreads on policyholder account balances and fees for management and administrative services. These investment contracts are an important component of production.

Chubb Life operates a multichannel distribution network enabling wider consumer reach. Our controlled distribution channels are a majority of net written premiums and include tied agency and telemarketing where we focus on recruiting, training and management of quality active distributors. Our captive agency distribution and telemarketing channels sell Chubb Life products exclusively and enable us to maintain direct contact with the retail consumer, promote quality sales practices, and generate better persistency. Independent brokers complement our agency channel, reaching a wider pool of mass affluent customers, especially in South Korea, Hong Kong and Taiwan. In China, Huatai Life has a network of over 300 branches across 20 provinces.

Chubb Life growth is focused on maximizing opportunities in Asia, where we have market leading positions in direct marketing notably in South Korea, Taiwan and Indonesia. We intend to take advantage of rapid growth in our face-to-face channels through tied and independent agents and selected bancassurance partnerships. These distribution channels generate operating profits that exceed our target returns on invested capital and are sustainable due to a large in-force book. We are rapidly transforming our business digitally, leveraging our global data and artificial Intelligence assets to capitalize on digital partnership capabilities and our unique positioning as the leading composite insurer in Asia.

Huatai Asset Management is licensed to manage institutional, pension, and retail mutual fund investments. Huatai asset management companies earn management and performance fees from the management of third-party assets and also earn fees related to the origination, distribution and management of private loans on behalf of highly rated domestic institutions in China.

Chubb Life Re's core business is a Bermuda-based operation which provides reinsurance to primary life insurers, focusing on guarantees included in certain variable annuity products and also on more traditional mortality reinsurance protection. Chubb Life Re's U.S.-based traditional life reinsurance operation was discontinued for new business in January 2010. Since 2007, Chubb Life Re has not quoted on new opportunities in the variable annuity reinsurance marketplace and our focus has been on managing the current portfolio of risk, both in the aggregate and on a contract basis. This business is managed with a long-term perspective and short-term net income volatility is expected.

Combined Insurance distributes specialty supplemental A&H and life insurance products targeted to consumers and businesses in the U.S. and Canada through both worksite and direct marketing sales. In the U.S., worksite products for mid and large-market employers are distributed through Chubb Workplace Benefits and a strong broker network. Combined U.S. focuses on small to mid-market employers, Main Street brokers and individual sales. In Canada, the business goes to market as Combined Canada, focused primarily on individual sales. Combined Insurance's substantial sales force distributes a wide range of supplemental accident and sickness insurance products, including personal accident, short-term disability, critical illness, Medicare supplement products, and hospital confinement/recovery. Most of these products are primarily fixed-indemnity benefit obligations and are not directly subject to escalating medical cost inflation.

#### Competitive Environment

Chubb Life's competition differs by location but generally includes multinational insurers, local insurers, joint ventures, and state-owned insurers. Chubb's financial strength and reputation as an entrepreneurial organization with a global presence and strong local management capabilities gives Chubb Life a strong base from which to compete and grow revenues. Combined Insurance competes for A&H business in the U.S. against numerous A&H and life insurance companies across various industry segments.

In China, we also compete for assets under management (AUM) with investment management firms, banks, and other financial institutions that offer products that are similar to those offered by Huatai Group's asset management companies.

#### Corporate

Corporate results primarily include results of all run-off asbestos and environmental (A&E) exposures, the results of our run-off Brandywine business, the results of Westchester specialty operations for 1996 and prior years, certain other run-off exposures including molestation exposures, and income and expenses not attributable to reportable segments and the results of our non-insurance companies. The run-off operations do not actively sell insurance products, but are responsible for the management of existing policies and settlement of related claims. Effective July 1, 2023, Huatai Group's non-insurance operations results, comprising real estate and holding company activity, are included in Corporate.

Our exposure to A&E, abuse or molestation claims principally arises out of liabilities acquired when we purchased Westchester Specialty in 1998, CIGNA's P&C business in 1999, and The Chubb Corporation in 2016. The A&E liabilities principally relate to claims arising from bodily-injury claims related to asbestos products and remediation costs associated with hazardous waste sites.

#### Underwriting

Chubb is an underwriting company and we strive to emphasize quality of underwriting rather than volume of business or market share. Our underwriting strategy is to manage risk by employing consistent, disciplined pricing and risk selection. This, coupled with writing a number of less cyclical product lines, has helped us develop flexibility and stability of our business, and has allowed us to maintain a profitable book of business throughout market cycles. Clearly defined underwriting authorities, standards, and guidelines coupled with a strong underwriting audit function are in place in each of our local operations and global profit centers. Global product boards ensure consistency of approach and the establishment of best practices throughout the world. Our priority is to help ensure adherence to criteria for risk selection by maintaining high levels of experience and expertise in our underwriting staff. In addition, we employ a business review structure that helps ensure control of risk quality and appropriate use of policy limits and terms and conditions. Underwriting discipline is at the heart of our operating philosophy.

Actuaries in each region work closely with the underwriting teams to provide additional expertise in the underwriting process. We use internal and external data together with sophisticated analytical, catastrophe loss and risk modeling techniques to ensure an appropriate understanding of risk, including diversification and correlation effects, across different product lines and territories. We recognize that climate changes and weather patterns, as well as inflationary forces, are integral to our underwriting process and we continually adjust our process to address these changes. This is intended to help ensure that exposures are priced appropriately and resulting losses are contained within our risk tolerance and appetite for individual product lines, businesses, and Chubb as a whole. Our use of such tools and data also reflects an understanding of their inherent limitations and uncertainties. We also purchase protection from third parties, including, but not limited to, reinsurance as a tool to diversify risk and limit the net loss potential of catastrophes and large or unusually hazardous risks. For additional information refer to "Risk Factors" under Item 1A, "Reinsurance Protection", below, "Catastrophe Management" and "Global Property Catastrophe Reinsurance Program", under Item 7, and Note 5 to the Consolidated Financial Statements, under Item 8.

#### Reinsurance Protection

As part of our risk management strategy, we purchase reinsurance protection to mitigate our exposure to losses, including certain catastrophes, to a level consistent with our risk appetite. Although reinsurance agreements contractually obligate our reinsurers to reimburse us for an agreed-upon portion of our gross paid losses, reinsurance does not discharge our primary liability to our insureds and, thus, we ultimately remain liable for the gross direct losses. In certain countries, reinsurer selection is limited by local laws or regulations. In most countries there is more freedom of choice, and the counterparty is selected based upon its financial strength, claims settlement record, management, line of business expertise, and its price for assuming the risk transferred. In support of this process, we maintain a Chubb authorized reinsurer list that stratifies these authorized reinsurers by classes of business and acceptable limits. This list is maintained by our Reinsurance Security Committee (RSC), a committee comprising senior management personnel and a dedicated reinsurer security team. Changes to the list are authorized by the RSC and recommended to the Chair of the Risk and Underwriting Committee. The reinsurers on the authorized list and potential new markets are regularly reviewed and the list may be modified following these reviews. In addition to the authorized list, there is a formal exception process that allows authorized reinsurance buyers to use reinsurers already on the authorized list for higher limits or different lines of business, for example, or other reinsurers not on the authorized list if their use is supported by compelling business reasons for a particular reinsurance program.

A separate policy and process exists for captive reinsurance companies. Generally, these reinsurance companies are established by our clients or our clients have an interest in them. It is generally our policy to obtain collateral equal to the expected losses that may be ceded to the captive. Where appropriate, exceptions to the collateral requirement are granted but only after senior management review. Specific collateral guidelines and an exception process are in place for the North America Commercial P&C Insurance, North America Personal P&C Insurance, and Overseas General Insurance segments, all of which have credit management units evaluating the captive's credit quality and that of their parent company. The credit management units, working with actuaries, determine reasonable exposure estimates (collateral calculations), ensure receipt of collateral in an acceptable form, and coordinate collateral adjustments as and when needed. Financial reviews and expected loss evaluations are performed annually for active captive accounts and as needed for run-off exposures. In addition to collateral, parental guarantees are often used to enhance the credit quality of the captive. In general, we seek to place our reinsurance with highly rated companies with which we have a strong trading relationship. For additional information refer to "Catastrophe Management" and "Global Property Catastrophe Reinsurance Program" under Item 7, and Note 5 to the Consolidated Financial Statements, under Item 8.

#### **Unpaid Losses and Loss Expenses**

We establish reserves for unpaid losses and loss expenses, which are estimates of future payments on reported and unreported claims for losses and related expenses, with respect to insured events that have occurred. These reserves are recorded in Unpaid losses and loss expenses in the Consolidated balance sheets. The process of establishing loss and loss expense reserves for P&C claims can be complex and is subject to considerable uncertainty as it requires the use of informed estimates and judgments based on circumstances known at the date the loss is recognized. These estimates and judgments are based on numerous factors and may be revised as additional experience and other data become available and are reviewed, as new or improved methodologies are developed, or as laws change. Internal actuaries regularly analyze the levels of loss and loss expense reserves, taking into consideration factors that may impact the ultimate settlement value of the unpaid losses and loss expenses. These analyses could result in future changes in the estimates of loss and loss expense reserves or reinsurance recoverables and any such changes would be reflected in our results of operations in the period in which the estimates are changed. Losses and loss expenses are charged to income as incurred. The reserve for unpaid losses and loss expenses represents the estimated ultimate losses and loss expenses less paid losses and loss expenses, and comprises case reserves and incurred but not reported (IBNR) reserves. With the exception of certain structured settlements, for which the timing and amount of future claim payments are reliably determinable, and certain reserves for unsettled claims, our loss reserves are not discounted for the time value of money. The net undiscounted reserves related to structured settlements and certain reserves for unsettled claims are immaterial.

For each product line, management, after consultation with internal actuaries, develops a "best estimate" of the ultimate settlement value of the unpaid losses and loss expenses that it believes provides a reasonable estimate of the required reserve. We evaluate our estimates of reserves quarterly in light of developing information. While we are unable at this time to determine whether additional reserves may be necessary in the future, we believe that our reserves for unpaid losses and loss expenses are adequate at December 31, 2024. Future additions to reserves, if needed, could have a material adverse effect on our financial condition, results of operations, and cash flows. For additional information refer to "Critical Accounting Estimates – Unpaid losses and loss expenses", under Item 7, and Note 8 to the Consolidated Financial Statements, under Item 8.

#### Future Policy Benefits

We establish future policy benefits reserves for long-duration contracts which generally cover accident and supplemental health (A&H), term and whole life, and annuity products. These life insurance contracts provide payments for various covered events such as death, disability, life annuity, policy surrender, and policy maturity. Future policy benefits reserves reflect the present value of expected future benefits to be paid less the present value of expected future net premiums, which is the portion of the gross premium used to fund expected future liabilities. Reserves for limited-payment contracts, under which benefits extend beyond the period of premium collection, include a deferred profit liability that represents gross premiums received in excess of expected net premiums. Deferred profit liabilities are amortized over the duration of the underlying insured liabilities. Future policy benefits reserves are recorded in Future policy benefits in the Consolidated balance sheets.

The process of establishing future policy benefits reserves can be complex and is subject to considerable uncertainty, requiring the use of informed estimates and judgments based on numerous factors including discount rates, mortality, morbidity, persistency and unpaid loss adjustment expenses. These assumptions represent management's long-term best estimates. Internal actuaries review, at least annually, best estimate assumptions, which could result in changes to future policy benefits reserves or the associated reinsurance recoverables. Any changes are reflected in our results of operations in the period in which the estimates are changed. For additional information, refer to "Critical Accounting Estimates – Future policy benefits reserves", under Item 7, and Note 11) and Note 9 to the Consolidated Financial Statements, under Item 8.

#### Policyholder Account Balances

Policyholder account balances represent the contract value that has accrued to the benefit of the policyholder as of the balance sheet date. This liability is primarily associated with the accumulated account deposits, plus interest credited, less policyholder withdrawals and other charges against the account balance, as applicable. These policyholder account balances also include certain unearned revenue liabilities, primarily relating to universal life and other savings products, which represent policy charges for services to be provided in future periods. For additional information, refer to Note 10 to the Consolidated Financial Statements, under Item 8.

#### Investments

Our objective is to maximize investment income and total return while ensuring an appropriate level of liquidity, investment quality, and diversification. As such, Chubb's investment portfolio is invested primarily in investment-grade fixed-income securities as measured by the major rating agencies. We also invest in limited partnerships and investment funds. We do not allow leverage in our investment portfolio. The critical aspects of the investment process are controlled by Chubb Asset Management, an indirect wholly-owned subsidiary of Chubb. These aspects include asset allocation, portfolio and guideline design, risk management, and oversight of external asset managers. In this regard, Chubb Asset Management:

- conducts formal asset allocation modeling for each of the Chubb subsidiaries, providing formal recommendations for the portfolio's structure:
- establishes recommended investment guidelines that are appropriate to the prescribed asset allocation targets;
- provides the analysis, evaluation, and selection of our external investment advisors;
- establishes and develops investment-related analytics to enhance portfolio engineering and risk control;
- monitors and aggregates the correlated risk of the overall investment portfolio; and
- provides governance over the investment process for each of our operating companies to ensure consistency of approach and adherence to investment guidelines.

Under our guidance and direction, external asset managers conduct security and sector selection and transaction execution. Use of multiple managers benefits Chubb in several ways – it provides us with operational and cost efficiencies, diversity of styles and approaches, innovations in investment research and credit and risk management, all of which enhance the risk-adjusted returns of our portfolios.

Chubb Asset Management determines the investment portfolio's allowable, targeted asset allocation and ranges for each of the segments. These asset allocation targets are derived from sophisticated asset and liability modeling that measures correlated histories of returns and volatility of returns. Allowable investment classes are further refined through analysis of our operating environment including expected volatility of cash flows, potential impact on our capital position, and regulatory and rating agency considerations.

Huatai Asset Management has over \$125 billion in assets under management (AUM) in China, and is licensed to manage institutional, pension, and retail mutual fund investments. Huatai's asset management companies manage Huatai's investments internally. In addition, over 90 percent of total AUM are managed on behalf of third-party clients. Huatai asset management companies earn management and performance fees from the management of third-party assets and also earn fees related to the origination, distribution and management of private loans on behalf of highly rated domestic institutions in China.

The Board has established a Risk & Finance Committee which helps execute the Board's supervisory responsibilities pertaining to enterprise risk management including investment risk. Under the overall supervision of the Risk & Finance Committee, Chubb's governance over investment management is rigorous and ongoing. Among its responsibilities, the Risk & Finance Committee of the Board:

- reviews and approves asset allocation targets and investment policy to ensure that it is consistent with our overall goals, strategies, and objectives;
- reviews and approves investment guidelines to ensure that appropriate levels of portfolio liquidity, credit quality, diversification, and volatility are maintained; and
- systematically reviews the portfolio's exposures including any potential violations of investment guidelines.

We have long-standing global credit limits for our entire portfolio across the organization and for individual obligors. Exposures are aggregated, monitored, and actively managed by our Global Credit Committee, comprising senior executives, including our Chief Financial Officer, our Chief Risk Officer, our Chief Investment Officer, and our Treasurer.

Within the guidelines and asset allocation parameters established by the Risk & Finance Committee, individual investment committees of the segments determine tactical asset allocation. Additionally, these committees review all investment-related activity that affects their operating company, including the selection of outside investment advisors, proposed asset allocation changes, and the systematic review of investment guidelines.

For additional information regarding the investment portfolio, including breakdowns of the sector and maturity distributions, refer to Note 3 to the Consolidated Financial Statements under Item 8.

#### Regulation

Our insurance and reinsurance subsidiaries conduct business globally, including in all 50 states of the United States, the District of Columbia, and all U.S. Territories. Our business is subject to varying degrees of regulation and supervision in each of the jurisdictions in which our insurance and reinsurance subsidiaries are domiciled and on a group basis. The laws and regulations of the jurisdictions in which our insurance and reinsurance subsidiaries are domiciled require among other things that these subsidiaries maintain minimum levels of statutory capital, surplus, and liquidity, meet solvency standards, and submit to periodic examinations of their financial condition. The complex regulatory environments in which Chubb operates are subject to change and are regularly monitored.

#### **Group Supervision**

The Pennsylvania Insurance Department (Department) is the group-wide supervisor for the Chubb Group of Companies. In consultation with other insurance regulatory bodies that oversee Chubb's insurance activities, the Department has convened the Chubb Supervisory College (College) bi-annually since 2012, with regulator-only interim Colleges held in intervening years since 2017. The most recent College was held in October 2024. During these meetings, the College reviewed extensive information about Chubb, without material adverse comment.

The following is an overview of regulations for our operations in Switzerland, the U.S., Bermuda, and other international locations.

#### Swiss Operations

The Swiss Financial Market Supervisory Authority (FINMA) has the discretion to supervise Chubb on a group-wide basis. However, FINMA acknowledges the Department's assumption of group supervision over us.

Chubb Insurance (Switzerland) Limited offers property and casualty insurance to Swiss companies, A&H, and personal lines insurance for individuals of Swiss companies. We also operate a reinsurance subsidiary named Chubb Reinsurance (Switzerland) Limited, which is primarily a provider of reinsurance to Chubb entities. Both companies are licensed and governed by FINMA.

#### U.S. Operations

Our U.S. insurance subsidiaries are subject to extensive regulation by the states in which they do business. The laws of the various states establish departments of insurance with broad authority to regulate, among other things: the standards of solvency that must be met and maintained, the licensing of insurers and their producers, approval of policy forms and rates, the nature of and limitations on investments, restrictions on the size of the risks which may be insured under a single policy, deposits of securities for the benefit of policyholders, requirements for the acceptability of reinsurers, periodic examinations of the affairs of insurance companies, the form and content of reports of financial condition required to be filed, and the adequacy of reserves for unearned premiums, losses, and other exposures.

Our U.S. insurance subsidiaries are required to file detailed annual and quarterly statutory financial statements with state insurance regulators. In addition, our U.S. insurance subsidiaries' operational and financial records are subject to examination at regular intervals by state regulators.

All states have enacted legislation that regulates insurance holding companies. This legislation provides that each U.S. insurance company in the insurance holding company system (system) is required to register with the insurance department of its state of domicile and furnish information concerning the operations of companies within the system that may materially affect the operations, management, or financial condition of our U.S. insurers. All transactions within a system must be fair and equitable. Notice to the appropriate insurance departments is required prior to the consummation of transactions affecting the ownership or control of an insurer and of certain material transactions between an insurer and an entity in its system. In addition, certain transactions may not be consummated without the prior approval of one or more such insurance departments.

We are also required to file annually with our domiciliary state insurance regulators an enterprise risk report that identifies material risks within our system that could pose enterprise risk to our U.S. insurers, a disclosure report that identifies our corporate governance practices, a report reflecting our internal assessment of material risks associated with our current business plan and the sufficiency of our capital resources to support those risks, and a group capital calculation report that provides a baseline quantitative measure for group risks.

Statutory surplus is an important measure used by the regulators and rating agencies to assess our U.S. insurance subsidiaries' ability to pay claims, support business operations, and provide dividend capacity. Our U.S. insurance subsidiaries are subject to various state statutory and regulatory restrictions that limit the amount of dividends that may be paid without prior approval from regulatory authorities. These restrictions differ by state, but are generally based on calculations incorporating statutory surplus, statutory net income, and/or investment income.

The National Association of Insurance Commissioners (NAIC) has promulgated a recommended risk-based capital requirement for P&C insurance companies. This risk-based capital formula is used by many state regulatory authorities to identify insurance companies that may be undercapitalized and which merit further regulatory attention. These requirements are designed to monitor capital adequacy using a formula that prescribes a series of risk measurements to determine a minimum capital amount for an insurance company, based on the profile of the individual company. The ratio of a company's adjusted policyholder surplus to its minimum capital requirement will determine whether state regulatory action is required. There are progressive risk-based capital failure levels that trigger more stringent and intrusive regulatory action. If an insurer's policyholders' surplus falls below the Mandatory Control Level (70 percent of the Authorized Control Level, as defined by the NAIC), the relevant insurance commissioner is required to place the insurer under regulatory control.

However, an insurance regulator may allow a P&C company operating below the Mandatory Control Level that is writing no business and is running off its existing business to continue its run-off. Brandywine is running off its liabilities consistent with the terms of an order issued by the Insurance Commissioner of Pennsylvania. This includes periodic reporting obligations to the Department.

Government intervention continues in the insurance and reinsurance markets in relation to terrorism coverage in the U.S. (and through industry initiatives in other countries). The U.S. Terrorism Risk Insurance Act (TRIA), which was enacted in 2002 to ensure the availability of insurance coverage for certain types of terrorist acts in the U.S., has been extended under the Terrorism Risk Insurance Program Reauthorization Act of 2019 (TRIPRA) through December 31, 2027, and applies to certain of our operations.

From time to time, Chubb and its subsidiaries and affiliates receive inquiries from state agencies and attorneys general, with which we generally comply, seeking information concerning business practices, such as underwriting, claims handling, loss

experience, and insurance availability. Moreover, many recent factors, such as consequences of and reactions to industry and economic conditions and focus on domestic issues, have contributed to the potential for change in the legal and regulatory framework applicable to Chubb's U.S. operations and businesses. We cannot assure that changes in laws, regulations, or investigative or enforcement activities in the various states in the U.S. will not have a material adverse impact on our financial condition, results of operations, or business practices.

We are subject to numerous U.S. federal and state laws governing the protection of personal and confidential information of our clients and employees. These laws and regulations are increasing in complexity, and the requirements are extensive and detailed. Numerous states require us to certify our compliance with their data protection laws.

We are subject to the New York Department of Financial Services' (NYDFS) Cybersecurity Regulation which mandates detailed cybersecurity standards and other obligations for all institutions, including insurance entities, authorized by the NYDFS to operate in New York. Among the requirements are the maintenance of a cybersecurity program with governance controls, risk-based minimum data security standards for technology systems, cyber breach preparedness and response requirements, including reporting obligations, vendor oversight, training, program record keeping, audit and risk assessment requirements, and certification obligations. Because our North America systems are integrated, our companies domiciled in other states may also be impacted by this regulation.

Additionally, the NAIC adopted an Insurance Data Security Model Law, which requires licensed insurance entities to comply with detailed information security requirements. The NAIC model law is similar in many respects to the NYDFS Cybersecurity Regulation.

The NAIC has also adopted a Model Bulletin on the Use of Artificial Intelligence Systems by Insurers. This is intended to be a template for state regulators to use when issuing guidance about Al governance, risk management controls, internal audit functions, and third-party systems. The Model Bulletin also advises insurers of the information and documentation that insurance regulators may request during exams and investigation of insurers' Al systems, including third-party Al systems. This bulletin has been adopted by nineteen (19) state insurance departments, with four additional state insurance departments having announced a draft version of the bulletin or their intention to adopt the bulletin, and this in turn will impact our use of artificial intelligence tools in our business operations.

#### **Bermuda Operations**

The Insurance Act 1978 of Bermuda and related regulations, as amended (the Insurance Act), regulates the insurance business of our Bermuda domiciled (re)insurance subsidiaries (Bermuda domiciled subsidiaries) and provides that no person may carry on any insurance business in or from within Bermuda unless registered as an insurer by the Bermuda Monetary Authority (BMA). The Insurance Act imposes solvency and liquidity standards and auditing and reporting requirements on Bermuda insurance companies and grants the BMA powers to supervise, investigate, and intervene in the affairs of insurance companies.

Bermuda domiciled subsidiaries must prepare and file with the BMA, audited annual statutory financial statements and audited annual financial statements prepared in accordance with accounting principles generally accepted in the U.S. (U.S. GAAP), International Financial Reporting Standards (IFRS), or any such other generally accepted accounting principles as the BMA may recognize. The U.S. GAAP audited financial statements are made public by the BMA. The Insurance Act prescribes rules for the preparation and content of the statutory financial statements that require Bermuda domiciled subsidiaries to give detailed information and analyses regarding premiums, claims, reinsurance, and investments. In addition, each year, the Bermuda domiciled insurers are required to file with the BMA a capital and solvency return along with an annual statutory financial return. The prescribed form of capital and solvency return comprises the BMA's risk-based capital model, termed the Bermuda Solvency Capital Requirement (BSCR) or an approved internal capital model in lieu thereof; a statutory economic balance sheet; the approved actuary's opinion; and several prescribed schedules. The BSCR is a tool to assist the BMA both in measuring risk and in determining appropriate levels of capitalization. The BSCR employs a standard mathematical model that correlates the risk underwritten by Bermuda insurers to their capital. The BSCR framework applies a standard measurement format to the risk associated with an insurer's assets, liabilities, and premiums, including a formula to take into account catastrophe risk exposure.

The BMA established risk-based regulatory capital adequacy and solvency margin requirements for Bermuda insurers that mandate that a Bermuda domiciled subsidiary's Enhanced Capital Requirement (ECR) be calculated by either (a) BSCR, or (b) an internal capital model which the BMA has approved for use for this purpose. The Bermuda domiciled subsidiaries use the BSCR in calculating their solvency requirements. Bermuda statutory reporting rules include an Economic Balance Sheet (EBS) framework. The EBS framework is embedded as part of the BSCR and forms the basis of our ECR.

In order to minimize the risk of a shortfall in capital arising from an unexpected adverse deviation the BMA has established a threshold capital level, (termed the Target Capital Level (TCL)), set at 120 percent of ECR, that serves as an early warning tool for the BMA. Failure to maintain statutory capital at least equal to the TCL would likely result in increased BMA regulatory oversight.

Under the BMA's powers to set standards on public disclosure under the Insurance Act, the Bermuda domiciled subsidiaries are required to prepare and publish a Financial Condition Report (FCR). The FCR provides details of measures governing the business operations, corporate governance framework, solvency and financial performance. The FCR must be filed with the BMA and requires Bermuda insurance companies to make the FCR publicly available.

Under the Insurance Act, Chubb's Bermuda domiciled subsidiaries are prohibited from declaring or paying any dividends of more than 25 percent of total statutory capital and surplus, as shown in its previous financial year statutory balance sheet, unless at least seven days before payment of the dividends, it files with the BMA an affidavit signed by at least two directors of the relevant Bermuda domiciled subsidiary (one of whom must be a director resident in Bermuda) and by the relevant Bermuda domiciled subsidiary's principal representative, that it will continue to meet its required solvency margins. Furthermore, Bermuda domiciled subsidiaries may only declare and pay a dividend from retained earnings and a dividend or distribution from contributed surplus if it has no reasonable grounds for believing that it is, or would after the payment be, unable to pay its liabilities as they become due, or if the realizable value of its assets would be less than the aggregate of its liabilities.

In addition, Chubb's Bermuda domiciled subsidiaries must obtain the BMA's prior approval before reducing total statutory capital, as shown in its previous financial year's financial statements, by 15 percent or more.

#### Other International Operations

The extent of insurance regulation varies significantly among the countries in which non-U.S. Chubb operations conduct business. While each country imposes licensing, solvency, auditing, and financial reporting requirements, such as the International Accounting Standard Board's accounting standard for insurance contracts (IFRS 17), the type and extent of the requirements differ substantially. For example:

- in some countries, insurers are required to prepare and file monthly and/or quarterly financial reports, and in others, only annual reports;
- some regulators require intermediaries to be involved in the sale of insurance products, whereas other regulators permit direct sales contact between the insurer and the customer;
- the extent of restrictions imposed upon an insurer's use of local and offshore reinsurance vary;
- policy form filing and rate regulation vary by country;
- the frequency of contact and periodic on-site examinations by insurance authorities differs by country; and
- regulatory requirements relating to insurer dividend policies vary by country.

Significant variations can also be found in the size, structure, and resources of the local regulatory departments that oversee insurance activities. Certain regulators prefer close relationships with all subject insurers and others operate a risk-based approach.

Chubb operates in some countries through subsidiaries and in some countries through branches of subsidiaries. Local capital requirements applicable to a subsidiary generally include its branches. Certain Chubb companies are jointly owned with local companies to comply with legal requirements for local ownership. Other legal requirements include discretionary licensing procedures, compulsory cessions of reinsurance, local retention of funds and records, data privacy and protection program requirements such as the General Data Protection Regulation (GDPR), and foreign exchange controls. Chubb's international companies are also subject to multinational application of certain U.S. laws.

There are various regulatory bodies and initiatives that impact Chubb in multiple international jurisdictions and the potential for significant impact on Chubb could be heightened as a result of recent industry and economic developments.

#### **Enterprise Risk Management**

As an insurer, Chubb is in the business of profitably managing risk for its customers. Since risk management must permeate an organization conducting a global insurance business, we have an established Enterprise Risk Management (ERM) framework,

which encompasses climate risk, that is integrated into management of our businesses and is led by Chubb's senior management. As a result, ERM is a part of the day-to-day management of Chubb and its operations.

Our global ERM framework is broadly multi-disciplinary and its strategic objectives include:

- **External Risks**: identify, analyze, quantify, and where possible, mitigate significant external risks that could materially hamper the financial condition of Chubb and/or the achievement of corporate business objectives over the next 36 months;
- **Exposure Accumulations**: identify and quantify the accumulation of exposure to individual counterparties, products or industry sectors, particularly those that materially extend across or correlate between business units or divisions and/or the balance sheet:
- **Risk Modeling**: develop and use various data-sets, advanced analytics, metrics and processes (such as probabilistic exposure and economic capital models to assess aggregation risk from natural and other catastrophes) that help business and corporate leaders make informed underwriting, portfolio management, and risk management decisions within a consistent risk/reward framework;
- Governance:
  - establish and coordinate risk guidelines that reflect the corporate appetite for risk;
  - monitor exposure accumulations relative to established guidelines; and
  - ensure effective internal risk management communication up to management and the Board (including our Risk & Finance Committee), down to the various business units and legal entities, and across the firm; and
- **Disclosure**: develop protocols and processes for risk-related disclosure internally as well as externally to rating agencies, regulators, shareholders and analysts.

Chubb Group's Risk and Underwriting Committee (RUC) reports to and assists the Chief Executive Officer in the oversight and review of the ERM framework which covers the processes and guidelines used to manage the entire landscape of insurance, financial, strategic, and operational risks. The RUC is chaired by Chubb Group's Chief Risk Officer (Chair). The RUC meets at least twice a quarter, and comprises Chubb Group's most senior executives which, in addition to the Chair, includes the Chief Executive Officer, President and Chief Operating Officer, Chief Financial Officer, Chief Investment Officer, Chief Actuary, Chief Claims Officer, Chief Digital Business Officer, General Counsel, Executive Chairman – North America Insurance, President – North America Insurance, President – Overseas General Insurance, and Chief Underwriting Officer.

The RUC is assisted in its activities by Chubb's Enterprise Risk Unit (ERU) and Product Boards. The ERU is responsible for the collation and analysis of risk insight in two key areas. The first relates to external information that provides insight to the RUC on existing or emerging risks that might significantly impact Chubb's key objectives while the second involves internal risk aggregations arising from Chubb's business writings and other activities such as investments and operations. The ERU is independent of the operating units and reports to our Chief Risk Officer. The Product Boards exist to provide oversight for products that we offer globally. A Product Board currently exists for each of Chubb's major product areas. Each Product Board is responsible for ensuring consistency in underwriting and pricing standards, identification of emerging issues, and guidelines for relevant accumulations.

Chubb's Chief Risk Officer also reports to the Board's Risk & Finance Committee, which helps execute the Board's supervisory responsibilities pertaining to ERM. The role of the Risk & Finance Committee includes evaluation of the integrity and effectiveness of our ERM procedures, systems, and information; governance on major policy decisions pertaining to risk aggregation and minimization; and assessment of our major decisions and preparedness levels pertaining to perceived material risks. The Audit Committee meets with the Risk & Finance Committee at least annually in order to exercise its duties under New York Stock Exchange Rules.

Others within the overall ERM structure contribute toward accomplishing Chubb's ERM objectives, including regional management, Corporate Underwriting, Internal Audit, Compliance, external consultants, and managers of our internal control processes and procedures.

Chubb has a comprehensive, coordinated global sustainability program that is embedded in all areas of the organization, and its activities and performance are reported to the executive team. The senior executive responsible for overseeing the global sustainability program is the Global Climate Officer (GCO). The GCO reports to both the CEO, who approves the goals and objectives of the sustainability program, and Chubb's General Counsel. The GCO has executive management responsibility for Chubb's climate-related strategies, including business and policy initiatives and coordination with the Chief Risk Officer and Chief Underwriting Officer regarding the execution of related underwriting and portfolio management processes.

The potential impacts of climate change on the insurance industry, including Chubb, are complex, myriad and will develop over a multi-year time horizon. These risks primarily include physical risks, transition risks and liability risks. Physical risks arise from direct weather—related events, such as floods, storms and wildfire and these risks may increase insurance claims.

Our insurance contracts are typically renewable annually. Consequently, we can respond to changes as needed by adjusting our pricing or by restricting our exposure.

As described in "Catastrophe Management" under Item 7, Chubb uses catastrophe models to quantify natural catastrophe risk for product pricing and portfolio management purposes. Based on science and our own experience to date, we have conducted extensive work to understand the potential impact of climate change on our risk profile. These findings actively inform our underwriting risk appetite for property-related exposures for wild-fire, where we have significantly reduced our business in certain western states, and other perils such as flood and hurricane.

Chubb regularly applies exclusions as part of its underwriting process, which depend on the specific conditions and circumstances of the risk being evaluated. Those exclusions may reflect risk-based environmental and climate-related considerations, such as restricted participation in certain industries, including mining and reclamation operations, oil refining, pipeline and related distribution operations, and chemical manufacturing and distribution. Chubb adopted a policy limiting underwriting in companies involved in thermal coal and projects involving direct mining or in-situ extraction and processing of bitumen from oil sands. Chubb also introduced underwriting criteria for oil and gas extraction and midstream projects which require reduction of methane emissions and is supporting clients with Chubb's Methane Resource Hub which offers clients information and insights for measuring and mitigating methane emissions. We also introduced underwriting criteria for cement manufacturing, with the expectation that insureds source at least 30 percent of their kiln heat capacity from fuel sources that are not coal or petcoke. Additionally, we continue to assess our investment in carbon–intensive industries and plans for transitioning to a lower–carbon economy. As part of this assessment, Chubb has pledged to not make new debt or equity investments in companies that generate more than 30 percent of revenues from thermal coal mining or energy production from coal. Chubb closely follows emerging trends in climate litigation to assess potential risks to additional insurance products.

Chubb mitigates exposure to climate change risk by ceding catastrophe risk in our insurance portfolio through both reinsurance and capital markets, and our investment portfolio through the diversification of risk, industry, location, type, and duration of security. Asset concentrations are actively managed in hurricane-and flood-exposed areas, and our investment portfolio is relatively short in duration.

Chubb supports industries involved in mitigating climate risk through our global climate business unit, Chubb Climate+, which offers solutions to Clean Tech companies and the renewable energy sector.

#### **Tax Matters**

Refer to "Risk Factors", under Item 1A and Note 1 t) and Note 12 to the Consolidated Financial Statements, under Item 8.

#### Information about our Executive Officers

The following sets forth information regarding our executive officers as of February 27, 2025:

Name	Age	Position
Evan G. Greenberg	70	Chairman, Chief Executive Officer, and Director
Timothy A. Boroughs	75	Executive Vice President and Chief Investment Officer
Peter C. Enns	59	Executive Vice President and Chief Financial Officer
Bryce L. Johns	49	Senior Vice President; President, Chubb Life
John W. Keogh	60	President and Chief Operating Officer
John J. Lupica	59	Vice Chairman; Executive Chairman, North America Insurance
Paul McNamee	49	Executive Vice President; President, Overseas General Insurance
Frances D. O'Brien	66	Executive Vice President and Chief Risk Officer
Juan Luis Ortega	50	Executive Vice President; President, North America Insurance
Joseph F. Wayland	67	Executive Vice President and General Counsel

Evan G. Greenberg has been a director of Chubb Limited since August 2002. Mr. Greenberg was elected Chairman of the Board of Directors in May 2007. Mr. Greenberg was appointed to the position of President and Chief Executive Officer of Chubb Limited in May 2004, and in June 2003, was appointed President and Chief Operating Officer of Chubb Limited. Mr. Greenberg was appointed to the position of Chief Executive Officer of Chubb Overseas General in April 2002. He joined Chubb as Vice Chairman, Chubb Limited, and Chief Executive Officer of Chubb Tempest Re in November 2001. Prior to joining Chubb, Mr. Greenberg was President and Chief Operating Officer of American International Group (AIG), a position he held from 1997 until 2000.

Timothy A. Boroughs was appointed Chief Investment Officer of Chubb Group in 2000 and Executive Vice President in 2014. Prior to joining Chubb, Mr. Boroughs was Director of Fixed Income at Tudor Investment Corporation from 1997 to 2000, and Managing Partner and Director of Global Leveraged Investment Activity at Fischer Francis Trees & Watts from 1976 to 1997.

Peter C. Enns was appointed Executive Vice President and Chief Financial Officer of Chubb Limited in July 2021. Mr. Enns, who joined Chubb in April 2021 as Executive Vice President, Finance, has more than 30 years of finance and investment banking experience. Before joining Chubb, Mr. Enns held several management positions at HSBC from 2018 to 2020, including Global Head of Financial Institutions Group, Global Co-Head of Corporate Finance Coverage, and Global Co-Head of Investment Banking Coverage. Prior to HSBC, Mr. Enns held several senior positions through 2017 during a more than 20-year career at Goldman Sachs, including Chairman and CEO of Goldman Sachs Canada, Head of the Asia Financial Institutions Group, and Partner of the U.S. Financial Institutions Group.

Bryce L. Johns was appointed Senior Vice President, Chubb Group and President, Chubb Life in April 2022. Mr. Johns has more than 25 years of experience in insurance, wealth management and capital management. Mr. Johns previously served as Group General Manager and Global CEO of HSBC Life and Insurance Partnerships from August 2016 to December 2021, where he was responsible for HSBC Life's 10 businesses across Asia, Europe and Latin America, and the group's strategic insurance distribution partnerships globally. Prior to joining HSBC in 2016, Mr. Johns led bancassurance for Citigroup globally and held a leadership role for regional branch distribution in Asia. Earlier in his career, Mr. Johns held leadership roles at Manulife Asia in Hong Kong and at Old Mutual Group in South Africa, India and the U.K.

John W. Keogh was appointed President of Chubb in December 2020, and has served as Chief Operating Officer since July 2011. Mr. Keogh was appointed Vice Chairman of Chubb Limited in 2010 and Executive Vice Chairman in 2015. Mr. Keogh joined Chubb in 2006 as Chairman, Insurance – Overseas General. Before joining Chubb, Mr. Keogh held a range of positions with increasing responsibility during a 20-year career with AIG, including Senior Vice President, Domestic General Insurance, and President and Chief Executive Officer of National Union Fire Insurance Company of Pittsburgh, an AIG member company. He began his insurance career as an underwriter with AIG in 1986.

John J. Lupica was appointed Executive Chairman, North America Insurance in July 2024, and has served as Vice Chairman of Chubb since November 2013. Prior to his current role, Mr. Lupica served as President, North America Insurance from September 2020 to July 2024. Mr. Lupica previously served in several other senior management positions since joining Chubb in 2000, including President, North America Major Accounts and Specialty Insurance; Chairman, Insurance - North America; Chief Operating Officer, Insurance - North America; President of ACE USA; Division President of U.S. Professional Risk business and U.S. Regional Operations; and Executive Vice President of Professional Risk. Prior to joining Chubb, he served as Senior Vice President for Munich-American Risk Partners, Inc. He also held various management positions at AIG.

Paul McNamee was appointed Executive Vice President, Chubb Group and President, Overseas General Insurance in July 2024. Mr. McNamee previously served as Senior Vice President, Chubb Group and Regional President of Asia Pacific from July 2016 to July 2024. Mr. McNamee has also held several other senior roles since joining Chubb in 1995, including Deputy Regional President and Executive Vice President, Commercial Property & Casualty, Asia Pacific from 2013 to 2016, President of Chubb's North America Property & Specialty Lines from 2009 to 2013, and prior to that as Head of Property and Technical Lines for Asia Pacific, Chief Operating Officer for Chubb's business in Hong Kong, and Executive Vice President and head of Chubb's international property & technical lines business.

Frances D. O'Brien was appointed Executive Vice President, Chubb Group and Chief Risk Officer of Chubb Limited in April 2023. Ms. O'Brien has more than 40 years of insurance industry experience. Before her current role, Ms. O'Brien served as Senior Vice President and Deputy Chief Risk Officer from January 2022 to March 2023, and from 2016 to 2021 was Division President, North America Personal Risk Services. Ms. O'Brien served as Senior Vice President, Chief Risk Officer of The Chubb Corporation at the time of its acquisition by Chubb Limited in 2016, and prior to that served in a number of positions at The Chubb Corporation of increasing responsibility in actuarial, product development and underwriting, including Chubb Personal Insurance (CPI) Chief Underwriting Officer, CPI Chief Underwriting Officer for International Business, and CPI Worldwide Underwriting Manager.

Juan Luis Ortega was appointed President, North America Insurance in July 2024 and has served as an Executive Vice President, Chubb Group since August 2019. Prior to his current role, Mr. Ortega served as President, Overseas General Insurance from August 2019 to July 2024. Mr. Ortega has also served as Senior Vice President, Chubb Group and Regional President of Latin America from 2016 to July 2019, and Regional President of Chubb's Asia Pacific operations from 2013 to 2016. Mr. Ortega had also held several senior roles since joining Chubb in 1999, including Senior Vice President, Accident & Health, for the Asia Pacific region from 2011 to 2013 and Senior Vice President and Regional Head of Accident & Health for the Latin America region from 2008 to 2010. Mr. Ortega joined Chubb in 1999 and advanced through a series of accident and health and credit insurance management positions in Miami, Puerto Rico and Mexico, before being named Country President of Chile in 2005.

Joseph F. Wayland was appointed Executive Vice President of Chubb Limited in January 2016, and General Counsel and Secretary of Chubb Limited in July 2013. Mr. Wayland joined Chubb from the law firm of Simpson Thacher & Bartlett LLP, where he was a partner since 1994. From 2010 to 2012, he served in the United States Department of Justice, first as Deputy Assistant Attorney General of the Antitrust Division, and was later appointed as the Acting Assistant Attorney General in charge of that division.

#### ITEM 1A. Risk Factors

Factors that could have a material impact on our results of operations or financial condition are outlined below. Additional risks not presently known to us or that we currently deem insignificant may also impair our business or results of operations as they become known or as facts and circumstances change. Any of the risks described below could result in a material adverse effect on our results of operations or financial condition.

#### Insurance

## Our results of operations or financial condition could be adversely affected by the occurrence of natural and man-made disasters.

We have substantial exposure to losses resulting from natural disasters, man-made catastrophes, such as terrorism or cyberattack, and other catastrophic events. This could impact a variety of our businesses, including our commercial and personal lines, and life and accident and health (A&H) products. Catastrophes can be caused by various events, including hurricanes. typhoons, earthquakes, hailstorms, droughts, explosions, severe winter weather, fires, war, acts of terrorism, nuclear accidents, political instability, and other natural or man-made disasters, including a global or other wide-impact pandemic or a significant cyber-attack. The incidence and severity of catastrophes are inherently unpredictable and our losses from catastrophes could be substantial. In addition, climate change and resulting changes in global temperatures, weather patterns, and sea levels may both increase the frequency and severity of natural catastrophes and the resulting losses in the future and impact our risk modeling assumptions. We cannot predict the impact that changing climate conditions, if any, may have on our results of operations or our financial condition. We cannot predict how legal, regulatory or social responses to concerns around global climate change and the resulting impact on various sectors of the economy may impact our business. In addition, exposure to cyber risk is increasing systematically due to greater digital dependence, which may increase possible losses due to a catastrophic cyber event. Cyber catastrophic scenarios are not bound by time or geographic limitations and cyber catastrophic perils do not have well-established definitions or fundamental physical properties. Rather, cyber risks are engineered by human actors and thus are continuously evolving, often in ways that are engineered specifically to evade established loss mitigation controls. The occurrence of claims from catastrophic events could result in substantial volatility in our results of operations or financial condition for any fiscal quarter or year. Although we attempt to manage our exposure to such events through the use of underwriting controls, risk models, and the purchase of third-party reinsurance, catastrophic events are inherently unpredictable and the actual nature of such events, when they occur, could be more frequent or severe than contemplated in our pricing and risk management expectations. As a result, the occurrence of one or more catastrophic events could have an adverse effect on our results of operations and financial condition.

#### If actual claims exceed our loss reserves, our financial results could be adversely affected.

Our results of operations and financial condition depend upon our ability to accurately assess the potential losses associated with the risks that we insure and reinsure. We establish reserves for unpaid losses and loss expenses, which are estimates of future payments of reported and unreported claims for losses and related expenses, with respect to insured events that have occurred at or prior to the balance sheet date. The process of establishing reserves can be highly complex and is subject to considerable variability as it requires the use of informed estimates and judgments.

Actuarial staff in each of our segments regularly evaluates the levels of loss reserves. Such evaluations could result in future changes in estimates of losses or reinsurance recoverables and would be reflected in our results of operations in the period in which the estimates are changed. Losses and loss expenses are charged to income as incurred. During the loss settlement period, which can be many years in duration for some of our lines of business, additional facts regarding individual claims and trends often will become known, which may result in a change in overall reserves. In addition, application of statistical and actuarial methods may require the adjustment of overall reserves upward or downward from time to time.

We include in our loss reserves liabilities for latent claims, such as asbestos and environmental (A&E), which are principally related to claims arising from remediation costs associated with hazardous waste sites and bodily-injury claims related to exposure to asbestos products and environmental hazards. At December 31, 2024, gross A&E liabilities represented approximately 1.6 percent of our gross loss reserves. The estimation of these liabilities is subject to many complex variables including: the current legal environment; specific settlements that may be used as precedents to settle future claims; assumptions regarding trends with respect to claim severity and the frequency of higher severity claims; assumptions regarding the ability to allocate liability among defendants (including bankruptcy trusts) and other insurers; the ability of a claimant to bring a claim in a state in which it has no residency or exposure; the ability of a policyholder to claim the right to non-products coverage; whether high-level excess policies have the potential to be accessed given the policyholder's claim trends and liability situation; payments to unimpaired claimants; and the potential liability of peripheral defendants. Accordingly, the ultimate settlement of losses, arising from either latent or non-latent causes, may be significantly greater or less than the loss and loss

expense reserves held at the balance sheet date. In addition, the amount and timing of the settlement of our P&C liabilities are uncertain and our actual payments could be higher than contemplated in our loss reserves owing to the impacts of insurance, judicial decisions, and social inflation. If our loss reserves are determined to be inadequate, we may be required to increase loss reserves at the time of the determination and our net income and capital may be reduced.

#### The effects of emerging claim and coverage issues on our business are uncertain.

As industry practices and legislative, regulatory, judicial, social, financial, technological and other environmental conditions change, unexpected and unintended issues related to claims and coverage may emerge. These issues may adversely affect our business by either extending coverage beyond our underwriting intent or by increasing the frequency and severity of claims. For example, "reviver" legislation in certain states allows civil claims relating to molestation to be asserted against policyholders that would otherwise be barred by statutes of limitations. As a result, the full extent of liability under our insurance or reinsurance contracts may not be known for many years after issuance.

## The failure of any of the loss limitation methods we use could have an adverse effect on our results of operations and financial condition.

We seek to manage our loss exposure by maintaining a disciplined underwriting process throughout our insurance operations. We also look to limit our loss exposure by writing a number of our insurance and reinsurance contracts on an excess of loss basis. Excess of loss insurance and reinsurance indemnifies the insured against losses in excess of a specified amount. In addition, we limit program size for each client and purchase third-party reinsurance for our own account. We also look to limit our loss by using assumed proportional reinsurance treaties, in which we seek per occurrence limitations or loss and loss expense ratio caps to limit the impact of losses ceded by the client. In proportional reinsurance, the reinsurer shares a proportional part of the premiums and losses of the reinsured. We further seek to limit our loss exposure by geographic diversification. Geographic zone limitations involve significant underwriting judgments, including the determination of the area of the zones and the inclusion of a particular policy within a particular zone's limits.

However, there are inherent limitations in all of these tactics, and no assurance can be given against the possibility of an event or series of events that result in loss levels that have an adverse effect on our financial condition or results of operations. It is also possible that losses could manifest themselves in ways that we do not anticipate and that our risk mitigation strategies are not designed to address. Additionally, various provisions of our policies, negotiated to limit our risks, such as limitations or exclusions from coverage and choice of forum may not be enforceable in the manner we intend. As a result, one or more natural or man-made catastrophes, terrorism, or other events could result in claims that substantially exceed our expectations, which could have an adverse effect on our results of operations and financial condition.

## We may be unable to purchase reinsurance, or if we successfully purchase reinsurance, we are subject to the possibility of non-payment.

We purchase protection from third parties, including reinsurance, to protect against catastrophes and other sources of volatility, to increase the amount of protection we can provide our clients, and as part of our overall risk management strategy. Our reinsurance business also purchases retrocessional protection which allows a reinsurer to cede to another company all or part of the reinsurance originally assumed by the reinsurer. From time to time, market conditions have limited, and in some cases have prevented, insurers and reinsurers from obtaining the types and amounts of reinsurance or retrocessional reinsurance that they consider adequate for their business needs.

There is no guarantee our desired amounts of reinsurance or retrocessional reinsurance will be available in the marketplace in the future. In addition to capacity risk, the remaining capacity may not be on terms we deem appropriate or acceptable or with companies with whom we want to do business. Finally, we face some degree of counterparty risk whenever we purchase reinsurance or retrocessional reinsurance. Consequently, the insolvency of these counterparties, or the inability, or unwillingness of any of our present or future reinsurers to make timely payments to us under the terms of our reinsurance or retrocessional agreements could have an adverse effect on us. At December 31, 2024, we had \$20.1 billion of reinsurance recoverables, net of reserves for uncollectible recoverables. A reinsurer's or retrocessionaire's insolvency or inability or unwillingness to make timely payments under the terms of its reinsurance agreement with us could have an adverse effect on us because we remain liable to the insured.

Certain active Chubb companies are primarily liable for A&E and other exposures they have reinsured to our inactive run-off company Century Indemnity Company (Century). At December 31, 2024, the aggregate reinsurance balances ceded by our active subsidiaries to Century were approximately \$1.9 billion. Should Century's loss reserves experience adverse development in the future and should Century be placed into rehabilitation or liquidation, the reinsurance recoverables due from Century to its affiliates could be payable only after the payment in full of third-party expenses and liabilities, including administrative expenses and direct policy liabilities. Thus, the intercompany reinsurance recoverables could be at risk to the extent of the shortage of

assets remaining to pay these recoverables. While we believe the intercompany reinsurance recoverables from Century are not impaired at this time, we cannot provide assurance that adverse development with respect to Century's loss reserves, if manifested, will not result in Century's rehabilitation or insolvency, which could result in our recognizing a loss. This could have an adverse effect on our results of operations and financial condition.

# Our net income and shareholders' equity may be volatile because certain products sold by our life insurance businesses expose us to future policy benefit (FPB) reserve and market risk benefits changes that are directly affected by market and other factors and assumptions.

Our pricing, establishment of liabilities for life insurance and annuity products, including reinsurance programs, are based upon various assumptions, including equity market changes, interest rates, mortality rates, morbidity rates, and policyholder behavior. Under long-duration targeted improvements (LDTI), the accounting for our FPB reserves is also sensitive to changing interest rate conditions. We are required to update for changes in discount rates quarterly and review assumptions at least annually, which could cause volatility in our net income and shareholders' equity.

Guaranteed minimum death benefits (GMDB) and guaranteed living benefits (GLB), principally guaranteed minimum income benefits (GMIB), associated with variable annuity contracts, are collectively referred to as market risk benefits (MRB). The process of establishing MRB liabilities relies on our ability to accurately estimate insured events that have not yet occurred but that are expected to occur in future periods. Significant deviations in actual experience from assumptions used for pricing and for MRB liabilities could have an adverse effect on the profitability of our products and our business.

Under reinsurance programs covering variable annuity guarantees, we assumed the risk of GMDB and GMIB associated with variable annuity contracts. We ceased writing this business in 2007. Our net income is directly impacted by the changes in the MRB liability reflecting market conditions, policyholder behavior, and other changes in assumptions. We view our variable annuity reinsurance business as having a similar risk profile to that of catastrophe reinsurance, with the probability of long-term economic loss relatively small at the time of pricing. Adverse changes in market factors and policyholder behavior will have an impact on consolidated net income.

#### Payment of obligations under surety bonds could have an adverse effect on our results of operations.

The surety business tends to be characterized by infrequent but potentially high severity losses. The majority of our surety obligations are intended to be performance-based guarantees. When losses occur, they may be mitigated, at times, by recovery rights to the customer's assets, contract payments, and collateral and bankruptcy recoveries. We have substantial commercial and construction surety exposure for current and prior customers. In that regard, we have exposures related to surety bonds issued on behalf of companies that have experienced or may experience deterioration in creditworthiness. If the financial condition of these companies were adversely affected by the economy or otherwise, we may experience an increase in filed claims and may incur high severity losses, which could have an adverse effect on our results of operations.

## Our exposure to various commercial and contractual counterparties, our reliance on brokers, and certain of our policies may subject us to credit risk.

We have exposure to counterparties through a variety of commercial transactions and arrangements, including reinsurance transactions, agreements with banks, hedge funds and other investment vehicles, and derivative transactions, that expose us to credit risk in the event our counterparty fails to perform its obligations. This includes exposure to financial institutions in the form of secured and unsecured debt instruments and equity securities.

In accordance with industry practice, we generally pay amounts owed on claims to brokers who, in turn, remit these amounts to the insured or ceding insurer. Although the law is unsettled and depends upon the facts and circumstances of the particular case, in some jurisdictions, if a broker fails to make such a payment, we might remain liable to the insured or ceding insurer for the deficiency. Conversely, in certain jurisdictions, if a broker does not remit premiums paid for these policies over to us, these premiums might be considered to have been paid and the insured or ceding insurer will no longer be liable to us for those amounts, whether or not we have actually received the premiums from the broker. Consequently, we assume a degree of credit risk associated with a broker with whom we transact business. However, due to the unsettled and fact-specific nature of the law, we are unable to quantify our exposure to this risk.

Under the terms of certain high-deductible policies that we offer, such as workers' compensation and general liability, our customers are responsible for reimbursing us for an agreed-upon dollar amount per claim. In nearly all cases, we are required under such policies to pay covered claims first and then seek reimbursement for amounts within the applicable deductible from our customers. This obligation subjects us to credit risk from these customers. While we generally seek to mitigate this risk through collateral agreements and maintain a provision for uncollectible accounts associated with this credit exposure, an

increased inability of customers to reimburse us in this context could have an adverse effect on our financial condition and results of operations. In addition, a lack of credit available to our customers could impact our ability to collateralize this risk to our satisfaction, which in turn, could reduce the amount of high-deductible policies we could offer.

# Since we depend on a few brokers and agents for a large portion of our revenues, loss of business provided by any one of them could adversely affect us.

We market our insurance and reinsurance worldwide, primarily through independent insurance agents, insurance and reinsurance brokers, and bancassurance relationships. Accordingly, our business is dependent on the willingness of these agents and brokers to recommend our products to their customers, and our agents and brokers may also promote and distribute the products of our competitors. Deterioration in relationships with our agent and broker distribution network or their increased promotion and distribution of our competitors' products could adversely affect our ability to sell our products. Loss of all or a substantial portion of the business provided by one or more of these agents and brokers could have an adverse effect on our business.

#### **Financial**

#### Our investment performance may affect our financial results and our ability to conduct business.

Our investment assets are invested by professional investment management firms under the direction of our management team in accordance with investment guidelines approved by the Risk & Finance Committee of the Board of Directors. Although our investment guidelines stress diversification of risks and conservation of principal and liquidity, our investments are subject to market risks and risks inherent in individual securities. Our investment performance is highly sensitive to many factors, including interest rates, inflation, monetary and fiscal policies, and domestic and international political conditions. The volatility of our losses may force us to liquidate securities, which may cause us to incur capital losses. Realized and unrealized losses in our investment portfolio would reduce our book value, and if material, can affect our ability to conduct business.

Volatility in interest rates could impact the performance of our investment portfolio which could have an adverse effect on our investment income and operating results. Although we take measures to manage the risks of investing in a changing interest rate environment, we may not be able to effectively mitigate interest rate sensitivity. Our mitigation efforts include maintaining a high-quality portfolio of primarily fixed income investments with a relatively short duration to reduce the effect of interest rate changes on book value. A significant increase in interest rates would generally have an adverse effect on our book value. Our life insurance investments typically focus on longer duration bonds to better match the obligations of this business. For the life insurance business, policyholder behavior may be influenced by changing interest rate conditions and require a re-balancing of duration to effectively manage our asset/liability position.

As stated, our fixed income portfolio is primarily invested in high quality, investment-grade securities. However, a smaller portion of the portfolio, approximately 17 percent at December 31, 2024, is invested in below investment-grade securities. These securities, which pay a higher rate of interest, also have a higher degree of credit or default risk and may also be less liquid in times of economic weakness or market disruptions. While we have put in place procedures to monitor the credit risk and liquidity of our invested assets, it is possible that, in periods of economic weakness (such as recession), we may experience credit or default losses in our portfolio, which could adversely affect our results of operations and financial condition.

As a part of our ongoing analysis of our investment portfolio, we are required to assess current expected credit losses for our private debt held-for-investment and evaluate expected credit losses for available-for-sale securities when fair value is below amortized cost, which considers reasonable and supportable forecasts of future economic conditions in addition to information about past events and current conditions. This analysis requires a high degree of judgment. Financial assets with similar risk characteristics and relevant historical loss information are included in the development of an estimate of expected lifetime losses. Declines in relevant stock and other financial markets and other factors impacting the value of our investments could result in an adverse effect on our net income and other financial results.

# We may require additional capital or financing sources in the future, which may not be available or may be available only on unfavorable terms.

Our future capital and financing requirements depend on many factors, including our ability to write new business successfully and to establish premium rates and reserves at levels sufficient to cover losses, as well as our investment performance and capital expenditure obligations, including with respect to acquisitions. We may need to raise additional funds through financings or access funds through existing or new credit facilities or through short-term repurchase or borrowing arrangements. We also from time to time seek to refinance debt or credit as amounts become due or commitments expire. Any equity or debt financing or refinancing, if available at all, may be on terms that are not favorable to us. In the case of equity financings, dilution to our shareholders could result, and in any case, such securities may have rights, preferences, and privileges that are senior to those

of our Common Shares. Our access to funds under existing credit facilities is dependent on the ability of the banks that are parties to the facilities to meet their funding commitments. If we cannot obtain adequate capital or sources of credit on favorable terms, or at all, we could be forced to use assets otherwise available for our business operations, and our business, results of operations, and financial condition could be adversely affected.

# We may be required to post additional collateral because of changes in our reinsurance liabilities to regulated insurance companies, or because of regulatory changes that affect our companies.

If our reinsurance liabilities increase, including in our property & casualty and variable annuity reinsurance businesses, we may be required to post additional collateral for insurance company clients. In addition, regulatory changes sometimes affect our obligations to post collateral. The need to post this additional collateral, if significant enough, may require us to sell investments at a loss in order to provide securities of suitable credit quality or otherwise secure adequate capital at an unattractive cost. This could adversely impact our net income and liquidity and capital resources.

# U.S. and global economic and financial industry events and their consequences could harm our business, our liquidity and financial condition, and our stock price.

The consequences of adverse global or regional market and economic conditions may affect (among other aspects of our business) the demand for and claims made under our products, the ability of customers, counterparties, and others to establish or maintain their relationships with us, our ability to access and efficiently use internal and external capital resources, the availability of reinsurance protection, the risks we assume under reinsurance programs covering variable annuity guarantees, and our investment performance. The increasing impact of climate change could affect our cost of claims, loss ratios, and financial results. Volatility in the U.S. and other securities markets may adversely affect our stock price.

# A decline in our financial strength ratings could affect our standing among distribution partners and customers and cause our premiums and earnings to decrease. A decline in our credit ratings could increase our borrowing costs and impact our ability to access capital markets.

Ratings are an important factor in establishing the competitive position of insurance and reinsurance companies. The objective of these rating systems is to provide an opinion of an insurer's financial strength and ability to meet ongoing obligations to its policyholders. A ratings downgrade could result in a substantial loss of business as insureds, ceding companies, and brokers move to other insurers and reinsurers with higher ratings. If one or more of our debt ratings were downgraded, we could also incur higher borrowing costs, and our ability to access the capital markets could be impacted. Additionally, we could be required to post collateral or be faced with the cancellation of policies and resulting premium in certain circumstances. We cannot give any assurance regarding whether or to what extent any of the rating agencies might downgrade our ratings in the future.

# Our ability to pay dividends and to make payments on indebtedness may be constrained by our holding company structure.

Chubb Limited is a holding company that owns shares of its operating insurance and reinsurance subsidiaries along with several loans receivable from affiliates. Beyond this it does not itself have any significant operations or liquid assets. Repayment of loans receivable, guarantee fees and dividends and other permitted distributions from subsidiaries are its primary sources of funds to meet ongoing cash requirements, including any future debt service payments, other expenses, repurchases of its shares, and paying dividends to our shareholders. Some of our insurance subsidiaries are subject to significant regulatory restrictions limiting their ability to declare and pay dividends. The inability of our insurance subsidiaries to pay dividends (or other intercompany amounts due, such as intercompany debt obligations) in an amount sufficient to enable us to meet our cash requirements at the holding company level could have an adverse effect on our operations and our ability to repurchase shares and pay dividends to our shareholders.

### Swiss law imposes certain restrictions on our ability to repurchase our shares.

Swiss law imposes certain withholding tax and other restrictions on a Swiss company's ability to return earnings or capital to its shareholders, including through the repurchase of its own shares. We may only repurchase shares to the extent that sufficient freely distributable reserves are available. In addition, Swiss law requires that the total par value of Chubb's treasury shares must not be in excess of 10 percent of its total share capital, although, to the extent permitted by Swiss law, exemptions from the 10 percent limit apply for repurchased treasury shares dedicated for cancellation under our shareholder-approved capital band or for shares acquired pursuant to a shareholder-ratified repurchase program and dedicated for cancellation. As a result, in order to maintain our share repurchase program, our shareholders must either periodically approve our capital band authorizing our Board to reduce our share capital or, as necessary, ratify our share repurchase program authorizing our Board to acquire shares in excess of the 10 percent limit. If our shareholders do not approve either of the foregoing, we may be restricted or unable to return capital to shareholders through share repurchases in the future. Furthermore, our current repurchase program relies on bank counterparties for execution and Swiss tax rulings confirmed by the competent tax authority for a certain period.

We can re-apply for such tax rulings in the future but cannot guarantee that they will also be granted going forward. Any future revocation, lapse, expiration, or loss of our Swiss tax rulings or the inability to conduct repurchases in accordance with these rulings could jeopardize our ability to continue repurchasing our shares.

#### Our operating results and shareholders' equity may be adversely affected by currency fluctuations.

Our reporting currency is the U.S. dollar. In general, we match assets and liabilities in local currencies. Where possible, capital levels in local currencies are limited to satisfy minimum regulatory requirements and to support local insurance operations. The principal currencies creating foreign exchange risk are the Korean won, Chinese yuan renminbi, Canadian dollar, Australian dollar, Mexican peso, British pound sterling, Hong Kong dollar, Thai baht, New Taiwan dollar, and euro. At December 31, 2024, approximately 29.9 percent of our unhedged net assets were denominated in foreign currencies. We may experience losses resulting from fluctuations in the values of non-U.S. currencies, which could adversely impact our results of operations and financial condition.

#### Operational

# The regulatory and political regimes under which we operate, and their volatility, could have an adverse effect on our business.

We may from time to time face challenges resulting from changes in applicable law and regulations in particular jurisdictions, or changes in approach to oversight of our business from insurance or other regulators.

Our insurance and reinsurance subsidiaries conduct business globally. Our businesses in each jurisdiction are subject to varying degrees of regulation and supervision. The laws and regulations of the jurisdictions in which our insurance and reinsurance subsidiaries are domiciled require, among other things, maintenance of minimum levels of statutory capital, surplus, and liquidity, various solvency standards, and periodic examinations of subsidiaries' financial condition. In some jurisdictions, laws and regulations also restrict payments of dividends and reductions of capital. Applicable statutes, regulations, and policies may also restrict the ability of these subsidiaries to write insurance and reinsurance policies, to make certain investments, and to distribute funds. The purpose of insurance laws and regulations generally is to protect policyholders and ceding insurance companies, not our shareholders. For example, some jurisdictions have enacted various consumer protection laws that make it more burdensome for insurance companies to sell policies and interact with customers in personal lines businesses. Failure to comply with such regulations can lead to significant penalties and reputational injury.

The non-U.S. and U.S. federal and state laws and regulations that are applicable to our operations are complex and may increase the costs of regulatory compliance or subject our business to the possibility of regulatory actions or proceedings. Laws and regulations not specifically related to the insurance industry include trade sanctions that relate to certain countries, antimoney laundering laws, and anti-corruption laws. The insurance industry is also affected by political, judicial, and legal developments that may create new and expanded regulations and theories of liability. The current economic and financial climates present additional uncertainties and risks relating to increased regulation and the potential for increased involvement of the U.S. and other governments in the financial services industry.

Regulators in countries where we have operations continue to work with the International Association of Insurance Supervisors (IAIS) to consider changes to insurance company supervision, including with respect to group supervision and solvency requirements. The IAIS has developed a Common Framework for the Supervision of Internationally Active Insurance Groups (ComFrame), which is focused on the effective group-wide supervision of international active insurance groups (IAIGs), such as Chubb. The IAIS also implements the Holistic Framework for the assessment and mitigation of systemic risk. As part of ComFrame, in December 2024, the IAIS adopted an international capital standard (ICS) for such IAIGs and concluded that the Aggregation Method developed by the U.S. provides a basis for implementation of the ICS to produce comparable outcomes. Starting in 2027, the IAIS will initiate detailed jurisdictional assessments of ICS implementation. In addition, Chubb businesses across the European Union (EU) are subject to Solvency II, a capital and risk management regime, and our Bermuda businesses are subject to an equivalent of the EU's Solvency II regime. Also applicable to Chubb businesses are the requirements of the Swiss Financial Market Supervisory Authority (FINMA) whose regulations include Swiss Solvency Tests. There are also Risk Based Capital (RBC) requirements in the U.S., which are also subject to revision in response to global developments. The impact to Chubb of these developments remains uncertain.

Furthermore, governments, regulators, investors, customers, and other stakeholders have increased their focus on climate change risk reporting. A variety of governments and regulators have adopted or are in the process of adopting climate change and greenhouse gas emissions disclosure requirements to which Chubb and certain of its individual subsidiaries are or will be subject in the future. Chubb also receives requests for information from investors, customers and other stakeholders from time

to time on various aspects of its policies and strategies relating to climate change. This has resulted in expanded and increasingly complex expectations related to reporting under multiple, various, disparate and potentially inconsistent reporting requirements, increased due diligence, and potential requirements for the reporting of scope 3 greenhouse gas emissions. Responding to such disclosure requirements and requests involves risks and uncertainties, including dependence in part on estimates and third-party data that are outside our control. New reporting standards, regulations and requirements with various aims and goals could expose us to legal, regulatory, investor and other stakeholder scrutiny, and customers that disagree with our actions or reporting on climate change may determine not to do business with us, all of which may adversely affect our business, reputation and results of operations.

#### Evolving privacy, data security, and artificial intelligence (AI) regulations could adversely affect our business.

We are subject to numerous U.S. federal and state laws and non-U.S. laws and regulations governing the protection of personal and confidential information of our clients and employees, including in relation to medical records, credit card data and financial information. These laws and regulations are increasing in complexity and number, change frequently, sometimes conflict, and could expose Chubb to significant monetary damages, regulatory enforcement actions, fines, litigation or claims, and criminal prosecution in one or more jurisdictions.

For example, we are subject to the New York Department of Financial Services' Cybersecurity Regulation (the NYDFS Cybersecurity Regulation) which mandates detailed cybersecurity standards and other obligations for all institutions, including insurance entities, authorized by the NYDFS to operate in New York. The NYDFS Cybersecurity Regulation has increased our compliance costs and could increase the risk of noncompliance and subject us to regulatory enforcement actions and penalties, as well as reputation risk.

Additionally, the National Association of Insurance Commissioners (NAIC) adopted an Insurance Data Security Model Law, which requires licensed insurance entities to comply with detailed information security requirements. A number of states have enacted it into law, and it is not yet known whether or not, and to what extent, additional states will enact it. Such enactments, especially if inconsistent between states or with existing laws and regulations, could raise compliance costs or increase the risk of noncompliance, with the attendant risk of being subject to regulatory enforcement actions and penalties, as well as reputational harm.

The EU General Data Protection Regulation (the GDPR) is a comprehensive regulation applying across all EU member states. All our business units (regardless of whether they are located in the EU) may be subject to the GDPR when personal data is processed in relation to the offer of goods and services to individuals within the EU. Our failure to comply with GDPR and other countries' privacy or data security-related laws, rules or regulations could result in significant penalties imposed by regulators, which could have an adverse effect on our business, financial condition, and results of operations.

Significant other comprehensive privacy laws have been enacted by other jurisdictions, most notably the California Consumer Privacy Act (CCPA), the California Privacy Rights Act (CPRA), and Brazil's Lei Geral de Protecao de Dados (LGPD), which may affect our use of data and could affect our operations and subject us to fines and actions for noncompliance. In the U.S., several other states are considering similar legislation, and there are ongoing discussions regarding a U.S. National Privacy Law. New laws similar to the GDPR and the CCPA are expected to be enacted in coming years in various countries and jurisdictions in which we operate.

Regulatory standards relating to the use of artificial intelligence (AI) are evolving in the countries where we do business, and may increase risks associated with bias, unfair discrimination, transparency, and information security. State insurance regulators in the U.S. have issued and will continue to consider regulations or guidelines on the use of external data, algorithms, and AI in insurance practices. The European Parliament and European Council have also promulgated the European Union Artificial Intelligence Act, which will regulate the use of AI within the European Union. The application of existing law and introduction of new or revised laws and regulations may require changes in our operations, increase compliance costs and reduce benefits from our adoption of artificial intelligence technologies.

# Our worldwide operations, particularly in developing nations, expose us to global geopolitical developments that could have an adverse effect on our business, liquidity, results of operations, and financial condition.

With operations in 54 countries and territories, we provide insurance and reinsurance products and services to a diverse group of clients worldwide, including operations in various developing nations. Both current and future foreign operations could be adversely affected by unfavorable geopolitical developments, including law changes; tax changes; changes in trade policies; changes to visa or immigration policies; regulatory restrictions; government leadership changes; political events and upheaval; sociopolitical instability; social, political or economic instability resulting from climate change; and nationalization of our

operations without compensation. Adverse activity in any one country could negatively impact operations, increase our loss exposure under certain of our insurance products, and could otherwise have an adverse effect on our business, liquidity, results of operations, and financial condition, depending on the magnitude of the events and our net financial exposure at that time in that country.

# A failure in our operational systems or infrastructure or those of third parties, including due to security breaches or cyberattacks, could disrupt business, damage our reputation, and cause losses.

Our operations rely on the secure processing, storage, and transmission of confidential and other information and assets, including in our computer systems and networks and those of third-party service providers. Our business depends on effective information security and systems and the integrity and timeliness of the data our information systems use to run our business. Our ability to adequately price products and services, to establish reserves, to provide effective, efficient and secure service to our customers, to value our investments and to timely and accurately report our financial results also depends significantly on the integrity and availability of the data we maintain, including that within our information systems, as well as data in and assets held through third-party service providers and systems. Like all global companies, our systems and those of our thirdparty service providers, have been, and will likely continue to be, targeted by or subject to viruses, malware or other malicious codes, unauthorized access, cyber-attacks, cyber frauds, ransomware or other unauthorized occurrences, on or conducted through our information systems, which jeopardize the confidentiality, integrity or availability of our information or information systems. Cybersecurity threats are rapidly evolving and those threats and the means for obtaining access to our systems are becoming increasingly sophisticated. Cybersecurity threats can originate from a wide variety of sources including terrorists, nation states, financially motivated actors, internal actors, or third parties, such as external service providers, and the techniques used change frequently or are often not recognized until after they have been launched. The rapid evolution and increased adoption of artificial intelligence technologies may intensify our cybersecurity risks, which include the deployment of artificial intelligence by bad actors intent on finding and exploiting vulnerabilities, use of "deep fakes," and long-term persistent attacks. Although we have implemented administrative and technical controls and have taken protective actions designed to reduce the risk of cyber incidents and to protect our information technology and assets, including conducting due diligence security reviews and negotiating agreements with third-party service providers, and we additionally endeavor to modify such procedures and agreements as circumstances warrant, such measures may be insufficient to prevent cybersecurity events, which may include unauthorized access, computer viruses, malware or other malicious code or cyber-attack, ransomware, phishing scams, or similar attempts to fraudulently induce our employees or others to take actions that compromise our information or information systems, business compromise attacks, catastrophic events, system failures and disruptions, employee errors, negligence or malfeasance, loss of assets or data and other events that could have security consequences. As the breadth and complexity of our security infrastructure continues to grow, the risk of a cybersecurity event increases. Such an event or events may jeopardize Chubb's or its clients' or counterparties' confidential and other information processed and stored within Chubb, and transmitted through its information systems, or otherwise cause interruptions, delays, or malfunctions in Chubb's, its clients', its counterparties', or third parties' operations, or result in data loss or loss of assets that could result in significant losses, reputational damage or an adverse effect on our operations and critical business functions. Chubb may be required to expend significant additional resources to modify our protective measures or to investigate and remediate vulnerabilities or other exposures and to pursue recovery of lost data or assets and we may be subject to litigation costs and losses, regulatory penalties (as described above) and financial losses that are either not insured against or not fully covered by insurance maintained. In instances where we rely on third parties to perform business functions and process data on our behalf, Chubb may be exposed to additional data security risk as a result of cybersecurity events that impact the third party or others upon whom they rely.

Despite the contingency plans and facilities we have in place and our efforts to observe the regulatory requirements surrounding information security, our ability to conduct business may be adversely affected by a disruption of the infrastructure that supports our business in the communities in which we are located, or of outsourced services or functions. This may include a disruption involving electrical, communications, transportation, or other services used by Chubb or third parties on which we rely. If a disruption occurs in one location and Chubb employees in that location are unable to conduct business, communicate with, or travel to other locations, our ability to service and interact with clients may suffer.

# We use analytical models to assist our decision-making in key areas, such as underwriting, claims, reserving, and catastrophe risks, but actual results could differ materially from the model outputs and related analyses.

We use various modeling techniques (e.g., scenarios, predictive, stochastic and/or forecasting) and data analytics to analyze and estimate exposures, loss trends and other risks associated with our assets and liabilities. We use the modeled outputs and related analyses to assist us in decision-making (e.g., underwriting, pricing, claims, reserving, reinsurance, and catastrophe risk) and to maintain competitive advantage. The modeled outputs and related analyses are subject to various assumptions, uncertainties, model errors and the inherent limitations of any statistical analysis, including the use of historical internal and

industry data. In addition, the modeled outputs and related analyses may from time to time contain inaccuracies, perhaps in material respects, including as a result of inaccurate inputs or applications thereof. Climate change may make modeled outcomes less certain or produce new, non-modeled risks. Consequently, actual results may differ materially from our modeled results. If, based upon these models or other factors, we misprice our products or underestimate the frequency or severity of loss events, or overestimate the risks we are exposed to, new business growth and retention of our existing business may be adversely affected which could have an adverse effect on our results of operations and financial condition.

# We could be adversely affected by the loss of one or more key executives or by an inability to attract and retain qualified personnel.

Our success depends on our ability to retain the services of our existing key executives and to attract and retain additional qualified personnel in the future. The loss of the services of any of our key executives or the inability to hire and retain other highly qualified personnel in the future could adversely affect our ability to conduct or grow our business. This risk may be particularly acute for us relative to some of our competitors because some of our senior executives work in countries where they are not citizens, and work permit and immigration issues could adversely affect the ability to retain or hire key persons. We do not maintain key person life insurance policies with respect to our employees.

# Operational risk from internal system and process failures, human errors and misconduct may be difficult to detect and prevent and could adversely affect our business, results of operations, and financial condition.

Losses may result from, among other things, fraud, errors, failure to document transactions properly, failure to obtain proper internal authorization, failure to comply with underwriting or other internal guidelines, or failure to comply with regulatory requirements. It is not always possible to deter or prevent employee misconduct, and the precautions that we take to prevent and detect this activity may not be effective in all cases. Resultant losses could adversely affect our business, results of operations, and financial condition.

# Strategic

# The continually changing landscape, including competition, technology and products, and existing and new market entrants could reduce our margins and adversely impact our business and results of operations.

Insurance and reinsurance markets are highly competitive. We compete on an international and regional basis with major U.S., Bermuda, European, and other international insurers and reinsurers and with underwriting syndicates, some of which have greater financial, technological, marketing, distribution and management resources than we do. In addition, capital market participants have created alternative products that are intended to compete with reinsurance products. We also compete with new companies and existing companies that move into the insurance and reinsurance markets. If competition, or technological or other changes to the insurance markets in which we operate, limits our ability to retain existing business or write new business at adequate rates or on appropriate terms, our business and results of operations could be materially and adversely affected. Increased competition could also result in fewer submissions, lower premium rates, and less favorable policy terms and conditions, which could reduce our profit margins and adversely impact our net income and shareholders' equity.

Recent technological advancements in the insurance industry and information technology industry present new and fast-evolving competitive risks as participants seek to increase transaction speeds, lower costs, and create new opportunities. Advancements in technology are occurring in underwriting, claims, distribution, and operations at a pace that may quicken, including as companies increase use of data analytics, Al and other technology as part of their business strategy. We will be at a competitive disadvantage if, over time, our competitors are more effective than us in their utilization of technology and evolving data analytics. If we do not anticipate or keep pace with these technological and other changes impacting the insurance industry, it could adversely affect our business results of operations and financial condition.

# Insurance and reinsurance markets are historically cyclical, and we expect to experience periods with excess underwriting capacity and unfavorable premium rates.

The insurance and reinsurance markets have historically been cyclical, characterized by periods of intense price competition due to excessive underwriting capacity as well as periods when shortages of capacity permitted favorable premium levels. An increase in premium levels is often offset by an increasing supply of insurance and reinsurance capacity, either by capital provided by new entrants or by the commitment of additional capital by existing insurers or reinsurers, which may cause prices to decrease. Any of these factors could lead to a significant reduction in premium rates, less favorable policy terms, and fewer submissions for our underwriting services. In addition to these considerations, changes in the frequency and severity of losses suffered by insureds and insurers may affect the cycles of the insurance and reinsurance markets significantly, as could periods of economic weakness (such as recession).

#### The integration of acquired companies may not be as successful as we anticipate.

Acquisitions involve numerous operational, strategic, financial, accounting, legal, tax, and other risks, potential liabilities associated with the acquired businesses, and uncertainties related to design, operation and integration of acquired businesses' internal controls over financial reporting. Difficulties in integrating an acquired company, along with its personnel, may result in the acquired company performing differently than we expected, in operational challenges or in our failure to realize anticipated expense-related efficiencies. This may also apply to companies in which we acquire majority ownership. Our existing businesses could also be negatively impacted by acquisitions. In addition, goodwill and intangible assets recorded in connection with insurance company acquisitions may be impaired if premium growth, underwriting profitability, agency retention and policy persistency, among other factors, differ from expectations.

There is also the potential that proposed acquisitions that have been publicly announced will not be consummated, even if a definitive agreement has been signed by the parties. If an agreement is terminated before closing, the result would be that our proposed acquisition would not occur, which could, among other things, expose us to damages or liability and adversely impact our stock price and future operations.

# We may be subject to U.S. tax and Bermuda tax which may have an adverse effect on our results of operations and shareholders' equity.

Chubb Limited and our non-U.S. subsidiaries operate such that none of these companies should be subject to U.S. tax (other than U.S. excise tax on insurance and reinsurance premium income attributable to insuring or reinsuring U.S. risks and U.S. withholding tax on some types of U.S. source investment income), because none of these companies should be treated as engaged in a trade or business within the U.S. However, because there is considerable uncertainty as to the activities that constitute being engaged in a trade or business within the U.S., we cannot be certain that the Internal Revenue Service (IRS) will not contend successfully that Chubb Limited or its non-U.S. subsidiaries are engaged in a trade or business in the U.S. If Chubb Limited or any of its non-U.S. subsidiaries were considered to be engaged in a trade or business in the U.S., such entity could be subject to U.S. corporate income and branch profits taxes on the portion of its earnings effectively connected to such U.S. business, in which case our results of operations and our shareholders' equity could be adversely affected.

Historically, our Bermuda operations have not been subject to Bermuda income tax. However, on December 27, 2023, the Government of Bermuda enacted a 15 percent income tax effective January 1, 2025.

The new Bermuda income tax will be a covered tax under the OECD's global minimum tax regime discussed in our Risk Factor below titled "The Organization for Economic Cooperation and Development (OECD), European Union (EU), Swiss Federal Council, and other jurisdictions are considering, have considered, or have passed measures that might change long standing tax principles that could increase our taxes." Therefore, we would expect any implementation of the OECD global minimum tax regime to count any current Bermuda income tax toward such OECD minimum tax.

The imposition of the Bermuda corporate income tax will increase our effective tax rate and cash taxes paid beginning in 2025.

#### We could be adversely affected by certain features of the Inflation Reduction Act.

On August 16, 2022, President Biden signed the Inflation Reduction Act (IRA) of 2022 (H.R. 5376). Key tax provisions included in the Inflation Reduction Act include a 15 percent corporate alternative minimum tax (CAMT) on adjusted financial statement income for corporations with average profits over \$1 billion, and a 1 percent excise tax on repurchases of corporate stock. The CAMT and the excise tax on share repurchases are effective for tax years beginning after December 31, 2022. Since enactment, the IRS and U.S. Treasury Department have issued final and proposed regulations and notices, interpreting and implementing the new provisions. Guidance on rules implementing the Inflation Reduction Act is not yet final in some areas; there are many uncertainties relating to its ultimate application and effects on our company.

# The Organization for Economic Cooperation and Development (OECD), European Union (EU), Swiss Federal Council, and other jurisdictions are considering, have considered, or have passed measures that might change long standing tax principles that could increase our taxes.

The OECD has published a framework for taxation that in many respects is different than long standing international tax principles. This framework, along with related administrative guidance, could redefine what income is taxed in which country and institute a 15 percent global minimum tax in 2024 or later years. To date, many EU and other countries have enacted the 15 percent global minimum tax. Switzerland has enacted aspects of these rules, effective on January 1, 2025, including the income inclusion rule but not the under taxed profits rule.

On January 15, 2025, the OECD issued administrative guidance that, if incorporated into law, could cause additional tax to be payable to the extent the deferred tax asset we established upon enactment of Bermuda's corporate income tax in 2023 reverses after 2026. It is uncertain at this time whether and to what extent the jurisdictions in which we operate will implement this guidance.

On January 20, 2025, President Trump issued a memorandum announcing that the OECD framework has "no force or effect in the United States" and disavowing any commitments previously made by the United States with respect to the framework. The memorandum also directs the U.S. Secretary of the Treasury to develop and present to President Trump a list of protective measures or other options towards foreign countries that are either not in compliance with any tax treaty with the United States or have tax rules that are "extraterritorial or disproportionately affect American companies." The possible uneven enactment of the OECD framework by various jurisdictions coupled with the United States' response to these rules could cause uncertainties to and increases in our income taxes.

Several multilateral organizations, including the EU and the OECD have, in recent years, expressed concern about some countries not participating in adequate tax information exchange arrangements and have threatened those that do not agree to cooperate with punitive sanctions by member countries. It is still unclear what all these sanctions might be, which countries might adopt them, and when or if they might be imposed. We cannot provide assurance that the Tax Information Exchange Agreements (TIEAs) that have been entered into by Switzerland and Bermuda will be sufficient to preclude the sanctions described above, which, if ultimately adopted, could adversely affect us.

#### Shareholders

# There are provisions in our charter documents that may reduce the voting rights and diminish the value of our Common Shares.

Our Articles of Association generally provide that shareholders have one vote for each Common Share held by them and are entitled to vote at all meetings of shareholders. However, the voting rights exercisable by a shareholder may be limited so that certain persons or groups are not deemed to hold 10 percent or more of the voting power conferred by our Common Shares. Moreover, these provisions could have the effect of reducing the voting power of some shareholders who would not otherwise be subject to the limitation by virtue of their direct share ownership. The Board of Directors may refuse to register holders of shares as shareholders with voting rights based on certain grounds, including if the holder would, directly or indirectly, formally, constructively or beneficially own (as described in Articles 8 and 14 of our Articles of Association) or otherwise control voting rights with respect to 10 percent or more of the registered share capital recorded in the commercial register. In addition, the Board of Directors shall reject entry of holders of registered shares as shareholders with voting rights in the share register or shall decide on their deregistration when the acquirer or shareholder upon request does not expressly state that she/he has acquired or holds the shares in her/his own name and for her/his account.

### Applicable laws may make it difficult to effect a change of control of our company.

Before a person can acquire control of an insurance company, prior written approval must be obtained from the insurance commissioner of the U.S. state or the regulator of the applicable country where the insurer is domiciled. The regulator may consider such factors as the financial strength of the applicant, the integrity and management of the applicant's Board of Directors and executive officers, the acquirer's plans for the future operations of the domestic insurer, and any anti-competitive results that may arise from the consummation of the acquisition of control. Generally, U.S. state statutes provide that control over a domestic insurer is presumed to exist if any person, directly or indirectly, owns, controls, holds with the power to vote, or holds proxies representing 10 percent or more of the voting securities of the U.S. insurer. Because a person acquiring 10 percent or more of our Common Shares would indirectly control the same percentage of the stock of our insurance subsidiaries, the insurance change of control laws of various jurisdictions would likely apply to such a transaction. Although our Articles of Association may limit the voting power of any shareholder to less than 10 percent, applicable regulators may not agree that a shareholder that owned 10 percent or more of our Common Shares did not, because of the limitation on the voting power of such shares, control the applicable insurance subsidiary. Laws of other jurisdictions in which one or more of our existing companies are, or a future affiliate may be, organized or domiciled may contain similar restrictions on the acquisition of control of Chubb.

These laws may discourage potential acquisition proposals and may delay, deter, or prevent a change of control of Chubb, including transactions that some or all of our shareholders might consider to be desirable.

# Shareholder voting requirements under Swiss law may limit our flexibility with respect to certain aspects of capital management.

Swiss law allows our shareholders to authorize the Board of Directors to issue new shares within a pre-defined range under our capital band without further shareholder approval. Because such capital band is limited in duration, the authorization must be periodically renewed by our shareholders. Swiss law also does not provide as much flexibility as other jurisdictions in the various terms that can attach to different classes of stock and reserves for approval by shareholders many corporate actions that are not reserved for shareholders in other jurisdictions, such as approval of dividends. We cannot provide assurance that Swiss law requirements relating to our capital management will not have an adverse effect on Chubb or our shareholders.

Chubb Limited is a Swiss company; it may be difficult to enforce judgments against it or its directors and executive officers. Chubb Limited is incorporated pursuant to the laws of Switzerland. In addition, certain of our directors and officers reside outside the U.S. and all or a substantial portion of our assets and the assets of such persons are located in jurisdictions outside the U.S. As such, it may be difficult or impossible to effect service of process within the U.S. upon those persons or to recover against us or them on judgments of U.S. courts, including judgments predicated upon civil liability provisions of the U.S. federal securities laws.

Chubb has been advised by its Swiss counsel that there is doubt as to whether the courts in Switzerland would enforce:

- judgments of U.S. courts based upon the civil liability provisions of the U.S. federal securities laws obtained in actions against it or its directors and officers, who reside outside the U.S.; or
- original actions brought in Switzerland against these persons or Chubb predicated solely upon U.S. federal securities laws.

Chubb has also been advised by its Swiss counsel that there is no treaty in effect between the U.S. and Switzerland providing for this enforcement, and there are grounds upon which Swiss courts may not enforce judgments of U.S. courts. Some remedies available under the laws of U.S. jurisdictions, including some remedies available under the U.S. federal securities laws, would not be allowed in Swiss courts as contrary to that country's public policy.

#### Shareholders may be subject to Swiss withholding taxes on the payment of dividends.

Our dividends are generally subject to a Swiss withholding tax at a rate of 35 percent; however, payment of a dividend in the form of a capital contribution reserve reduction or par value reduction is not subject to Swiss withholding tax. We have previously obtained shareholder approval for dividends to be paid in such form. It is our practice to recommend to shareholders that they annually approve the payment of dividends in such form, but we cannot assure that our shareholders will continue to approve a reduction in such form each year or that we will be able to meet the other legal requirements for a reduction, or that Swiss withholding tax rules will not be changed in the future. We estimate we would be able to pay dividends in such form, and thus exempt from Swiss withholding tax, until 2028–2033. This range may vary depending upon changes in annual dividends, special dividends, share repurchases, the U.S. dollar/Swiss franc exchange rate, changes in par value or capital contribution reserves or adoption of changes or new interpretations to Swiss corporate or tax law or regulations.

#### Under certain circumstances, U.S. shareholders may be subject to adverse U.S. federal income tax consequences.

Under certain circumstances, a U.S. person who owns or is deemed to own 10 percent or more of the voting power or value of a foreign corporation that is a "controlled foreign corporation" (CFC) (a foreign corporation in which 10 percent U.S. shareholders own or are deemed to own more than 50 percent of the voting power or value of the stock of a foreign corporation or more than 25 percent of certain foreign insurance corporations) for any period during a taxable year must include in gross income for U.S. federal income tax purposes a pro rata share of the CFC's "subpart F income". We believe that because of the dispersion of our share ownership it is unlikely that any U.S. person who acquires shares of Chubb Limited directly or indirectly through one or more foreign entities should be required to include any subpart F income in income under the CFC rules of U.S. tax law.

Separately, any U.S. persons who hold shares may be subject to U.S. federal income taxation at ordinary income tax rates on their proportionate share of our Related Person Insurance Income (RPII). If the RPII of any of our non-U.S. insurance subsidiaries (each a "Non-U.S. Insurance Subsidiary") were to equal or exceed 20 percent of that company's gross insurance income in any taxable year and direct or indirect insureds (and persons related to those insureds) own directly or indirectly through foreign entities 20 percent or more of the voting power or value of Chubb Limited, then a U.S. person who owns any shares of Chubb Limited (directly or indirectly through foreign entities) on the last day of the taxable year would be required to include in his or her income for U.S. federal income tax purposes such person's pro rata share of such company's RPII for the taxable year. In addition, any RPII that is includible in the income of a U.S. tax-exempt organization may be treated as unrelated business taxable income. We believe that the gross RPII of each Non-U.S. Insurance Subsidiary did not in prior years of operation and is not expected in the foreseeable future to equal or exceed 20 percent of each such company's gross insurance

income. Likewise, we do not expect the direct or indirect insureds of each Non-U.S. Insurance Subsidiary (and persons related to such insureds) to directly or indirectly own 20 percent or more of either the voting power or value of our shares. However, we cannot be certain that this will be the case because some of the factors which determine the extent of RPII may be beyond our control. If these thresholds are met or exceeded, any U.S. person's investment in Chubb Limited could be adversely affected. In 2022, the U.S. Treasury Department and the IRS released proposed regulations that may cause more income to be treated as RPII than under current law.

A U.S. tax-exempt organization may recognize unrelated business taxable income if a portion of our insurance income is allocated to the organization. This generally would be the case if either (i) Chubb Limited is considered a CFC and the tax-exempt shareholder is a 10 percent U.S. shareholder or (ii) there is RPII, certain exceptions do not apply, and the tax-exempt organization, directly (or indirectly through foreign entities) owns any shares of Chubb Limited. Although we do not believe that any U.S. tax-exempt organization should be allocated such insurance income, we cannot be certain that this will be the case. Potential U.S. tax-exempt investors are advised to consult their tax advisors.

# U.S. persons who hold shares will be subject to adverse tax consequences if we are considered to be a Passive Foreign Investment Company (PFIC) for U.S. federal income tax purposes.

If Chubb Limited is considered a PFIC for U.S. federal income tax purposes, a U.S. person who holds Chubb Limited shares will be subject to adverse U.S. federal income tax consequences in which case their investment could be adversely affected. In addition, if Chubb Limited were considered a PFIC, upon the death of any U.S. individual owning shares, such individual's heirs or estate would not be entitled to a "step-up" in the basis of the shares which might otherwise be available under U.S. federal income tax laws. We believe that we are not, have not been, and currently do not expect to become, a PFIC for U.S. federal income tax purposes. We cannot assure, however, that we will not be deemed a PFIC by the IRS. U.S. federal tax law and final and proposed regulations issued by the IRS and U.S. Treasury Department contain rules that may affect the application of the PFIC provisions to an insurance company. Shareholders are advised to consult their tax advisors.

#### ITEM 1B. Unresolved Staff Comments

There are currently no unresolved SEC staff comments regarding our periodic or current reports.

#### ITEM 1C. Cybersecurity and Risk Governance

#### Risk management and strategy

As detailed in our risk factors included in Item 1A, Chubb recognizes the significant risks posed by cybersecurity and data protection challenges, which could adversely affect our business, financial condition, and results of operations. We have implemented a risk-based approach to identify and assess the cybersecurity threats that could affect our business and information systems, and we evaluate changes and enhancements to our technology environment as well as conduct third-party assessments to confirm that they meet our information security control requirements. Our cybersecurity program and control environment incorporate appropriate industry standards and best practices, such as the National Institute of Standards and Technology Cyber Security Framework (NIST CSF), and are designed to comply with numerous U.S. federal and state and international laws, rules, and regulations governing the protection of personal and confidential information of our clients and employees. We use various tools and methods to assess, identify, and manage cybersecurity risk that are tested regularly, including the following:

#### Technological Tools

Chubb uses information security tools designed to protect information and systems. Our Information Security team regularly monitors these tools to discover and respond promptly to anomalous and suspicious patterns. We also participate in information sharing networks (government and private) and deploy system updates and other technologies.

### Employee Training

We endeavor to provide all employees with data protection training. Employees involved with information protection, privacy, and other risk management specialties also engage in specialized role-based training as is practicable. We use a variety of training methods, including computer-based training, role-based training, company intranet awareness campaigns, and various simulation exercises.

#### Data Protection Culture

Chubb actively promotes a data protection culture. We maintain policies and standards designed to protect personal and corporate information. The policies and standards are developed by a multi-disciplinary team, with participation from information security and IT compliance, privacy, IT legal, compliance, and business representatives.

#### Risk Assessments and Operational Audit

Our information security policies and protocols undergo regular assessments and audits, and we engage with external parties to review our protections, including benchmarking to industry standards and best practices, such as the NIST CSF. In addition, we benchmark our programs against key regulatory frameworks and conduct technical assessments of our controls, which may include penetration testing and other technical testing. These processes are integrated into our established Enterprise Risk Management (ERM) framework, which is led by Chubb's senior management and overseen by our Board's Risk & Finance Committee. Refer to "Enterprise Risk Management" under Item 1 for further description of our ERM function and Board oversight.

Chubb uses risk-based processes to oversee and identify cybersecurity risks associated with the use of third-party service providers and third-party hardware. These processes include contractual controls as well as risk-based diligence processes, periodic assessments, and monitoring. Chubb recognizes the growing risk associated with third-party hardware, software, and services, and we have taken steps we believe are appropriate to manage those risks. We review third-party software and hardware in our environment to understand the components used and what impact they could have on our overall cyber risk environment.

To our knowledge, and as of the filing date on this annual report, risks from cybersecurity threats, including potential risks arising from previous cybersecurity incidents, have not materially affected, nor are they reasonably likely to materially affect Chubb's business strategy, results of operations, or financial condition. For more detail regarding cybersecurity threats, see our risk factor titled "A failure in our operational systems or infrastructure or those of third parties, including due to security breaches or cyber-attacks, could disrupt business, damage our reputation, and cause losses" under Item 1A.

#### **Board and Management Governance**

We have cybersecurity and information technology oversight at the Board and management levels. Direct Chubb Board-level oversight is generally within the purview of two of the Board's committees: Audit and Risk & Finance.

The Audit Committee is responsible for oversight of our cybersecurity program and related exposures and risks. The Audit Committee periodically reports to the full Board and consults with the Risk & Finance Committee on such matters. The Audit Committee's review and oversight generally encompasses data breach risk and impact, cyber protection and detection controls, privacy matters, third-party risks (including risks from cybersecurity threats associated with any third-party service providers), cyber trends and events, and other topics. The Risk & Finance Committee is responsible for oversight of risk generally and identifying significant risks, which may include risks relating to cybersecurity and privacy, business continuity risk (including the resilience of IT operations and physical infrastructure) and cyber underwriting risk. The oversight responsibilities of the Audit and Risk & Finance Committees with respect to cyber security and information technology risks are each set forth in their respective charters. Members of management, including our Chief Information Security Officer (CISO) and Global Chief Technology Officer (CTO), regularly provide updates to these committees in person and through written reports. The Audit and Risk & Finance Committees also conduct a joint meeting on ERM matters, which includes coverage of strategic risk priorities, as well as Chubb's actions and mitigation efforts in response to such risks.

The management-level responsibility for assessing and managing cybersecurity risk is led by our CISO and CTO. Prior to joining Chubb in 2015, our CISO was Director of the threat analytics platform for a major cybersecurity incident detection and response company. Prior to that, our CISO was an executive leader within the information security practice and a technical architect with two global accounting firms. Our CTO has extensive experience as a chief technology officer in digital-first environments and was previously the chief technology officer of a large global bank, responsible for the bank's core infrastructure, end-user technology, production support, group architecture, cloud technology, and software license management. Our CTO holds a master's degree in geographical information systems and a bachelor's degree in artificial intelligence and computer science. Chubb management also benefits from the advice provided by a Cyber Advisory Board of external experts. The members of the Cyber Advisory Board have extensive experience and deep expertise on cybersecurity matters, several having served in senior government positions with executive responsibility for identifying and mitigating cyber threats across the globe.

Chubb management continues to prioritize investments in cybersecurity to protect the confidentiality, integrity, and availability of our data. In accordance with our cybersecurity risk assessment processes, we have deployed a set of cybersecurity controls to

protect Chubb. We also maintain a data security incident response plan, applied at an enterprise level, to facilitate our ability to rapidly detect and address data security incidents with the goals of: (i) minimizing risk to data and systems; (ii) quickly recovering and resuming operations; (iii) where applicable, providing timely notice of an incident to regulators and providing timely notice and remediation services to affected individuals; (iv) minimizing potential brand damage; (v) managing litigation, investigations, and disputes that may arise in the aftermath of an incident; and (vi) identifying opportunities to enhance Chubb's data security approach. Consistent with our incident response plan, the CISO informs the Chief Privacy Officer, who is a member of our legal team, and they notify other members of management of significant cybersecurity incidents and provide them with regular updates on the status of such incidents, including mitigation, remediation, and steps to avoid recurrence.

### ITEM 2. Properties

We maintain office facilities around the world including in North America, China, Europe (including our principal executive offices in Switzerland), Bermuda, Latin America, Asia Pacific, and Japan. Most of our office facilities are leased, although we own major facilities in Hamilton, Bermuda; Seoul, South Korea; Beijing and Shanghai, China; and in the U.S., including in Philadelphia, Pennsylvania; Wilmington, Delaware; and Simsbury, Connecticut. Management considers its office facilities suitable and adequate for the current level of operations.

# ITEM 3. Legal Proceedings

The information required with respect to Item 3 is included in Note 14 i) to the Consolidated Financial Statements, under Item 8, which is hereby incorporated herein by reference.

### ITEM 4. Mine Safety Disclosures

Item not applicable.

#### ITEM 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Our Common Shares have been listed on the New York Stock Exchange since March 25, 1993, with a current par value of CHF 0.50 per share. The trading symbol for our Common Shares is "CB".

We have paid dividends each quarter since we became a public company in 1993. In 2024 and 2023, our annual dividends were paid by way of a distribution from capital contribution reserves (Additional paid-in capital) through the transfer of dividends from Additional paid-in capital to Retained earnings (free reserves) as approved by our shareholders.

Chubb Limited is a holding company whose principal sources of income are dividends and interest income from its operating subsidiaries. The ability of the operating subsidiaries to pay dividends to us and our ability to pay dividends to our shareholders are each subject to legal and regulatory restrictions. The recommendation and payment of future dividends will be based on the determination of the Board of Directors (Board) and will be dependent upon shareholder approval, profits and financial requirements of Chubb and other factors, including legal restrictions on the payment of dividends and other such factors as the Board deems relevant. Refer to Part I, Item 1A and Part II, Item 7 for additional information.

The number of record holders of Common Shares as of February 20, 2025, was 6,594. This is not the actual number of beneficial owners of Chubb's Common Shares since most of our shareholders hold their shares through a stockbroker, bank or other nominee rather than directly in their own names.

Refer to Part III, Item 12 for information relating to compensation plans under which equity securities are authorized for issuance.

# Issuer's Repurchases of Equity Securities for the Three Months Ended December 31, 2024

Period	Total Number of Shares Purchased (1)	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plan (2)	Approximate Dollar Value of Shares that ay Yet be Purchased Under the Plan (3)
October 1 through October 31	338	\$ 289.85	_	\$ 2.40 billion
November 1 through November 30	421,683	\$ 281.73	420,000	\$ 2.28 billion
December 1 through December 31	2,185,641	\$ 278.21	2,182,601	\$ 1.68 billion
Total	2,607,662	\$ 278.78	2,602,601	

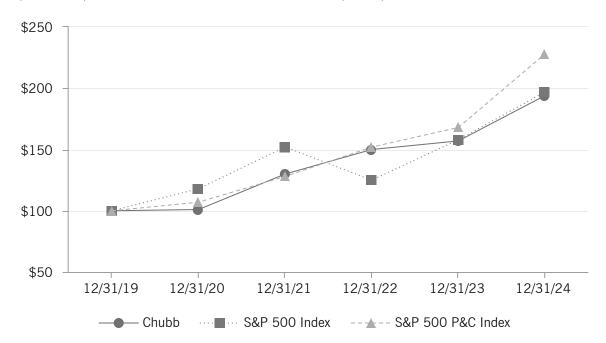
<sup>(1)</sup> This column represents open market share repurchases and the surrender to Chubb of Common Shares to satisfy tax withholding obligations in connection with the vesting of restricted stock issued to employees and to cover the cost of the exercise of options by employees through stock swaps.

The aggregate value of shares purchased in the three months ended December 31, 2024, as part of the publicly announced plan was \$725 million. Refer to Note 15 to the Consolidated Financial Statements for more information on the Chubb Limited securities repurchase authorizations.

<sup>(3)</sup> For the period January 1, 2025, through February 26, 2025, we repurchased 543,782 Common Shares for a total of \$148 million in a series of open market transactions. As of February 26, 2025, \$1.53 billion in share repurchase authorization remained.

#### **Performance Graph**

Set forth below is a line graph comparing the dollar change in the cumulative total shareholder return on Chubb's Common Shares from December 31, 2019, through December 31, 2024, as compared to the cumulative total return of the Standard & Poor's 500 Stock Index and the cumulative total return of the Standard & Poor's Property-Casualty Insurance Index. The cumulative total shareholder return is a concept used to compare the performance of a company's stock over time and is the ratio of the stock price change plus the cumulative amount of dividends over the specified time period (assuming dividend reinvestment), to the stock price at the beginning of the time period. The chart depicts the value on December 31, 2020, 2021, 2022, 2023, and 2024, of a \$100 investment made on December 31, 2019, with all dividends reinvested.



	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	12/31/2024
Chubb Limited	\$100	\$101	\$130	\$150	\$157	\$194
S&P 500 Index	\$100	\$118	\$152	\$125	\$158	\$197
S&P 500 P&C Index	\$100	\$107	\$128	\$152	\$168	\$228

### ITEM 6. [Reserved]

Item not applicable.

# ITEM 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following is a discussion of our financial condition and results of operations for the years ended December 31, 2024 and 2023, and comparisons between 2024 and 2023. This discussion should be read in conjunction with the Consolidated Financial Statements and related Notes, under Item 8 of this Form 10-K. Comparisons between 2023 and 2022 have been omitted from this Form 10-K, but can be found in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part II, Item 7 of our Form 10-K for the year ended December 31, 2023.

All comparisons in this discussion are to the prior year unless otherwise indicated. All dollar amounts are rounded. However, percent changes and ratios are calculated using whole dollars. Accordingly, calculations using rounded dollars may differ.

MD&A Index	Page
Forward-Looking Statements	40
Overview	41
Critical Accounting Estimates	42
Consolidated Operating Results	52
Segment Operating Results	56
Effective Income Tax Rate	64
Net Realized and Unrealized Gains (Losses)	65
Non-GAAP Reconciliation	66
Net Investment Income	70
Interest Expense	70
Amortization of Purchased Intangibles and Other Amortization	71
Investments	72
Asbestos and Environmental (A&E)	76
Catastrophe Management	77
Global Property Catastrophe Reinsurance Program	79
Political Risk and Credit Insurance	79
Crop Insurance	80
Liquidity	81
Capital Resources	84
Ratings	86
Information provided in connection with outstanding debt of subsidiaries	87
Credit Facilities	88

#### **Forward-Looking Statements**

The Private Securities Litigation Reform Act of 1995 provides a "safe harbor" for forward-looking statements. Any written or oral statements made by us or on our behalf may include forward-looking statements that reflect our current views with respect to future events and financial performance. These forward-looking statements are subject to certain risks, uncertainties, and other factors that could, should potential events occur, cause actual results to differ materially from such statements. These risks, uncertainties, and other factors, which are described in more detail elsewhere herein and in other documents we file with the SEC, include but are not limited to:

- actual amount of new and renewal business, premium rates, underwriting margins, market acceptance of our products, and
  risks associated with the introduction of new products and services and entering new markets; the competitive environment
  in which we operate, including trends in pricing or in policy terms and conditions, which may differ from our projections,
  and changes in market conditions that could render our business strategies ineffective or obsolete;
- losses arising out of natural or man-made catastrophes; actual loss experience from insured or reinsured events and the timing of claim payments; the uncertainties of the loss-reserving and claims-settlement processes, including the difficulties associated with assessing environmental damage and asbestos-related latent injuries, the impact of aggregate-policy-coverage limits, the impact of bankruptcy protection sought by various asbestos producers and other related businesses, and the timing of loss payments;
- changes in the distribution or placement of risks due to increased consolidation of insurance and reinsurance brokers; material differences between actual and expected assessments for guaranty funds and mandatory pooling arrangements; the ability to collect reinsurance recoverable, credit developments of reinsurers, and any delays with respect thereto and changes in the cost, quality, or availability of reinsurance;
- uncertainties relating to governmental, legislative and regulatory policies, developments, actions, investigations, and treaties; judicial decisions and rulings, new theories of liability, legal tactics, and settlement terms; the effects of data privacy or cyber laws or regulation; global political conditions and possible business disruption or economic contraction that may result from such events;
- the impact of changes in tax laws, guidance and interpretations, such as the implementation of the Organization for Economic Cooperation and Development international tax framework, or the increasing number of challenges from tax authorities in the current global tax environment;
- severity of pandemics and related risks, and their effects on our business operations and claims activity, and any adverse impact to our insureds, brokers, agents, and employees; actual claims may exceed our best estimate of ultimate insurance losses incurred which could change including as a result of, among other things, the impact of legislative or regulatory actions taken in response to a pandemic;
- developments in global financial markets, including changes in interest rates, stock markets, and other financial markets; increased government involvement or intervention in the financial services industry; the cost and availability of financing, and foreign currency exchange rate fluctuations; changing rates of inflation; and other general economic and business conditions, including the depth and duration of potential recession;
- the availability of borrowings and letters of credit under our credit facilities; the adequacy of collateral supporting funded high deductible programs; and the amount of dividends received from subsidiaries;
- changes to our assessment as to whether it is more likely than not that we will be required to sell, or have the intent to sell, available-for-sale fixed maturity investments before their anticipated recovery;
- actions that rating agencies may take from time to time, such as financial strength or credit ratings downgrades or placing these ratings on credit watch negative or the equivalent;
- the effects of public company bankruptcies and accounting restatements, as well as disclosures by and investigations of public companies relating to possible accounting irregularities, and other corporate governance issues;
- acquisitions made performing differently than expected, our failure to realize anticipated expense-related efficiencies or growth from acquisitions, the impact of acquisitions on our pre-existing organization, and risks and uncertainties relating to our planned purchases of additional interests in Huatai Insurance Group Co., Ltd;
- risks associated with being a Swiss corporation, including reduced flexibility with respect to certain aspects of capital management and the potential for additional regulatory burdens; share repurchase plans and share cancellations;
- loss of the services of any of our executive officers without suitable replacements being recruited in a reasonable time frame;

- the ability of our technology resources, including information systems and security, to perform as anticipated such as with respect to preventing material information technology failures or third-party infiltrations or hacking resulting in consequences adverse to Chubb or its customers or partners; the ability of our company to increase use of data analytics and technology as part of our business strategy and adapt to new technologies; and
- management's response to these factors and actual events (including, but not limited to, those described above).

The words "believe," "anticipate," "estimate," "project," "should," "plan," "expect," "intend," "hope," "feel," "foresee," "will likely result," "will continue," and variations thereof and similar expressions, identify forward-looking statements. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the dates such statements were made. We undertake no obligation to publicly update or review any forward-looking statements, whether as a result of new information, future events, or otherwise.

#### Overview

We operate through six business segments: North America Commercial P&C Insurance, North America Personal P&C Insurance, North America Agricultural Insurance, Overseas General Insurance, Global Reinsurance, and Life Insurance. For more information on our segments refer to "Segment Information" under Item 1.

We have grown our business through increased premium volume, expansion of product offerings and geographic reach, and acquisitions of other companies. Refer to Note 2 to the Consolidated Financial Statements for our most recent acquisitions.

Our product and geographic diversification differentiate us from the vast majority of our competitors and has been a source of stability during periods of industry volatility. Our long-term business strategy focuses on sustained growth in book value achieved through a combination of underwriting and investment income. By doing so, we provide value to our clients and shareholders through use of our substantial capital base in the insurance and reinsurance markets.

We are organized along a profit center structure by line of business and territory that does not necessarily correspond to corporate legal entities. Profit centers can access various legal entities subject to licensing and other regulatory rules. Profit centers are expected to generate P&C underwriting income, life segment income, and appropriate risk-adjusted returns. Our corporate structure has facilitated the development of management talent by giving each profit center's senior management team the necessary autonomy within underwriting authorities to make operating decisions and create products and coverages needed by its target customer base. We are focused on delivering P&C underwriting profit and life segment income by only writing policies which we believe adequately compensate us for the risk we accept.

We generate gross revenues from three principal sources: P&C income, Life income, and investment income. Cash flow is generated from premiums collected and investment income received less paid losses and loss expenses, policy acquisition costs, and administrative expenses. Invested assets are substantially held in liquid, investment grade fixed income securities of relatively short duration. Claims payments in any short-term period are highly unpredictable due to the random nature of loss events and the timing of claims awards or settlements. The value of investments held to pay future claims is subject to market forces such as the level of interest rates, stock market volatility, and credit events such as corporate defaults. The actual cost of claims is also volatile based on loss trends, inflation rates, court awards, and catastrophes. We believe that our cash balance, our highly liquid investments, credit facilities, and reinsurance protection provide sufficient liquidity to meet unforeseen claim demands that might occur in the year ahead. Refer to "Liquidity" and "Capital Resources" for additional information.

# **Critical Accounting Estimates**

Our Consolidated Financial Statements include amounts that, either by their nature or due to requirements of generally accepted accounting principles in the U.S. (U.S. GAAP), are determined using best estimates and assumptions. While we believe that the amounts included in our Consolidated Financial Statements reflect our best judgment, actual amounts could ultimately materially differ from those currently presented. We believe the items that require the most subjective and complex estimates are:

- unpaid loss and loss expense reserves, including long-tail asbestos and environmental (A&E) reserves and non-A&E casualty exposures:
- future policy benefits reserves;
- the valuation of value of business acquired (VOBA);
- the assessment of risk transfer for certain structured insurance and reinsurance contracts;
- reinsurance recoverable, including a valuation allowance for uncollectible reinsurance;
- the valuation of our investment portfolio and assessment of valuation allowance for expected credit losses;
- the valuation of deferred income taxes; and
- the assessment of goodwill for impairment.

We believe our accounting policies for these items are of critical importance to our Consolidated Financial Statements. The following discussion provides more information regarding the estimates and assumptions required to arrive at these amounts and should be read in conjunction with the sections entitled: Prior Period Development, Asbestos and Environmental (A&E), Reinsurance Recoverable on Ceded Reinsurance, Investments, and Net Realized and Unrealized Gains (Losses).

### Unpaid losses and loss expenses

As an insurance and reinsurance company, we are required by applicable laws and regulations and U.S. GAAP to establish loss and loss expense reserves for the estimated unpaid portion of the ultimate liability for losses and loss expenses under the terms of our policies and agreements with our insured and reinsured customers. With the exception of certain structured settlements, for which the timing and amount of future claim payments are reliably determinable, and certain reserves for unsettled claims, our loss reserves are not discounted for the time value of money. The net undiscounted reserves related to structured settlements and certain reserves for unsettled claims are immaterial.

The following table presents a roll-forward of our unpaid losses and loss expenses:

	December 31, 2024							December 31, 2023				
(in millions of U.S. dollars)							Reinsurance Recoverable (1)	Ν	let Losses			
Balance, beginning of year	\$	80,122	\$	17,884	\$	62,238	\$	75,747	\$	17,086	\$	58,661
Losses and loss expenses incurred		32,534		6,512		26,022		31,346		7,246		24,100
Losses and loss expenses paid		(27,970)		(6,467)		(21,503)		(27,802)		(6,791)		(21,011)
Other (including foreign exchange translation)		(682)		(195)		(487)		_		(83)		83
Consolidation of Huatai		_		_		_		831		426		405
Balance, end of year	\$	84,004	\$	17,734	\$	66,270	\$	80,122	\$	17,884	\$	62,238

<sup>(1)</sup> Net of valuation allowance for uncollectible reinsurance.

The estimate of the liabilities includes provisions for claims that have been reported but are unpaid at the balance sheet date (case reserves) and for obligations on claims that have been incurred but not reported (IBNR) at the balance sheet date. IBNR may also include provisions to account for the possibility that reported claims may settle for amounts that differ from the established case reserves. Loss reserves also include an estimate of expenses associated with processing and settling unpaid claims (loss expenses). Our loss reserves comprise approximately 77 percent casualty-related business, which typically encompasses long-tail risks, and other risks where a high degree of judgment is required.

The process of establishing loss reserves for property and casualty claims can be complex and is subject to considerable uncertainty as it requires the use of informed estimates and judgments based on circumstances underlying the insured losses

known at the date of accrual. For example, the reserves established for high excess casualty claims, asbestos and environmental claims, claims from major catastrophic events, or for our various product lines each require different assumptions and judgments to be made. The effects of inflation create additional uncertainty, while climate change could, over time, add new uncertainties to the loss reserving process.

Necessary judgments are based on numerous factors and may be revised as additional experience and other data become available and are reviewed, as new or improved methods are developed, or as laws change. Hence, ultimate loss payments may differ from the estimate of the ultimate liabilities made at the balance sheet date. Changes to our previous estimates of prior period loss reserves impact the reported calendar year underwriting results adversely if our estimates increase or favorably if our estimates decrease. The potential for variation in loss reserve estimates is impacted by numerous factors. Reserve estimates for casualty lines are particularly uncertain given the lengthy reporting patterns and corresponding need for IBNR.

Case reserves for those claims reported by insureds or ceding companies to us prior to the balance sheet date and where we have sufficient information are determined by our claims personnel as appropriate based on the circumstances of the claim(s), standard claim handling practices, and professional judgment. Furthermore, for our Brandywine run-off operations and our assumed reinsurance operation, Global Reinsurance, we may adjust the case reserves as notified by the ceding company if the judgment of our respective claims department differs from that of the cedant.

With respect to IBNR reserves and those claims that have been incurred but not reported prior to the balance sheet date, there is, by definition, limited actual information to form the case reserve estimate and reliance is placed upon historical loss experience and actuarial methods to estimate the ultimate loss obligations and the corresponding amount of IBNR. IBNR reserve estimates are generally calculated by first projecting the ultimate amount of losses for a product line and subtracting paid losses and case reserves for reported claims. The judgments involved in projecting the ultimate losses may pertain to the use and interpretation of various standard actuarial reserving methods that place reliance on the extrapolation of actual historical data, loss development patterns, industry data, and other benchmarks, as appropriate. The estimate of the required IBNR reserve also requires judgment by actuaries and management to reflect the impact of more contemporary and subjective factors, both qualitative and quantitative. Among some of these factors that might be considered are changes in business mix or volume, changes in ceded reinsurance structures, changes in claims handling practices, reported and projected loss trends, inflation, the legal environment, and the terms and conditions of the contracts sold to our insured parties.

# Determining management's best estimate

Our recorded reserves represent management's best estimate of the provision for unpaid claims as of the balance sheet date, and establishing them involves a process that includes collaboration with various relevant parties in the company. For information on our reserving process, refer to Note 8 to the Consolidated Financial Statements.

### Sensitivity to underlying assumptions

While we believe that our reserve for unpaid losses and loss expenses at December 31, 2024, is adequate, new information or emerging trends that differ from our assumptions may lead to future development of losses and loss expenses that is significantly greater or less than the recorded reserve, which could have a material effect on future operating results. As noted previously, our best estimate of required loss reserves for most portfolios is judgmentally selected for each origin year after considering the results from a number of reserving methods and is not a purely mechanical process. Therefore, it is difficult to convey, in a simple and quantitative manner, the impact that a change to a single assumption will have on our best estimate. In the examples below, we attempt to give an indication of the potential impact by isolating a single change for a specific reserving method that would be pertinent in establishing the best estimate for the product line described. We consider each of the following sensitivity analyses to represent a reasonably likely deviation in the underlying assumption.

### North America Commercial P&C Insurance - Workers' Compensation

Given the long reporting and paid development patterns for workers' compensation business, the development factors used to project actual current losses to ultimate losses for our current exposure require considerable judgment that could be material to consolidated loss and loss expense reserves. Specifically, adjusting ground up ultimate losses by a one percentage point change in the tail factor (i.e., 1.04 changed to either 1.05 or 1.03) would cause a change of approximately \$1.1 billion, either positive or negative, for the projected net loss and loss expense reserves. This represents an impact of about 10.9 percent relative to recorded net loss and loss expense reserves of approximately \$10.2 billion.

### North America Commercial P&C Insurance – Liability

As is the case for Workers' Compensation above, given the long reporting and paid development patterns, the development factors used to project actual current losses to ultimate losses for our current exposure require considerable judgment that could

be material to consolidated loss and loss expense reserves. Specifically, for our main U.S. Excess/Umbrella portfolios, a five percentage point change in the tail factor (e.g., 1.10 changed to either 1.15 or 1.05) would cause a change of approximately \$0.8 billion, either positive or negative, for the projected net loss and loss expense reserves. This represents an impact of about 18 percent relative to recorded net loss and loss expense reserves of approximately \$4.3 billion for these portfolios.

The reserve portfolio for our Chubb Bermuda operations contains exposure to high excess liability, D&O and other professional liability coverage (typically with attachment points in excess of \$100 million and gross limits of up to \$150 million). Due to the layer of exposure covered, the expected frequency for this book is very low. As a result of the low frequency/high severity nature of the book, a small difference in the actual vs. expected claim frequency, either positive or negative, could result in a material change to the projected ultimate loss if such change in claim frequency was related to a policy where significant limits were deployed.

#### North America Personal P&C Insurance

Due to the relatively short-tailed nature of many of the coverages involved (e.g., homeowners property damage), most of the incurred losses in Personal Lines are resolved within a few years of occurrence. As shown in our loss triangle disclosure, the vast majority (over 90 percent) of Personal Lines net ultimate losses and allocated loss adjustment expenses are typically paid within five years of the accident date and almost 80 percent within two years. Even though there are significant reserves associated with some liability exposures such as personal excess/umbrella liability, our incurred loss triangle also shows a roughly consistent pattern of only relatively minor movements in incurred estimates over time by accident year especially after twenty-four months of maturity. While the liability exposures are subject to additional uncertainties from more protracted resolution times, the main drivers of volatility in the Personal Lines business are relatively short-term in nature and relate to things like natural catastrophes, non-catastrophe weather events, man-made risks, and individual large loss volatility from other fortuitous claim events.

### North America Agricultural Insurance

Approximately 58 percent of the reserves for this segment are from the crop related lines, which all have short payout patterns, with the majority of the liabilities expected to be resolved in the ensuing twelve months. Claim reserves for our Multiple Peril Crop Insurance (MPCI) product are set on a case-by-case basis and our aggregate exposure is subject to state level risk sharing formulae as well as third-party reinsurance. The majority of the development risk arises out of the accuracy of case reserve estimates and the time needed for final crop conditions to be assessed. We do not view our Agriculture reserves as substantially influenced by the general assumptions and risks underlying more typical P&C reserve estimates.

#### Overseas General Insurance

Certain long-tail lines, such as casualty and financial lines, are particularly susceptible to changes in loss trend and claim inflation. Heightened perceptions of tort and settlement awards around the world can increase the demand for these products as well as contributing to the uncertainty in the reserving estimates. Our reserving methods rely on loss development patterns estimated from historical data and while we attempt to adjust such factors for known changes in the current tort environment, it is possible that such factors may not entirely reflect all recent trends in tort environments. For example, when applying the reported loss development method, the lengthening of our selected loss development patterns by six months would increase reserve estimates on long-tail casualty and financial lines for accident years 2022 and prior by approximately \$500 million. This represents an impact of 10.1 percent relative to recorded net loss and loss expense reserves of approximately \$4.9 billion.

#### Global Reinsurance

At December 31, 2024, net unpaid losses and loss expenses for the Global Reinsurance segment aggregated to \$1.9 billion, consisting of \$756 million of case reserves and \$1,112 million of IBNR. In comparison, at December 31, 2023, net unpaid losses and loss expenses for the Global Reinsurance segment aggregated to \$1.7 billion, consisting of \$744 million of case reserves and \$909 million of IBNR.

For our catastrophe business, we principally estimate unpaid losses and loss expenses on an event basis by considering various sources of information, including specific loss estimates reported by our cedants, ceding company and overall industry loss estimates reported by our brokers, and our internal data regarding reinsured exposures related to the geographical location of the event. Our internal data analysis enables us to establish catastrophe reserves for known events with more certainty at an earlier date than would be the case if we solely relied on reports from third parties to determine carried reserves.

For our casualty reinsurance business, we generally rely on ceding companies to report claims and then use that data as a key input to estimate unpaid losses and loss expenses. Due to the reliance on claims information reported by ceding companies, as well as other factors, the estimation of unpaid losses and loss expenses for assumed reinsurance includes certain risks and uncertainties that are unique relative to our direct insurance business. These include, but are not necessarily limited to, the following:

- The reported claims information could be inaccurate;
- Typically, a lag exists between the reporting of a loss event to a ceding company and its reporting to us as a reinsurance claim. The use of a broker to transmit financial information from a ceding company to us increases the reporting lag.
   Because most of our reinsurance business is produced by brokers, ceding companies generally first submit claim and other financial information to brokers, who then report the proportionate share of such information to each reinsurer of a particular treaty. The reporting lag generally results in a longer period of time between the date a claim is incurred and the date a claim is reported compared with direct insurance operations. Therefore, the risk of delayed recognition of loss reserve development is higher for assumed reinsurance than for direct insurance lines; and
- The historical claims data for a particular reinsurance contract can be limited relative to our insurance business in that there may be less historical information available. Further, for certain coverages or products, such as excess of loss contracts, there may be relatively few expected claims in a particular year so the actual number of claims may be susceptible to significant variability. In such cases, the actuary often relies on industry data from several recognized sources.

We mitigate the above risks in several ways. In addition to routine analytical reviews of ceding company reports to ensure reported claims information appears reasonable, we perform regular underwriting and claims audits of ceding companies to ensure reported claims information is accurate, complete, and timely. As appropriate, audit findings are used to adjust claims in the reserving process. We also use our knowledge of the historical development of losses from individual ceding companies to adjust the level of adequacy we believe exists in the reported ceded losses. If pricing a renewal contract, we compare data in the renewal submission to our financial data and investigate any discrepancies.

On occasion, there will be differences between our carried loss reserves and unearned premium reserves and the amount of loss reserves and unearned premium reserves reported by the ceding companies. This is due to the fact that we receive consistent and timely information from ceding companies only with respect to case reserves. For IBNR, we use historical experience and other statistical information, depending on the type of business, to estimate the ultimate loss. We estimate our unearned premium reserve by applying estimated earning patterns to net premiums written for each treaty based upon that treaty's coverage basis (i.e., risks attaching or losses occurring). At December 31, 2024, the case reserves, net of retrocessions, reported to us by our ceding companies approximated our recorded case reserves. Our policy is to post additional case reserves in addition to the amounts reported by our cedants when our evaluation of the ultimate value of a reported claim is different than the evaluation of that claim by our cedant.

Typically, there is inherent uncertainty around the length of paid and reported development patterns, especially for certain casualty lines such as excess workers' compensation or general liability, which may take decades to fully develop. This uncertainty is accentuated by the need to supplement client development patterns with industry development patterns due to the sometimes low statistical credibility of the data. The underlying source and selection of the final development patterns can thus have a significant impact on the selected ultimate net losses and loss expenses. For example, a 20 percent shortening or lengthening of the development patterns used for U.S. long-tail lines would cause the loss reserve estimate derived by the reported Bornhuetter-Ferguson method for these lines to change by approximately \$184 million. This represents an impact of 20 percent relative to recorded net loss and loss expense reserves of approximately \$935 million.

#### Corporate

Within Corporate, we have exposure to certain liability insurance and reinsurance lines that have been in run-off, generally, since 1994. Unpaid losses and loss expenses relating to this run-off business reside within the Brandywine Division. Most of the remaining unpaid loss and loss expense reserves for the run-off business relate to A&E as well as molestation claims.

The A&E liabilities principally relate to claims arising from bodily-injury claims related to asbestos products and remediation costs associated with hazardous waste sites. The estimation of our A&E liabilities is particularly sensitive to future changes in the legal, social, and economic environment. We have not assumed any such future changes in setting the value of our A&E liabilities, which include provisions for both reported and IBNR claims.

There are many complex variables that we consider when estimating the reserves for our inventory of asbestos accounts and these variables may directly impact the predicted outcome. We believe the most significant variables relating to our asbestos liabilities include the current legal environment; specific settlements that may be used as precedents to settle future claims; assumptions regarding trends with respect to claim severity and the frequency of higher severity claims; assumptions regarding the ability to allocate liability among defendants (including bankruptcy trusts) and other insurers; the ability of a claimant to bring a claim in a state in which they have no residency or exposure; the ability of a policyholder to claim the right to unaggregated coverage; whether high-level excess policies have the potential to be accessed given the policyholder's claim trends and liability situation; payments to unimpaired claimants; and the potential liability of peripheral defendants. Based on the policies, the facts, the law, and a careful analysis of the impact that these factors will likely have on any given account, we estimate the potential liability for indemnity, policyholder defense costs, and coverage litigation expense.

The results in asbestos cases announced by other carriers or defendants may well have little or no relevance to us because coverage exposures are highly dependent upon the specific facts of individual coverage and resolution status of disputes among carriers, policyholders, and claimants.

Chubb's exposure to molestation claims principally arises out of liabilities acquired when it purchased CIGNA's P&C business in 1999 and Chubb Corp in 2016. The vast majority of the current liability relates to exposure from recently enacted "reviver" legislation in certain states that allow civil claims relating to molestation to be asserted against policyholders that would otherwise be barred by statutes of limitations.

For additional information refer to the "Asbestos and Environmental (A&E)" section and to Note 8 to the Consolidated Financial Statements.

#### Future policy benefits

Chubb issues contracts that are classified as long-duration, which generally cover accident and supplemental health (A&H) products; term, credit, and whole life products (both participating and non-participating); endowment products; and annuities. Accordingly, Chubb establishes a liability for future policy benefits (FPBL) which comprises the present value of estimated future policy benefits to be paid along with certain related expenses, less the present value of estimated future net premiums to be collected. For traditional and limited-payment life insurance contracts, the FPBL is established using a net premium valuation methodology, such that expected policyholder benefit payments are accrued in proportion to premium revenue recognized. Under the net premium methodology, a net premium ratio (NPR) is calculated which requires assumptions on the future cash flow impact of numerous factors including mortality, morbidity, persistency, policyholder behavior, discount rates, and unpaid loss adjustment expenses. We have elected to use unpaid loss adjustment expense assumptions that are locked in at contract inception and are not subsequently reviewed or updated. Except for these expenses, assumptions are regularly reviewed.

#### Determining management's best estimates

For traditional and limited-payment long-duration contracts, actuarial assumptions on mortality, morbidity, persistency, and policyholder behavior represent management's long-term best estimates. These best estimate assumptions are generally based on our experience, industry experience, or other factors if there is not sufficient credibility. In establishing best estimate assumptions, we take into consideration the prospective impact of experience deterioration, product changes, distribution changes, and other relevant environmental changes which could result in differences from historically observed experience. Generally, we do not expect trends to change significantly in the short term and, to the extent trends may change, we expect the change to be gradual over the long term. Best estimate assumptions are reviewed and updated at least annually, and may be updated in interim periods if we observe a material change indicative of a long-term trend. Changes to best estimate assumptions impact expected future cash flows and result in a remeasurement of the FPBL. The FPBL is also remeasured to account for differences between expected and actual experience on mortality, morbidity, and persistency. All such remeasurements are reflected in Policy benefits in the Consolidated statements of operations in the period in which best estimate assumptions were updated.

The discount rates used to calculate the net premium ratio are locked in at policy inception, and serve as the basis to recognize interest expense for the life of the policy. Discount rates used to measure the carrying value of the FPBL are updated quarterly, and the differences between the liability balances calculated using the locked-in discount rates and the updated discount rates are recognized in Other comprehensive income (OCI). The discount rate methodology is designed to prioritize observable inputs based on market data available in the local debt markets where the respective policies were issued in the currency in which the policies are denominated. For the discount rates applicable to tenors for which the single-A debt market is not liquid or there is little or no observable market data, we use various estimation techniques, which include, but are not limited to: (i) for tenors

where there is less observable market data and/or the observable market data is available for similar instruments, estimating tenor-specific single-A credit spreads and applying them to risk-free government rates; (ii) for tenors where there is very limited or no observable single-A or similar market data, interpolation and extrapolation techniques.

#### Deferred profit liabilities

Reserves for limited-payment contracts, under which benefits extend beyond the period of premium collection, also include a deferred profit liability (DPL) that represents gross premiums received in excess of expected net premiums. The amortization of DPL is included in Policy benefits on the Consolidated statements of operations, and is in relation to either the discounted amount of insurance in force for life insurance, or expected benefit payments for annuity contracts. The DPL is subject to the same best estimate assumptions used to determine future policy benefits reserves, however, there is no remeasurement of the DPL using then-current discount rates.

## Sensitivities to underlying assumptions

While we believe that our future policy benefits reserves of \$16.1 billion are appropriate at December 31, 2024, new information or emerging trends that impact best estimate assumptions may have a material effect on the FPBL and future operating results.

In the table below, we give an indication of the potential impact on operating results from a hypothetical change in a single assumption; we do not consider a simultaneous change in a combination of assumptions. Additionally, the table assumes a parallel global shift in best estimate assumptions; however, these may be non-parallel in practice. While we consider each of the following assumption changes to represent a reasonably likely deviation, actual development may be materially different. Further, changes in best estimate assumptions could result in impacts to the Consolidated Financial Statements that are in excess of the amounts illustrated.

The following table shows the increase or (decrease) of the FPBL as a result of changes in various best estimate assumptions:

Liability for Future Policy Bene	efits				L	ife Insurance
(in millions of U.S. dollars)		Term Life	Whole Life	A&H	Other	Total
Discount rate						
+100 basis points	(increase)/decrease in OCI	\$ (33)	\$ (2,030)	\$ (345)	\$ (82)	\$ (2,490)
- 100 basis points	(increase)/decrease in OCI	33	2,030	345	82	2,490
Mortality						
+10%	(increase)/decrease in net income	23	46	_	_	69
- 10%	(increase)/decrease in net income	(22)	(49)	1	_	(70)
Morbidity						
+10%	(increase)/decrease in net income	3	28	261	_	292
- 10%	(increase)/decrease in net income	(3)	(29)	(255)	_	(287)
Persistency						
+10%	(increase)/decrease in net income	(7)	(16)	(21)	(2)	(46)
- 10%	(increase)/decrease in net income	7	17	21	2	47

### Valuation of value of business acquired (VOBA) and amortization of VOBA

As part of the acquisition of businesses that sell long-duration contracts, such as life products, we established an intangible asset related to VOBA, which represents the estimated fair value of the future profits of in-force long duration contracts. The valuation of VOBA at the time of acquisition is derived from similar assumptions to those used to establish the associated future policy benefits reserves, including mortality, morbidity, persistency, investment yields, expenses, and the discount rate. The most significant input in this calculation is the discount rate used to arrive at the present value of the net cash flows. We amortize VOBA as a component of Policy acquisition costs in the Consolidated statements of operations in relation to the profit emergence of the underlying contracts, which is generally in proportion to premium revenue recognized based upon the same assumptions used at the time of the acquisition.

At least annually, we perform a VOBA asset recoverability review using a premium deficiency test to ensure that the unamortized portion does not exceed the expected recoverable amounts. If we determine that the premium margins or gross

profits are less than the unamortized balance, then the asset will be adjusted downward with the adjustment recorded as an expense in the current period. Unrecoverable costs are expensed in the period identified.

#### Risk transfer

In the ordinary course of business, we both purchase (or cede) and sell (or assume) reinsurance protection. We discontinued the purchase of all finite risk reinsurance contracts, as a matter of policy, in 2002. For both ceded and assumed reinsurance, risk transfer requirements must be met in order to use reinsurance accounting, principally resulting in the recognition of cash flows under the contract as premiums and losses. If risk transfer requirements are not met, deposit accounting applies, typically resulting in the recognition of cash flows under the contract through a deposit asset or liability and not as revenue or expense. To meet risk transfer requirements, a reinsurance contract must include both insurance risk, consisting of underwriting and timing risk, and a reasonable possibility of a significant loss for the assuming entity. We also apply similar risk transfer requirements to determine whether certain commercial insurance contracts should be accounted for as insurance or a deposit. Contracts that include fixed premium (i.e., premium not subject to adjustment based on loss experience under the contract) for fixed coverage generally transfer risk and do not require judgment.

Reinsurance and insurance contracts that include both significant risk sharing provisions, such as adjustments to premiums or loss coverage based on loss experience, and relatively low policy limits, as evidenced by a high proportion of maximum premium assessments to loss limits, can require considerable judgment to determine whether or not risk transfer requirements are met. For such contracts, often referred to as structured products, we require that risk transfer be specifically assessed for each contract by developing expected cash flow analyses at contract inception. To support risk transfer, the cash flow analyses must demonstrate that a significant loss is reasonably possible. We use various tests to accomplish this, one of which is the ratio of the net present value of losses and commissions divided by the net present value of premiums equals or exceeds 110 percent with at least a 10 percent probability. For purposes of cash flow analyses, we generally use a risk-free rate of return consistent with the expected average duration of loss payments. In addition, to support insurance risk, we must prove the reinsurer's risk of loss varies with that of the reinsured and/or support various scenarios under which the assuming entity can recognize a significant loss.

To ensure risk transfer requirements are routinely assessed, qualitative and quantitative risk transfer analyses and memoranda supporting risk transfer are developed by underwriters for all structured products. We have established protocols for all products that include criteria triggering a risk transfer review of the contract prior to binding. If any criterion is triggered, a contract must be reviewed by a committee established by each of our segments with reporting oversight, including peer review, from our global Structured Transaction Review Committee.

With respect to ceded reinsurance, we entered into a few multi-year excess of loss retrospectively-rated contracts, principally in 2002. These contracts primarily provided severity protection for specific product divisions. Because traditional one-year reinsurance coverage had become relatively costly, these contracts were generally entered into in order to secure a more cost-effective reinsurance program. All of these contracts transferred risk and were accounted for as reinsurance. In addition, we maintain a few aggregate excess of loss reinsurance contracts that were principally entered into prior to 2003, such as the National Indemnity Company (NICO) contracts referred to in the section entitled, "Asbestos and Environmental (A&E)". We have not purchased any other retroactive ceded reinsurance contracts since 1999.

With respect to assumed reinsurance and insurance contracts, products giving rise to judgments regarding risk transfer were primarily sold by our financial solutions business. Although we have significantly curtailed writing financial solutions business, several contracts remain in-force and principally include multi-year retrospectively-rated contracts and loss portfolio transfers. Because transfer of insurance risk is generally a primary client motivation for purchasing these products, relatively few insurance and reinsurance contracts have historically been written for which we concluded that risk transfer criteria had not been met. For certain insurance contracts that have been reported as deposits, the insured desired to self-insure a risk but was required, legally or otherwise, to purchase insurance so that claimants would be protected by a licensed insurance company in the event of non-payment from the insured.

#### Reinsurance recoverable

Reinsurance recoverable includes balances due to us from reinsurance companies for paid and unpaid losses and loss expenses and is presented net of a valuation allowance for uncollectible reinsurance. The valuation allowance for uncollectible reinsurance is determined based upon a review of the financial condition of the reinsurers and other factors. Ceded reinsurance contracts do not relieve our primary obligation to our policyholders. Consequently, an exposure exists with respect to reinsurance recoverable to the extent that any reinsurer is unable or unwilling to meet its obligations or disputes the liabilities assumed under the reinsurance contracts. We determine the reinsurance recoverable on unpaid losses and loss expenses using actuarial estimates as well as a determination of our ability to cede unpaid losses and loss expenses under existing reinsurance contracts.

The recognition of a reinsurance recoverable asset requires two key judgments. The first judgment involves our estimation based on the amount of gross reserves and the percentage of that amount which may be ceded to reinsurers. Ceded IBNR, which is a major component of the reinsurance recoverable on unpaid losses and loss expenses, is generally developed as part of our loss reserving process and, consequently, its estimation is subject to similar risks and uncertainties as the estimation of gross IBNR (refer to "Critical Accounting Estimates – Unpaid losses and loss expenses"). The second judgment involves our estimate of the amount of the reinsurance recoverable balance that we may ultimately be unable to recover from reinsurers due to insolvency, contractual dispute, or for other reasons. Estimated uncollectible amounts are reflected in a valuation allowance that reduces the reinsurance recoverable asset and, in turn, shareholders' equity. Changes in the valuation allowance for uncollectible reinsurance are reflected in net income.

Although the obligation of individual reinsurers to pay their reinsurance obligations is based on specific contract provisions, the collectability of such amounts requires estimation by management. The majority of the recoverable balance will not be due for collection until sometime in the future, and the duration of our recoverables may be longer than the duration of our direct exposures. Over this period of time, economic conditions and operational performance of a particular reinsurer may impact their ability to meet these obligations and while they may continue to acknowledge their contractual obligation to do so, they may not have the financial resources or willingness to fully meet their obligation to us.

To estimate the valuation allowance for uncollectible reinsurance, the reinsurance recoverable must first be determined for each reinsurer. This determination is based on a process rather than an estimate, although an element of judgment must be applied. As part of the process, ceded IBNR is allocated to reinsurance contracts because ceded IBNR is not generally calculated on a contract by contract basis. The allocations are generally based on premiums ceded under reinsurance contracts, adjusted for actual loss experience and historical relationships between gross and ceded losses. If actual premium and loss experience vary materially from historical experience, the allocation of reinsurance recoverable by reinsurer will be reviewed and may change. While such change is unlikely to result in a large percentage change in the valuation allowance for uncollectible reinsurance, it could, nevertheless, have a material effect on our net income in the period recorded.

Generally, we use a default analysis to estimate uncollectible reinsurance. The primary components of the default analysis are reinsurance recoverable balances by reinsurer, net of collateral, and forward looking default factors used to estimate the probability that the reinsurer may be unable to meet its future obligations in full. The definition of collateral for this purpose requires some judgment and is generally limited to assets held in a Chubb-only beneficiary trust, letters of credit, and liabilities held by us with the same legal entity for which we believe there is a right of offset. We do not currently include multi-beneficiary trusts. However, we have several reinsurers that have established multi-beneficiary trusts for which certain of our companies are beneficiaries. The determination of the default factor is principally based on the financial strength rating of the reinsurer and a corresponding default factor applicable to the financial strength rating. Default factors require considerable judgment and are determined using the current financial strength rating, or rating equivalent, of each reinsurer as well as other key considerations and assumptions. Significant considerations and assumptions include, but are not necessarily limited to, the following:

- For reinsurers that maintain a financial strength rating from a major rating agency, and for which recoverable balances are considered representative of the larger population (i.e., default probabilities are consistent with similarly rated reinsurers and payment durations conform to averages), the judgment exercised by management to determine the valuation allowance for uncollectible reinsurance of each reinsurer is typically limited because the financial rating is based on a published source and the default factor we apply is based on a historical default factor of a major rating agency applicable to the particular rating class. In 2024, the published historical default factors by rating class were updated and at December 31, 2024, default factors applied for financial ratings of AAA, AA, A, BBB, BB, B, and CCC, are 0.4 percent, 1.1 percent, 1.5 percent, 3.1 percent, 7.3 percent, 11.2 percent, and 52.8 percent, respectively. Because our model is predicated on the historical default factors of a major rating agency, we do not generally consider alternative factors. However, when a recoverable is expected to be paid in a brief period of time by a highly-rated reinsurer, such as certain property catastrophe claims, a default factor may not be applied;
- For balances recoverable from reinsurers that are both unrated by a major rating agency and for which management is unable to determine a credible rating equivalent based on a parent or affiliated company, we may determine a rating equivalent based on our analysis of the reinsurer that considers an assessment of the creditworthiness of the particular entity, industry benchmarks, or other factors as considered appropriate. We then apply the applicable default factor for that rating class. For balances recoverable from unrated reinsurers for which our ceded reserve is below a certain threshold, we generally apply a default factor of 11.2 percent;
- For balances recoverable from reinsurers that are either insolvent or under regulatory supervision, we establish a default factor and resulting valuation allowance for uncollectible reinsurance based on specific facts and circumstances surrounding

each company. Upon initial notification of an insolvency, we generally recognize expense for a substantial portion of all balances outstanding, net of collateral, through a combination of write-offs of recoverable balances and increases to the valuation allowance for uncollectible reinsurance. When regulatory action is taken on a reinsurer, we generally recognize a default factor by estimating an expected recovery on all balances outstanding, net of collateral. When sufficient credible information becomes available, we adjust the valuation allowance for uncollectible reinsurance by establishing a default factor pursuant to information received; and

• For captives and other recoverables, management determines the valuation allowance for uncollectible reinsurance based on the specific facts and circumstances.

The following table summarizes reinsurance recoverables and the valuation allowance for uncollectible reinsurance for each type of recoverable balance at December 31, 2024:

(in millions of U.S. dollars)	Recoverable on Losses and Loss Expenses	Recoverables (net of Usable Collateral)	Valuation allowance for Uncollectible Reinsurance (1)
Туре			
Reinsurers with credit ratings	\$ 15,944	\$ 14,117	\$ 179
Reinsurers not rated	332	279	31
Reinsurers under supervision and insolvent reinsurers	107	106	44
Captives	2,704	557	13
Other, including structured settlements and pools	1,000	990	43
Total	\$ 20,087	\$ 16,049	\$ 310

<sup>(1)</sup> The valuation allowance for uncollectible reinsurance is based on a default analysis applied to gross reinsurance recoverables, net of approximately \$4.0 billion of collateral at December 31, 2024.

At December 31, 2024, the use of different assumptions within our approach could have a material effect on the valuation allowance for uncollectible reinsurance. To the extent the creditworthiness of our reinsurers was to deteriorate due to an adverse event affecting the reinsurance industry, such as a large number of major catastrophes, actual uncollectible amounts could be significantly greater than our valuation allowance for uncollectible reinsurance. Such an event could have a material adverse effect on our financial condition, results of operations, and our liquidity. Given the various considerations used to estimate our uncollectible valuation allowance, we cannot precisely quantify the effect a specific industry event may have on the valuation allowance for uncollectible reinsurance. However, based on the composition (particularly the average credit quality) of the reinsurance recoverable balance at December 31, 2024, we estimate that a ratings downgrade of one notch for all rated reinsurers (e.g., from A to A- or A- to BBB+) could increase our valuation allowance for uncollectible reinsurance by approximately \$54 million or approximately 0.3 percent of the gross reinsurance recoverable balance, assuming no other changes relevant to the calculation. While a ratings downgrade would result in an increase in our valuation allowance for uncollectible reinsurance and a charge to earnings in that period, a downgrade in and of itself does not imply that we will be unable to collect all of the ceded reinsurance recoverable from the reinsurers in question. Refer to Note 5 to the Consolidated Financial Statements, under item 8, for additional information.

#### Fair value measurements

Accounting guidance defines fair value as the price to sell an asset or transfer a liability (an exit price) in an orderly transaction between market participants and establishes a three-level valuation hierarchy based on the reliability of the inputs. The fair value hierarchy gives the highest priority to quoted prices in active markets (Level 1 inputs) and the lowest priority to unobservable data (Level 3 inputs). Level 2 includes inputs, other than quoted prices within Level 1, that are observable for assets or liabilities either directly or indirectly. Refer to Note 4 and Note 17 to the Consolidated Financial Statements, under item 8, for information on our fair value measurements.

#### Assessment of investment portfolio credit losses

Each quarter, we evaluate expected credit losses (ECL) for fixed maturity securities classified as available-for-sale. Because our investment portfolio is the largest component of consolidated assets, ECL could be material to our financial condition and results of operations. Refer to Notes 1 f) and 3 to the Consolidated Financial Statements, under item 8, for more information.

#### **Deferred income taxes**

At December 31, 2024, the Consolidated balance sheet reflects a deferred tax asset of \$1.60 billion and a deferred tax liability of \$1.58 billion. Our deferred tax assets and liabilities primarily result from temporary differences between the amounts

recorded in our Consolidated Financial Statements and the tax basis of our assets and liabilities. We determine deferred tax assets and liabilities separately for each tax-paying component (an individual entity or group of entities that is consolidated for tax purposes) in each tax jurisdiction. The realization of deferred tax assets depends upon the existence of sufficient taxable income within the carryback or carryforward periods under the tax law in the applicable tax jurisdiction. There may be changes in tax laws in a number of countries where we transact business that impact our deferred tax assets and liabilities. At each balance sheet date, management assesses the need to establish a valuation allowance that reduces deferred tax assets when it is more likely than not that all, or some portion, of the deferred tax assets will not be realized. The determination of the need for a valuation allowance is based on all available information including projections of future taxable income, principally derived from business plans and where there are appropriate available tax planning strategies. Projections of future taxable income incorporate assumptions of future business and operations that are apt to differ from actual experience. If our assumptions and estimates that resulted in our forecast of future taxable income prove to be incorrect, an additional valuation allowance could become necessary, which could have a material adverse effect on our financial condition, results of operations, and liquidity. At December 31, 2024, the valuation allowance of \$1.08 billion reflects management's assessment that it is more likely than not that a portion of the deferred tax assets will not be realized due to the inability of certain subsidiaries to generate sufficient taxable income.

#### Goodwill impairment assessment

Goodwill, which represents the excess of acquisition cost over the estimated fair value of net assets acquired, was \$19.6 billion and \$19.7 billion at December 31, 2024 and 2023, respectively. Goodwill is assigned to applicable reporting units of acquired entities at the time of acquisition. Goodwill is not amortized but is subject to a periodic evaluation for impairment at least annually, or earlier if there are any indications of possible impairment. Impairment is tested at the reporting unit level, which is the same as, or one level below, an operating segment. The impairment evaluation first uses a qualitative assessment to determine whether it is more likely than not (i.e., more than a 50 percent probability) that the fair value of a reporting unit is greater than its carrying amount. If a reporting unit fails this qualitative assessment, a single quantitative analysis is used to measure and record the amount of the impairment. In assessing the fair value of a reporting unit, we make assumptions and estimates about the profitability attributable to our reporting units, including:

- · short-term and long-term growth rates; and
- estimated cost of equity and changes in long-term risk-free interest rates.

If our assumptions and estimates made in assessing the fair value of acquired entities change, we could be required to write-down the carrying value of Goodwill which could be material to our results of operations in the period the charge is taken. Based on our impairment testing for 2024, we determined no impairment was required and none of our reporting units were at risk for impairment. For Goodwill balances, refer to Note 7 to the Consolidated Financial Statements, under item 8.

#### Consolidated Operating Results - Years Ended December 31, 2024, 2023, and 2022

					% Change
(in millions of U.S. dollars, except for percentages)	2024	2023	2022	2024 vs. 2023	2023 vs. 2022
Net premiums written	\$ 51,468	\$ 47,361	\$ 41,720	8.7 %	13.5 %
Net premiums written - constant dollars (1)				9.2 %	13.5 %
Net premiums earned	49,846	45,712	40,360	9.0 %	13.3 %
Net investment income	5,930	4,937	3,742	20.1 %	31.9 %
Net realized gains (losses)	117	(607)	(1,085)	NM	(44.0)%
Market risk benefits gains (losses)	(140)	(307)	80	(54.3)%	NM
Total revenues	55,753	49,735	43,097	12.1 %	15.4 %
Losses and loss expenses	26,022	24,100	22,572	8.0 %	6.8 %
Policy benefits	4,714	3,628	2,314	29.9 %	56.8 %
Policy acquisition costs	9,102	8,259	7,339	10.2 %	12.5 %
Administrative expenses	4,380	4,007	3,395	9.3 %	18.0 %
Interest expense	741	672	570	10.0 %	18.0 %
Other (income) expense	(1,023)	(836)	89	22.4 %	NM
Amortization of purchased intangibles	323	310	285	4.3 %	8.7 %
Integration expenses	39	69	48	(43.4)%	43.5 %
Total expenses	44,298	40,209	36,612	10.2 %	9.8 %
Income before income tax	11,455	9,526	6,485	20.2 %	46.9 %
Income tax expense	1,815	511	1,239	NM	(58.8)%
Net income	9,640	9,015	5,246	6.9 %	71.9 %
Net income (loss) attributable to noncontrolling interests	368	(13)	_	NM	NM
Net income attributable to Chubb	\$ 9,272	\$ 9,028	\$ 5,246	2.7 %	72.1 %

NM - not meaningful

#### Financial Highlights for the Year Ended December 31, 2024

- Net income attributable to Chubb was a record \$9.27 billion compared with \$9.03 billion in 2023. Net income in 2024 was driven by record underwriting results and net investment income. Net income in 2023 includes the one-time deferred tax benefit of \$1.14 billion, reflecting the transition provisions related to the enactment of Bermuda's new income tax law.
- Consolidated net premiums written were \$51.47 billion, up 8.7 percent, or 9.2 percent in constant dollars. P&C net premiums written increased 7.7 percent, or 8.0 percent in constant dollars, with commercial insurance up 6.3 percent and consumer insurance up 12.9 percent.
- The P&C combined ratio was 86.6 percent compared with 86.5 percent in 2023. The P&C current accident year (CAY) combined ratio excluding catastrophe losses was 83.1 percent compared with 83.9 percent in 2023.
- Total pre-tax catastrophe losses were \$2.39 billion compared with \$1.83 billion in 2023.
- Life Insurance segment net premiums written increased 15.7 percent, or 18.5 percent in constant dollars, and segment income was a record \$1.10 billion, up 4.6 percent, or 7.3 percent in constant dollars. Life insurance deposits collected increased \$981 million, up 61.8 percent, or 65.5 percent in constant dollars.
- Pre-tax net investment income was a record \$5.93 billion compared with \$4.94 billion in 2023, primarily due to strong operating cash flow at higher reinvestment rates on fixed maturities.

<sup>(1)</sup> On a constant-dollar basis. Amounts are calculated by translating prior period results using the same local currency exchange rates as the comparable current period.

#### Outlook

2024 was a simply outstanding year, as our results, top and bottom line, continue to demonstrate the broad and diversified nature of our company and the consistency of contributions from our businesses around the world: North America, Asia, Europe, Latin America, both commercial and consumer. As we look forward to 2025, we have good momentum and are optimistic about the year ahead.

The recent California wildfire disaster, which is a first quarter 2025 event, has an estimated net pre-tax cost of \$1.5 billion and highlights our commitment to supporting our policyholders in times of need. Despite this, we expect continued strong performance across all business segments. Global P&C market conditions remain favorable, with significant growth opportunities across our operations, including commercial and consumer lines. We anticipate robust growth in operating earnings and earnings per share, driven by our key sources of income: P&C underwriting, investment income, and life insurance.

While we acknowledge the challenges posed by natural disasters, we are well-positioned to continue delivering outstanding results in 2025. Our resilient business model and unwavering support for our policyholders will guide us as we move forward in the year ahead.

Net Premiums Written						% Change
(in millions of U.S. dollars, except for percentages)	2024	2023	2022	2024 vs. 2023	2023 vs. 2022	C\$ 2024 vs. 2023
Property and other short-tail lines	\$ 9,543	\$ 8,414	\$ 7,195	13.4 %	16.9 %	13.6 %
Commercial casualty	9,166	8,291	7,715	10.5 %	7.5 %	10.5 %
Financial lines	4,907	5,069	5,070	(3.2)%	_	(3.2)%
Workers' compensation	2,238	2,239	2,164	_	3.5 %	_
Commercial multiple peril (1)	1,631	1,492	1,311	9.3 %	13.7 %	9.3 %
Surety	785	691	622	13.8 %	11.0 %	14.6 %
Total Commercial P&C lines	28,270	26,196	24,077	7.9 %	8.8 %	8.0 %
Agriculture	2,703	3,188	2,907	(15.2)%	9.7 %	(15.2)%
Personal homeowners	4,971	4,429	3,901	12.2 %	13.6 %	12.6 %
Personal automobile	2,491	1,991	1,631	25.1 %	22.1 %	25.6 %
Personal other	2,076	1,929	1,817	7.6 %	6.1 %	8.3 %
Total Personal lines	9,538	8,349	7,349	14.2 %	13.6 %	14.7 %
Global A&H - P&C	3,285	3,145	2,836	4.5 %	10.9 %	5.9 %
Reinsurance lines	1,346	1,018	943	32.2 %	8.0 %	32.2 %
Total Property and Casualty lines	45,142	41,896	38,112	7.7 %	9.9 %	8.0 %
Life Insurance	6,326	5,465	3,608	15.7 %	51.5 %	18.5 %
Total consolidated	\$51,468	\$47,361	\$41,720	8.7 %	13.5 %	9.2 %

<sup>(1)</sup> Commercial multiple peril represents retail package business (property and general liability).

The increase in consolidated net premiums written in 2024 principally reflects growth across most product lines driven by strong premium retention, including rate and exposure increases, and strong new business.

- Property and other short-tail lines grew globally due to strong new business and retention, including rate increases.
- Commercial casualty grew globally due to strong retention, including both rate and exposure increases, and strong new business.
- Financial lines declined due to lower renewal retention, including lower rates, due to a competitive market environment where pricing does not provide an adequate return.
- Workers' compensation was flat.
- Commercial multiple peril grew due to strong new business and retention, including higher rates and exposure, in North America.

- Surety grew due to strong new business.
- Agriculture declined primarily due to lower commodity prices in the current year, and higher year-over-year premium cessions to the U.S. government.
- Personal lines grew globally due to new business and renewal retention, as well as increases in both rate and exposure, in homeowners and excess lines, in addition to growth in auto lines in certain international markets. Growth also benefited from the consolidation of Huatai on July 1, 2023.
- Global A&H P&C grew in Europe and Asia due to new business, including rate increases in Europe, and with Asia benefiting from the consolidation of Huatai.
- Reinsurance lines reflected continued growth, mainly in property and casualty lines, reflecting favorable market conditions and included a large one-off structured transaction from the second guarter in the current year.
- Life Insurance grew primarily due to strong growth in Asia, Latin America, and Combined Insurance North America. Growth also benefited from the consolidation of Huatai Group's life business.

For additional information on net premiums written, refer to the segment results discussions.

#### **Net Premiums Earned**

Net premiums earned for short-duration contracts, typically P&C contracts, generally reflect the portion of net premiums written that was recorded as revenues for the period as the exposure periods expire. Net premiums earned for long-duration contracts, typically traditional life contracts, generally are recognized as earned when due from policyholders. Net premiums earned increased \$4.1 billion, up 9.0 percent, or 9.6 percent in constant dollars in 2024. P&C net premiums earned increased 8.1 percent, or 8.4 percent in constant dollars, comprising growth in commercial and consumer lines of 7.2 percent and 11.7 percent, respectively.

### Catastrophe Losses and Prior Period Development

We generally define catastrophe loss events consistent with the definition of the Property Claims Service (PCS) for events in the U.S. and Canada. PCS defines a catastrophe as an event that causes damage of \$25 million or more in insured losses and affects a significant number of insureds. For events outside of the U.S. and Canada, we generally use a similar definition. Catastrophe losses are net of reinsurance and include reinstatement premiums, which are additional premiums paid on certain reinsurance agreements in order to reinstate coverage that had been exhausted by loss occurrences. The reinstatement premium amount is typically a pro rata portion of the original ceded premium paid based on how much of the reinsurance limit had been exhausted.

Prior period development (PPD) arises from changes to loss estimates recognized in the current year that relate to loss events that occurred in previous calendar years and excludes the effect of losses from the development of earned premium from previous accident years. PPD includes adjustments relating to either profit commission reserves or policyholder dividend reserves based on actual claim experience that develops after the policy period ends. The expense adjustments correlate to the prior period loss development on these same policies.

Refer to the Non-GAAP Reconciliation section for further information on reinstatement premiums on catastrophe losses and adjustments to prior period development.

(in millions of U.S. dollars)	2024	2023	2022
Net catastrophe losses	\$ 2,387	\$ 1,828	\$ 2,182
Favorable prior period development	\$ 856	\$ 773	\$ 876

Catastrophe losses were primarily from the following events:

- 2024: Severe weather-related events in the U.S. and internationally, including Hurricane Helene of \$390 million and Hurricane Milton of \$309 million.
- 2023: Severe weather-related events in the U.S. and internationally, Hawaii wildfires, and New Zealand storms.
- 2022: Hurricane Ian losses of \$975 million, winter storm Elliott losses of \$400 million, severe weather-related events in the U.S. and internationally, Australia storms, and Colorado wildfires.

Pre-tax net favorable PPD for 2024 was \$1,152 million in our active companies, including favorable development of \$1,144 million in short-tail lines, mainly in property, marine, and U.S. homeowners, and favorable development of \$8 million in long-tail lines, comprising favorable development in workers' compensation mostly offset by adverse development in casualty lines,

predominantly commercial excess and umbrella and commercial auto liability. Our corporate run-off portfolio had adverse development of \$296 million, with \$166 million related to legacy asbestos and environmental exposures, and \$58 million related to molestation claims.

Pre-tax net favorable PPD for 2023 was \$1,050 million in our active companies, including favorable development of \$921 million in short-tail lines, mainly in property, and surety lines, and favorable development of \$129 million in long-tail lines, comprising favorable development in workers' compensation partially offset by adverse development in casualty lines. Our corporate run-off portfolio had adverse development of \$277 million, with \$149 million related to legacy asbestos and environmental exposures and \$49 million related to molestation claims.

Refer to Note 8 to the Consolidated Financial Statements for detail on prior period development.

#### **P&C Combined Ratio**

In evaluating our segments excluding Life Insurance financial performance, we use the P&C combined ratio, the loss and loss expense ratio, the policy acquisition cost ratio, and the administrative expense ratio. We calculate these ratios by dividing the respective expense amounts by net premiums earned. We do not calculate these ratios for the Life Insurance segment as we do not use these measures to monitor or manage the business in that segment. The P&C combined ratio is determined by adding the loss and loss expense ratio, the policy acquisition cost ratio, and the administrative expense ratio. A P&C combined ratio under 100 percent indicates underwriting income, and a combined ratio exceeding 100 percent indicates underwriting loss.

	2024	2023	2022
Combined ratio:			
Loss and loss expense ratio	60.4 %	60.6 %	62.0 %
Policy acquisition cost ratio	18.1 %	17.8 %	17.8 %
Administrative expense ratio	8.1 %	8.1 %	7.8 %
P&C Combined ratio	86.6 %	86.5 %	87.6 %
Catastrophe losses	(5.5)%	(4.5)%	(5.9)%
Prior period development	2.0 %	1.9 %	2.5 %
P&C CAY combined ratio excluding catastrophe losses	83.1 %	83.9 %	84.2 %

The P&C CAY combined ratio excluding catastrophe losses decreased in 2024, reflecting a higher percentage of net premiums earned from property lines, and the contemplation of a higher underwriting gain in MPCI for the current crop year. These factors were offset by price changes not keeping pace with loss trends in financial lines, a change in mix of business away from products that have a lower policy acquisition cost ratio, and increased spending to support growth.

The P&C combined ratio was relatively flat, reflecting higher catastrophe losses in addition to the factors mentioned above.

#### **Policy benefits**

Policy benefits represent losses on contracts classified as long-duration and generally include accident and supplemental health products, term and whole life products, endowment products, and annuities. Policy benefits include (gains) losses from fair value changes in separate account liabilities that do not qualify for separate account treatment under U.S. GAAP. The offsetting movements of these liabilities are recorded in Other (income) expense in the Consolidated statements of operations. In addition, Policy benefits include the impact on the liabilities from (gains) losses on investment portfolios supporting certain participating policies. The offsetting movements of these liabilities are recorded in Realized gains (losses) in the Consolidated statements of operations. Policy benefits include the results of Huatai Group as of July 1, 2023. Refer to the Life Insurance segment operating results section for further discussion.

Policy benefits were \$4,714 million and \$3,628 million in 2024 and 2023, respectively. The increase in Policy benefits is primarily due to the consolidation of Huatai Group.

Refer to the respective sections that follow for a discussion of Net investment income, Other (income) expense, Net realized gains (losses), Interest expense, Amortization of purchased intangibles, and Income tax expense.

# Segment Operating Results - Years Ended December 31, 2024, 2023, and 2022

We operate through six business segments: North America Commercial P&C Insurance, North America Personal P&C Insurance, North America Agricultural Insurance, Overseas General Insurance, Global Reinsurance, and Life Insurance. In addition, the results of our run-off Brandywine business, including all run-off asbestos and environmental (A&E) exposures, and the results of Westchester specialty operations for 1996 and prior years are presented within Corporate.

#### North America Commercial P&C Insurance

The North America Commercial P&C Insurance segment comprises operations that provide P&C insurance and services to large, middle market, and small commercial businesses in the U.S., Canada, and Bermuda. This segment includes our North America Major Accounts and Specialty Insurance division (large corporate accounts and wholesale business), and the North America Commercial Insurance division (principally middle market and small commercial accounts).

						% Ch	ange
(in millions of U.S. dollars, except for percentages)	2024	2023	2022	2024	1 vs. 023		3 vs. 2022
Net premiums written	\$20,589	\$19,237	\$17,889	7	.0 %	7	7.5 %
Net premiums earned	20,008	18,416	17,107	8	.6 %	7	7.7 %
Losses and loss expenses	12,737	11,256	10,828	13	.2 %	۷	1.0 %
Policy acquisition costs	2,718	2,515	2,313	8	.1 %	8	3.7 %
Administrative expenses	1,337	1,250	1,113	7	.0 %	12	2.4 %
Underwriting income	3,216	3,395	2,853	(5	.3)%	19	9.0 %
Net investment income	3,556	3,017	2,247	17	.9 %	34.3 %	
Other (income) expense	32	22	17	46	.6 %	27	7.4 %
Amortization of purchased intangibles	3	_	_		NM		_
Segment income	\$ 6,737	\$ 6,390	\$ 5,083	5	.4 %	25	5.7 %
Combined ratio:							
Loss and loss expense ratio	63.7 %	61.1 %	63.3 %	2.6	pts	(2.2)	pts
Policy acquisition cost ratio	13.6 %	13.7 %	13.5 %	(0.1)	pts	0.2	pts
Administrative expense ratio	6.6 %	6.8 %	6.5 %	(0.2)	pts	0.3	pts
Combined ratio	83.9 %	81.6 %	83.3 %	2.3	pts	(1.7)	pts
Catastrophe losses	(5.5)%	(3.8)%	(5.6)%	(1.7)	pts	1.8	pts
Prior period development	2.2 %	2.7 %	3.4 %	(0.5)	pts	(0.7)	pts
CAY combined ratio excluding catastrophe losses	80.6 %	80.5 %	81.1 %	0.1	pts	(0.6)	pts

NM - not meaningful

#### Net Catastrophe Losses and Prior Period Development

(in millions of U.S. dollars)	2024	2023	2	2022
Net catastrophe losses	\$ 1,103	\$ 710	\$	961
Favorable prior period development	\$ 428	\$ 494	\$	562

Catastrophe losses were primarily from the following events:

- •2024: Flooding in the U.S., hail, tornadoes, wind events, winter storm losses, Hurricane Helene, and Hurricane Milton.
- 2023: Flooding in the U.S., hail, tornadoes, wind events, winter storm losses, and Hawaii wildfires.
- 2022: Hurricane Ian losses, winter storm Elliott losses, and other severe weather-related events in the U.S.

Refer to Note 8 to the Consolidated Financial Statements for detail on prior period development.

#### **Premiums**

Net premiums written increased \$1,352 million, or 7.0 percent, in 2024, reflecting strong new business and retention, including rate increases. The increase in premiums reflects growth of 7.4 percent in the North America Major Accounts and Specialty Insurance division and 6.5 percent in the North America Commercial Insurance division, and was across most lines of business, most notably in property and casualty lines. This growth was partially offset by declines in financial lines, reflecting a competitive market environment and lower retention, and planned corrective underwriting actions in Major Accounts primary and excess casualty that adversely impacted growth.

Net premiums earned increased \$1,592 million, or 8.6 percent, in 2024, reflecting the growth in net premiums written described above.

#### **Combined Ratio**

The combined ratio increased in 2024, reflecting higher catastrophe losses and lower favorable prior period development.

The CAY combined ratio excluding catastrophe losses was relatively flat in 2024, reflecting price changes not keeping pace with loss trends in financial lines, offset by a higher percentage of net premiums earned from property lines.

#### North America Personal P&C Insurance

The North America Personal P&C Insurance segment comprises operations that provide high net worth personal lines products, including homeowners and complementary products such as valuable articles, excess liability, automobile, and recreational marine insurance and services in the U.S. and Canada.

						% CI	hange		
(in millions of U.S. dollars, except for percentages)	2024	2023	2022		4 vs. 2023		23 vs. 2022		
Net premiums written	\$ 6,532	\$ 5,878	\$ 5,313	11.1 %		1	0.6 %		
Net premiums earned	6,188	5,536	5,180	11	8 %		6.9 %		
Losses and loss expenses	3,584	3,511	3,186	2	2.1 %		0.2 %		
Policy acquisition costs	1,239	1,128	1,057	9.9 %		6.7 %			
Administrative expenses	351	329	291	6	5.7 %	12.9 %			
Underwriting income	1,014	568	646	78.5 %		(12.2)%			
Net investment income	433	358	283	20.9 %		27.0 %			
Other (income) expense	1	3	4	(59.3)%		(35.2)%			
Amortization of purchased intangibles	9	9	10	_		(5.3)%			
Segment income	\$ 1,437	\$ 914	\$ 915	57.2 %		57.2 %		(	0.1)%
Combined ratio:									
Loss and loss expense ratio	57.9 %	63.4 %	61.5 %	(5.5)	pts	1.9	pts		
Policy acquisition cost ratio	20.0 %	20.4 %	20.4 %	(0.4)	pts	_	pts		
Administrative expense ratio	5.7 %	5.9 %	5.6 %	(0.2)	pts	0.3	pts		
Combined ratio	83.6 %	89.7 %	87.5 %	(6.1)	pts	2.2	pts		
Catastrophe losses	(10.0)%	(12.1)%	(12.2)%	2.1	pts	0.1	pts		
Prior period development	4.9 %	2.5 %	3.6 %	2.4	pts	(1.1)	pts		
CAY combined ratio excluding catastrophe losses	78.5 %	80.1 %	78.9 %	(1.6)	pts	1.2	pts		

### Net Catastrophe Losses and Prior Period Development

(in millions of U.S. dollars)	2024	2023	2022
Net catastrophe losses	\$ 622	\$ 669	\$ 631
Favorable prior period development	\$ 305	\$ 134	\$ 186

Catastrophe losses were primarily from the following events:

- 2024: Flooding in the U.S., hail, tornadoes, wind events, winter storm losses, Hurricane Helene, and Hurricane Milton.
- 2023: Flooding in the U.S., hail, tornadoes, wind events, winter storm losses, and Hawaii wildfires.
- 2022: Hurricane Ian losses, winter storm Elliott losses, and other severe weather-related events in the U.S., including Colorado wildfires.

Refer to Note 8 to the Consolidated Financial Statements for detail on prior period development.

#### **Premiums**

Net premiums written increased \$654 million, or 11.1 percent, in 2024, driven by strong new business and retention, including positive rate and exposure increases in all lines.

Net premiums earned increased \$652 million, or 11.8 percent, in 2024, reflecting the growth in net premiums written described above.

#### **Combined Ratio**

The combined ratio decreased in 2024, reflecting higher favorable prior period development and lower catastrophe losses.

The CAY combined ratio excluding catastrophe losses decreased in 2024, primarily reflecting an improvement from earned rate and exposure growth. Additionally, the improvement includes lower acquisition expenses due to commission reductions in our auto and excess lines. The improvement was partly offset by an increase in excess liability loss trends.

### North America Agricultural Insurance

The North America Agricultural Insurance segment comprises our North American based businesses that provide a variety of coverages in the U.S. and Canada including crop insurance, primarily Multiple Peril Crop Insurance (MPCI) and crop-hail through Rain and Hail Insurance Service, Inc. (Rain and Hail), as well as farm and ranch and specialty P&C commercial insurance products and services through our Agriculture P&C business.

				% Change									
(in millions of U.S. dollars, except for percentages)	2024	2023	2022	2024			23 vs. 2022						
Net premiums written	\$ 2,703	\$ 3,188	\$ 2,907	(15.2)%		9.7 %							
Net premiums earned	2,705	3,169	2,838	(14.6	)%	1	1.7 %						
Losses and loss expenses	2,170	2,874	2,557	(24.5	)%	12.4 %							
Policy acquisition costs	191	150	126	27.3	%	19.4 %							
Administrative expenses	(10)	(1)	(10)	1	M	(86.9)%							
Underwriting income	354	146	165	143.3 %		(11.6)%							
Net investment income	84	63	36	33.1 %		% 74.4							
Other (income) expense	1	1	1	_		_							
Amortization of purchased intangibles	25	25	26	_		(2.4)%							
Segment income	\$ 412	\$ 183	\$ 174	125.9 %		125.9 %		125.9 %		125.9 %			5.2 %
Combined ratio:													
Loss and loss expense ratio	80.2 %	90.7 %	90.1 %	(10.5)	pts	0.6	pts						
Policy acquisition cost ratio	7.1 %	4.7 %	4.4 %	2.4	pts	0.3	pts						
Administrative expense ratio	(0.4)%	— %	(0.3)%	(0.4)	pts	0.3	pts						
Combined ratio	86.9 %	95.4 %	94.2 %	(8.5)	pts	1.2	pts						
Catastrophe losses	(2.2)%	(1.3)%	(2.1)%	(0.9)	pts	0.8	pts						
Prior period development	4.1 %	0.6 %	2.3 %	3.5	pts	(1.7)	pts						
CAY combined ratio excluding catastrophe losses	88.8 %	94.7 %	94.4 %	(5.9)	pts	0.3	pts						

NM - not meaningful

### Net catastrophe Losses and Prior Period Development

(in millions of U.S. dollars)	2024	2023	2022
Net catastrophe losses	\$ 60	\$ 39	\$ 64
Favorable prior period development	\$ 104	\$ 18	\$ 61

Catastrophe losses were primarily from the following events:

- •2024: Flooding in the U.S., hail, tornadoes, wind events, and Hurricane Helene.
- •2023: Flooding in the U.S., hail, tornadoes, and wind events.
- 2022: Hurricane Ian losses, severe weather-related events in the Chubb Agribusiness, and winter storm losses in the U.S.

Refer to Note 8 to the Consolidated Financial Statements for detail on prior period development.

#### **Premiums**

Net premiums written decreased \$485 million, or 15.2 percent, in 2024, primarily due to lower commodity prices in the current year, and higher year-over-year premium cessions to the U.S. government of \$326 million. Under the profit-sharing agreement, we retained more premium in 2023 given the below average crop year and higher losses experienced in certain states that year.

Net premiums earned decreased \$464 million, or 14.6 percent, in 2024, reflecting the factors described above.

#### **Combined Ratio**

The combined ratio decreased in 2024, reflecting higher favorable prior period development, partially offset by higher catastrophe losses.

The CAY combined ratio excluding catastrophe losses decreased in 2024, which contemplates a higher underwriting gain for the current crop year. This was partially offset by the unfavorable impact of lower net premiums earned, and a change in the mix of business away from products that have a lower policy acquisition cost ratio.

#### **Overseas General Insurance**

Overseas General Insurance segment comprises Chubb International and Chubb Global Markets (CGM). Chubb International comprises our international commercial P&C traditional and specialty lines serving large corporations, middle market and small customers; A&H and traditional and specialty personal lines business serving local territories outside the U.S., Bermuda, and Canada. CGM, our London-based international commercial P&C excess and surplus lines business, includes Lloyd's of London (Lloyd's) Syndicate 2488. Chubb provides funds at Lloyd's to support underwriting by Syndicate 2488 which is managed by Chubb Underwriting Agencies Limited. Effective July 1, 2023, the Overseas General Insurance segment includes 100 percent of the results of Huatai Group's P&C business as required under consolidation accounting. We previously included our share of Huatai results based on our equity method investment within Other (income) expense.

						% Cł	nange
(in millions of U.S. dollars, except for percentages)	2024	2023	2022	202	24 vs. 2023		23 vs. 2022
Net premiums written	\$13,972	\$12,575	\$11,060	1	1.1 %	13	3.7 %
Net premiums written - constant dollars				11.8 %		13	3.3 %
Net premiums earned	13,400	12,231	10,803	9	9.6 %		3.2 %
Losses and loss expenses	6,414	5,643	4,894	1:	3.7 %	15	5.3 %
Policy benefits	408	457	358	(1)	0.9)%	27	7.7 %
Policy acquisition costs	3,410	3,113	2,818	9	9.5 %	10.4 %	
Administrative expenses	1,351	1,219	1,070	10	0.8 %	14.0 %	
Underwriting income	1,817	1,799	1,663		1.0 %		8.2 %
Net investment income	1,136	895	626	26.8 %		43.0 %	
Other (income) expense	14	(25)	2	NM		NM	
Amortization of purchased intangibles	81	70	57	1	15.8 % 22.		2.2 %
Segment income	\$ 2,858	\$2,649	\$ 2,230		7.9 % 18.8		8.8 %
Segment income - constant dollars					7.9 %		3.3 %
Combined ratio:							
Loss and loss expense ratio	50.9 %	49.9 %	48.6 %	1.0	pts	1.3	pts
Policy acquisition cost ratio	25.4 %	25.4 %	26.1 %	_	pts	(0.7)	pts
Administrative expense ratio	10.1 %	10.0 %	9.9 %	0.1	pts	0.1	pts
Combined ratio	86.4 %	85.3 %	84.6 %	1.1	pts	0.7	pts
Catastrophe losses	(3.4)%	(3.3)%	(3.4)%	(0.1)	pts	0.1	pts
Prior period development	2.2 %	3.1 %	4.2 %	(0.9)	pts	(1.1)	pts
CAY combined ratio excluding catastrophe losses	85.2 %	85.1 %	85.4 %	0.1	pts	(0.3)	pts

NM - not meaningful

#### Net Catastrophe Losses and Prior Period Development

(in millions of U.S. dollars)	2024	2023	2022		
Net catastrophe losses	\$ 459	\$ 403	\$	365	
Favorable prior period development	\$ 290	\$ 376	\$	448	

Catastrophe losses were primarily from the following events:

- 2024: Rio Grande Storms, Hurricane Helene, Hurricane Milton, and International weather-related events.
- •2023: Storms in New Zealand, international weather-related events, and Hurricane Otis losses.
- 2022: Hurricane Ian losses, international weather-related events, and storms in Australia.

Refer to Note 8 to the Consolidated Financial Statements for detail on prior period development.

### Net Premiums Written by Region

% Change
----------

(in millions of U.S. dollars, except for percentages)						C\$	
Region	2024	2023	2022	C\$ 2023	2024 vs. 2023	2024 vs. 2023	2023 vs. 2022
Europe, Middle East, and Africa	\$ 6,132	\$ 5,713	\$ 5,222	\$ 5,768	7.3 %	6.3 %	9.4 %
Asia (1)	4,822	4,072	3,364	4,002	18.4 %	20.5 %	21.1 %
Latin America	2,876	2,653	2,312	2,590	8.4 %	11.0 %	14.8 %
Other (2)	142	137	162	137	4.2 %	3.9 %	(16.0)%
Net premiums written	\$13,972	\$12,575	\$11,060	\$ 12,497	11.1 %	11.8 %	13.7 %

Region	2024 % of Total	2023 % of Total	2022 % of Total
Europe, Middle East, and Africa	44 %	45 %	47 %
Asia (1)	34 %	33 %	31 %
Latin America	21 %	21 %	21 %
Other (2)	1 %	1 %	1 %
Net premiums written	100 %	100 %	100 %

<sup>(1) 2023</sup> and 2024 include the consolidated results of Huatai P&C effective July 1, 2023.

#### **Premiums**

Overall, net premiums written increased \$1,397 million in 2024, or \$1,475 million on a constant-dollar basis, reflecting growth in commercial lines of 9.7 percent, or 9.8 percent on a constant-dollar basis, and growth in consumer lines of 13.3 percent, or 15.0 percent on a constant-dollar basis.

Our European division increased in 2024, supported by both our wholesale and retail divisions. The growth in commercial lines was driven by higher new business, and positive rate increases, primarily in commercial property and casualty lines. Consumer lines increased primarily due to new business growth in A&H.

Asia increased in 2024, reflecting the consolidation of Huatai Group's P&C business effective July 1, 2023. Commercial growth was driven by higher new business, higher retention, and positive rate increases, primarily in property and casualty lines. Consumer lines had strong growth in new business for both A&H and personal lines.

Latin America increased in 2024, reflecting strong growth in our consumer lines, including automobile in Mexico, and in commercial lines driven by new business and positive rate increases across property and casualty lines.

Net premiums earned increased \$1,169 million in 2024, or \$1,265 million on a constant-dollar basis, reflecting the increase in net premiums written described above.

#### **Combined Ratio**

The combined ratio increased in 2024 primarily reflecting lower favorable prior period development and higher catastrophe losses. The CAY combined ratio excluding catastrophe losses was relatively flat in 2024.

<sup>(2)</sup> Includes the international supplemental A&H business of Combined Insurance and other international operations.

# **Global Reinsurance**

The Global Reinsurance segment represents our reinsurance operations comprising Chubb Tempest Re Bermuda, Chubb Tempest Re USA, Chubb Tempest Re International, and Chubb Tempest Re Canada. Global Reinsurance markets its reinsurance products worldwide primarily through reinsurance brokers under the Chubb Tempest Re brand name and provides a broad range of traditional and non-traditional reinsurance coverage to a diverse array of primary P&C companies.

					% Change
(in millions of U.S. dollars, except for percentages)	2024	2023	2022	2024 vs. 2023	2023 vs. 2022
Net premiums written	\$ 1,346	\$ 1,018	\$ 943	32.2 %	8.0 %
Net premiums written - constant dollars				32.2 %	8.2 %
Net premiums earned	1,272	962	922	32.2 %	4.3 %
Losses and loss expenses	711	426	670	66.9 %	(36.4)%
Policy acquisition costs	342	264	240	29.7 %	9.9 %
Administrative expenses	39	37	36	7.5 %	1.6 %
Underwriting income (loss)	180	235	(24)	(24.0)%	NM
Net investment income	253	208	281	22.1 %	(26.0)%
Other (income) expense	_	(2)	1	NM	NM
Segment income	\$ 433	\$ 445	\$ 256	(2.8)%	74.0 %
Combined ratio:					
Loss and loss expense ratio	55.9 %	44.3 %	72.6 %	11.6 pts	(28.3) pts
Policy acquisition cost ratio	26.9 %	27.4 %	26.1 %	(0.5) pts	1.3 pts
Administrative expense ratio	3.1 %	3.8 %	3.9 %	(0.7) pts	(0.1) pts
Combined ratio	85.9 %	75.5 %	102.6 %	10.4 pts	(27.1) pts
Catastrophe losses	(11.5)%	(0.7)%	(18.5)%	(10.8) pts	17.8 pts
Prior period development	2.0 %	3.1 %	(2.6)%	(1.1) pts	5.7 pts
CAY combined ratio excluding catastrophe losses	76.4 %	77.9 %	81.5 %	(1.5) pts	(3.6) pts

NM - not meaningful

### Net Catastrophe Losses and Prior Period Development

(in millions of U.S dollars)	2024	2023	2022
Net catastrophe losses	\$ 143	\$ 7	\$ 161
Favorable (unfavorable) prior period development	\$ 25	\$ 28	\$ (22)

Catastrophe losses were primarily from the following events:

- 2024: Hurricane Milton, Hurricane Helene, and other severe weather-related events in the U.S., Europe, and Canada.
- •2023: Hurricane Idalia, and other severe weather-related events in the U.S.
- •2022: Hurricane Ian, and other severe weather-related events in the U.S., Australia, and Canada.

Refer to Note 8 to the Consolidated Financial Statements for detail on prior period development.

# **Premiums**

Net premiums written increased \$328 million, or 32.2 percent, in 2024, primarily reflecting continued growth driven by new business. Growth was most notably in property and casualty lines, partially offset by a decrease in financial and specialty lines. Net premiums written in 2024 also benefited from a large one-off structured transaction in the second quarter and from catastrophe reinstatement premiums.

Net premiums earned increased \$310 million, or 32.2 percent, in 2024, primarily reflecting the increase in net premiums written described above including the large one-off structured transaction and catastrophe reinstatement premiums, which were fully earned when written.

#### **Combined Ratio**

The combined ratio increased in 2024, primarily reflecting the impact of higher catastrophe losses and lower favorable prior period development.

The CAY combined ratio excluding catastrophe losses decreased in 2024, primarily due to favorable market conditions in property lines. The decrease also reflects the favorable impact of higher net premiums earned on the administrative expense ratio, partially offset by the impact of the large one-off structured transaction described above.

#### Life Insurance

The Life Insurance segment comprises our international life operations, Chubb Tempest Life Re (Chubb Life Re), and the North American supplemental A&H and life business of Combined Insurance. Effective July 1, 2023, the Life Insurance segment also includes 100 percent of the results of Huatai Group's life and asset management business as required under consolidation accounting. We previously included our share of Huatai results based on our equity method investment within Other (income) expense.

			% Change			
(in millions of U.S. dollars, except for percentages)	2	2024	2023	2022	2024 vs. 2023	2023 vs. 2022
Net premiums written	\$ 6	,326	\$ 5,465	\$ 3,608	15.7 %	51.5 %
Net premiums written - constant dollars					18.5 %	50.9 %
Net premiums earned	6	,273	5,398	3,510	16.2 %	53.8 %
Losses and loss expenses		112	114	85	(1.8)%	34.1 %
Policy benefits	4	,101	3,216	1,998	27.5 %	60.9 %
Policy acquisition costs	1	,202	1,089	785	10.3 %	38.8 %
Administrative expenses		880	771	510	14.3 %	51.0 %
Net investment income	1	,003	756	509	32.7 %	48.5 %
Other (income) expense		(159)	(115)	(30)	39.7 %	NM
Amortization of purchased intangibles		42	30	10	40.5 %	NM
Segment income	\$ 1	,098	\$ 1,049	\$ 661	4.6 %	58.8 %
Segment income - constant dollars					7.3 %	58.4 %

NM - not meaningful

## **Premiums**

Net premiums written increased \$861 million in 2024, or \$987 million on a constant-dollar basis.

For our international life operations, net premiums written increased 17.1 percent, or 20.5 percent on a constant-dollar basis, primarily due to Huatai Group's life insurance business, as well as strong growth in North Asia, notably Hong Kong, Taiwan, and Korea, including face-to-face channels.

Net premiums written in our Combined Insurance business increased 12.3 percent in 2024, from growth in worksite business of 31.2 percent, partially offset by the non-renewal of a large program.

#### **Deposits**

The following table presents deposits collected on universal life and investment contracts:

						% Change
(in millions of U.S. dollars, except for percentages)	2024	2023	2022	2024 vs. 2023	C\$ 2024 vs. 2023	2023 vs. 2022
Deposits collected on universal life and investment contracts	\$ 2,571	\$ 1,590	\$ 1,800	61.8 %	65.5 %	(11.7)%

Deposits collected on universal life and investment contracts (life deposits) are not reflected as revenues in our Consolidated statements of operations in accordance with U.S. GAAP. However, new life deposits are an important component of production, and although they do not significantly affect current period income from operations, they are key to our efforts to grow our

business. Life deposits collected increased \$981 million in 2024, primarily in Taiwan and from the consolidation of Huatai Life business effective July 1, 2023.

#### Life Insurance segment income

Life Insurance segment income increased \$49 million in 2024, or \$75 million on a constant-dollar basis, reflecting the growth in premiums described above, strong underwriting margins in A&H products, expense synergies and higher net investment income from larger assets under management and better portfolio yield.

## **Corporate**

Corporate results primarily include the results of our non-insurance companies, income and expenses not attributable to reportable segments, and loss and loss expenses of asbestos and environmental (A&E) liabilities and certain other non-A&E run-off exposures, including molestation. Effective July 1, 2023, 100 percent of Huatai Group's non-insurance operations results, comprising real estate and holding company activity, are included in Corporate.

					% Change
(in millions of U.S. dollars, except for percentages)	2024	2023	2022	2024 vs. 2023	2023 vs. 2022
Losses and loss expenses	\$ 299	\$ 281	\$ 363	6.8 %	(22.8)%
Administrative expenses	432	402	385	6.9 %	4.5 %
Underwriting loss	731	683	748	6.9 %	(8.7)%
Net investment income (loss)	(105)	25	_	NM	NM
Other (income) expense	(490)	(380)	292	29.0 %	NM
Amortization of purchased intangibles	163	176	182	(6.6)%	(3.8)%
Net realized gains (losses)	(91)	(602)	(1,074)	(85.0)%	(43.9)%
Market risk benefits gains (losses)	(140)	(307)	80	(54.3)%	NM
Interest expense	741	672	570	10.2 %	18.0 %
Integration expenses	39	69	48	(43.4)%	43.5 %
Income tax expense	1,815	511	1,239	NM	(58.8)%
Net income (loss)	\$ (3,335)	\$ (2,615)	\$ (4,073)	27.5 %	(35.8)%
Net income (loss) attributable to noncontrolling interests	368	(13)	_	NM	NM
Net income (loss) attributable to Chubb	\$ (3,703)	\$ (2,602)	\$ (4,073)	42.3 %	(36.1)%

NM - not meaningful

Losses and loss expenses increased in 2024 primarily due to adverse development relating to our legacy asbestos and environmental exposures, and non A&E run-off casualty exposure, including molestation.

Administrative expenses increased in 2024, primarily due to increased spending to support growth, including digital growth initiatives.

Integration expenses principally comprised legal and professional fees and all other costs primarily related to the integration activities of the Cigna acquisition. These expenses are one-time in nature and are not related to the on-going business activities of the segments. The Chief Executive Officer does not manage segment results or allocate resources to segments when considering these costs and they are therefore excluded from our definition of segment income.

Refer to the respective sections that follow for a discussion of Net realized gains (losses), Net investment income (loss), Amortization of purchased intangibles, and Income tax expense (benefit). Refer to Notes 11 and 18 to the Consolidated Financial Statements for additional information on Market risk benefits gains (losses) and Other (income) expense, respectively.

## Effective Income Tax Rate

Our effective tax rate (ETR) was 15.8 percent, 5.4 percent, and 19.1 percent in 2024, 2023, and 2022, respectively. Our ETR reflects a mix of income or losses in jurisdictions with a wide range of tax rates, permanent differences between U.S. GAAP and local tax laws, and the impact of discrete items. A change in the geographic mix of earnings could impact our ETR. The increase in the ETR from 2023 to 2024 was primarily due to a one-time deferred tax benefit recorded in 2023 of \$1.14 billion related to the enactment of Bermuda's new income tax law, and our mix of earnings among various jurisdictions, partially offset by discrete tax items.

#### Net Realized and Unrealized Gains (Losses)

We take a long-term view with our investment strategy, and our investment managers manage our investment portfolio to maximize total return within specific guidelines designed to minimize risk. The majority of our investment portfolio is available-for-sale and reported at fair value.

The effect of market movements on our fixed maturities available-for-sale portfolio impacts Net income (through Net realized gains (losses)) when securities are sold, when we write down an asset, or when we record a change to the valuation allowance for expected credit losses. For a further discussion related to how we assess the valuation allowance for expected credit losses and the related impact on Net income, refer to Note 1 f) to the Consolidated Financial Statements. The effect of market movements on fixed maturities related to consolidated investment products and investments supporting certain participating products in the Huatai portfolio impact Net realized gains (losses). Additionally, Net income is impacted through the reporting of changes in the fair value of public and private equity securities and derivatives, including financial futures, options, and swaps. Changes in unrealized appreciation and depreciation on available-for-sale securities, resulting from the revaluation of securities held, changes in cumulative foreign currency translation adjustment, changes in current discount rate on future policy benefits, changes in instrument-specific credit risk on market risk benefits, unrealized postretirement benefit obligations liability adjustment, and cross-currency swaps designated as hedges for accounting purposes are reported as separate components of Accumulated other comprehensive income (loss) in Shareholders' equity in the Consolidated balance sheets.

The following table presents our net realized and unrealized gains (losses):

	Year Ended Decer												
			2024			2023	2022						
(in millions of U.S. dollars)	Net Realized Gains (Losses)	Net Unrealized Gains (Losses)	Net Impact	Net Realized Gains (Losses)	Net Unrealized Gains (Losses)	Net Impact	Net Realized Gains (Losses)						
Fixed maturities (1)	\$ 191	\$ (251)	\$ (60)	\$ (481)	\$ 3,438	\$ 2,957	\$ (1,049)						
Investment and embedded derivative instruments	(189)	_	(189)	(53)	_	(53)	(43)						
Public equity													
Sales	25	_	25	(68)	_	(68)	409						
Mark-to-market	169	_	169	30	_	30	(639)						
Private equity (less than 3 percent ownership)													
Mark-to-market	124	_	124	70	_	70	(31)						
Total investment portfolio	320	(251)	69	(502)	3,438	2,936	(1,353)						
Other derivative instruments	(4)	_	(4)	(10)	_	(10)	(11)						
Foreign exchange	(223)	(1,177)	(1,400)	(183)	(13)	(196)	397						
Current discount rate on future policy benefits	_	(701)	(701)	_	84	84	_						
Instrument-specific credit risk on market risk benefits	_	7	7	_	2	2	_						
Other (2)	24	257	281	88	167	255	(118)						
Net gains (losses), pre-tax	\$ 117	\$ (1,865)	\$ (1,748)	\$ (607)	\$ 3,678	\$ 3,071	\$ (1,085)						

<sup>2024</sup> includes a net decrease of the valuation allowance of expected credit losses of \$86 million on fixed maturities and impairments of \$94 million on fixed maturities.

Pre-tax net unrealized losses of \$251 million in 2024 in our investment portfolio reflected the mark-to-market impact in the fixed income portfolio.

Pre-tax net realized gains of \$117 million in 2024 mainly comprised mark-to-market gains on fixed maturities, public equities, and private equities, partially offset by net losses on sales of fixed maturities, and foreign exchange and derivative losses.

<sup>&</sup>lt;sup>(2)</sup> 2023 includes a one-time realized gain of \$135 million as a result of the consolidation of Huatai Group.

#### Non-GAAP Reconciliation

In presenting our results, we included and discussed certain non-GAAP measures. These non-GAAP measures, which may be defined differently by other companies, are important for an understanding of our overall results of operations and financial condition. However, they should not be viewed as a substitute for measures determined in accordance with GAAP.

We provide financial measures, including net premiums written, net premiums earned, segment income, and underwriting income on a constant-dollar basis. We believe it is useful to evaluate the trends in our results exclusive of the effect of fluctuations in exchange rates between the U.S. dollar and the currencies in which our international business is transacted, as these exchange rates could fluctuate significantly between periods and distort the analysis of trends. The impact is determined by assuming constant foreign exchange rates between periods by translating prior period results using the same local currency exchange rates as the comparable current period.

P&C performance metrics comprise consolidated operating results (including Corporate) and exclude the operating results of the Life Insurance segment. We believe that these measures are useful and meaningful to investors as they are used by management to assess the company's P&C operations which are the most economically similar. We exclude the Life Insurance segment because the results of this business do not always correlate with the results of our P&C operations.

P&C combined ratio is the sum of the loss and loss expense ratio, policy acquisition cost ratio and the administrative expense ratio excluding the life business and including the realized gains and losses on the crop derivatives. These derivatives were purchased to provide economic benefit, in a manner similar to reinsurance protection, in the event that a significant decline in commodity pricing impacts underwriting results. We view gains and losses on these derivatives as part of the results of our underwriting operations.

CAY P&C combined ratio excluding catastrophe losses (CATs) excludes CATs and prior period development (PPD) from the P&C combined ratio. We exclude CATs as they are not predictable as to timing and amount and PPD as these unexpected loss developments on historical reserves are not indicative of our current underwriting performance. The combined ratio numerator is adjusted to exclude CATs, PPD, and expense adjustments on PPD, and the denominator is adjusted to exclude net premiums earned adjustments on PPD and reinstatement premiums on CATs and PPD. In periods where there are adjustments on loss sensitive policies, these adjustments are excluded from PPD and net premiums earned when calculating the ratios. We believe this measure provides a better evaluation of our underwriting performance and enhances the understanding of the trends in our P&C business that may be obscured by these items. This measure is commonly reported among our peer companies and allows for a better comparison.

Reinstatement premiums are additional premiums paid on certain reinsurance agreements in order to reinstate coverage that had been exhausted by loss occurrences. The reinstatement premium amount is typically a pro rata portion of the original ceded premium paid based on how much of the reinsurance limit had been exhausted.

Net premiums earned adjustments within PPD are adjustments to the initial premium earned on retrospectively rated policies based on actual claim experience that develops after the policy period ends. The premium adjustments correlate to the prior period loss development on these same policies and are fully earned in the period the adjustments are recorded.

Prior period expense adjustments typically relate to adjustable commission reserves or policyholder dividend reserves based on actual claim experience that develops after the policy period ends. The expense adjustments correlate to the prior period loss development on these same policies.

The following tables present the calculation of combined ratio, as reported for each segment to P&C combined ratio, adjusted for CATs and PPD:

For the Year Ended December 31, 2024		North America Commercial P&C	North America Personal P&C	North America Agricultural	Overseas General	Globa			
(in millions of U.S. dollars except for ratios)		Insurance	Insurance	Însurance	Insurance	Reinsurance	C	orporate	Total P&C
Numerator	_	<b>.</b>							
Losses and loss expenses/policy benefits	А	\$ 12,737	\$ 3,584	\$ 2,170	\$ 6,822	\$ 711	\$	299	\$ 26,323
Catastrophe losses and related adjustments									
Catastrophe losses, net of related adjustments		(1,103)	(622)	(60)	(459)	(143)		_	(2,387)
Reinstatement premiums collected (expensed) on catastrophe losses		_	_	_	_	14		_	14
Catastrophe losses, gross of related adjustments		(1,103)	(622)	(60)	(459)	(157)		_	(2,401)
PPD and related adjustments									
PPD, net of related adjustments - favorable (unfavorable)		428	305	104	290	25		(296)	856
Net premiums earned adjustments on PPD - unfavorable (favorable)		70	_	63	_	_		_	133
Expense adjustments - unfavorable (favorable)		(5)	_	3	_	2		_	_
PPD reinstatement premiums - unfavorable (favorable)		_	_	_	_	2		_	2
PPD, gross of related adjustments - favorable (unfavorable)		493	305	170	290	29		(296)	991
CAY loss and loss expense ex CATs	В	\$ 12,127	\$ 3,267	\$ 2,280	\$ 6,653	\$ 583	\$	3	\$ 24,913
Policy acquisition costs and administrative expenses									
Policy acquisition costs and administrative expenses	С	\$ 4,055	\$ 1,590	\$ 181	\$ 4,761	\$ 381	\$	432	\$ 11,400
Expense adjustments - favorable (unfavorable)		5	_	(3)	_	(2)		_	_
Policy acquisition costs and administrative expenses, adjusted	D	\$ 4,060	\$ 1,590	\$ 178	\$ 4,761	\$ 379	\$	432	\$ 11,400
Denominator									
Net premiums earned	Е	\$ 20,008	\$ 6,188	\$ 2,705	\$13,400	\$ 1,272			\$ 43,573
Reinstatement premiums (collected) expensed on catastrophe losses		_	_	_	_	(14)			(14)
Net premiums earned adjustments on PPD - unfavorable (favorable)		70	_	63	_	_			133
PPD reinstatement premiums - unfavorable (favorable)		_	_	_	_	2			2
Net premiums earned excluding adjustments	F	\$ 20,078	\$ 6,188	\$ 2,768	\$13,400	\$ 1,260			\$ 43,694
P&C Combined ratio									
Loss and loss expense ratio	A/E	63.7 %	57.9 %	80.2 %	50.9 %	55.9 %	•		60.4 %
Policy acquisition cost and administrative expense ratio	C/E	20.2 %	25.7 %	6.7 %	35.5 %	30.0 %	5		26.2 %
P&C Combined ratio		83.9 %	83.6 %	86.9 %	86.4 %	85.9 %			86.6 %
CAY P&C Combined ratio ex CATs									
Loss and loss expense ratio, adjusted	B/F	60.4 %	52.8 %	82.4 %	49.7 %	46.2 %	•		57.0 %
Policy acquisition cost and administrative expense ratio, adjusted	D/F	20.2 %	25.7 %	6.4 %	35.5 %	30.2 %	5		26.1 %
CAY P&C Combined ratio ex CATs		80.6 %	78.5 %	88.8 %	85.2 %	76.4 %	•		83.1 %
Combined ratio									
Combined ratio									86.6 %
Add: impact of gains and losses on crop derivatives									_
P&C Combined ratio									86.6 %
	ars Ac	pordingly poloul	ations using rou	nded amounts m	any differ. Lette	m A P C D E	and	E included	

Note: The ratios above are calculated using whole U.S. dollars. Accordingly, calculations using rounded amounts may differ. Letters A, B, C, D, E, and F included in the table are references for calculating the ratios above.

For the Year Ended December 31, 2023 (in millions of U.S. dollars except for ratios)  Numerator		North America Commercial P&C Insurance	North America Personal P&C Insurance	North America Agricultural Insurance	Overseas General Insurance	Rein	Global surance	Co	rporate	Total P&C
Losses and loss expenses/policy benefits	Δ	\$ 11,256	\$ 3,511	\$ 2,874	\$ 6,100	\$	426	\$	281	\$ 24,448
Catastrophe losses and related adjustments	•	¥ 11,200	<b>4</b> 0,011	Ψ 2,07.	φ 3,133	Ψ	.20	Ψ	201	Ψ = 1,110
Catastrophe losses, net of related adjustments		(710)	(669)	(39)	(403)		(7)		_	(1,828)
Reinstatement premiums collected (expensed) on catastrophe losses		_	_	_	_		_		_	_
Catastrophe losses, gross of related adjustments		(710)	(669)	(39)	(403)		(7)		_	(1,828)
PPD and related adjustments										
PPD, net of related adjustments - favorable (unfavorable)		494	134	18	376		28		(277)	773
Net premiums earned adjustments on PPD - unfavorable (favorable)		78	_	6	_		_		_	84
Expense adjustments - unfavorable (favorable)		20	_	_	_		(1)		_	19
PPD reinstatement premiums - unfavorable (favorable)		_	(2)	_	_		8		_	6
PPD, gross of related adjustments - favorable (unfavorable)		592	132	24	376		35		(277)	882
CAY loss and loss expense ex CATs	В	\$ 11,138	\$ 2,974	\$ 2,859	\$ 6,073	\$	454	\$	4	\$ 23,502
Policy acquisition costs and administrative expenses										
Policy acquisition costs and administrative expenses	С	\$ 3,765	\$ 1,457	\$ 149	\$ 4,332	\$	301	\$	402	\$ 10,406
Expense adjustments - favorable (unfavorable)		(20)	_	_	_		1			(19)
Policy acquisition costs and administrative expenses, adjusted	D	\$ 3,745	\$ 1,457	\$ 149	\$ 4,332	\$	302	\$	402	\$ 10,387
Denominator										
Net premiums earned	Е	\$ 18,416	\$ 5,536	\$ 3,169	\$12,231	\$	962			\$ 40,314
Net premiums earned adjustments on PPD - unfavorable (favorable)		78	_	6	_		_			84
PPD reinstatement premiums - unfavorable (favorable)		_	(2)	_	_		8			6
Net premiums earned excluding adjustments	F	\$ 18,494	\$ 5,534	\$ 3,175	\$12,231	\$	970			\$ 40,404
P&C Combined ratio										
Loss and loss expense ratio	A/E	61.1 %	63.4 %	90.7 %	49.9 %		44.3 %			60.6 %
Policy acquisition cost and administrative expense ratio	C/E	20.5 %	26.3 %	4.7 %	35.4 %		31.2 %			25.9 %
P&C Combined ratio		81.6 %	89.7 %	95.4 %	85.3 %		75.5 %			86.5 %
CAY P&C Combined ratio ex CATs										
Loss and loss expense ratio, adjusted	B/F	60.2 %	53.8 %	90.1 %	49.7 %		46.8 %			58.2 %
Policy acquisition cost and administrative expense ratio, adjusted	D/F	20.3 %	26.3 %	4.6 %	35.4 %		31.1 %			25.7 %
CAY P&C Combined ratio ex CATs		80.5 %	80.1 %	94.7 %	85.1 %		77.9 %			83.9 %
Combined ratio										
Combined ratio										86.5 %
Add: impact of gains and losses on crop derivatives										
P&C Combined ratio										86.5 %

Note: The ratios above are calculated using whole U.S. dollars. Accordingly, calculations using rounded amounts may differ. Letters A, B, C, D, E and F included in the table are references for calculating the ratios above.

For the Year Ended December 31, 2022		North America Commercial P&C	North America Personal P&C	North America Agricultural	Overseas General		Global	0		T
(in millions of U.S. dollars except for ratios)		Insurance	Insurance	Insurance	Insurance	Rei	insurance	Со	rporate	Total P&C
Numerator		<b>4.10.000</b>	<b>A. O. 1.0.5</b>	<b>A.</b> 0.557	<b>A. F. 0.F.O.</b>	<b>A</b>	670	Φ.	0.50	<b>4.00.056</b>
Losses and loss expenses/policy benefits	А	\$ 10,828	\$ 3,186	\$ 2,557	\$ 5,252	\$	670	\$	363	\$ 22,856
Catastrophe losses and related adjustments		(0.04)	(504)	(0.4)	(0.55)		(4.54)			(0.100)
Catastrophe losses, net of related adjustments Reinstatement premiums collected (expensed) on		(961)	(631)	(64)	(365)		(161)		_	(2,182)
catastrophe losses		(1)	(2)	_	(3)		55		_	49
Catastrophe losses, gross of related adjustments		(960)	(629)	(64)	(362)		(216)		_	(2,231)
PPD and related adjustments										
PPD, net of related adjustments - favorable (unfavorable)		562	186	61	448		(22)		(359)	876
Net premiums earned adjustments on PPD - unfavorable (favorable)		88	_	168	_		_		_	256
Expense adjustments - unfavorable (favorable)		24	_	(2)	_		1		_	23
PPD reinstatement premiums - unfavorable (favorable)		_	_	_	_		(2)		_	(2)
PPD, gross of related adjustments - favorable (unfavorable)		674	186	227	448		(23)		(359)	1,153
CAY loss and loss expense ex CATs	В	\$ 10,542	\$ 2,743	\$ 2,720	\$ 5,338	\$	431	\$	4	\$ 21,778
Policy acquisition costs and administrative expenses										
Policy acquisition costs and administrative expenses	С	\$ 3,426	\$ 1,348	\$ 116	\$ 3,888	\$	276	\$	385	\$ 9,439
Expense adjustments - favorable (unfavorable)		(24)	_	2	_		(1)		_	(23)
Policy acquisition costs and administrative expenses, adjusted	D	\$ 3,402	\$ 1,348	\$ 118	\$ 3,888	\$	275	\$	385	\$ 9,416
Denominator										
Net premiums earned	Ε	\$ 17,107	\$ 5,180	\$ 2,838	\$10,803	\$	922			\$ 36,850
Reinstatement premiums (collected) expensed on catastrophe losses		1	2	_	3		(55)			(49)
Net premiums earned adjustments on PPD - unfavorable (favorable)		88	_	168	_		_			256
PPD reinstatement premiums - unfavorable (favorable)		_	_	_	_		(2)			(2)
Net premiums earned excluding adjustments	F	\$ 17,196	\$ 5,182	\$ 3,006	\$10,806	\$	865			\$ 37,055
P&C Combined ratio										
Loss and loss expense ratio	A/E	63.3 %	61.5 %	90.1 %	48.6 %		72.6 %			62.0 %
Policy acquisition cost and administrative expense ratio	C/E	20.0 %	26.0 %	4.1 %	36.0 %		30.0 %			25.6 %
P&C Combined ratio		83.3 %	87.5 %	94.2 %	84.6 %		102.6 %			87.6 %
CAY P&C Combined ratio ex CATs										
Loss and loss expense ratio, adjusted	B/F	61.3 %	52.9 %	90.5 %	49.4 %		49.7 %			58.8 %
Policy acquisition cost and administrative expense ratio, adjusted	D/F	19.8 %	26.0 %	3.9 %	36.0 %		31.8 %			25.4 %
CAY P&C Combined ratio ex CATs		81.1 %	78.9 %	94.4 %	85.4 %		81.5 %			84.2 %
Combined ratio										
Combined ratio										87.6 %
Add: impact of gains and losses on crop derivatives										_
P&C Combined ratio										87.6 %
										<del>_</del>

Note: The ratios above are calculated using whole U.S. dollars. Accordingly, calculations using rounded amounts may differ. Letters A, B, C, D, E and F included in the table are references for calculating the ratios above.

Net Investment Income									
(in millions of U.S. dollars, except for percentages)		2024		2023		2022			
Average invested assets (1)	\$	131,926	\$	118,357	\$	110,865			
Net investment income (2)	\$	5,930	\$	4,937	\$	3,742			
Yield on average invested assets		4.5 %		4.2 %		3.4 %			
Market yield on fixed maturities		5.2 %		5.3 %		5.6 %			

<sup>(1)</sup> Excludes consolidated investment products and private equities where we own more than three percent.

Net investment income is influenced by a number of factors including the amounts and timing of inward and outward cash flows, the level of interest rates, and changes in overall asset allocation. Net investment income increased 20.1 percent in 2024 compared with 2023, primarily due to higher reinvestment rates on fixed maturities and the consolidation of Huatai Group. Refer to Note 1 f) to the Consolidated Financial Statements for additional information.

For private equities where we own less than three percent, investment income is included within Net investment income in the table above. For private equities where we own more than three percent, investment income is included within Other (income) expense in the Consolidated statements of operations. Excluded from Net investment income is the mark-to-market movement for private equities, which is recorded within either Other (income) expense or Net realized gains (losses) based on our percentage of ownership. The total mark-to-market movement for private equities excluded from Net investment income was as follows:

(in millions of U.S. dollars)	2024	2023	2022
Total mark-to-market gain (loss) on private equity, pre-tax	\$ 661	\$ 504	\$ (250)

### **Interest Expense**

Interest expense was \$741 million, \$672 million, and \$570 million for the years ended December 31, 2024, 2023, and 2022, respectively. Interest expense increased in 2024 primarily due to newly issued debt, including the \$1.0 billion of 5.00 percent senior notes issued on March 7, 2024, the \$700 million of 4.65 percent senior notes issued on July 31, 2024, and the \$600 million of 5.00 percent senior notes issued on July 31, 2024, partially offset by the maturity of \$700 million senior notes in May 2024. The increase in interest expense also reflects the impact of higher interest rates on held collateral and funds. Pretax interest expense is expected to total \$779 million for 2025, based on projected variable expenses and existing debt obligations as of December 31, 2024, at current foreign exchange rates. Interest expense in 2025 is expected to be higher primarily as a result of the debt issued throughout 2024. Refer to Note 13 to the Consolidated Financial Statements, under Item 8, for more information.

Includes \$16 million, \$21 million, and \$41 million of amortization expense related to the fair value adjustment of acquired invested assets in 2024, 2023, and 2022, respectively. Excludes investment income from our private equities where we own more than 3 percent interest.

# Amortization of Purchased Intangibles and Other Amortization

### Amortization of purchased intangibles

Amortization expense related to purchased intangibles was \$323 million, \$310 million, and \$285 million for the years ended December 31, 2024, 2023, and 2022, respectively. The amortization of purchased intangibles expense in 2025 is expected to be \$298 million, or approximately \$75 million each quarter. Refer to Note 7 to the Consolidated Financial Statements, under Item 8, for more information on the expected pre-tax amortization expense of purchased intangibles, at current foreign currency exchange rates, for the next five years.

At December 31, 2024, the deferred tax liability associated with the Other intangible assets (excluding the fair value adjustment on Unpaid losses and loss expenses) was \$1,478 million.

The following table presents, as of December 31, 2024, the expected reduction to the deferred tax liability associated with the amortization of Other intangible assets, at current foreign currency exchange rates, for the next five years:

For the Years Ending December 31 (in millions of U.S. dollars)	Reduction to deferred tax liability associated with intangible assets
2025	\$ 76
2026	71
2027	66
2028	62
2029	55
Total	\$ 330

## Amortization of the fair value adjustment on assumed long-term debt

The following table presents, as of December 31, 2024, the expected amortization benefit from the fair value adjustment on assumed long-term debt related to the Chubb Corp acquisition for the next five years:

For the Years Ending December 31 (in millions of U.S. dollars)	Amortization benefit of the fair value adjustment on assumed long-term debt (1)
2025	\$ 21
2026	21
2027	21
2028	21
2029	21
Total	\$ 105

<sup>(1)</sup> Recorded as a reduction to Interest expense in the Consolidated statements of operations.

#### Investments

Our investment portfolio is invested primarily in publicly traded, investment grade, fixed income securities with an average credit quality of A/A as rated by the independent investment rating services Standard and Poor's (S&P)/ Moody's Investors Service (Moody's) at December 31, 2024. The portfolio is primarily managed externally by independent, professional investment managers and is broadly diversified across geographies, sectors, and issuers. We hold no collateralized debt obligations in our investment portfolio, and we provide no credit default protection. We have long-standing global credit limits for our entire portfolio across the organization. Exposures are aggregated, monitored, and actively managed by our Global Credit Committee, comprising senior executives, including our Chief Financial Officer, our Chief Risk Officer, our Chief Investment Officer, and our Treasurer. We also have well-established, strict contractual investment rules requiring managers to maintain highly diversified exposures to individual issuers and closely monitor investment manager compliance with portfolio guidelines.

The average duration of our fixed income securities, including the effect of futures, options, and swaps, was 5.1 years and 4.8 years at December 31, 2024 and 2023, respectively. We estimate that a 100 basis point (bps) increase in interest rates would reduce the valuation of our fixed income portfolio by approximately \$6.2 billion at December 31, 2024. The following table shows the fair value and cost/amortized cost, net of valuation allowance, of our invested assets:

	December 31, 2024				24 December			r 31, 2023
(in millions of U.S. dollars)		Fair Value		Cost/ Amortized Cost, Net		Fair Value		Cost/ Amortized Cost, Net
Short-term investments	\$	5,142	\$	5,143	\$	4,551	\$	4,551
Other Investments - Fixed Maturities		6,265		6,265		3,773		3,773
Fixed maturities available-for-sale		110,363		115,013		106,571		110,972
Fixed income securities		121,770		126,421		114,895		119,296
Equity securities		9,151		9,151		3,455		3,455
Private debt held-for-investment		2,680		2,628		2,560		2,553
Private equities and other		17,101		17,101		15,832		15,832
Total investments	\$	150,702	\$	155,301	\$	136,742	\$	141,136

The fair value of our total investments increased \$14.0 billion during the year ended December 31, 2024, reflecting the investing of operating cash flow, partially offset by unrealized losses on fixed maturities mainly due to interest rate increases.

The following tables present the fair value of our fixed income securities at December 31, 2024 and 2023. The first table lists investments according to type and second according to S&P credit rating:

	December 31, 2024			<b>024</b> December 31, 20		
(in millions of U.S. dollars, except for percentages)		Fair Value	% of Total		Fair Value	% of Total
U.S. Treasury / Agency	\$	2,341	2 %	\$	3,590	3 %
Corporate and asset-backed securities		43,207	36 %		42,830	37 %
Mortgage-backed securities		27,248	22 %		22,058	19 %
Municipal		1,729	1 %		2,929	3 %
Non-U.S.		42,103	35 %		38,937	34 %
Short-term investments		5,142	4 %		4,551	4 %
Total (1)	\$	121,770	100 %	\$	114,895	100 %
AAA	\$	13,933	11 %	\$	12,669	11 %
AA		37,640	30 %		34,312	30 %
A		28,882	24 %		27,674	24 %
BBB		21,610	18 %		20,810	18 %
BB		10,789	9 %		10,270	9 %
В		8,279	7 %		8,580	7 %
Other		637	1 %		580	1 %
Total (1)	\$	121,770	100 %	\$	114,895	100 %

Includes fixed maturities recorded in Other investments in the Consolidated balance sheets of \$6.3 billion and \$3.8 billion at December 31, 2024 and 2023, respectively.

# Corporate and asset-backed securities

The following table presents our 10 largest global exposures to corporate bonds by fair value at December 31, 2024:

(in millions of U.S. dollars)	Fair Value
Bank of America Corp	\$ 798
Morgan Stanley	683
JPMorgan Chase & Co	651
Wells Fargo & Co	540
Goldman Sachs Group Inc	536
Citigroup Inc	523
AT&T Inc	416
Verizon Communications Inc	388
UBS Group AG	383
HSBC Holdings PLC	354

## Mortgage-backed securities

The following table shows the fair value and amortized cost, net of valuation allowance, of our mortgage-backed securities:

				5	S&P Cı	redit Rating	Fair Value	Amortized Cost, Net
December 31, 2024 (in millions of U.S. dollars)	A	AA AA	Α		ввв	BB and below	Total	Total
Agency residential mortgage-backed securities (RMBS)	\$	1 \$ 23,597	\$ _	\$	_	\$ —	\$ 23,608	\$ 25,396
Non-agency RMBS	1,86	160	131		128	6	2,290	2,348
Commercial mortgage-backed securities	1,09	169	77		9	2	1,350	1,414
Total mortgage-backed securities	\$ 2,96	9 \$ 23,926	\$ 208	\$	137	\$ 8	\$ 27,248	\$ 29,158

#### Municipal

As part of our overall investment strategy, we may invest in states, municipalities, and other political subdivisions fixed maturity securities (Municipal). We apply the same investment selection process described previously to our Municipal investments. The portfolio is highly diversified primarily in state general obligation bonds and essential service revenue bonds including education and utilities (water, power, and sewers).

#### Non-U.S.

Chubb's local currency investment portfolios have strict contractual investment guidelines requiring managers to maintain a high quality and diversified portfolio to both sector and individual issuers. Investment portfolios are monitored daily to ensure investment manager compliance with portfolio guidelines.

Our non-U.S. investment grade fixed income portfolios are currency-matched with the insurance liabilities of our non-U.S. operations. The average credit quality of our non-U.S. fixed income securities is A/A and 39 percent of our holdings are rated AAA or guaranteed by governments or quasi-government agencies. Within the context of these investment portfolios, our government and corporate bond holdings are highly diversified across industries and geographies. Issuer limits are based on credit rating (AA—two percent, A—one percent, BBB—0.5 percent of the total portfolio) and are monitored daily via an internal compliance system. We manage our indirect exposure using the same credit rating-based investment approach. Accordingly, we do not believe our indirect exposure is material.

The following table summarizes the fair value and amortized cost, net of valuation allowance, of our non-U.S. fixed income portfolio by country/sovereign for non-U.S. government securities at December 31, 2024:

(in millions of U.S. dollars)	Fair Value	Amortized Cost, Net
People's Republic of China	\$ 1,899	\$ 1,832
Republic of Korea	1,844	1,717
Canada	843	863
Taiwan	782	781
Kingdom of Thailand	718	652
United Mexican States	628	655
Commonwealth of Australia	547	623
Province of Ontario	519	529
Federative Republic of Brazil	495	518
United Kingdom	434	467
Other Non-U.S. Government Securities	7,053	7,127
Total	\$ 15,762	\$ 15,764

The following table summarizes the fair value and amortized cost, net of valuation allowance, of our non-U.S. fixed income portfolio by country/sovereign for non-U.S. corporate securities at December 31, 2024:

(in millions of U.S. dollars)	Fair Value	Amor	tized Cost, Net
China	\$ 7,046	\$	7,023
United Kingdom	2,477		2,569
Canada	2,389		2,423
United States (1)	1,782		1,826
South Korea	1,532		1,478
France	1,509		1,533
Australia	1,088		1,132
Japan	757		782
Germany	645		668
Chile	515		544
Other Non-U.S. Corporate Securities	6,601		6,811
Total	\$ 26,341	\$	26,789

<sup>(1)</sup> The countries that are listed in the non-U.S. corporate fixed income portfolio above represent the ultimate parent company's country of risk. Non-U.S. corporate securities could be issued by foreign subsidiaries of U.S. corporations.

### Below-investment grade corporate fixed income portfolio

Below-investment grade securities have different characteristics than investment grade corporate debt securities. Risk of loss from default by the borrower is greater with below-investment grade securities. Below-investment grade securities are generally unsecured and are often subordinated to other creditors of the issuer. Also, issuers of below-investment grade securities usually have higher levels of debt and are more sensitive to adverse economic conditions, such as recession or increasing interest rates, than investment grade issuers. At December 31, 2024, our corporate fixed income investment portfolio included below-investment grade and non-rated securities which, in total, comprised approximately 14 percent of our fixed income portfolio. Our below-investment grade and non-rated portfolio includes over 1,600 issuers, with the greatest single exposure being \$178 million.

We manage high-yield bonds as a distinct and separate asset class from investment grade bonds. The allocation to high-yield bonds is explicitly set by internal management and is targeted to securities in the upper tier of credit quality (BB/B). Our minimum rating for initial purchase is BB/B. Fourteen external investment managers are responsible for high-yield security selection and portfolio construction. Our high-yield managers have a conservative approach to credit selection and very low historical default experience. Holdings are highly diversified across industries and generally subject to a 1.5 percent issuer limit as a percentage of high-yield allocation. We monitor position limits daily through an internal compliance system. Derivative and structured securities (e.g., credit default swaps and collateralized debt obligations) are not permitted in the high-yield portfolio.

#### Asbestos and Environmental (A&E)

## Asbestos and environmental (A&E) reserving considerations

For asbestos, Chubb faces claims relating to policies issued to manufacturers, distributors, installers, and other parties in the chain of commerce for asbestos and products containing asbestos. Claimants will generally allege damages across an extended time period which may coincide with multiple policies covering a wide range of time periods for a single insured.

Environmental claims present exposure for remediation and defense costs associated with the contamination of property or bodily injury as a result of pollution.

The following table presents count information for asbestos claims and environmental claims by account, for direct policies only:

		Environmental		
	2024	2023	2024	2023
Open at beginning of year	1,784	1,795	1,109	1,195
Newly reported/reopened	252	230	135	116
Closed or otherwise disposed	362	241	192	202
Open at end of year	1,674	1,784	1,052	1,109

Survival ratios are calculated by dividing the asbestos or environmental loss and allocated loss adjustment expense (ALAE) reserves by the average asbestos or environmental loss and ALAE payments for the three most recent calendar years (3-year survival ratio).

The following table presents the gross and net 3-year survival ratios for Asbestos and Environmental loss and ALAE reserves:

(in years)	Gross loss and ALAE reserves	
Asbestos	4.1	4.0
Environmental	3.7	4.3

The survival ratios provide only a very rough depiction of reserves and are significantly impacted by a number of factors such as aggressive settlement practices, variations in gross to ceded relationships within the asbestos or environmental claims, and levels of coverage provided. Therefore, we urge caution in using these very simplistic ratios to gauge reserve adequacy.

# **Catastrophe Management**

We actively monitor and manage our catastrophe risk accumulation around the world from natural perils, which includes setting risk limits based on probable maximum loss (PML) and purchasing catastrophe reinsurance to ensure sufficient liquidity and capital to meet the expectations of regulators, rating agencies, and policyholders, and to provide shareholders with an appropriate risk-adjusted return. Chubb uses internal and external data together with sophisticated, analytical catastrophe loss and risk modeling techniques to ensure an appropriate understanding of risk, including diversification and correlation effects, across different product lines and territories. The table below presents our modeled pre-tax estimates of natural catastrophe PML, net of reinsurance, at December 31, 2024, and does not represent our expected catastrophe losses for any one year.

			Modeled	Ne	et Probable Ma	aximum Loss (PML)	) Pr	e-tax				
		World	dwide (1)		U.S. Hı	ırricane (2)	California Earthquake (3)					
		Annual	Aggregate		Annual	Occurrence						
(in millions of U.S. dollars, except for percentages)		Chubb	% of Total Chubb Shareholders' Equity		Chubb	% of Total Chubb Shareholders' Equity		Chubb	% of Total Chubb Shareholders' Equity			
1-in-10	\$	2,882	4.5 %	\$	1,644	2.6 %	\$	169	0.3 %			
1-in-100	\$	5,543	8.7 %	\$	3,831	6.0 %	\$	1,894	3.0 %			
1-in-250	\$	8,697	13.6 %	\$	6,207	9.7 %	\$	2,173	3.4 %			

Worldwide aggregate includes modeled losses arising from tropical cyclones, convective storms, earthquakes, wildfires, and inland floods and excludes "non-modeled" perils such as man-made and other catastrophe risks including pandemic.

The PML for worldwide and key U.S. peril regions are based on our in-force portfolio at October 1, 2024, and reflect the September 1, 2024, reinsurance program as well as inuring reinsurance protection coverage. As of April 1, 2024, we increased retention in North America by \$500 million and increased limits by \$1.7 billion. On August 31, 2024, a \$500 million catastrophe treaty covering named windstorms and earthquakes within Northeast States expired and was not renewed. Refer to the Global Property Catastrophe Reinsurance section for more information. These estimates assume that reinsurance recoverable is fully collectible.

According to the model, for the 1-in-100 return period scenario, there is a one percent chance that our pre-tax annual aggregate losses incurred in any year from U.S. hurricane events could be in excess of \$3,831 million (or 6.0 percent of total Chubb shareholders' equity at December 31, 2024). Effective March 31, 2024, our worldwide and U.S. Hurricane PMLs reflect the latest North Atlantic hurricane vulnerability model.

The above estimates of Chubb's loss profile are inherently uncertain for many reasons, including the following:

- While the use of third-party modeling packages to simulate potential catastrophe losses is prevalent within the insurance industry, the models are reliant upon significant meteorology, seismology, and engineering assumptions to estimate catastrophe losses. In particular, modeled catastrophe events are not always a representation of actual events and ensuing additional loss potential;
- There is no universal standard in the preparation of insured data for use in the models, the running of the modeling software, and interpretation of loss output. These loss estimates do not represent our potential maximum exposures and it is highly likely that our actual incurred losses would vary materially from the modeled estimates;
- The potential effects of climate change add to modeling complexity; and
- Changing climate conditions could impact our exposure to natural catastrophe risks. Published studies by leading government, academic, and professional organizations combined with extensive research by Chubb climate scientists reveal the potential for increases in the frequency and severity of key natural perils such as tropical cyclones, inland flood, and wildfire. To understand the potential impacts on the Chubb portfolio, we have conducted stress tests on our peak exposure zone, namely in the U.S., using parameters outlined by the Intergovernmental Panel on Climate Change (IPCC) Climate Change 2021 report. These parameters consider the impacts of climate change and the resulting climate peril impacts over a timescale relevant to our business. The tests are conducted by adjusting our baseline view of risk for the perils of hurricane, inland flood, and wildfire in the U.S. to reflect increases in frequency and severity across the modeled domains for each of these perils. Based on these tests against the Chubb portfolio we do not expect material impacts to our baseline

U.S. hurricane modeled losses include losses from wind, storm-surge, and related precipitation-induced flooding.

<sup>(3)</sup> California earthquake modeled losses include the fire-following sub-peril.

PMLs from climate change through December 31, 2025. These tests reflect current exposures only and exclude potentially mitigating factors such as changes to building codes, public or private risk mitigation, regulation, and public policy.

## Man-made and other catastrophes

We have substantial exposure to losses resulting from man-made catastrophes including terrorism, cyber-attack, financial events, and other catastrophe events, including pandemics. These events are inherently unpredictable and could impact a variety of our businesses, including commercial and personal lines, life insurance, A&H, and reinsurance products. Our losses from these events could be substantial.

#### **Terrorism**

We offer terrorism coverage in the U.S. and in many other countries through various insurance products. We actively monitor terrorism risk and manage exposures through set risk limits based on modeled losses from certain terrorism attack scenarios, the purchase of reinsurance, and the reliance on government-sponsored terrorism reinsurance programs. In the U.S., certain protections of our terrorism exposure are provided through the Terrorism Risk Insurance Program Reauthorization Act of 2019 (TRIPRA). In 2024, TRIPRA covers 81 percent of insured losses above a deductible, estimated to be approximately \$3.2 billion. Refer to "Global Property Catastrophe Reinsurance Program" for information on our reinsurance protection purchased. At our largest exposure location in the U.S., our maximum modeled losses from a 10-ton truck-bomb explosion are estimated to be \$2.4 billion pre-tax based on the exposures, net of reinsurance and TRIPRA, as of December 31, 2024.

#### Cyber Insurance

While frequency and severity trends are being managed through long-standing underwriting strategies, the potential catastrophe risk that aggregation of cyber exposures presents to insurers is unique and unprecedented. In contrast with natural catastrophe risks, catastrophic cyber event scenarios are not bound by time or geography. Further, catastrophic cyber perils do not have well-established definitions or fundamental physical properties. For these reasons, catastrophic cyber events have the inherent potential for significant economic loss. Although cyber risk does not represent a material component of our net premiums written and we engage in significant risk mitigation through our underwriting and use of reinsurance, we are exposed to material losses in the event of a systemic cyber-attack.

#### Financial Risk

The consequences of adverse global or regional market and economic conditions may affect our investment portfolio. Our investment portfolio is subject to credit or default risk and may also be less liquid in times of economic weakness or market disruptions. Our investments are subject to market risks and risks inherent in individual securities. Our investment performance is highly sensitive to many factors, including interest rates, inflation, monetary and fiscal policies, and domestic and international political conditions. The volatility of our losses may force us to liquidate securities, which may cause us to incur capital losses. Realized and unrealized losses in our investment portfolio would reduce our book value, and if significant, can affect our ability to conduct business.

Moreover, we have substantial exposure to insurance products which are sensitive to certain system-wide financial conditions, such as our financial lines, surety, political risk, involuntary loss of employment (outside U.S.), and trade credit products. These products tend to be characterized by infrequent but potentially high severity losses. The majority of our exposure in these products may be impacted by an adverse economic climate such as an economic recession or depression. If the financial condition of these insureds were adversely affected by the economy or otherwise, we may experience an increase in filed claims and may incur high severity losses, which could have an adverse effect on our results of operations. We monitor credit exposures to single counterparties and to sectors of interest from sources across our operations (e.g. investments, insurance products, reinsurance recoverable, bank deposits, letters of credit) and establish guidelines for credit risk exposure at the counterparty level. Our net income may be volatile because certain variable annuity reinsurance products sold expose us to fair value liability changes that are directly affected by market and other factors and assumptions.

#### Pandemic

An outbreak of pandemic disease, such as the COVID-19 pandemic, could have a materially adverse effect on our results of operations. The vast majority of our property and liability coverages do not provide coverage for pandemic claims. However, we are subject to the potential of aggregation of loss from coverages provided in our life, A&H, and workers' compensation portfolios. We assess our direct pandemic exposure using stress scenarios that consider mortality, morbidity, and other causes of insured loss such as trip cancellation. Our assessment also incorporates the impact of a severe economic downturn which, as stated above under Financial Risk, includes an adverse impact to our investment portfolio and to our insurance products sensitive to certain system-wide financial conditions.

## **Global Property Catastrophe Reinsurance Program**

Chubb's core property catastrophe reinsurance program provides protection against natural catastrophes impacting its primary property operations (i.e., excluding our Global Reinsurance and Life Insurance segments).

We regularly review our reinsurance protection and corresponding property catastrophe exposures. This may or may not lead to the purchase of additional reinsurance prior to a program's renewal date. In addition, prior to each renewal date, we consider how much, if any, coverage we intend to buy and we may make material changes to the current structure in light of various factors, including modeled PML assessment at various return periods, reinsurance pricing, our risk tolerance and exposures, and various other structuring considerations.

Chubb renewed its Global Property Catastrophe Reinsurance Program for our North American and International operations effective April 1, 2024, through March 31, 2025. The program consists of three layers in excess of losses retained by Chubb on a per occurrence basis. Chubb renewed its terrorism coverage (excluding nuclear, biological, chemical and radiation coverage, with an inclusion of coverage for biological and chemical coverage for personal lines) for the United States from April 1, 2024, through March 31, 2025, with the same limits and retention and percentage placed except that the majority of terrorism coverage is on an aggregate basis above our retentions without a reinstatement.

Loss Location	Layer of Loss	Comments	Notes
United States (excluding Alaska and Hawaii)	\$0 million – \$1.75 billion	Losses retained by Chubb	(a)
United States (excluding Alaska and Hawaii)	\$1.75 billion – \$2.85 billion	All natural perils and terrorism	(b)
United States (excluding Alaska and Hawaii)	\$2.85 billion – \$4.0 billion	All natural perils and terrorism	(c)
United States (excluding Alaska and Hawaii)	\$4.0 billion – \$5.7 billion	Named windstorm and earthquake	
International (including Alaska and Hawaii)	\$0 million – \$225 million	Losses retained by Chubb	(a)
International (including Alaska and Hawaii)	\$225 million – \$1.325 billion	All natural perils and terrorism	(b)
Alaska, Hawaii, and Canada	\$1.325 billion – \$2.475 billion	All natural perils and terrorism	(c)

<sup>(</sup>a) Ultimate retention will depend upon the nature of the loss and the interplay between the underlying per risk programs and certain other catastrophe programs purchased by individual business units. These other catastrophe programs have the potential to reduce our effective retention below the stated levels.

## Political Risk and Credit Insurance

Political risk insurance is a specialized coverage that provides clients with protection against unexpected, catastrophic political or macroeconomic events, primarily in emerging markets. We participate in this market through our Bermuda based whollyowned subsidiary Sovereign Risk Insurance Ltd. (Sovereign), and through a unit of our London-based CGM operation. Chubb is one of the world's leading underwriters of political risk and credit insurance, has a global portfolio spread across more than 150 countries and is also a member of The Berne Union. Our clients include financial institutions, national export credit agencies, leading multilateral agencies, private equity firms and multinational corporations. CGM writes political risk and credit insurance business out of underwriting offices in London, United Kingdom; Hamburg, Germany; Sao Paulo, Brazil; Singapore; Tokyo, Japan; and in the U.S. in the following locations: Chicago, New York, Los Angeles and Washington, D.C.

Our political risk insurance products provide protection to commercial lenders against defaults on cross border loans, cover investors against equity losses, and protect exporters against defaults on contracts. Commercial lenders, our largest client segment, are covered for missed scheduled loan repayments due to acts of confiscation, expropriation or nationalization by the host government, currency inconvertibility or exchange transfer restrictions, or war or other acts of political violence. In addition, in the case of loans to government-owned entities or loans that have a government guarantee, political risk policies cover

<sup>(</sup>b) These coverages are both part of the same First layer within the Global Property Catastrophe Reinsurance Program and are fully placed with Reinsurers.

<sup>(</sup>c) These coverages are both part of the same Second layer within the Global Property Catastrophe Reinsurance Program and are fully placed with Reinsurers.

scheduled payments against risks of non-payment or non-honoring of government guarantees. Private equity investors and corporations cover their equity investments against financial losses, such as expropriatory events, inability to repatriate dividends, and physical damage to their operations caused by covered political risk events. Our export contracts product provides coverage for both exporters and their financing banks against the risk of contract frustration due to government actions, including non-payment by governmental entities.

CGM's credit insurance businesses cover losses due to insolvency, protracted default, and political risk perils including export and license cancellation. Our credit insurance product provides coverage to larger companies that have sophisticated credit risk management systems, with exposure to multiple customers and that have the ability to self-insure losses up to a certain level through excess of loss coverage. It also provides coverage to trade finance banks, exporters, and trading companies, with exposure to trade-related financing instruments. CGM also has limited capacity for Specialist Credit insurance products which provide coverage for project finance and working capital loans for large corporations and banks.

We have implemented structural features in our policies in order to control potential losses within the political risk and credit insurance businesses. These include basic loss sharing features such as co-insurance and deductibles and, in the case of trade credit, the use of non-qualifying losses that drop smaller exposures deemed too difficult to assess. Ultimate loss severity is also limited by using waiting periods to enable the insurer and insured to mitigate losses and to agree on recovery strategies if a claim does materialize. We have the option to pay claims over the original loan repayment schedule, rather than in a lump sum, in order to provide insureds and the insurer additional time to remedy problems and work towards full recoveries. It is important to note that political risk and credit policies are named peril conditional insurance contracts, not financial guarantees, and claims are only paid after conditions and warranties are fulfilled. Political risk and credit insurance policies do not cover currency devaluations, bond defaults, movements in overseas equity markets, transactions deemed illegal, situations where corruption or misrepresentation has occurred, or debt that is not legally enforceable. In addition to assessing and mitigating potential exposure on a policy-by-policy basis, we also have specific risk management measures in place to manage overall exposure and risk. These measures include placing country, credit, and individual transaction limits based on country risk and credit ratings, combined single loss limits on multi-country policies, the use of quota share and excess of loss reinsurance protection as well as quarterly modeling and stress-testing of the portfolio. We have a dedicated Country and Credit Risk management team that is responsible for the portfolio.

#### **Crop Insurance**

We are, and have been since the 1980s, one of the leading writers of crop insurance in the U.S. and have conducted that business through a managing general agent subsidiary of Rain and Hail. We provide protection throughout the U.S. on a variety of crops and are therefore geographically diversified, which reduces the risk of exposure to a single event or a heavy accumulation of losses in any one region. Given its concentration of risk exposed to temperature, moisture, drought, hail, and the more frequent and severe storms associated with climate change, crop insurance is a business with catastrophe-like features. Our crop insurance business comprises two components - Multiple Peril Crop Insurance (MPCI) and crop-hail insurance.

The MPCI program, offered in conjunction with the U.S. Department of Agriculture's Risk Management Agency (RMA), is a federal subsidized insurance program that covers revenue shortfalls or production losses due to natural causes such as drought, excessive moisture, hail, wind, freeze, insects, and disease. These revenue products are defined as providing both commodity price and yield coverages. Policies are available for various crops in different areas of the U.S. and generally have deductibles ranging from 10 percent to 50 percent of the insured's risk. The USDA's Risk Management Agency (RMA) sets the policy terms and conditions, rates and forms, and is also responsible for setting compliance standards. As a participant in the MPCI program, we report all details of policies to the RMA and are party to a Standard Reinsurance Agreement (SRA). The SRA sets out the relationship between private insurance companies and the Federal Crop Insurance Corporation (FCIC) concerning the terms and conditions regarding the risks each will bear including the pro-rata and state stop-loss provisions, which allows companies to limit the exposure of any one state or group of states on their underwriting results. In addition to the pro-rata and excess of loss reinsurance protections inherent in the SRA, we purchase third-party proportional and stop-loss reinsurance for our MPCI business to reduce our exposure. We may also enter into crop derivative contracts to further manage our risk exposure.

Each year the RMA issues a final SRA for the subsequent reinsurance year (i.e., the 2025 SRA covers the 2025 reinsurance year from July 1, 2024, through June 30, 2025). There were no significant changes in the terms and conditions from the 2024 SRA and, therefore, the new SRA does not impact Chubb's outlook on the crop program relative to 2025.

We recognize net premiums written as soon as estimable on our MPCI business, which is generally when we receive acreage reports from the policyholders on the various crops throughout the U.S. This allows us to best determine the premium associated with the liability that is being planted. The MPCI program has specific timeframes as to when producers must report acreage to us, and in certain cases the reporting occurs after the close of the respective reinsurance year. Once the net premium written has been recorded, the premium is then earned over the growing season for the crops. A majority of the crops that are covered in the program are typically subject to the SRA in effect at the beginning of the year. Given the major crops covered in the program, we typically see a substantial written and earned premium impact in the second and third quarters.

The pricing of MPCI premium is determined using a number of factors including commodity prices and related volatility (i.e., both impact the amount of premium we can charge to the policyholder). For example, in most states, the pricing for the MPCI revenue product for corn (i.e., insurance coverage for lower than expected crop revenue in a given season) includes a factor based on the average commodity price in February. If corn commodity prices are higher in February, compared to the February price in the prior year, and all other factors are the same, the increase in price will increase the corn premium year-over-year. Pricing is also impacted by volatility factors, which measure the likelihood commodity prices will fluctuate over the crop year. For example, if volatility is set at a higher rate compared to the prior year, and all other factors are the same, the premium charged to the policyholder will be higher year-over-year for the same level of coverage.

Losses incurred on the MPCI business are determined using both commodity price and crop yield. With respect to commodity price, there are two important periods on a large portion of the business: the month of February when the initial premium base is set, and the month of October when the final harvest price is set. If the price declines from February to October, with yield remaining at normal levels, the policyholder may be eligible to recover on the policy. However, in most cases there are deductibles on these policies, therefore, the impact of a decline in price would have to exceed the deductible before a policyholder would be eligible to recover.

We evaluate our MPCI business at an aggregate level and the combination of all of our insured crops (both winter and summer) go into our underwriting gain or loss estimate in any given year. Typically, we do not have enough information on the harvest prices or crop yield outputs to quantify the preliminary estimated impact to our underwriting results until the fourth quarter.

Our crop-hail program is a private offering. Premium is earned on the crop-hail program over the coverage period of the policy. Given the very short nature of the growing season, most crop-hail business is typically written in the second and third quarters and the recognition of earned premium is also more heavily concentrated during this timeframe. We use industry data to develop our own rates and forms for the coverage offered. The policy primarily protects farmers against yield reduction caused by hail and/or fire, and related costs such as transit to storage. We offer various deductibles to allow the grower to partially self-insure for a reduced premium cost. We limit our crop-hail exposures through the use of township liability limits and third-party reinsurance on our net retained hail business.

## Liquidity

Liquidity is a measure of a company's ability to generate cash flows sufficient to meet short-term and long-term cash requirements. As a holding company, Chubb Limited possesses assets that consist primarily of the stock of its subsidiaries and other investments. In addition to net investment income, Chubb Limited's cash flows depend primarily on dividends and other statutorily permissible payments. Historically, dividends and other statutorily permitted payments have come primarily from Chubb's Bermuda-based operating subsidiaries, which we refer to as our Bermuda subsidiaries. During 2024, in accordance with a plan of liquidation and conversion of Chubb INA Holdings Inc. (Chubb INA) to a limited liability company, Chubb Limited received \$2.0 billion for the redemption of a portion of its ownership interest in Chubb INA. Chubb INA is expected to fully redeem, by the end of 2027, Chubb Limited's 20 percent ownership interest in Chubb INA. Our consolidated sources of funds consist primarily of net premiums written, fees, net investment income, and proceeds from sales and maturities of investments. Funds are used at our various companies primarily to pay claims, operating expenses, and dividends; to service debt; to purchase investments; and to fund acquisitions.

We anticipate that positive cash flows from operations (underwriting activities and investment income) should be sufficient to cover cash outflows under most loss scenarios for the near term. Should the need arise, we generally have access to capital markets and available credit facilities. Refer to "Credit Facilities" below for additional information. Our access to funds under the existing credit facility is dependent on the ability of the bank that is a party to the facility to meet its funding commitments. Should our existing credit provider experience financial difficulty, we may be required to replace credit sources, possibly in a difficult market. If we cannot obtain adequate capital or sources of credit on favorable terms, on a timely basis, or at all, our

business, operating results, and financial condition could be adversely affected. To date, we have not experienced difficulty accessing our credit facility or establishing additional facilities when needed.

To further ensure the sufficiency of funds to settle unforeseen claims, we hold certain invested assets in cash and short-term investments. In addition, for certain insurance, reinsurance, or deposit contracts that tend to have relatively large and reasonably predictable cash outflows, we attempt to establish dedicated portfolios of assets that are duration-matched with the related liabilities. With respect to the duration of our overall investment portfolio, we manage asset durations to both maximize return given current market conditions and provide sufficient liquidity to cover future loss payments. At December 31, 2024, the average duration of our fixed income securities, including the effect of futures, options, and swaps, is 5.1 years, while the average expected duration of our insurance liabilities is 6.9 years.

Despite our safeguards, if paid losses accelerate beyond our ability to fund such paid losses from current operating cash flows, we might need to either liquidate a portion of our investment portfolio or arrange for financing. Potential events causing such a liquidity strain could include several significant catastrophes occurring in a relatively short period of time, large uncollectible reinsurance recoverables on paid losses (as a result of coverage disputes, reinsurers' credit problems, or decreases in the value of collateral supporting reinsurance recoverables) or increases in collateral postings under our variable annuity reinsurance business. Because each subsidiary focuses on a more limited number of specific product lines than is collectively available from the Chubb Group of Companies, the mix of business tends to be less diverse at the subsidiary level. As a result, the probability of a liquidity strain, as described above, may be greater for individual subsidiaries than when liquidity is assessed on a consolidated basis. If such a liquidity strain were to occur in a subsidiary, we could be required to liquidate a portion of our investments, potentially at distressed prices, as well as be required to contribute capital to the particular subsidiary and/or curtail dividends from the subsidiary to support holding company operations.

The payment of dividends or other statutorily permissible distributions from our operating companies are subject to the laws and regulations applicable to each jurisdiction, as well as the need to maintain capital levels adequate to support the insurance and reinsurance operations, including financial strength ratings issued by independent rating agencies. During 2024, we were able to meet all our obligations, including the payments of dividends on our Common Shares, with our net cash flows.

We assess which subsidiaries to draw dividends from based on a number of factors. Considerations such as regulatory and legal restrictions as well as the subsidiary's financial condition are paramount to the dividend decision. Chubb Limited received dividends of \$1.7 billion and \$3.3 billion from its Bermuda subsidiaries in 2024 and 2023, respectively. Chubb Limited received cash dividends of \$3 million and \$28 million and non-cash dividends of \$142 million and \$291 million from Swiss subsidiaries in 2024 and 2023, respectively. Chubb Limited also received dividends of \$91 million from its other international subsidiary in 2024.

The U.S. insurance subsidiaries of Chubb INA may pay dividends, without prior regulatory approval, subject to restrictions set out in state law of the subsidiary's domicile (or, if applicable, commercial domicile). Chubb INA's international subsidiaries are also subject to insurance laws and regulations particular to the countries in which the subsidiaries operate. These laws and regulations sometimes include restrictions that limit the amount of dividends payable without prior approval of regulatory insurance authorities. Chubb Limited received no dividends from Chubb INA in 2024 and 2023. Debt issued by Chubb INA is serviced by statutorily permissible distributions by Chubb INA's insurance subsidiaries to Chubb INA as well as other group resources. Chubb INA received cash dividends of \$3.5 billion and \$2.4 billion and non-cash dividends of \$997 million and \$170 million from its subsidiaries in 2024 and 2023, respectively. In addition, Chubb INA recognized dividends of \$27 million in 2024 from an international subsidiary. At December 31, 2024, the amount of dividends available to be paid to Chubb INA in 2025 from its subsidiaries without prior approval of insurance regulatory authorities totals \$3.8 billion.

#### **Cash Flows**

Our insurance and reinsurance operations provide liquidity in that premiums are received in advance, sometimes substantially in advance, of the time claims are paid. Generally, cash flows are affected by claim payments that, due to the nature of our operations, may comprise large loss payments on a limited number of claims and which can fluctuate significantly from period to period. The irregular timing of these loss payments can create significant variations in cash flows from operations between periods. For additional information regarding estimates of future claim payments over the next twelve months, refer to our discussion of Cash Requirements within "Capital Resources". Sources of liquidity include cash from operations, routine sales of investments, and financing arrangements. The following is a discussion of our cash flows for 2024 and 2023.

Operating cash flows reflect Net income for each period, adjusted for non-cash items and changes in working capital. Operating cash flows were \$16.2 billion in 2024, compared to \$12.6 billion in 2023. The increase of \$3.6 billion is primarily due to higher net investment income and net premiums collected. The increase was partially offset by higher net losses paid, income taxes paid, and lower net proceeds from sales of consolidated investment products (CIP) from Huatai's asset management companies.

Cash used for investing was \$13.9 billion in 2024, compared to \$7.6 billion in 2023. The increase of \$6.3 billion is primarily due to higher net purchases of fixed maturities, short-term investments, and equity securities of \$6.5 billion and an increase in cash paid for acquisitions of \$504 million, reflecting the acquisition of Healthy Paws and additional equity purchases of Huatai Group. These amounts were partially offset by an increase in private equity distributions (net of contributions), of \$1.2 billion.

Cash used for financing was \$2.2 billion in 2024, compared to \$4.5 billion in 2023. The decrease of \$2.3 billion is primarily from higher proceeds from the issuance of long-term debt (net of repayments) of \$1.4 billion, lower common shares repurchased of \$610 million, and lower net CIP-related distributions to third-parties of \$612 million. These CIPs are related to Huatai's asset management companies. Refer to Note 15 to the Consolidated Financial Statements for additional information on share repurchases.

Both internal and external forces influence our financial condition, results of operations, and cash flows. Claim settlements, premium levels, and investment returns may be impacted by changing rates of inflation and other economic conditions. In many cases, significant periods of time, ranging up to several years or more, may lapse between the occurrence of an insured loss, the reporting of the loss to us, and the settlement of the liability for that loss.

We use repurchase agreements as a low-cost funding alternative. At December 31, 2024, there were \$2.7 billion, including variable interest entities balances of \$815 million, in repurchase agreements outstanding with various maturities over the next five months.

In addition to cash from operations, routine sales of investments, and financing arrangements, we have agreements with a third-party bank provider which implemented two international multi-currency notional cash pooling programs to enhance cash management efficiency during periods of short-term timing mismatches between expected inflows and outflows of cash by currency. The programs allow us to optimize investment income by avoiding portfolio disruption. In each program, participating Chubb entities establish deposit accounts in different currencies with the bank provider. Each day the credit or debit balances in every account are notionally translated into a single currency (U.S. dollars) and then notionally pooled. The bank extends overdraft credit to all participating Chubb entities as needed, provided that the overall notionally pooled balance of all accounts in each pool at the end of each day is at least zero. Chubb entities may incur overdraft balances as a means to address short-term liquidity needs. Any overdraft balances incurred under this program by a Chubb entity would be guaranteed by Chubb Limited (up to \$300 million in the aggregate). Our syndicated letter of credit facility allows for same day drawings to fund a net pool overdraft should participating Chubb entities withdraw contributed funds from the pool.

#### Capital Resources

Capital resources consist of funds deployed or available to be deployed to support our business operations.

(in millions of U.S. dollars, except for percentages)	Decemb	per 31, 2024	Dec	ember 31, 2023
Short-term debt	\$	800	\$	1,460
Long-term debt		14,379		13,035
Total financial debt		15,179		14,495
Trust preferred securities		309		308
Subordinated debt (1)		110		_
Total hybrid debt		419		308
Total Chubb shareholders' equity		64,021		59,507
Total capitalization	\$	79,619	\$	74,310
Ratio of financial debt to total capitalization (2)		19.1 %		19.5 %
Ratio of financial debt and hybrid debt to total capitalization (2)		19.6 %		19.9 %

<sup>(1)</sup> Capital Supplementary Bonds issued by Huatai Life.

The ratios of financial debt to total capitalization in the table above are lower at December 31, 2024, compared to December 31, 2023, from the increase in shareholders' equity, principally reflecting strong net income.

In March 2024, Chubb INA issued \$1.0 billion of 5.00 percent senior notes due March 2034. Chubb INA's \$700 million of 3.35 percent senior notes due May 2024 was paid upon maturity. In July 2024, Chubb INA issued \$700 million of 4.65 percent senior notes due August 2029 and \$600 million of 5.00 percent senior notes due March 2034. In November 2024, Huatai Life issued 800 million Chinese yuan renminbi (\$111 million based on the foreign exchange rate at the date of issuance) of 2.90 percent senior notes due November 2034. These notes are classified as regulatory capital for local statutory purposes. Chubb INA's €700 million of 0.3 percent Euro denominated senior notes due December 2024 was paid upon maturity. Refer to Note 13 to the Consolidated Financial Statements for details about debt issued and debt redeemed.

Repurchase agreements are excluded from the table above and are disclosed separately from short-term debt in the Consolidated balance sheets. The repurchase agreements are collateralized borrowings where we maintain the right and ability to redeem the collateral on short notice, unlike short-term debt which comprises the current maturities of our long-term debt instruments.

We believe our financial strength provides us with the flexibility and capacity to obtain available funds externally through debt or equity financing on both a short-term and long-term basis. Our ability to access the capital markets is dependent on, among other things, market conditions and our perceived financial strength. We have accessed both the debt and equity markets from time to time. We generally maintain the ability to issue certain classes of debt and equity securities via an unlimited Securities and Exchange Commission (SEC) shelf registration which is renewed every three years. This allows us capital market access for refinancing as well as for unforeseen or opportunistic capital needs. We also have a shelf registration statement which allows us to issue an unlimited amount of certain classes of debt and equity from time to time. This shelf registration statement expires in October 2027.

# Securities Repurchases

From time to time, we repurchase shares as part of our capital management program. On July 19, 2021, the Board of Directors (Board) authorized a one-time incremental share repurchase program of up to \$5.0 billion of Chubb Common Shares effective through June 30, 2022. In May 2022, the Board authorized the repurchase of up to \$2.5 billion of Chubb Common Shares effective through June 30, 2023. In June 2023, the Board authorized the repurchase of up to \$5.0 billion of Chubb's Common Shares effective July 1, 2023, with no expiration date.

<sup>(2)</sup> For purposes of calculating leverage ratios, Huatai debt is based on Chubb's share (excluding noncontrolling interest).

Share repurchases may be made in the open market, in privately negotiated transactions, block trades, accelerated repurchases and/or through option or other forward transactions. In 2024, 2023, and 2022 we repurchased \$2.0 billion, \$2.5 billion, and \$3.0 billion, respectively, of Common Shares in a series of open market transactions under the Board share repurchase authorizations at an average per share price of \$269.23, \$209.52, and \$201.96, respectively. For the period January 1, 2025, through February 26, 2025, we repurchased 543,782 Common Shares for a total of \$148 million in a series of open market transactions under the share repurchase program authorization. At February 26, 2025, \$1.5 billion in share repurchase authorization remained.

#### **Common Shares**

Our Common Shares had a par value of CHF 0.50 each at December 31, 2024.

As of December 31, 2024, there were 18,922,323 Common Shares in treasury with a weighted-average cost of \$186.22 per share.

Under Swiss law, dividends must be stated in Swiss francs though dividend payments are made by Chubb in U.S. dollars.

At our May 2024 annual general meeting, our shareholders approved an annual dividend for the following year of up to \$3.64 per share, expected to be paid in four quarterly installments of \$0.91 per share after the annual general meeting by way of distribution from capital contribution reserves, transferred to free reserves for payment. The Board will determine the record and payment dates at which the annual dividend may be paid until the date of the 2025 annual general meeting, and is authorized to abstain from distributing a dividend at its discretion. The first three quarterly installments each of \$0.91 per share, have been distributed by the Board as expected.

At our May 2023 annual general meeting, our shareholders approved an annual dividend for the following year of up to \$3.44 per share, which was paid in four quarterly installments of \$0.86 per share at dates determined by the Board after the annual general meeting by way of distribution from capital contribution reserves, transferred to free reserves for payment.

Dividend distributions on Common Shares amounted to CHF 3.15 (\$3.59) per share for the year ended December 31, 2024. Refer to Note 15 to the Consolidated Financial Statements for additional information on our dividends.

## **Cash Requirements**

Our cash requirements within the next twelve months include claims payable to claimants and other routine obligations typical to our business, as well as commitments related to our limited partnerships. We expect the cash required to meet these obligations to be primarily generated through a combination of cash on hand, cash from operations, routine sales of investments, and financing arrangements. We believe these sources will be sufficient to meet our anticipated cash requirements for at least the next twelve months, while maintaining sufficient liquidity for normal operating purposes. We believe our financial strength provides us with the flexibility and capacity to obtain available funds externally through debt or equity financing on both a short-term and long-term basis, if necessary. At December 31, 2024, our long-term cash requirements under our various contractual obligations and commitments include:

- Gross loss payments under insurance and reinsurance contracts We are obligated to pay claims under insurance and reinsurance contracts for specified covered loss events. Total cash requirements are not determinable from underlying contracts and must be estimated. Gross loss payments under insurance and reinsurance contracts are estimated at \$84.1 billion with \$23.8 billion estimated due over the next twelve months. These estimated gross loss payments are inherently uncertain and the amount and timing of actual loss payments are likely to differ from these estimates and the differences could be material. Given the numerous factors and assumptions involved in both estimates of loss reserves and related estimates as to the timing of future loss payments, differences between actual and estimated loss payments will not necessarily indicate a commensurate change in ultimate loss estimates. Refer to Note 8 to the Consolidated Financial Statements for additional information.
- Estimated payments for future policy benefits and market risk benefits Total estimated payments for future policy benefits and market risk benefits are estimated at \$77.9 billion and \$1.6 billion, respectively, with \$3.0 billion and \$0.2 billion estimated due over the next twelve months, respectively. The total estimated payments are gross of fees or premiums due, while the liabilities presented on our Consolidated balance sheets are discounted and net of fees and premiums due. The timing and amount of actual payments may vary from the estimates. Refer to Note 1 I) and Note 9 for additional information on future policy benefits, and Note 1 m) and Note 11 for additional information on market risk benefits.

- Short-term, Long-term, and Hybrid debt, and related interest payments Total obligations for short-term, long-term, and hybrid debt maturities are \$15.4 billion with \$0.8 billion due over the next twelve months. Interest payments related to these obligations total \$6.6 billion with \$0.5 billion due over the next twelve months. These estimates are based on current exchange rates. Refer to Note 13 to the Consolidated Financial Statements for additional information.
- Commitments on invested assets Total obligations for commitments related to our invested assets are \$7.7 billion with \$2.2 billion due over the next twelve months. Refer to Note 14 to the Consolidated Financial Statements for additional information.
- Deposit liabilities Total obligations for deposit liabilities, including contract holder deposit funds, are \$14.5 billion with \$0.8 billion due over the next twelve months. Refer to Note 1 o) to the Consolidated Financial Statements for additional information.
- Repurchase agreements We use repurchase agreements as a low-cost funding alternative. At December 31, 2024, there were \$2.7 billion in repurchase agreements outstanding with various maturities over the next five months. Refer to Note 13 to the Consolidated Financial Statements for additional information.
- Operating leases Total obligations for operating leases are \$1.4 billion with \$0.2 billion estimated due over the next twelve months. Refer to Note 14 j) to the Consolidated Financial Statements for additional information. As of December 31, 2024, we have a lease commitment for office space that is not yet recorded on our Consolidated balance sheet and is not included in the total obligations referenced above. The lease is expected to commence in 2025 with an initial term of approximately 23 years. Total cash requirements are estimated at approximately \$400 million over the term of the lease.

# **Ratings**

Chubb Limited and its subsidiaries are assigned credit and financial strength (insurance) ratings from internationally recognized rating agencies, including S&P, AM Best, Moody's, and Fitch. The ratings issued on our companies by these agencies are announced publicly and are available directly from the agencies. Our Internet site (investors.chubb.com, under Financials/ Financial Strength Ratings) also contains some information about our ratings, but such information on our website is not incorporated by reference into this report.

Financial strength ratings reflect the rating agencies' opinions of a company's claims paying ability. Independent ratings are one of the important factors that establish our competitive position in the insurance markets. The rating agencies consider many factors in determining the financial strength rating of an insurance company, including the relative level of statutory surplus necessary to support the business operations of the company. These ratings are based upon factors relevant to policyholders, agents, and intermediaries and are not directed toward the protection of investors. Such ratings are not recommendations to buy, sell, or hold securities.

Credit ratings assess a company's ability to make timely payments of principal and interest on its debt. It is possible that, in the future, one or more of the rating agencies may reduce our existing ratings. If one or more of our ratings were downgraded, we could incur higher borrowing costs, and our ability to access the capital markets could be impacted. In addition, our insurance and reinsurance operations could be adversely impacted by a downgrade in our financial strength ratings, including a possible reduction in demand for our products in certain markets. Also, we have insurance and reinsurance contracts which contain rating triggers. In the event the S&P or AM Best financial strength ratings of Chubb fall, we may be faced with the cancellation of premium or be required to post collateral on our underlying obligation associated with this premium.

# Information provided in connection with outstanding debt of subsidiaries

Chubb INA Holdings LLC (Subsidiary Issuer) is an indirect 100 percent-owned and consolidated subsidiary of Chubb Limited (Parent Guarantor). The Parent Guarantor fully and unconditionally guarantees certain of the debt of the Subsidiary Issuer.

The following table presents the condensed balance sheets of Chubb Limited and Chubb INA Holdings LLC, after elimination of investment in any non-guarantor subsidiary:

		Chubb Limited (Parent Guarantor)		INA Holdings LLC Subsidiary Issuer)
	December 31	December 31	December 31	December 31
(in millions of U.S. dollars)	2024	2023	2024	2023
Assets				
Investments	\$ —	\$ —	\$ 436	\$ 103
Cash	383	77	1,002	3
Due from parent guarantor/subsidiary issuer	396	441	_	_
Due from subsidiaries that are not issuers or guarantors	464	539	592	571
Other assets	13	12	3,062	2,785
Total assets	\$ 1,256	\$ 1,069	\$ 5,092	\$ 3,462
Liabilities				
Due to parent guarantor/subsidiary issuer	<b>\$</b>	\$ —	\$ 396	\$ 441
Due to subsidiaries that are not issuers or guarantors	231	263	105	593
Affiliated notional cash pooling programs	277	594	_	455
Short-term debt	_	_	800	1,460
Long-term debt	_	_	14,379	13,035
Hybrid debt	_	_	309	308
Other liabilities	868	657	1,577	1,496
Total liabilities	1,376	1,514	17,566	17,788
Total equity	(120)	(445)	(12,474)	(14,326)
Total liabilities and equity	\$ 1,256	\$ 1,069	\$ 5,092	\$ 3,462

The following table presents the condensed statements of operations and comprehensive loss of Chubb Limited and Chubb INA Holdings LLC, excluding equity in earnings from non-guarantor subsidiaries:

Year Ended December 31, 2024 (in millions of U.S. dollars)	Chubb Limited (Parent Guarantor)	Chubb INA Holdings LLC (Subsidiary Issuer)
Net investment income (expense)	\$ (22)	\$ (39)
Net realized gains (losses)	(17)	35
Administrative expenses	121	(12)
Interest (income) expense	(15)	492
Other (income) expense	(47)	(35)
Income tax expense (benefit)	15	(185)
Net loss	\$ (113)	\$ (264)
Comprehensive loss	\$ (113)	\$ (394)

#### **Credit Facilities**

As our Bermuda subsidiaries are non-admitted insurers and reinsurers in the U.S., the terms of certain U.S. insurance and reinsurance contracts require them to provide collateral, which can be in the form of letters of credit (LOCs). LOCs may also be used for general corporate purposes.

Should the need arise, we generally have access to capital markets and to credit facilities. Our group syndicated credit facility has capacity of \$3.0 billion and expires in October 2027. Our total letter of credit capacity is \$4.1 billion, \$3.0 billion of which can be used for revolving credit. At December 31, 2024, our usage under these facilities was \$978 million in LOCs. Our access to credit under these facilities is dependent on the ability of the bank counterparties to meet their funding commitments. Should the existing credit providers on these facilities experience financial difficulty, we may be required to replace credit sources, possibly in a difficult market. If we cannot obtain adequate capital or sources of credit on favorable terms, on a timely basis, or at all, our business, operating results, and financial condition could be adversely affected. To date, we have not experienced difficulty accessing our credit facilities or establishing additional facilities when needed.

In the event we are required to provide alternative security to clients, the security could take the form of additional insurance trusts supported by our investment portfolio or funds withheld using our cash resources. The value of LOCs required is driven by, among other things, statutory liabilities reported by variable annuity guarantee reinsurance clients, loss development of existing reserves, the payment pattern of such reserves, the expansion of business, and loss experience of such business.

The facilities noted above require that we maintain certain financial covenants, all of which have been met at December 31, 2024. These covenants are shown below including our actual values at December 31, 2024:

- (i) a minimum consolidated net worth required by the group syndicated and other credit facilities, excluding noncontrolling interest, of not less than \$41.959 billion and a minimum consolidated net worth required by one remaining credit facility, excluding noncontrolling interest, of not less than \$52.819 billion (Actual is \$72.7 billion); and
- (ii) a ratio of consolidated debt to total capitalization of not greater than 0.35 to 1 (Actual is 0.19 to 1) $^1$ .
  - 1. As calculated under the covenant, the ratio excludes the fair value adjustment of debt acquired through the Chubb Corp acquisition and noncontrolling interest.

Our failure to comply with the covenants under any credit facility would, subject to grace periods in the case of certain covenants, result in an event of default. This could require us to repay any outstanding borrowings or to cash collateralize LOCs under such facility. Our failure to repay material financial obligations, as well as our failure with respect to certain other events expressly identified, would result in an event of default under the facility.

## ITEM 7A. Quantitative and Qualitative Disclosures about Market Risk

## Market Sensitive Instruments and Risk Management

Market risk represents the potential for loss due to adverse changes in the fair value of financial instruments. We are exposed to potential losses from various market risks including changes in interest rates, equity prices, and foreign currency exchange rates. Further, through writing guaranteed living benefits (GLB) and guaranteed minimum death benefits (GMDB) products, collectively referred to as market risk benefits (MRB), we are exposed to volatility in the equity and credit markets, as well as interest rates. Our investment portfolio consists primarily of fixed income securities, denominated in both U.S. dollars and foreign currencies, which are sensitive to changes in interest rates and foreign currency exchange rates. The majority of our fixed income portfolio is classified as available-for-sale. The effect of market movements on our fixed maturities available-for-sale portfolio impacts Net income (through Net realized gains (losses)) when securities are sold, when we write down an asset, or when we record a change to the allowance for expected credit losses. Changes in interest rates and foreign currency exchange rates will have an immediate effect on Shareholders' equity and Comprehensive income and, in certain instances, Net income. The effect of market movements on fixed maturities related to consolidated investment products in the Huatai portfolio (Fixed maturities - CIP) impacts Net income (through Net realized gains (losses)). From time to time, we also use derivative instruments such as futures, options, swaps, and foreign currency forward contracts to manage the duration of our investment portfolio and foreign currency exposures, and also to obtain exposure to a particular financial market. At December 31, 2024 and 2023, our notional exposure to derivative instruments was \$10.2 billion and \$10.4 billion, respectively. These instruments are recognized as assets or liabilities in our Consolidated Financial Statements and are sensitive to changes in interest rates, foreign currency exchange rates, and equity security prices. As part of our investing activities, from time to time we purchase to be announced

mortgage-backed securities (TBAs). Changes in the fair value of TBAs are included in Net realized gains (losses) and, therefore, have an immediate effect on both our Net income and Shareholders' equity.

We seek to mitigate market risk using a number of techniques, including maintaining and managing the assets and liabilities of our international operations consistent with the foreign currencies of the underlying insurance and reinsurance businesses, thereby limiting exchange rate risk to net assets denominated in foreign currencies. From time to time, we use derivatives to hedge planned cross-border transactions, and designate certain derivatives to hedge foreign currency risk on our euro denominated debt and exposure in the net investments of certain foreign subsidiaries.

The following is a discussion of our primary market risk exposures at December 31, 2024. Our policies to address these risks in 2024 were not materially different from 2023. We do not currently anticipate significant changes in our primary market risk exposures or in how those exposures are managed in future reporting periods based upon what is known or expected to be in effect in future reporting periods.

# Interest rate risk - fixed income portfolio and debt obligations

Our fixed income portfolio and debt obligations have exposure to interest rate risk. Changes in investment values attributable to interest rate changes are mitigated by corresponding and partially offsetting changes in the economic value of our insurance reserves and debt obligations. We monitor this exposure through periodic reviews of our asset and liability positions.

The following table presents the impact at December 31, 2024 and 2023, on the fair value of our fixed income portfolio of a hypothetical increase in interest rates of 100 bps applied instantly across the U.S. yield curve (an immediate time horizon was used as this presents the worst case scenario):

(in billions of U.S. dollars, except for percentages)	2024	2023
Fair value of fixed income portfolio	\$ 121.8	\$ 114.9
Pre-tax impact of 100 bps increase in interest rates:		
Decrease in dollars	\$ 6.2	\$ 5.5
As a percentage of total fixed income portfolio at fair value	5.1 %	4.8 %

Changes in interest rates will have an immediate effect on Comprehensive income and Shareholders' equity for our available-for-sale portfolio but will not ordinarily have an immediate effect on Net income. Variations in market interest rates could produce significant changes in the timing of prepayments due to available prepayment options. For these reasons, actual results could differ from those reflected in the tables. Changes in interest rates for our fixed income – consolidated investment products will have an immediate impact on Net income (through Net realized gains (losses)).

Although our debt and hybrid debt (collectively referred to as debt obligations) are reported at amortized cost and not adjusted for fair value changes, changes in interest rates could have a material impact on their fair value, albeit there would be no impact on our Consolidated Financial Statements.

The following table presents the impact at December 31, 2024 and 2023, on the fair value of our debt obligations of a hypothetical decrease in interest rates of 100 bps applied instantly across the U.S. yield curve (an immediate time horizon was used as this presents the worst case scenario):

(in billions of U.S. dollars, except for percentages)	2024	2023
Fair value of debt obligations, including repurchase agreements	\$ 17.0	\$ 16.6
Pre-tax impact of 100 bps decrease in interest rates:		
Increase in dollars	\$ 1.1	\$ 1.1
As a percentage of total debt obligations at fair value	6.2 %	6.6 %

## Foreign currency management

As a global company, Chubb entities transact business in multiple currencies. Our policy is to generally match assets, liabilities and required capital for each individual jurisdiction in local currency, which would include the use of derivatives.

The following table summarizes the unhedged portion of net assets (liabilities) in non-U.S. currencies at December 31, 2024 and 2023, and excludes noncontrolling interests:

		2024		2023	
(in millions of U.S. dollars, except for percentages)	Value of unhedged net assets (liabilities)	Exchange rate per USD	Value of unhedged net assets (liabilities)	Exchange rate per USD	2024 vs. 2023 % change in exchange rate per USD
Korean won (KRW) (x100)	\$ 6,516	0.0676	\$ 6,115	0.0775	(12.8)%
Chinese yuan renminbi (CNY) (1)	3,709	0.1370	5,172	0.1408	(2.7)%
Canadian dollar (CAD)	2,194	0.6952	2,362	0.7551	(7.9)%
Australian dollar (AUD)	1,660	0.6188	1,661	0.6812	(9.2)%
Mexican peso (MXN)	852	0.0480	973	0.0589	(18.5)%
British pound sterling (GBP)	608	1.2516	588	1.2731	(1.7)%
Hong Kong dollar (HKD)	568	0.1287	388	0.1280	0.5 %
Thai baht (THB)	561	0.0291	575	0.0292	(0.3)%
New Taiwan dollar (TWD)	539	0.0305	647	0.0327	(6.7)%
Euro (EUR) (2)	(797)	1.0354	(1,835)	1.1039	(6.2)%
Other foreign currencies	2,716	various	2,924	various	NM
Value of unhedged portion of net assets denominated in foreign currencies (3)	\$ 19,126		\$ 19,570		
As a percentage of total net assets	29.9 %		32.9 %		
Pre-tax decrease to Chubb Shareholders' equity of a hypothetical 10 percent strengthening of the USD	\$ 1,739		\$ 1,779		

NM - not meaningfu

Chubb holds certain cross-currency swaps designated as fair value hedges and net investment hedges for foreign currency exposure associated with portions of our euro denominated debt and the net investment in certain foreign subsidiaries, respectively. These cross-currency swaps are agreements under which two counterparties exchange principal and interest payments in different currencies at a future date.

The objective of the fair value cross-currency swaps is to hedge euro 1.5 billion of the foreign currency risk on our euro denominated debt by converting cash flows back into the U.S dollar. The objective of the net investment cross-currency swaps is to hedge the foreign currency exposure in the net investments of certain foreign subsidiaries by converting cash flows from U.S. dollar to the British pound sterling (GBP 957 million), Japanese yen (JPY 43.0 billion), Swiss franc (CHF 96 million), and Chinese yuan renminbi (CNY 9.3 billion). The hedged risk is designated as the foreign currency exposure arising between the functional currency of the foreign subsidiary and the functional currency of its parent entity. For additional information refer to Note 14 to the Consolidated Financial Statements.

<sup>&</sup>lt;sup>(1)</sup> 2024 excludes hedged Chinese yuan renminbi net assets of \$1.3 billion.

<sup>(2)</sup> Includes unhedged portion of euro denominated debt of \$2.3 billion and net assets of \$1.5 billion in 2024, and \$3.1 billion and \$1.3 billion, respectively, in 2023. Excludes hedged euro denominated debt of \$1.6 billion in 2024 and 2023.

<sup>(3)</sup> The unhedged net assets denominated in foreign currencies comprised goodwill and other intangible assets of approximately 47 percent and 52 percent at December 31, 2024 and 2023, respectively.

#### Reinsurance of market risk benefits

Market risk benefits (MRB) are measured at fair value using a valuation model based on current net exposures, market data, our experience, and other factors. Changes in fair value are recorded to Market risk benefits gains (losses) in the Consolidated statements of operations, except for the change in fair value due to a change in the instrument-specific credit risk which is recognized in Other comprehensive income. For additional information refer to Note 1 m) and Note 11 to the Consolidated Financial Statements, under Item 8.

Chubb views its MRB reinsurance business as having a similar risk profile to that of catastrophe reinsurance, with the probability of long-term economic loss relatively small at the time of pricing. Adverse changes in market factors and policyholder behavior will have an impact on both MRB gains (losses) and net income. When evaluating these risks, we expect to be compensated for taking both the risk of a cumulative long-term economic net loss, as well as the short-term accounting variations caused by these market movements. Therefore, we evaluate this business in terms of its long-term economic risk and reward.

The tables below are estimates of the sensitivities to instantaneous changes in economic inputs (e.g., equity shock, interest rate shock, etc.) at December 31, 2024, for both the fair value of the MRB liability (FVL) and the fair value of specific derivative instruments held (hedge value) to partially offset the risk in the MRB reinsurance portfolio. The following assumptions should be considered when using the below tables:

- Equity shocks impact all global equity markets equally
  - Our liabilities are sensitive to global equity markets in the following proportions: 80 percent—90 percent U.S. equity, and 10 percent—20 percent international equity.
  - Our current hedge portfolio is sensitive only to U.S. equity markets.
  - We would suggest using the S&P 500 index as a proxy for U.S. equity, and the MSCI EAFE index as a proxy for international equity.
- Interest rate shocks assume a parallel shift in the U.S. yield curve
  - Our liabilities are also sensitive to global interest rates at various points on the yield curve, mainly the U.S. Treasury curve in the following proportions: up to 15 percent short-term rates (maturing in less than 5 years), 15 percent—30 percent medium-term rates (maturing between 5 years and 10 years, inclusive), and 65 percent—80 percent long-term rates (maturing beyond 10 years).
  - A change in AA-rated credit spreads impacts the rate used to discount cash flows in the fair value model. AA-rated credit spreads are a proxy for both our own credit spreads and the credit spreads of the ceding insurers.
- The hedge sensitivity is from December 31, 2024, market levels and only applicable to the equity and interest rate sensitivities table below.
- The sensitivities do not scale linearly and may be proportionally greater for larger movements in the market factors. Actual sensitivity of our net income may differ from those disclosed in the tables below due to fluctuations in short-term market movements.

# Sensitivities to equity and interest rate movements

(in millions of U.S. dollars) Worldwide Equity Shock												
Interest Rate Shock			+10 %		Flat		-10 %		-20 %	-30 %		-40%
+100 bps	(Increase)/decrease in FVL	\$	244	\$	164	\$	64	\$	(61)	\$ (218)	\$	(427)
	Increase/(decrease) in hedge value		(101)		_		101		202	304		405
	Increase/(decrease) in net income	\$	143	\$	164	\$	165	\$	141	\$ 86	\$	(22)
Flat	(Increase)/decrease in FVL	\$	99	\$	_	\$	(120)	\$	(266)	\$ (452)	\$	(690)
	Increase/(decrease) in hedge value		(101)		_		101		202	304		405
	Increase/(decrease) in net income	\$	(2)	\$	_	\$	(19)	\$	(64)	\$ (148)	\$	(285)
-100 bps	(Increase)/decrease in FVL	\$	(84)	\$	(202)	\$	(342)	\$	(511)	\$ (728)	\$	(992)
	Increase/(decrease) in hedge value		(101)		_		101		202	304		405
	Increase/(decrease) in net income	\$	(185)	\$	(202)	\$	(241)	\$	(309)	\$ (424)	\$	(587)
Sensitivities to Ot	ther Economic Variables	А	A-rated C	redi	it Spreads		Interest R	ate	Volatility	Eqi	uity '	Volatility
(in millions of U.S. dollars)		+	100 bps		-100 bps		+2 %		-2 %	+2 %		-2%
(Increase)/decreas	se in FVL	\$	42	\$	(47)	\$	(1)	\$	1	\$ (15)	\$	14
Increase/(decrease	e) in net income	\$	42	\$	(47)	\$	(1)	\$	1	\$ (15)	\$	14

#### Market Risk Benefits Net Amount at Risk

All our MRB reinsurance treaties include annual or aggregate claim limits and many include an aggregate deductible which limit the net amount at risk under these programs. The tables below present the net amount at risk at December 31, 2024, following an immediate change in equity market levels, assuming all global equity markets are impacted equally.

# a) Reinsurance covering the GMDB risk only

	Equity Shock											
(in millions of U.S. dollars)		+20 %		Flat		-20%		-40%		-60%		-80%
GMDB net amount at risk	\$	210	\$	208	\$	360	\$	618	\$	626	\$	507
Claims at 100% immediate mortality		130		136		146		136		125		111

The treaty limits function as a ceiling as equity markets fall. As the shocks in the table above become incrementally more negative, the impacts begin to drop due to the specific nature of these claim limits, many of which are annual claim limits calculated as a percentage of the reinsured account value. There is also an impact due to a portion of the reinsurance under which claims are positively correlated to equity markets (claims decrease as equity markets fall).

# b) Reinsurance covering the GLB risk only

	Equity Shock											
(in millions of U.S. dollars)		+20 %		Flat		-20%		-40%		-60%		-80%
GLB net amount at risk	\$	702	\$	912	\$	1,242	\$	1,762	\$	2,059	\$	2,335

The treaty limits cause the net amount at risk to increase at a declining rate as equity markets fall.

## c) Reinsurance covering both the GMDB and GLB risks on the same underlying policyholders

	Equity Shock												
(in millions of U.S. dollars)		+20 %		Flat		-20%		-40%		-60%		-80%	
GMDB net amount at risk	\$	35	\$	41	\$	50	\$	60	\$	68	\$	75	
GLB net amount at risk		292		359		449		561		673		719	
Claims at 100% immediate mortality		26		25		25		25		25		25	

The treaty limits cause the GMDB and GLB net amount at risk to increase at a declining rate as equity markets fall.

#### ITEM 8. Financial Statements and Supplementary Data

The financial statements and supplementary data are included in this Form 10-K commencing on page F-1.

# ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure None.

#### ITEM 9A. Controls and Procedures

Chubb's management, with the participation of Chubb's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of Chubb's disclosure controls and procedures as defined in Rule 13a-15(e) and Rule 15d-15(e) under the Securities Exchange Act of 1934 as of December 31, 2024. Based upon that evaluation, Chubb's Chief Executive Officer and Chief Financial Officer concluded that Chubb's disclosure controls and procedures are effective in allowing information required to be disclosed in reports filed under the Securities Exchange Act of 1934 to be recorded, processed, summarized, and reported within time periods specified in the rules and forms of the SEC, and that such information is accumulated and communicated to Chubb's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

There have been no changes in Chubb's internal controls over financial reporting during the three months ended December 31, 2024, that have materially affected, or are reasonably likely to materially affect, Chubb's internal controls over financial reporting. Chubb's management report on internal control over financial reporting is included on page F-3 and PricewaterhouseCoopers LLP's audit report is included on pages F-4 and F-5.

# ITEM 9B. Other Information

During the three months ended December 31, 2024, no director or officer of Chubb (as defined in Rule 16a-1(f) under the Exchange Act) informed us of the adoption or termination of a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as those terms are defined in Item 408 of SEC Regulation S-K.

On February 27, 2025, the Board of Directors (Board) amended Section 2.2.1(d) of the Organizational Regulations of Chubb Limited. The amendment reflects that the Board's Compensation Committee is responsible for recommending to the Board the aggregate amount of director compensation to be submitted for shareholder vote at Chubb's annual general meeting of shareholders. This role had previously been the responsibility of the Board's Nominating & Governance Committee. A copy of the amended and restated Organizational Regulations is attached hereto as Exhibit 3.2 and incorporated herein by reference.

ITEM 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections Item not applicable.

## ITEM 10. Directors, Executive Officers and Corporate Governance

Information pertaining to this item is incorporated by reference to the sections entitled "Agenda Item 5 - Election of the Board of Directors", "Corporate Governance - Delinquent Section 16(a) Reports", "Corporate Governance - The Board of Directors - Director Nomination Process", "Corporate Governance - The Committees of the Board - Audit Committee", and "Corporate Governance - Governance Practices and Policies that Guide Our Actions - Global Restrictions on Insider Trading and Trading Chubb Securities Policy" of the definitive proxy statement for the 2025 Annual General Meeting of Shareholders which will be filed with the SEC not later than 120 days after the close of the fiscal year pursuant to Regulation 14A. Also incorporated herein by reference is the text under the caption "Information about our Executive Officers" appearing at the end of Part I Item 1 of the Annual Report on Form 10-K.

#### **Code of Ethics**

Chubb has adopted a Code of Conduct, which sets forth standards by which all Chubb employees, officers, and directors must abide as they work for Chubb. Chubb has posted this Code of Conduct on its Internet site (about.chubb.com/governance.html). Chubb intends to disclose on its Internet site any amendments to, or waivers from, its Code of Conduct that are required to be publicly disclosed pursuant to the rules of the SEC or the New York Stock Exchange.

## ITEM 11. Executive Compensation

This item is incorporated by reference to the sections entitled "Executive Compensation", "Compensation Committee Report" and "Director Compensation" of the definitive proxy statement for the 2025 Annual General Meeting of Shareholders which will be filed with the SEC not later than 120 days after the close of the fiscal year pursuant to Regulation 14A.

# ITEM 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The following table presents securities authorized for issuance under equity compensation plans at December 31, 2024:

Plan category	Number of securities to be issued upon exercise of outstanding options, warrants, and rights	Weighted-average exercise price of outstanding options, warrants, and rights (3)	Number of securities remaining available for future issuance under equity compensation plans
Equity compensation plans approved by security holders (1)	9,511,719	\$ 174.86	12,811,070
Equity compensation plans not approved by security holders (2)	15,321		

<sup>(1)</sup> These totals include securities available for future issuance under the following plans:

- (i) Chubb Limited 2016 Long-Term Incentive Plan, as amended and restated (Amended 2016 LTIP). A total of 32,900,000 shares are authorized to be issued pursuant to awards made as options, stock appreciation rights, stock units, performance shares, performance units, restricted stock, and restricted stock units. The maximum number of shares that may be delivered to participants and their beneficiaries under the Amended 2016 LTIP shall be equal to the sum of: (x) 32,900,000 shares of stock; and (y) any shares of stock that have not been delivered pursuant to the ACE LTIP (as defined in clause (ii) of this footnote (1) below) and remain available for grant pursuant to the ACE LTIP, including shares of stock represented by awards granted under the ACE LTIP that are forfeited, expire or are canceled after the effective date of the Amended 2016 LTIP without delivery of shares of stock or which result in the forfeiture of the shares of stock back to the Company to the extent that such shares would have been added back to the reserve under the terms of the ACE LTIP. As of December 31, 2024, a total of 8,663,626 option awards and 711,504 restricted stock unit awards are outstanding, and 10,072,965 shares remain available for future issuance under this plan.
- (ii) ACE Limited 2004 Long-Term Incentive Plan (ACE LTIP). As of December 31, 2024, a total of 838,800 option awards are outstanding. No additional grants will be made pursuant to the ACE LTIP.
- (iii) Chubb Corporation Long-Term Incentive Plans (Chubb Corp. LTIP). As of December 31, 2024, a total of 9,293 option awards and 9,603 deferred stock unit awards are outstanding. No additional grants will be made pursuant to the Chubb Corp. LTIP.
- (iv) ESPP. A total of 9,000,000 shares are authorized for purchase at a discount. As of December 31, 2024, 2,738,105 shares remain available for future issuance under this plan.

Additional information is incorporated by reference to the section entitled "Information About Our Share Ownership" of the definitive proxy statement for the 2025 Annual General Meeting of Shareholders which will be filed with the SEC not later than 120 days after the close of the fiscal year pursuant to Regulation 14A.

### ITEM 13. Certain Relationships and Related Transactions and Director Independence

This item is incorporated by reference to the sections entitled "Corporate Governance - Related Party Transactions", and "Corporate Governance - The Board of Directors - Director Independence" of the definitive proxy statement for the 2025 Annual General Meeting of Shareholders which will be filed with the SEC not later than 120 days after the close of the fiscal year pursuant to Regulation 14A.

## ITEM 14. Principal Accounting Fees and Services

This item is incorporated by reference to the section entitled "Agenda Item 4 – Election of Auditors – 4.2 – Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting" of the definitive proxy statement for the 2025 Annual General Meeting of Shareholders which will be filed with the SEC not later than 120 days after the close of the fiscal year pursuant to Regulation 14A.

These plans are the Chubb Corp. CCAP Excess Benefit Plan (CCAP Excess Benefit Plan) and the Chubb Corp. Deferred Compensation Plan for Directors, under which no Common Shares are available for future issuance other than with respect to outstanding rewards. The CCAP Excess Benefit Plan is a nonqualified, defined contribution plan and covers those participants in the Capital Accumulation Plan of The Chubb Corporation (CCAP) (Chubb Corp.'s legacy 401(k) plan) and Chubb Corp.'s legacy employee stock ownership plan (ESOP) whose total benefits under those plans are limited by certain provisions of the Internal Revenue Code. A participant in the CCAP Excess Benefit Plan is entitled to a benefit equaling the difference between the participant's benefits under the CCAP and the ESOP, without considering the applicable limitations of the Code, and the participant's actual benefits under such plans. A participant's excess ESOP benefit is expressed as Common Shares. Payments under the CCAP Excess Benefit Plan are generally made: (i) for excess benefits related to the CCAP, in cash annually as soon as practical after the amount of excess benefit can be determined; and (ii) for excess benefits related to the ESOP, in Common Shares as soon as practicable after the participant's termination of employment. Allocations under the ESOP ceased in 2004. Accordingly, other than dividends, no new contributions are made to the ESOP or the CCAP Excess Benefit Plan with respect to excess ESOP benefits.

<sup>(3)</sup> Weighted-average exercise price excludes shares issuable under performance unit awards and restricted stock unit awards.

# ITEM 15. Exhibits, Financial Statement Schedules

# (a) Financial Statements, Schedules, and Exhibits

		Page
1.	Consolidated Financial Statements	
_	Management's Responsibility for Financial Statements and Internal Control over Financial Reporting	F-3
_	Report of Independent Registered Public Accounting Firm	F-4
_	Consolidated Balance Sheets at December 31, 2024 and 2023	F-6
-	Consolidated Statements of Operations and Comprehensive Income for the years ended December 31, 2024, 2023, and 2022	F-7
_	Consolidated Statements of Shareholders' Equity for the years ended December 31, 2024, 2023, and 2022	F-8
_	Consolidated Statements of Cash Flows for the years ended December 31, 2024, 2023, and 2022	F-9
_	Notes to Consolidated Financial Statements	F-10
2.	Financial Statement Schedules	
_	Schedule I - Summary of Investments - Other Than Investments in Related Parties at December 31, 2024	F-111
_	Schedule II - Condensed Financial Information of Registrant (Parent Company Only) at December 31, 2024 and 2023, and for the years ended December 31, 2024, 2023, and 2022	F-112
_	Schedule IV - Supplemental Information Concerning Reinsurance for the years ended December 31, 2024, 2023, and 2022	F-114
_	Schedule VI - Supplementary Information Concerning Property and Casualty Operations as of and for the years ended December 31, 2024, 2023, and 2022	F-115

Other schedules have been omitted as they are not applicable to Chubb, or the required information has been included in the Consolidated Financial Statements and related notes.

# 3. Exhibits

		Incorporated by Reference			
Exhibit Number	Exhibit Description	Form	Original Number	Date Filed	Filed Herewith
3.1	Articles of Association of the Company, as amended and restated	8-K	3.1	May 16, 2024	
3.2	Organizational Regulations of the Company, as amended				Χ
4.1	Articles of Association of the Company, as amended and restated	8-K	4.1	May 16, 2024	
4.2	Organizational Regulations of the Company, as amended				Χ
4.3	Specimen share certificate representing Common Shares	8-K	4.3	July 18, 2008	
4.4	Indenture, dated March 15, 2002, between ACE Limited and Bank One Trust Company, N.A.	8-K	4.1	March 22, 2002	
4.5	Senior Indenture, dated August 1, 1999, among ACE INA Holdings, Inc., ACE Limited and Bank of New York Mellon Trust Company, N.A. (as successor), as trustee	S-3 ASR	4.4	December 10, 2014	
4.6	Indenture, dated November 30, 1999, among ACE INA Holdings, Inc. and Bank One Trust Company, N.A., as trustee	10-K	10.38	March 29, 2000	

			Incorporated	by Reference	
Exhibit Number	Exhibit Description	Form	Original Number	Date Filed	Filed Herewith
4.7	Indenture, dated December 1, 1999, among ACE INA Holdings, Inc., ACE Limited and Bank One Trust Company, National Association, as trustee	10-K	10.41	March 29, 2000	
4.8	Amended and Restated Trust Agreement, dated March 31, 2000, among ACE INA Holdings, Inc., Bank One Trust Company, National Association, as property trustee, Bank One Delaware Inc., as Delaware trustee and the administrative trustees named therein	10-K	4.17	March 16, 2006	
4.9	Common Securities Guarantee Agreement, dated March 31, 2000	10-K	4.18	March 16, 2006	
4.10	Capital Securities Guarantee Agreement, dated March 31, 2000	10-K	4.19	March 16, 2006	
4.11	Description of the Registrant's Securities				Χ
4.12	Form of 4.15 percent Senior Notes due 2043	8-K	4.2	March 13, 2013	
4.13	First Supplemental Indenture dated as of March 13, 2013 to the Indenture dated as of August 1, 1999 among ACE INA Holdings, Inc., as Issuer, ACE Limited, as Guarantor, and The Bank of New York Mellon Trust Company, N.A., as Successor Trustee	8-K	4.3	March 13, 2013	
4.14	Form of 3.150 percent Senior Notes due 2025	8-K	4.1	March 16, 2015	
4.15	Form of Global Note for the 3.050% Senior Notes due 2061	8-K	4.3	November 18, 2021	
4.16	Form of 3.35 percent Senior Notes due 2026	8-K	4.3	November 3, 2015	
4.17	Form of 4.35 percent Senior Notes due 2045	8-K	4.4	November 3, 2015	
4.18	First Supplemental Indenture to the Chubb Corp Senior Indenture dated as of January 15, 2016 to the Indenture dated as of October 25, 1989 among ACE INA Holdings, Inc., as Successor Issuer, ACE Limited, as Guarantor, and The Bank of New York Mellon Trust Company, N.A., as Trustee	8-K	4.1	January 15, 2016	
4.19	Chubb Corp Senior Indenture (incorporated by reference to Exhibit 4(a) to Chubb Corp's Registration Statement on Form S-3 filed on October 27, 1989) (File No. 33-31796)	S-3	4(a)	October 27, 1989	
4.20	Chubb Corp Junior Subordinated Indenture (incorporated by reference to Exhibit 4.1 to Chubb Corp's Current Report on Form 8-K filed on March 30, 2007) (File No. 001-08661)	8-K	4.1	March 30, 2007	
4.21	Form of 6.80 percent Chubb Corp Debentures due 2031 (incorporated by reference to Exhibit 4(a) to Chubb Corp's Registration Statement on Form S-3 filed on October 27, 1989) (File No. 33-31796)	S-3	4(a)	October 27, 1989	
4.22	Form of 6.00 percent Chubb Corp Senior Notes due 2037 (incorporated by reference to Exhibit 4.1 to Chubb Corp's Current Report on Form 8-K filed on May 11, 2007) (File No. 001-08661)	8-K	4.1	May 11, 2007	
4.23	Form of 6.50 percent Chubb Corp Senior Notes due 2038 (incorporated by reference to Exhibit 4.2 to Chubb Corp's Current Report on Form 8-K filed on May 6, 2008) (File No. 001-08661)	8-K	4.2	May 6, 2008	
4.24	Procedures regarding the registration of shareholders in the share register of Chubb Limited	10-K	4.32	February 28, 2017	

			Incorporated	by Reference	
Exhibit Number	Exhibit Description	Form	Original Number	Date Filed	Filed Herewith
4.25	Form of Officer's Certificate related to the 1.550% Senior Notes due 2028 and 2.500% Senior Notes due 2038	8-K	4.1	March 6, 2018	
4.26	Form of Global Note for the 1.550% Senior Notes due 2028	8-K	4.2	March 6, 2018	
4.27	Form of Global Note for the 2.500% Senior Notes due 2038	8-K	4.3	March 6, 2018	
4.28	Form of Officer's Certificate related to the 0.875% Senior Notes due 2027 and 1.400% Senior Notes due 2031	8-K	4.1	June 17, 2019	
4.29	Form of Global Note for the 0.875% Senior Notes due 2027	8-K	4.2	June 17, 2019	
4.30	Form of Global Note for the 1.400% Senior Notes due 2031	8-K	4.3	June 17, 2019	
4.31	Form of Officer's Certificate related to the 0.300% Senior Notes due 2024 and 0.875% Senior Notes due 2029	8-K	4.1	December 5, 2019	
4.32	Form of Global Note for the 0.875% Senior Notes due 2029	8-K	4.3	December 5, 2019	
4.33	Form of Officer's Certificate related to the 1.375% Senior Notes due 2030	8-K	4.1	September 17, 2020	
4.34	Form of Global Note for the 1.375% Senior Notes due 2030	8-K	4.2	September 17, 2020	
4.35	Form of Officer's Certificate related to the 2.850% Senior Notes due 2051 and the 3.050% Senior Notes due 2061	8-K	4.1	November 18, 2021	
4.36	Form of Global Note for the 2.850% Senior Notes due 2051	8-K	4.2	November 18, 2021	
4.37	Form of Officer's Certificate related to the 5.000% Senior Notes due 2034	8-K	4.1	March 7, 2024	
4.38	Form of Global Note for the 5.000% Senior Notes due 2034	8-K	4.2	March 7, 2024	
4.39	Form of Officer's Certificate related to the 4.650% Senior Notes due 2029 and the 5.000% Senior Notes due 2034	8-K	4.1	July 31, 2024	
4.40	Form of Global Note for the 4.650% Senior Notes due 2029	8-K	4.2	July 31, 2024	
4.41	Form of Global Note for the 5.000% Senior Notes due 2034	8-K	4.3	July 31, 2024	
10.1*	Form of Indemnification Agreement between the Company and the directors of the Company, dated August 13, 2015	10-K	10.1	February 26, 2016	
10.2	Credit Agreement for \$1,000,000,000 Senior Unsecured Letter of Credit Facility, dated as of November 6, 2012, among ACE Limited, and certain subsidiaries and Wells Fargo Bank, National Association as Administrative Agent, the Swingline Bank and an Issuing Bank	10-K	10.13	February 28, 2013	
10.3*	Chubb US Deferred Compensation Plan (as amended and restated effective January 1, 2023)	10-K	10.79	February 24, 2023	
10.4*	Employment Terms dated December 8, 2020, between Chubb Limited and Peter Enns [personal email removed]	10-K	10.76	February 24, 2022	
10.5*	Form of employment agreement between the Company (or subsidiaries of the Company) and executive officers of the Company to allocate a percentage of aggregate salary to the Company (or subsidiaries of the Company)	8-K	10.1	July 16, 2008	

Exhibit Number	Exhibit Description	Form	Original Number	Date Filed	Filed Herewith
10.6*	Outside Directors Compensation Parameters				Х
10.7*	Form of Non-Qualified Stock Option Terms under the ACE Limited 2004 Long-Term Incentive Plan	10-Q	10.4	October 30, 2013	
10.8*	Aircraft Time Sharing Agreement, dated as of September 19, 2022, between Chubb INA Holdings Inc. and Evan G. Greenberg [certain information omitted]	10-Q	10.1	October 28, 2022	
10.9*	ACE USA Officer Deferred Compensation Plan (as amended and restated effective January 1, 2011)	10-Q	10.7	October 30, 2013	
10.10*	First Amendment to the Amended and Restated ACE USA Officers Deferred Compensation Plan	10-K	10.28	February 25, 2010	
10.11*	Form of Swiss Mandatory Retirement Benefit Agreement (for Swiss-employed named executive officers)	10-Q	10.2	May 7, 2010	
10.12*	ACE Limited Elective Deferred Compensation Plan (as amended and restated effective January $1,2011$ )	10-Q	10.5	October 30, 2013	
10.13*	Chubb Limited Clawback Policy	10-K	10.13	February 23, 2024	
10.14*	ACE USA Supplemental Employee Retirement Savings Plan (see exhibit 10.6 to Form 10-Q filed with the SEC on May 15, 2000)	10-Q	10.6	May 15, 2000	
10.15*	Form of Restricted Stock Unit Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Swiss Executive Management	10-K	10.97	February 23, 2018	
10.16*	Form of Restricted Stock Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Swiss Executive Management	10-K	10.96	February 23, 2018	
10.17	ACE USA Supplemental Employee Retirement Savings Plan (as amended and restated)	10-K	10.46	February 27, 2009	
10.18*	First Amendment to the Amended and Restated ACE USA Supplemental Employee Retirement Savings Plan	10-K	10.39	February 25, 2010	
10.19*	The ACE Limited 1995 Outside Directors Plan (as amended through the Seventh Amendment)	10-Q	10.1	August 14, 2003	
10.20*	ACE Limited 2004 Long-Term Incentive Plan (as amended through the Fifth Amendment)	8-K	10	May 21, 2010	
10.21*	ACE Limited 2004 Long-Term Incentive Plan (as amended through the Sixth Amendment)	8-K	10.1	May 20, 2013	
10.22*	Chubb Deferred Stock Unit Plan, as amended and restated	10-Q	10.1	July 26, 2024	
10.23*	Director Restricted Stock Award Terms under the ACE Limited 2004 Long-Term Incentive Plan	10-Q	10.1	November 9, 2009	
10.24*	Form of Performance Based Restricted Stock Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Swiss Executive Management	10-Q	10.1	May 2, 2023	
10.25*	Form of Performance Based Restricted Stock Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Executive Officers	10-Q	10.2	May 2, 2023	

Exhibit Number	Exhibit Description	Form	Original Number	Date Filed	Filed Herewith
10.26*	Chubb Limited 2016 Long-Term Incentive Plan, as amended and restated	8-K	10.1	May 24, 2021	
10.27*	Form of Incentive Stock Option Terms under the ACE Limited 2004 Long-Term Incentive Plan	10-Q	10.3	October 30, 2013	
10.28*	Pension Excess Benefit Plan of The Chubb Corporation	10-K	10.77	February 25, 2021	
10.29*	Amendments to the Chubb U.S. Supplemental Employee Retirement Plan, the Chubb U.S. Deferred Compensation Plan, and Pension Excess Benefit Plan of The Chubb Corporation (December 16, 2020)	10-K	10.81	February 25, 2021	
10.30*	Amendment No. 2 to the Pension Excess Benefit Plan of The Chubb Corporation	10-K	10.78	February 25, 2021	
10.31*	Amendment No. 3 to the Pension Excess Benefit Plan of The Chubb Corporation	10-K	10.79	February 25, 2021	
10.32*	Amendment No. 4 to the Pension Excess Benefit Plan of The Chubb Corporation	10-K	10.80	February 25, 2021	
10.33*	Form of Restricted Stock Unit Award Terms (for outside directors) under the ACE Limited 2004 Long-Term Incentive Plan	10-Q	10.2	November 7, 2007	
10.34*	Form of Restricted Stock Unit Award Terms (for outside directors) under the ACE Limited 2004 Long-Term Incentive Plan	10-Q	10.2	August 7, 2009	
10.35*	Amendments to the Chubb U.S. Supplemental Employee Retirement Plan and the Chubb U.S. Deferred Compensation Plan (December 31, 2024)				X
10.36*	The Chubb Corporation Key Employee Deferred Compensation Plan (2005)	8-K	10.9	March 9, 2005	
10.37*	Amendment One to The Chubb Corporation Key Employee Deferred Compensation Plan (2005)	8-K	10.1	September 12, 2005	
10.38*	Amendment No. 2 to The Chubb Corporation Key Employee Deferred Compensation Plan (2005)	10-K	10.20	March 2, 2009	
10.39*	Amendment No. 3 to The Chubb Corporation Key Employee Deferred Compensation Plan (2005)	10-K	10.32	February 28, 2013	
10.40*	Form of Incentive Stock Option Terms under the ACE Limited 2004 Long-Term Incentive Plan for Swiss Executive Management	10-K	10.71	February 27, 2015	
10.41*	Form of Non-Qualified Stock Option Terms under the ACE Limited 2004 Long-Term Incentive Plan for Swiss Executive Management	10-K	10.72	February 27, 2015	
10.42*	Form of Executive Management Non-Competition Agreement	10-Q	10.1	July 28, 2023	
10.43*	Commitment Increase Agreement to increase the credit capacity under the Credit Agreement originally entered into on November 6, 2012 to \$1,500,000,000 under the Senior Unsecured Letter of Credit Facility, dated as of December 11, 2015, among ACE Limited, and certain subsidiaries, and Wells Fargo Bank, National Association as Administrative Agent, the Swingline Bank and an Issuing Bank	10-K	10.72	February 26, 2016	

			Incorporated	by Reference	
Exhibit Number	Exhibit Description	Form	Original Number	Date Filed	Filed Herewith
10.44*	Form of Non-Qualified Stock Option Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Swiss Executive	10-K	10.95	February 23, 2018	
10.45*	Form of Incentive Stock Option Terms under the Chubb Limited 2016 Long-Term Incentive Plan	10-Q	10.2	August 5, 2016	
10.46*	Form of Restricted Stock Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan	10-Q	10.3	August 5, 2016	
10.47*	Form of Restricted Stock Unit Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan	10-Q	10.4	August 5, 2016	
10.48*	Form of Non-Qualified Stock Option Terms under the Chubb Limited 2016 Long-Term Incentive Plan	10-Q	10.5	August 5, 2016	
10.49*	Form of Incentive Stock Option Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Swiss Executive Management	10-Q	10.6	August 5, 2016	
10.50*	Form of Non-Qualified Stock Option Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Swiss Executive Management	10-Q	10.9	August 5, 2016	
10.51*	Chubb Limited Employee Stock Purchase Plan, as amended and restated	8-K	10.1	May 16, 2024	
10.52*	Director Restricted Stock Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan	10-Q	10.1	August 3, 2017	
10.53	Amended and Restated Credit Agreement for \$1,000,000,000 Senior Unsecured Letter of Credit Facility, dated as of October 25, 2017, among Chubb Limited, and certain subsidiaries and Wells Fargo Bank, National Association as Administrative Agent, the Swingline Bank and an Issuing Bank	10-K	10.88	February 23, 2018	
10.54	Second Amended and Restated Credit Agreement for \$3,000,000,000 Senior Unsecured Letter of Credit Facility, dated as of October 6, 2022, among Chubb Limited, and certain subsidiaries and Wells Fargo Bank, National Association as Administrative Agent, the Swingline Bank and an Issuing Bank	10-K	10.56	February 24, 2022	
10.55*	Form of Incentive Stock Option Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Executive Officers	10-K	10.89	February 23, 2018	
10.56*	Form of Restricted Stock Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Executive Officers	10-K	10.90	February 23, 2018	
10.57*	Form of Non-Qualified Stock Option Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Executive Officers	10-K	10.92	February 23, 2018	
10.58*	Form of Restricted Stock Unit Award Terms under the Chubb Limited 2016 Long-Term Plan for Executive Officers	10-K	10.93	February 23, 2018	
10.59*	Form of Incentive Stock Option Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Swiss Executive Management	10-K	10.94	February 23, 2018	
10.60*	Form of Performance Based Restricted Stock Unit Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Swiss Executive Management	10-Q	10.1	April 26, 2024	
10.61*	Form of Performance Based Restricted Stock Unit Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Executive Officers	10-Q	10.2	April 26, 2024	
10.62*	Form of Restricted Stock Unit Award Terms under the Chubb Limited 2016 Long-Term Incentive Plan for Executive Officers	10-Q	10.3	April 26, 2024	
10.63*	Deferred Compensation Plan amendments, effective January $1$ , $2009$	10-K	10.40	February 27, 2009	

**Exhibit** Original Filed **Exhibit Description** Date Filed Number Form Number Herewith 19 Global Restrictions on Insider Trading and Trading Chubb Χ Securities Policy 21.1 Subsidiaries of the Company Χ 22.1 **Guaranteed Securities** Χ 23.1 Χ Consent of Independent Registered Public Accounting Firm Certification Pursuant to Section 302 of The Sarbanes-Oxley Act 31.1 Χ of 2002 Χ 31.2 Certification Pursuant to Section 302 of The Sarbanes-Oxley Act of 2002 32.1 Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Χ Pursuant to Section 906 of The Sarbanes-Oxley Act of 2002 32.2 Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Χ Pursuant to Section 906 of The Sarbanes-Oxley Act of 2002 97.1\* Chubb Limited Erroneously Awarded Incentive-Based 10-K 97.1 February 23, 2024 Compensation Recovery Policy 97.2\* Chubb INA Holdings Inc. Erroneously Awarded Incentive-Based 10-K 97.2 February 23, 2024 Compensation Recovery Policy Χ 101 The following financial information from Chubb Limited's Annual Report on Form 10-K for the year ended December 31, 2024, formatted in Inline XBRL: (i) Consolidated Balance Sheets at December 31, 2024 and 2023; (ii) Consolidated Statements of Operations and Comprehensive Income for the years ended December 31, 2024, 2023, and 2022; (iii) Consolidated Statements of Shareholders' Equity for the years ended December 31, 2024, 2023, and 2022; (iv) Consolidated Statements of Cash Flows for the years ended December 31, 2024, 2023, and 2022; and (v) Notes to the Consolidated Financial Statements 104 The Cover Page Interactive Data File formatted in Inline XBRL (The cover page XBRL tags are embedded in the Inline XBRL document and included in Exhibit 101)

Incorporated by Reference

#### ITEM 16. Form 10-K Summary

\* Management contract, compensatory plan or arrangement

None.

#### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**CHUBB LIMITED** 

By: /s/ Peter C. Enns

Peter C. Enns Executive Vice President and Chief Financial Officer

February 27, 2025

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Evan G. Greenberg	Chairman, Chief Executive Officer, and Director	February 27, 2025
Evan G. Greenberg		
/s/ Peter C. Enns	Executive Vice President and Chief Financial Officer	February 27, 2025
Peter C. Enns	(Principal Financial Officer)	-
/s/ George F. Ohsiek	Chief Accounting Officer	February 27, 2025
George F. Ohsiek	(Principal Accounting Officer)	
/s/ Michael G. Atieh	Director	February 27, 2025
Michael G. Atieh		
/s/ Nancy K. Buese	Director	February 27, 2025
Nancy K. Buese		
/s/ Sheila P. Burke	Director	February 27, 2025
Sheila P. Burke		
/s/ Nelson J. Chai	Director	February 27, 2025
Nelson J. Chai		
/s/ Michael P. Connors	Director	February 27, 2025
Michael P. Connors		
/s/ Michael L. Corbat	Director	February 27, 2025
Michael L. Corbat		
/s/ Robert J. Hugin	Director	February 27, 2025
Robert J. Hugin		
/s/ Robert W. Scully	Director	February 27, 2025
Robert W. Scully		
/s/ Theodore E. Shasta	Director	February 27, 2025
Theodore E. Shasta		
/s/ David H. Sidwell	Director	February 27, 2025
David H. Sidwell		
/s/ Olivier Steimer	Director	February 27, 2025
Olivier Steimer		
/s/ Frances F. Townsend Frances F. Townsend	Director	February 27, 2025
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# CHUBB LIMITED AND SUBSIDIARIES CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2024

## Chubb Limited INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

		Page
Management	's Responsibility for Financial Statements and Internal Control over Financial Reporting	F-3
Report of Ind	lependent Registered Public Accounting Firm (PCAOB ID 238)	F-4
Consolidated	I Financial Statements	
Consolidated	Balance Sheets	F-6
Consolidated	Statements of Operations and Comprehensive Income	F-7
Consolidated	Statements of Shareholders' Equity	F-8
Consolidated	Statements of Cash Flows	F-9
Notes to Cor	solidated Financial Statements	
Note 1.	Summary of significant accounting policies	F-10
Note 2.	Acquisitions	F-21
Note 3.	Investments	F-24
Note 4.	Fair value measurements	F-30
Note 5.	Reinsurance	F-37
Note 6.	Deferred policy acquisition costs	F-39
Note 7.	Goodwill, Value of business acquired, and Other intangible assets	F-40
Note 8.	Unpaid losses and loss expenses	F-42
Note 9.	Future policy benefits	F-65
Note 10.	Policyholders' account balances, Separate accounts, and Unearned revenue liabilities	F-70
Note 11.	Market risk benefits	F-74
Note 12.	Taxation	F-75
Note 13.	Debt	F-79
Note 14.	Commitments, contingencies, and guarantees	F-81
Note 15.	Shareholders' equity	F-87
Note 16.	Share-based compensation	F-91
Note 17.	Postretirement benefits	F-94
Note 18.	Other income and expense	F-100
Note 19.	Segment information	F-101
Note 20.	Earnings per share	F-107
Note 21.	Related party transactions	F-107
Note 22.	Statutory financial information	F-109
Note 23.	Subsequent Event	F-110
<b>_</b>		
	atement Schedules	
Schedule I	Summary of Investments - Other Than Investments in Related Parties	F-111
Schedule II	Condensed Financial Information of Registrant	F-112
Schedule IV	Supplemental Information Concerning Reinsurance	F-114
Schedule VI	Supplementary Information Concerning Property and Casualty Operations	F-115

## MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS AND INTERNAL CONTROL OVER FINANCIAL REPORTING

#### **Financial Statements**

The consolidated financial statements of Chubb Limited (Chubb) were prepared by management, which is responsible for their reliability and objectivity. The statements have been prepared in conformity with accounting principles generally accepted in the United States of America and, as such, include amounts based on informed estimates and judgments of management. Financial information elsewhere in this annual report is consistent with that in the consolidated financial statements.

The Board of Directors (Board), operating through its Audit Committee, which is composed entirely of directors who are not officers or employees of Chubb, provides oversight of the financial reporting process and safeguarding of assets against unauthorized acquisition, use or disposition. The Audit Committee annually recommends the appointment of an independent registered public accounting firm and submits its recommendation to the Board for approval.

The Audit Committee meets with management, the independent registered public accountants and the internal auditor; approves the overall scope of audit work and related fee arrangements; and reviews audit reports and findings. In addition, the independent registered public accountants and the internal auditor meet separately with the Audit Committee, without management representatives present, to discuss the results of their audits; the adequacy of Chubb's internal control; the quality of its financial reporting; and the safeguarding of assets against unauthorized acquisition, use or disposition.

The consolidated financial statements have been audited by an independent registered public accounting firm, PricewaterhouseCoopers LLP, which has been given access to all financial records and related data, including minutes of all meetings of the Board and committees of the Board. Chubb believes that all representations made to our independent registered public accountants during their audits were valid and appropriate.

## Management's Report on Internal Control over Financial Reporting

The management of Chubb is responsible for establishing and maintaining adequate internal control over financial reporting. Pursuant to the rules and regulations of the Securities and Exchange Commission, internal control over financial reporting is a process designed by, or under the supervision of our Chief Executive Officer and Chief Financial Officer to provide reasonable assurance regarding the reliability of financial reporting and the preparation of our consolidated financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America.

As of December 31, 2024, management has evaluated the effectiveness of Chubb's internal control over financial reporting based on the criteria for effective-internal control over financial reporting established in "Internal Control-Integrated Framework," issued by the Committee of Sponsoring Organizations of the Treadway Commission in 2013. Based on this evaluation, management has concluded that Chubb's internal control over financial reporting was effective as of December 31, 2024.

PricewaterhouseCoopers LLP, the independent registered public accounting firm that audited the consolidated financial statements of Chubb included in this Annual Report, has issued a report on the effectiveness of Chubb's internal controls over financial reporting as of December 31, 2024. The report, which expresses an unqualified opinion on the effectiveness of Chubb's internal control over financial reporting as of December 31, 2024, is included in this Item under "Report of Independent Registered Public Accounting Firm" and follows this statement.

/s/ Evan G. Greenberg	/s/ Peter C. Enns
Evan G. Greenberg	Peter C. Enns
Chairman and Chief Executive Officer	Executive Vice President and Chief Financial Officer

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of Chubb Limited

#### Opinions on the Financial Statements and Internal Control over Financial Reporting

We have audited the accompanying consolidated balance sheets of Chubb Limited and its subsidiaries (the "Company") as of December 31, 2024 and 2023, and the related consolidated statements of operations and comprehensive income, of shareholders' equity and of cash flows for each of the three years in the period ended December 31, 2024, including the related notes and financial statement schedules listed in the index appearing under Item 15(a)(2) (collectively referred to as the "consolidated financial statements"). We also have audited the Company's internal control over financial reporting as of December 31, 2024, based on criteria established in Internal Control-Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024, based on criteria established in Internal Control-Integrated Framework (2013) issued by the COSO.

#### **Basis for Opinions**

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on the Company's consolidated financial statements and on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

## Definition and Limitations of Internal Control over Financial Reporting

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### Critical Audit Matters

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that (i) relates to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Valuation of Unpaid Losses and Loss Expenses, Net of Reinsurance

As described in Note 8 to the consolidated financial statements, as of December 31, 2024, the Company's liability for unpaid losses and loss expenses, net of reinsurance, was \$66.3 billion. The majority of the Company's net unpaid losses and loss expenses arise from the Company's long-tail casualty business (such as general liability and professional liability), U.S. sourced workers' compensation, asbestos-related, environmental pollution and other exposures with high estimation uncertainty. The process of establishing loss and loss expense reserves requires the use of estimates and judgments based on circumstances underlying the insured loss at the date of accrual. The judgments involved in projecting the ultimate losses include the use and interpretation of various standard actuarial reserving methods that place reliance on the extrapolation of actual historical data, loss development patterns, industry data, and other benchmarks as appropriate. The reserves for the various product lines each require different qualitative and quantitative assumptions and judgments, including changes in business mix or volume, changes in ceded reinsurance structures, changes in claims handling practices, reported and projected loss trends, inflation, the legal environment, and the terms and conditions of the contracts sold to the Company's insured parties.

The principal considerations for our determination that performing procedures relating to the valuation of unpaid losses and loss expenses, net of reinsurance, from the long-tail and other exposures as described above, is a critical audit matter are (i) the significant judgment by management in determining the reserve liability, which in turn led to a high degree of auditor subjectivity and judgment in performing procedures relating to the valuation; (ii) the significant audit effort and judgment in evaluating the audit evidence relating to the actuarial reserving methods and assumptions related to extrapolation of actual historical data, loss development patterns, industry data, other benchmarks, and the impact of qualitative and quantitative subjective assumptions and judgments; and (iii) the audit effort involved the use of professionals with specialized skill and knowledge.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to the Company's valuation of unpaid losses and loss expenses, net of reinsurance, including controls over the selection of actuarial reserving methods and development of significant assumptions. These procedures also included, among others, the involvement of professionals with specialized skill and knowledge to assist in performing one or a combination of procedures, including (i) independently estimating reserves on a sample basis using actual historical data and loss development patterns, as well as industry data and other benchmarks, to develop an independent estimate and comparing the independent estimate to management's actuarially determined reserves and (ii) evaluating the appropriateness of management's actuarial reserving methods and the reasonableness of the aforementioned assumptions, as well as assessing qualitative adjustments to carried reserves and the consistency of management's approach period-over-period. Performing these procedures involved testing the completeness and accuracy of data provided by management.

/s/ PricewaterhouseCoopers LLP
Philadelphia, Pennsylvania
February 27, 2025

We have served as the Company's auditor since 1985, which includes periods before the Company became subject to SEC reporting requirements.

## CONSOLIDATED BALANCE SHEETS

Chubb Limited and Subsidiaries

(in millions of U.S. dollars, except share and per share data)	December 31, 2024	December 31, 2023
Assets		
Investments		
Short-term investments, at fair value (amortized cost – \$5,143 and \$4,551) (includes variable interest entities (VIE) balances of \$57 and \$217)	\$ 5,142	\$ 4,551
Fixed maturities available-for-sale, at fair value, net of valuation allowance – \$70 and \$156 (amortized cost – \$115,083 and \$111,128)	110,363	106,571
Private debt held-for-investment, at amortized cost, net of valuation allowance – \$4 and \$4	2,628	2,553
Equity securities, at fair value (includes VIE balances of \$1,289 and \$1,078)	9,151	3,455
Private equities (includes VIE balances of \$22 and \$21)	14,769	14,078
Other investments (includes VIE balances of \$4,538 and \$3,773)	8,597	5,527
Total investments	150,650	136,735
Cash, including restricted cash \$261 and \$172 (includes VIE balances of \$114 and \$117)	2,549	2,621
Securities lending collateral	1,445	1,299
Accrued investment income	1,160	1,086
Insurance and reinsurance balances receivable, net of valuation allowance – \$59 and \$53	14,426	13,379
Reinsurance recoverable on losses and loss expenses, net of valuation allowance – \$310 and \$367	19,777	19,952
Reinsurance recoverable on policy benefits	289	280
Deferred policy acquisition costs	8,358	7,152
Value of business acquired	3,223	3,674
Goodwill	19,579	19,686
Other intangible assets	6,377	6,775
Deferred tax assets	1,603	1,741
Prepaid reinsurance premiums	3,378	3,221
Separate account assets	6,231	5,573
Other assets (includes VIE balances of \$26 and \$33)	7,503	7,508
Total assets	\$ 246,548	\$ 230,682
Liabilities		
Unpaid losses and loss expenses	\$ 84,004	\$ 80,122
Unearned premiums	23,504	22,051
Future policy benefits	16,121	13,888
Market risk benefits	607	771
Policyholders' account balances	8,016	7,462
Separate account liabilities	6,231	5,573
Insurance and reinsurance balances payable	8,121	8,302
Securities lending payable	1,445	1,299
Accounts payable, accrued expenses, and other liabilities (includes VIE balances of \$183 and \$18)	10,192	8,332
Deferred tax liabilities	1,584	1,555
Repurchase agreements (includes VIE balances of \$815 and \$1,009)	2,731	2,833
Short-term debt	800	1,460
Long-term debt	14,379	13,035
Hybrid debt	419	308
Total liabilities	178,154	166,991
Commitments and contingencies (refer to Note 14)		
Shareholders' equity		
Common Shares (CHF 0.50 par value; 419,625,986 and 431,451,586 shares issued; 400,703,663 and 405,269,637 shares outstanding)	235	241
Common Shares in treasury (18,922,323 and 26,181,949 shares)	(3,524)	(4,400
Additional paid-in capital	14,393	15,665
Additional para in capital		54,810
Retained earnings	61,561	34,610
·	61,561 (8,644)	
Retained earnings		(6,809
Retained earnings Accumulated other comprehensive income (loss) (AOCI)	(8,644)	(6,809 59,507
Retained earnings Accumulated other comprehensive income (loss) (AOCI) Total Chubb shareholders' equity	(8,644) 64,021	

## CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME

Chubb Limited and Subsidiaries

For the years ended December 31, 2024, 2023, and 2022

For the years ended December 31, 2024, 2023, and 2022			
(in millions of U.S. dollars, except per share data)	2024	2023	2022
Revenues			
Net premiums written	\$ 51,468	\$ 47,361	\$ 41,720
Increase in unearned premiums	(1,622)	(1,649)	(1,360)
Net premiums earned	49,846	45,712	40,360
Net investment income	5,930	4,937	3,742
Net realized gains (losses)	117	(607)	(1,085)
Market risk benefits gains (losses)	(140)	(307)	80
Total revenues	55,753	49,735	43,097
Expenses			
Losses and loss expenses	26,022	24,100	22,572
Policy benefits (includes remeasurement gains (losses) of \$(2), \$19, and \$3)	4,714	3,628	2,314
Policy acquisition costs	9,102	8,259	7,339
Administrative expenses	4,380	4,007	3,395
Interest expense	741	672	570
Other (income) expense	(1,023)	(836)	89
Amortization of purchased intangibles	323	310	285
Integration expenses	39	69	48
Total expenses	44,298	40,209	36,612
Income before income tax	11,455	9,526	6,485
Income tax expense	1,815	511	1,239
Net income	\$ 9,640	\$ 9,015	\$ 5,246
Net income (loss) attributable to noncontrolling interests	368	(13)	_
Net income attributable to Chubb	\$ 9,272	\$ 9,028	\$ 5,246
Other comprehensive income (loss)			
Change in:			
Unrealized appreciation (depreciation)	\$ (251)	\$ 3,448	\$ (10,578)
Current discount rate on future policy benefits	(701)	84	1,480
Instrument-specific credit risk on market risk benefits	7	2	33
Cumulative foreign currency translation adjustment	(1,177)	(13)	(911)
Other, including postretirement benefit liability adjustment	257	157	(100)
Other comprehensive income (loss), before income tax	(1,865)	3,678	(10,076)
Income tax (expense) benefit related to OCI items	(117)	(317)	965
Other comprehensive income (loss)	(1,982)	3,361	(9,111)
Comprehensive income (loss)	7,658	12,376	(3,865)
Comprehensive income (loss) attributable to noncontrolling interests	221	(28)	_
Comprehensive income (loss) attributable to Chubb	\$ 7,437	\$ 12,404	\$ (3,865)
Earnings per share			
Basic earnings per share attributable to Chubb	\$ 22.94	\$ 21.97	\$ 12.50
Diluted earnings per share attributable to Chubb	\$ 22.70	\$ 21.80	\$ 12.39

## CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

Chubb Limited and Subsidiaries

For the years ended December 31, 2024, 2023, and 20	022
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For the years ended December 31, 2024, 2025, and 2022			
(in millions of U.S. dollars)	2024	2023	2022
Common Shares			
Balance – beginning of year	\$ 241	\$ 10,346	\$ 10,985
Par value reduction	_	(9,759)	_
Cancellation of treasury shares	(6)	(346)	(639)
Balance – end of year	235	241	10,346
Common Shares in treasury			
Balance – beginning of year	(4,400)	(5,113)	(7,464)
Common Shares repurchased	(2,024)	(2,478)	(3,014)
Cancellation of treasury shares	2,527	2,869	4,983
Net shares issued under employee share-based compensation plans	373	322	382
Balance – end of year	(3,524)	(4,400)	(5,113)
Additional paid-in capital			
Balance – beginning of year	15,665	7,166	8,478
Net shares issued under employee share-based compensation plans	(124)	(192)	(173)
Exercise of stock options	(23)	(20)	(43)
Share-based compensation expense	361	322	283
Par value reduction	_	9,759	_
Net increase (decrease) due to acquisitions	(31)	31	_
Funding of dividends declared to Retained earnings	(1,455)	(1,401)	(1,379)
Balance – end of year	14,393	15,665	7,166
Retained earnings			
Balance – beginning of year	54,810	48,305	47,403
Net income attributable to Chubb	9,272	9,028	5,246
Cancellation of treasury shares	(2,521)	(2,523)	(4,344)
Funding of dividends declared from Additional paid-in capital	1,455	1,401	1,379
Dividends declared on Common Shares	(1,455)	(1,401)	(1,379)
Balance – end of year	61,561	54,810	48,305
Accumulated other comprehensive income (loss) (AOCI)			
Balance – beginning of year	(6,809)	(10,185)	(1,074)
Other comprehensive income (loss)	(1,835)	3,376	(9,111)
Balance – end of year	(8,644)	(6,809)	(10,185)
Total Chubb shareholders' equity	\$ 64,021	\$ 59,507	\$ 50,519
Noncontrolling interests			
Balance – beginning of year	\$ 4,184	\$ _	\$ _
Net increase (decrease) due to consolidation, deconsolidation, and other transactions	(26)	4,212	_
Net income (loss) attributable to noncontrolling interests	368	(13)	_
Other comprehensive loss attributable to noncontrolling interests	(147)	(15)	_
Other	(6)	_	
Balance – end of year	\$ 4,373	\$ 4,184	\$ _
Total shareholders' equity	\$ 68,394	\$ 63,691	\$ 50,519

#### CONSOLIDATED STATEMENTS OF CASH FLOWS

Chubb Limited and Subsidiaries

For the years ended December 31, 2024, 2023, and 2022 2024 2023 2022 (in millions of U.S. dollars) Cash flows from operating activities \$ \$ Net income 9,640 9,015 5,246 Adjustments to reconcile net income to net cash flows from operating activities 1,085 Net realized (gains) losses (117)607 Market risk benefits (gains) losses 140 307 (80)Amortization of premiums (discounts) on fixed maturities (367)(148)189 Amortization of purchased intangibles 323 310 285 Equity in net income of partially-owned entities (967)(867)(1)Deferred income taxes 96 (1,124)318 Unpaid losses and loss expenses 4,567 3,470 4,259 Unearned premiums 1,805 1,377 1,435 Future policy benefits 1,841 848 333 Insurance and reinsurance balances payable (105)(155)446 Accounts payable, accrued expenses, and other liabilities 342 (735)(68)128 Income taxes 69 (149)Insurance and reinsurance balances receivable (1,278)(1,072)(696)Reinsurance recoverable (30)(498)(1,737)Deferred policy acquisition costs (1,429)(1,100)(396)450 Net sales of investments by consolidated investment products 278 Other 1,374 1,819 789 Net cash flows from operating activities 16,182 12,632 11,258 Cash flows from investing activities Purchases of fixed maturities available-for-sale (33,759)(28,672)(27,844)Purchases of fixed maturities held-to-maturity (208)(618)Purchases of equity securities (4,333)(1,395)(895)Sales of fixed maturities available-for-sale 12,815 14,593 16,855 1,084 Sales of equity securities 2,996 4,615 Maturities and redemptions of fixed maturities available-for-sale 10,810 7,026 9,415 Maturities and redemptions of fixed maturities held-to-maturity 708 1,712 Net change in short-term investments (763)1,169 (1,452)Net derivative instruments settlements (93)(153)(84)Private equity contributions (1,070)(2,024)(2,649)Private equity distributions 1,397 1,164 1,017 Acquisition of subsidiaries (net of cash acquired of nil, \$560, and \$366) (538)(34)(5,166)Net consolidations (deconsolidations) of consolidated investment products 27 (17)Other (1,412)(889)(560)Net cash flows used for investing activities (13,923) (7,648)(5,654) Cash flows from financing activities Dividends paid on Common Shares (1,436)(1,394)(1,375)Common Shares repurchased (1,801)(2,411)(2,894)Proceeds from issuance of long-term debt 2,408 4,984 4,510 Proceeds from issuance of repurchase agreements 4,505 Repayment of long-term debt (1,437)(475)(1,000)Repayment of repurchase agreements (4,822)(4,728)(4,508)Proceeds from share-based compensation plans 356 212 264 1,024 Policyholder contract deposits 645 488 Policyholder contract withdrawals (709)(458)(521)Third-party capital invested into consolidated investment products 1,614 126 Third-party capital distributed by consolidated investment products (1,621)(745)(106)Other (262)(245)Net cash flows used for financing activities (2,181)(4,489)(5,142)Effect of foreign currency rate changes on cash and restricted cash (150)(1) (146)Net increase (decrease) in cash and restricted cash (72)494 316 Cash and restricted cash - beginning of year 2,621 2,127 1,811 Cash and restricted cash - end of year \$ 2,549 2,621 2,127 Supplemental cash flow information Taxes paid \$ 1,662 1,465 \$ 1,242 599 553 552 Interest paid

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Chubb Limited and Subsidiaries

#### 1. Summary of significant accounting policies

#### a) Basis of presentation

Chubb Limited is a holding company incorporated in Zurich, Switzerland. Chubb Limited, through its subsidiaries, provides a broad range of insurance and reinsurance products to insureds worldwide. Our results are reported through the following business segments: North America Commercial P&C Insurance, North America Personal P&C Insurance, North America Agricultural Insurance, Overseas General Insurance, Global Reinsurance, and Life Insurance. Refer to Note 19 for additional information.

The accompanying Consolidated Financial Statements, which include the accounts of Chubb Limited and its subsidiaries (collectively, Chubb, we, us, or our), over which Chubb exercises control, including Huatai Group, our majority-owned subsidiary, and minority-owned entities such as variable interest entities (VIEs) in which Chubb is considered the primary beneficiary. Noncontrolling interests on the Consolidated Financial Statements represent the portion of majority-owned subsidiaries and VIEs in which we do not have direct equity ownership. These Consolidated Financial Statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and, in the opinion of management, reflect all adjustments necessary for a fair statement of the results and financial position for such periods. All significant intercompany accounts and transactions, including internal reinsurance transactions, have been eliminated.

On July 1, 2023, Chubb discontinued equity method accounting for its investment in Huatai Group upon obtaining a controlling interest and applied consolidation accounting. Therefore, effective July 1, 2023, business activity for, and the financial position of, Huatai Group is reported at 100 percent on the Consolidated Financial Statements. At December 31, 2024, and December 31, 2023, our aggregate ownership interest in Huatai Group was approximately 85.5 percent and 76.5 percent, respectively. The relevant amounts attributable to shareholders other than Chubb are reflected in the Consolidated Financial Statements under the captions Noncontrolling interests, Net income (loss) attributable to noncontrolling interests, and Comprehensive income (loss) attributable to noncontrolling interests. Refer to Note 2 for additional information on the acquisition of Huatai Group.

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Amounts included in the Consolidated Financial Statements reflect our best estimates and assumptions; actual amounts could differ materially from these estimates. Chubb's principal estimates include:

- unpaid loss and loss expense reserves, including long-tail asbestos and environmental (A&E) reserves and non-A&E casualty exposures:
- future policy benefits reserves;
- the valuation of value of business acquired (VOBA);
- the assessment of risk transfer for certain structured insurance and reinsurance contracts;
- reinsurance recoverable, including a valuation allowance for uncollectible reinsurance;
- the valuation of the investment portfolio and assessment of valuation allowance for expected credit losses;
- · the valuation of deferred income taxes;
- the valuation and amortization of purchased intangibles; and
- the assessment of goodwill for impairment.

#### b) Premiums

Premiums are generally recorded as written upon inception of the policy. For multi-year policies for which premiums written are payable in annual installments, only the current annual premium is included as written at policy inception due to the ability of the insured/reinsured to commute or cancel coverage within the policy term. The remaining annual premiums are recorded as written at each successive anniversary date within the multi-year term.

Chubb Limited and Subsidiaries

For property and casualty (P&C) insurance and reinsurance products, premiums written are primarily earned on a pro-rata basis over the policy terms to which they relate. Unearned premiums represent the portion of premiums written applicable to the unexpired portion of the policies in force. For retrospectively-rated policies, written premiums are adjusted to reflect expected ultimate premiums consistent with changes to incurred losses, or other measures of exposure as stated in the policy, and earned over the policy coverage period.

Mandatory reinstatement premiums assessed on reinsurance policies are earned in the period of the loss event that gave rise to the reinstatement premiums. All remaining unearned premiums are recognized over the remaining coverage period.

Premiums from long-duration contracts such as certain traditional term life, whole life, endowment, and long-duration personal accident and health (A&H) policies are generally recognized as revenue when due from policyholders. Traditional life policies include those contracts with fixed and guaranteed premiums and benefits. Benefits and expenses are recognized in relation to insurance in force resulting in the recognition of profit over the life of the contracts.

Retroactive loss portfolio transfer (LPT) contracts in which the insured loss events occurred prior to contract inception are evaluated to determine whether they meet criteria for reinsurance accounting. If reinsurance accounting is appropriate, written premiums are fully earned and corresponding losses and loss expenses recognized at contract inception. These contracts can cause significant variances in gross premiums written, net premiums written, net premiums earned, and net incurred losses in the years in which they are written. Reinsurance contracts sold not meeting the criteria for reinsurance accounting are recorded using the deposit method.

Reinsurance premiums assumed are based on information provided by ceding companies supplemented by our own estimates of premium when we have not received ceding company reports. Estimates are reviewed and adjustments are recorded in the period in which they are determined. Premiums are earned over the coverage terms of the related reinsurance contracts and range from one year to three years.

#### c) Deferred policy acquisition costs (DAC)

Deferred policy acquisition costs consist of commissions (direct and ceded), premium taxes, and certain underwriting costs related directly to the successful acquisition of new or renewal insurance contracts. Amortization is recorded in Policy acquisition costs in the Consolidated statements of operations.

#### Short-duration contracts

Policy acquisition costs are amortized ratably over the period the related premiums are earned. Policy acquisition costs are reviewed to determine if they are recoverable from future income including investment income. Unrecoverable policy acquisition costs are expensed in the period identified.

#### Long-duration contracts

Policy acquisition costs are grouped by contract type and issue year into cohorts consistent with the groupings used in estimating the associated liability and are expensed on a constant level basis over the expected term of the related contracts to approximate straight-line amortization at the contract level. The constant level basis used for amortization is the insurance inforce and is projected using the same assumptions used in estimating the liability for future policy benefits. If those projected assumptions change in future periods, they will be reflected in the cohort level amortization basis at that time. Unexpected changes in the in-force portfolio, due to variances in mortality and lapse experience, are recognized over the contract term. Changes in future mortality and lapse assumptions are also recognized prospectively over the remaining expected contract term.

Advertising costs are expensed as incurred except for direct-response campaigns that qualify for cost deferral. Qualified expenses include individual direct-response marketing campaigns where we can demonstrate the campaigns have specifically resulted in incremental sales to customers and such sales have probable future economic benefits. Any costs directly related to the marketing campaigns are deferred, included with other policy acquisition costs, and expensed as a component of Policy acquisition costs using the same amortization basis.

#### d) Value of business acquired (VOBA)

As part of business combination accounting, a VOBA intangible asset is established upon the acquisition of blocks of long-duration contracts. This intangible represents the present value of estimated net cash flows for the in-force contracts as of the acquisition date. VOBA is amortized as a component of Policy acquisition costs in the Consolidated statements of operations in relation to the profit emergence of the underlying acquired contracts. The valuation of VOBA is based on many factors including

Chubb Limited and Subsidiaries

mortality, morbidity, persistency, investment yields, expenses, and discount rate. The VOBA intangible is tested for recoverability at least annually using a premium deficiency test. Unrecoverable VOBA is expensed in the period identified.

#### e) Reinsurance

Chubb assumes and cedes reinsurance with other insurance companies to provide greater diversification of business and minimize the net loss potential arising from large risks. Ceded reinsurance contracts do not relieve Chubb of its primary obligation to policyholders.

For both ceded and assumed reinsurance, risk transfer requirements must be met in order to account for a contract as reinsurance, principally resulting in the recognition of cash flows under the contract as premiums and losses. To meet risk transfer requirements, a reinsurance contract must include insurance risk, consisting of both underwriting and timing risk, and a reasonable possibility of a significant loss for the assuming entity. To assess risk transfer for certain contracts, Chubb generally develops expected discounted cash flow analyses at contract inception. Deposit accounting is used for contracts that do not meet risk transfer requirements.

Reinsurance recoverable includes balances due from reinsurance companies for paid and unpaid losses and loss expenses and future policy benefits that will be recovered from reinsurers, based on contracts in force. The method for determining the reinsurance recoverable on unpaid losses and loss expenses incurred but not reported (IBNR) involves actuarial estimates consistent with those used to establish the associated liability for unpaid losses and loss expenses as well as a determination of Chubb's ability to cede unpaid losses and loss expenses under the terms of the reinsurance agreement.

Reinsurance recoverable is presented net of a valuation allowance for uncollectible reinsurance determined based upon a review of the financial condition of reinsurers and other factors. The valuation allowance for uncollectible reinsurance is based on an estimate of the reinsurance recoverable balance that will ultimately be unrecoverable due to reinsurer insolvency, a contractual dispute, or any other reason. The valuation of this allowance includes several judgments including certain aspects of the allocation of reinsurance recoverable on IBNR claims by reinsurer and a default analysis to estimate uncollectible reinsurance. The primary components of the default analysis are reinsurance recoverable balances by reinsurer, net of collateral, and default factors used to determine the portion of a reinsurer's balance deemed uncollectible. The definition of collateral for this purpose requires some judgment and is generally limited to assets held in a Chubb-only beneficiary trust, letters of credit, and liabilities held with the same legal entity for which Chubb believes there is a contractual right of offset. The determination of the default factor is principally based on the financial strength rating of the reinsurer. Default factors require considerable judgment and are determined using the current financial strength rating, or rating equivalent, of each reinsurer as well as other key considerations and assumptions. Changes in the valuation allowance for uncollectible reinsurance recoverables are recorded in Losses and loss expenses in the Consolidated statements of operations. The more significant considerations to calculate the valuation allowance include, but are not necessarily limited to, the following:

- For reinsurers that maintain a financial strength rating from a major rating agency, and for which recoverable balances are considered representative of the larger population (i.e., default probabilities are consistent with similarly rated reinsurers and payment durations conform to averages), the financial rating is based on a published source and the default factor is based on published default statistics of a major rating agency applicable to the reinsurer's particular rating class. When a recoverable is expected to be paid in a brief period of time by a highly rated reinsurer, such as certain property catastrophe claims, a default factor may not be applied;
- For balances recoverable from reinsurers that are both unrated by a major rating agency and for which management is unable to determine a credible rating equivalent based on a parent, affiliate, or peer company, we determine a rating equivalent based on an analysis of the reinsurer that considers an assessment of the creditworthiness of the particular entity, industry benchmarks, or other factors as considered appropriate. We then apply the applicable default factor for that rating class. For balances recoverable from unrated reinsurers for which the ceded reserve is below a certain threshold, we generally apply a default factor of 11.2 percent, consistent with published statistics of a major rating agency;
- For balances recoverable from reinsurers that are either insolvent or under regulatory supervision, we establish a default factor and resulting valuation allowance for uncollectible reinsurance based on reinsurer-specific facts and circumstances. Upon initial notification of an insolvency, we generally recognize an expense for a substantial portion of all balances outstanding, net of collateral, through a combination of write-offs of recoverable balances and increases to the valuation allowance for uncollectible reinsurance. When regulatory action is taken on a reinsurer, we generally recognize a default factor by estimating an expected recovery on all balances outstanding, net of collateral. When sufficient credible information becomes available, we adjust the valuation allowance for uncollectible reinsurance by establishing a default factor pursuant to information received; and

Chubb Limited and Subsidiaries

• For other recoverables, management determines the valuation allowance for uncollectible reinsurance based on the specific facts and circumstances.

The methods used to determine the reinsurance recoverable balance and related valuation allowance for uncollectible reinsurance are regularly reviewed and updated, and any resulting adjustments are reflected in earnings in the period identified.

The methods used to determine the valuation allowance for uncollectible high deductible recoverable amounts and valuation allowance for insurance and reinsurance balances receivable are similar to the processes used to determine the valuation allowance for uncollectible reinsurance recoverable. For information on high deductible policies, refer to section k) Unpaid losses and loss expenses, below.

Prepaid reinsurance premiums represent the portion of premiums ceded to reinsurers applicable to the unexpired coverage terms of the reinsurance contracts in-force.

#### f) Investments

## Fixed maturities, equity securities, and short-term investments

Fixed maturities are primarily classified as available-for-sale (AFS) and are reported at fair value, net of a valuation allowance for credit losses, with changes in fair value recorded as a separate component of AOCI in Shareholders' equity.

Equity securities are reported at fair value with changes in fair value recorded in Net realized gains (losses) on the Consolidated statements of operations.

Short-term investments comprise securities due to mature within one year of the date of purchase and are recorded at fair value which typically approximates cost.

Interest, dividend income, and amortization of fixed maturity market premiums and discounts, related to these securities are recorded in Net investment income, net of investment management and custody fees, in the Consolidated statements of operations. Realized gains or losses on sales of investments are determined on a first-in, first-out basis.

For mortgage-backed securities and any other holdings for which there is a prepayment risk, prepayment assumptions are evaluated and revised, as necessary. Any adjustments required due to the resultant change in effective yields and maturities are recognized prospectively. Prepayment fees or call premiums that are only payable when a security is called prior to its maturity are earned when received and reflected in Net investment income.

## Valuation allowance for fixed income securities

Management evaluates expected credit losses (ECL) for AFS securities when fair value is below amortized cost. AFS securities are evaluated for potential credit loss on an individual security level, but the evaluation may use assumptions consistent with expectations of credit losses for a group of similar securities. If management has the intent to sell or will be required to sell the security before recovery, the entire impairment loss will be recorded through income to Net realized gains and losses. If management does not have the intent to sell or will not be required to sell the security before recovery, an allowance for credit losses is established and is recorded through income to Net realized gains and losses, and the non-credit loss portion is recorded through other comprehensive income.

Examples of criteria that are collectively evaluated to determine if a credit loss has occurred include the following:

- The extent to which the fair value is less than amortized cost;
- Adverse conditions related to the security, industry, or geographic area;
- Downgrades in the security's credit rating by a rating agency; and
- Failure of the issuer to make scheduled principal or interest payments.

AFS securities that meet any one of the criteria included above will be subject to a discounted cash flow analysis by comparing the present value of expected future cash flows with the amortized cost basis. Projected cash flows are driven primarily by assumptions regarding probability of default and the timing and amount of recoveries associated with defaults. Chubb developed the projected cash flows using market data, issuer-specific information, and credit ratings. In combination with contractual cash flows and the use of historical default and recovery data by Moody's Investors Service (Moody's) rating category, we generate expected cash flows using the average cumulative issuer-weighted global default rates by letter rating.

Chubb Limited and Subsidiaries

If the present value of expected future cash flows is less than the amortized cost, a credit loss exists and an allowance for credit losses will be recognized. If the present value of expected future cash flows is equal to or greater than the amortized cost basis, management will conclude an expected credit loss does not exist.

Management reviews credit losses and the valuation allowance for expected credit losses each quarter. When all or a portion of a fixed maturity security is identified to be uncollectible and written off, the valuation allowance for expected credit losses is reduced. In general, a security is considered uncollectible no later than when all efforts to collect contractual cash flows have been exhausted. Below are considerations for when a security may be deemed uncollectible:

- We have sufficient information to determine that the issuer of the security is insolvent;
- We receive notice that the issuer of the security has filed for bankruptcy, and the collectability is expected to be adversely impacted by the bankruptcy;
- The issuer of a security has violated multiple debt covenants;
- Amounts have been past due for a specified period of time with no response from the issuer;
- · A significant deterioration in the value of the collateral has occurred; and
- We have received correspondence from the issuer of the security indicating that it does not intend to pay the contractual principal and interest.

Prior to the transfer of our entire held-to-maturity (HTM) portfolio to the AFS portfolio in 2023, HTM securities were evaluated for potential credit loss on a collective pool basis quarterly. Chubb pooled HTM securities and calculated the current expected credit loss for each pool using Moody's corporate bond default average, corporate bond recovery rate, and an economic cycle multiplier based on the leading economic index adjusted for a forward-looking economic outlook.

We elected to not measure an allowance for accrued investment income as uncollectible balances are written off in a timely manner, typically 30 to 45 days after uncollected balances are due.

## Private debt held-for-investment

Private debt held-for-investment relates principally to investments in the funding of public and private projects that are mostly infrastructure related and were acquired as part of Huatai's investment portfolio upon consolidation. They have stated interest rates and maturity dates with fixed or determinable payments. Private debt held-for-investment are carried at amortized cost, net of a valuation allowance for credit losses. Management evaluates current expected credit losses (CECL) for all Private debt held-for-investment each quarter on a collective pool basis using S&P's corporate bond default average, corporate bond recovery rate, and an economic cycle multiplier. Interest income is recorded when earned within Net investment income on the Consolidated statements of operations.

## Private equities

Private equities principally consist of Investment funds, limited partnerships, and partially owned investment companies.

#### Investment funds and limited partnerships

Investment funds, limited partnerships, and all other investments over which Chubb cannot exercise significant influence, generally, when we own less than three percent of the investee's shares, are accounted for as follows:

- Income and expenses from these funds are reported within Net investment income.
- These funds are carried at net asset value, which approximates fair value with changes in fair value recorded in Net realized gains (losses) on the Consolidated statements of operations. Refer to Note 4 for a further discussion on net asset value.
- As a result of the timing of the receipt of valuation data from the investment managers, these investments are generally reported on a three-month lag.
- Sales of these investments are reported within Net realized gains (losses).

Chubb Limited and Subsidiaries

## Partially-owned investment companies

Partially-owned investment companies are limited partnerships where our ownership interest is in excess of three percent and are accounted for under the equity method because Chubb exerts significant influence. These investments apply investment company accounting to determine operating results, and Chubb retains the investment company accounting in applying the equity method.

- This means that investment income, realized gains or losses, and unrealized gains or losses are included in the portion of equity earnings reflected in Other (income) expense.
- As a result of the timing of the receipt of valuation data from the investment managers, these investments are generally reported on a three-month lag.

#### Other investments

- Huatai's asset management businesses create investment entities known as consolidated investment products which
  include mutual funds with primary holdings in fixed maturities. These securities are reported at fair value with changes in
  fair value reported through the Consolidated statements of operations within Net realized gains (losses) as required under
  investment company accounting standards.
- Fixed maturities supporting certain participating policy liabilities principally relate to the Huatai investment portfolio. These investments are reported at fair value with changes in fair value recorded through Net realized gains (losses) on the Consolidated statements of operations. We have elected to account for these investments using the fair value option so that changes in fair value of the fixed maturities are recorded in Net realized gains (losses), as opposed to a component within AOCI, to offset corresponding changes in policyholder liabilities within Policy benefits.
- · Policy loans are carried at outstanding balance and interest income is reflected in Net investment income.
- Life insurance policies are carried at policy cash surrender value and income is reflected in Other (income) expense.
- Non-qualified separate account assets are supported by assets that do not qualify for separate account reporting under U.S. GAAP and are carried at fair value. Unrealized gains and losses on non-qualified separate account assets are reflected in Other (income) expense.

#### Investments in partially-owned insurance companies

Investments in partially-owned insurance companies primarily represent direct investments in which Chubb has significant influence and as such, meet the requirements for equity method accounting. Generally, we own twenty percent or more of the investee's shares. We report our share of the net income or loss of the partially-owned insurance companies in Other (income) expense.

## Securities lending program

Chubb participates in a securities lending program operated by a third-party banking institution whereby certain assets are loaned to qualified borrowers and from which we earn an incremental return which is recorded within Net investment income in the Consolidated statements of operations.

Borrowers provide collateral, in the form of either cash or approved securities, at a minimum of 102 percent of the fair value of the loaned securities. Each security loan is deemed to be an overnight transaction. Cash collateral is invested in a collateral pool which is managed by the banking institution. The collateral pool is subject to written investment guidelines with key objectives which include the safeguard of principal and adequate liquidity to meet anticipated redemptions. The fair value of the loaned securities is monitored on a daily basis, with additional collateral obtained or refunded as the fair value of the loaned securities changes. The fair value of the securities on loan is included in Fixed maturities available-for-sale and Equity securities in the Consolidated balance sheets. The collateral is held by the third-party banking institution, and the collateral can only be accessed in the event that the institution borrowing the securities is in default under the lending agreement. As a result of these restrictions, we consider our securities lending activities to be non-cash investing and financing activities. An indemnification agreement with the lending agent protects us in the event a borrower becomes insolvent or fails to return any of the securities on loan. The securities lending collateral is reported as a separate line in the Consolidated balance sheets with a related liability reflecting our obligation to return the collateral plus interest.

Chubb Limited and Subsidiaries

#### Repurchase agreements

Similar to securities lending arrangements, securities sold under repurchase agreements, whereby Chubb sells securities and repurchases them at a future date for a predetermined price, are accounted for as collateralized investments and borrowings and are recorded at the contractual repurchase amounts plus accrued interest. Assets to be repurchased are the same or substantially the same as the assets transferred, and the transferor, through right of substitution, maintains the right and ability to redeem the collateral on short notice. The fair value of the underlying securities is included in fixed maturities. In contrast to securities lending programs, the use of cash received is not restricted. We report the obligation to return the cash as Repurchase agreements in the Consolidated balance sheets and record the fees under these repurchase agreements within Interest expense on the Consolidated statements of operations.

Refer to Note 4 for a discussion on the determination of fair value for Chubb's various investment securities.

#### g) Consolidation of Variable interest entities (VIEs)

Chubb consolidates entities in which it has a controlling interest or is a primary beneficiary of a VIE. Huatai's asset management businesses create investment entities known as consolidated investment products which include mutual funds with primary holdings in fixed maturities. While many investors may not be related parties, Huatai invests in these funds at various ownership percentages. We consolidate the VIEs if we are the primary beneficiary, which is generally when we hold an economic interest of 10 percent or more. The consolidation of VIEs requires us to record 100 percent of both the underlying assets and liabilities of the mutual funds within the Consolidated balance sheets as well as the profit and losses within the Consolidated statements of operations. The relevant amounts attributable to investors other than Chubb are reflected as Noncontrolling interests. Purchases and sales of investments by the consolidated VIEs are reported as operating activities on the Consolidated Statements of Cash Flows. Where Huatai's ownership in these consolidated investment products is less than 10 percent, we generally would not expect to be the primary beneficiary of these VIEs and would not consolidate. Our economic risk with respect to each investment in a consolidated investment product is limited to our equity ownership and any uncollected management and performance fees. Refer to Note 3 h) for additional information.

#### h) Derivative instruments

Derivative instruments are carried at fair value in the Consolidated balance sheets in either Accounts payable, accrued expenses, and other liabilities or Other assets. We participate in these derivative instruments primarily to mitigate financial risks and manage certain investment portfolio risks and exposures, including assets and liabilities denominated in foreign currencies. We use derivative instruments including futures, options, swaps, and foreign currency forward contracts. Refer to Note 14 for additional information.

Changes in fair value of derivatives not designated as hedging instruments are included in Net realized gains (losses) and changes in fair value of futures contracts on equities related to our variable annuity reinsurance business are included in Market risk benefits gains (losses) in the Consolidated statements of operations.

We also invest in certain derivative instruments that are designated as hedging instruments and qualify for hedge accounting. These derivatives designated as hedging instruments must be highly effective in mitigating the designated changes in fair value or cash flows of the hedged item. We assess at the hedge's inception, and continue to qualitatively assess on a quarterly basis, whether the derivatives that are used in hedging transactions have been and are expected to be highly effective in offsetting changes in the hedged items. Derivatives designated as hedging instruments include cross-currency swaps designated as fair value hedges for foreign currency exposure associated with portions of our euro denominated debt and net investment hedges for foreign currency exposure in the net investments of certain foreign subsidiaries. Refer to Note 14 for additional information.

Changes in fair value of net investment hedges are recorded in Cumulative translation adjustments (CTA) within OCI. Changes in fair value of fair value hedges that principally offset the foreign currency remeasurement on the hedged debt is recorded within Net realized gains (losses) on the Consolidated statement of operations with the remaining change in fair value recorded in Other, within OCI.

#### i) Cash

We have agreements with a third-party bank provider which implemented two international multi-currency notional cash pooling programs. In each program, participating Chubb entities establish deposit accounts in different currencies with the bank provider and each day the credit or debit balances in every account are notionally translated into a single currency (U.S. dollars) and then notionally pooled. The bank extends overdraft credit to any participating Chubb entity as needed, provided that the overall notionally-pooled balance of all accounts in each pool at the end of each day is at least zero. Any overdraft balances incurred under this program by a Chubb entity would be guaranteed by Chubb Limited (up to \$300 million in the aggregate).

Chubb Limited and Subsidiaries

Our syndicated letter of credit facility allows for same day drawings to fund a net pool overdraft should participating Chubb entities overdraw contributed funds from the pool.

#### Restricted cash

Included in Cash is restricted cash of \$261 million and \$172 million at December 31, 2024 and 2023, respectively. Restricted cash represents amounts held for the benefit of third parties and is legally or contractually restricted as to withdrawal or usage. Amounts include deposits with U.S. and non-U.S. regulatory authorities, trust funds set up for the benefit of ceding companies, and amounts pledged as collateral to meet financing arrangements.

#### j) Goodwill and Other intangible assets

Goodwill represents the excess of the cost of acquisitions over the fair value of net assets acquired and is not amortized. Goodwill is assigned at acquisition to the applicable reporting unit of the acquired entities giving rise to the goodwill. Goodwill impairment tests are performed annually or more frequently if circumstances indicate a possible impairment. For goodwill impairment testing, we use a qualitative assessment to determine whether it is more likely than not (i.e., more than a 50 percent probability) that the fair value of a reporting unit is greater than its carrying amount. If our assessment indicates it is more likely than not that carrying value exceeds fair value, we quantitatively estimate a reporting unit's fair value.

Indefinite lived intangible assets are not subject to amortization. Finite lived intangible assets are amortized over their useful lives, generally with an average original useful life of 25 years. Intangible assets are regularly reviewed for indicators of impairment. Impairment is recognized if the carrying amount is not recoverable from its undiscounted cash flows and is measured as the difference between the carrying amount and fair value.

#### k) Unpaid losses and loss expenses

A liability is established for the estimated unpaid losses and loss expenses under the terms of Chubb's policies and agreements. Similar to premiums that are recognized as revenues over the coverage period of the policy, a liability for unpaid losses and loss expenses is recognized as expense when insured events occur over the coverage period of the policy. This liability includes a provision for both reported claims (case reserves) and incurred but not reported claims (IBNR reserves). IBNR reserve estimates are generally calculated by first projecting the ultimate cost of all losses that have occurred (expected losses), and then subtracting paid losses, case reserves, and loss expenses. The methods of determining such estimates and establishing the resulting liability are reviewed regularly and any adjustments are reflected in income in the period in which they become known. Future developments may result in losses and loss expenses materially greater or less than recorded amounts.

Except for net unpaid loss and loss expense reserves for certain structured settlements for which the timing and amount of future claim payments are reliably determinable and certain reserves for unsettled claims, Chubb does not discount its P&C loss reserves. The net undiscounted reserves related to structured settlements and certain reserves for unsettled claims are immaterial.

Included in Unpaid losses and loss expenses are liabilities for A&E claims and expenses. These unpaid losses and loss expenses are principally related to claims arising from remediation costs associated with hazardous waste sites and bodily-injury claims related to asbestos products and environmental hazards. The estimation of these liabilities is particularly sensitive to changes in the legal environment including specific settlements that may be used as precedents to settle future claims. However, Chubb does not anticipate future changes in laws and regulations in setting its A&E reserve levels.

Also included in Unpaid losses and loss expenses is the fair value adjustment of \$60 million and \$62 million at December 31, 2024 and 2023, respectively, principally related to Chubb Corp's historical unpaid losses and loss expenses. The estimated fair value consists of the present value of the expected net unpaid loss and loss adjustment expense payments adjusted for an estimated risk margin. The estimated cash flows are discounted at a risk-free rate. The estimated risk margin varies based on the inherent risks associated with each type of reserve. The fair value is amortized through Amortization of purchased intangibles on the Consolidated statements of operations based on the estimated payout patterns of unpaid loss and loss expenses at the acquisition date.

Our loss reserves are presented net of contractual deductible recoverable amounts due from policyholders. Under the terms of certain high deductible policies which we offer, such as workers' compensation and general liability, our customers are responsible to reimburse us for an agreed-upon dollar amount per claim. In nearly all cases we are required under such policies to pay covered claims first, and then seek reimbursement for amounts within the applicable deductible from our customers. We generally seek to mitigate this risk through collateral agreements.

Chubb Limited and Subsidiaries

Prior period development arises from changes to loss estimates recognized in the current year that relate to loss reserves first reported in previous calendar years and excludes the effect of losses from the development of earned premiums from previous accident years.

For purposes of analysis and disclosure, management views prior period development to be changes in the nominal value of loss estimates from period to period, net of premium and profit commission adjustments on loss sensitive contracts. Prior period development generally excludes changes in loss estimates that do not arise from the emergence of claims, such as those related to uncollectible reinsurance, interest, unallocated loss adjustment expenses, or foreign currency. Accordingly, specific items excluded from prior period development include the following: gains/losses related to foreign currency remeasurement; losses recognized from the early termination or commutation of reinsurance agreements that principally relate to the time value of money; changes in the value of reinsurance business assumed reflected in losses incurred but principally related to the time value of money; and losses that arise from changes in estimates of earned premiums from prior accident years. Except for foreign currency remeasurement, which is included in Net realized gains (losses), these items are included in current year losses within Losses and loss expenses on the Consolidated statements of operations.

#### I) Future policy benefits

For traditional and limited-payment contracts, contracts are grouped into cohorts by coverage type and issue year to determine a liability for future policy benefits. The future policy benefit liability (FPBL) is the present value of estimated future policy benefits to be paid to or on behalf of policyholders and certain related expenses less the present value of estimated future net premiums to be collected from policyholders and is accrued as premium revenue is recognized. The valuation of this liability requires management to make estimates and assumptions regarding expenses, mortality, and persistency. Estimates are primarily based on historical experience. Actual results could differ materially from these estimates.

The liability is adjusted for differences between actual and expected experience. With the exception of the expense assumption, we review our future cash flow assumptions at least annually to determine if the net premium ratio (NPR), the mechanism to record the liability as premium is earned, should be changed at that time. We have elected to use expense assumptions that are locked in at contract inception and are not subsequently reviewed or updated. Each quarter, we update the cash flows expected over the entire life of each cohort for actual historical experience and projected future cash flows. These updated cash flows are used to calculate the revised NPR, which is used to derive an updated FPBL as of the beginning of the current reporting period, discounted at the original contract issuance discount rate. This amount is then compared to the carrying amount of the liability as of that same date, but before the updating of cash flow assumptions, to determine the current period change in FPBL. This current period change in the liability is the remeasurement gain or loss and is recorded in Policy benefits in the Consolidated statements of operations. In subsequent periods, the revised NPR is used to record the FPBL until future revisions become required.

For traditional and limited-payment contracts, the discount rate assumption is based on an upper-medium grade fixed-income instrument yield. An equivalent rate is derived based on A-credit-rated fixed-income instruments with similar duration to the liability. The discount rate assumption is updated quarterly and used to remeasure the liability at each reporting date, with the resulting change reflected in Other comprehensive income. For liability cash flows that are projected beyond the duration of market-observable A-credit-rated fixed-income instruments, we use the last market-observable yield level, as the basis for a linear interpolation to determine yield assumptions for durations that do not have market-observable yields.

#### Deferred profit liability

For limited-payment products, gross premiums received in excess of net premiums are deferred at initial recognition as a deferred profit liability (DPL) and recorded as a component of Future policy benefits in the Consolidated balance sheets. Net premiums are measured using actual cash flows and future cash flow assumptions consistent with those used in the measurement of the liability for future policy benefits and remeasured quarterly. The DPL is amortized in proportion to the discounted in-force policies. Interest is accreted on the balance of the DPL using the discount rate consistent with the interest accretion on the FPBL. The recalculated DPL, including adjusted amortization through the current period, is compared to the current carrying amount and the difference is recognized as an adjustment to Policy benefits in the Consolidated statements of operations as a remeasurement gain or loss.

## m) Market Risk Benefits

Chubb reinsures various death and living benefit guarantees associated with variable annuities issued primarily in the United States, which meet the definition of Market risk benefits (MRB). These reinsurance contracts provide protection to the ceding entity from, and expose us to, other-than-nominal capital market risk. Market risk benefits are measured at fair value using a valuation model based on current net exposures, market data, our experience, and other factors. Changes in fair value are

Chubb Limited and Subsidiaries

recognized in Market risk benefits gains (losses) in the Consolidated statements of operations, except the change in fair value due to a change in the instrument-specific credit risk, which is recognized in other comprehensive income.

We generally receive a monthly premium during the accumulation phase of the covered annuities (in-force) based on a percentage of either the underlying accumulated account values or the underlying accumulated guaranteed values. Depending on an annuitant's age, the accumulation phase can last many years. To limit our exposure under these programs, all reinsurance treaties include annual or aggregate claim limits and many include an aggregate deductible.

The guarantees which are payable on death, referred to as guaranteed minimum death benefits (GMDB), principally cover shortfalls between accumulated account value at the time of an annuitant's death and either i) an annuitant's total deposits; ii) an annuitant's total deposits plus a minimum annual return; or iii) the highest accumulated account value attained at any policy anniversary date. In addition, a death benefit may be based on a formula specified in the variable annuity contract that uses a percentage of the growth of the underlying contract value.

Under reinsurance programs covering guaranteed living benefits (GLB), we assume the risk of guaranteed minimum income benefits (GMIB) associated with variable annuity contracts. The GMIB risk is triggered if, at the time the contract holder elects to convert the accumulated account value to a periodic payment stream (annuitize), the accumulated account value is not sufficient to provide a guaranteed minimum level of monthly income.

#### n) Separate accounts

Separate account assets represent segregated funds where investment risks are borne by the customers, except to the extent of certain guarantees made by Chubb. Separate account liabilities primarily represent the policyholders' account balances in separate account assets and are equal and offsetting to total separate account assets. The assets of each account are legally segregated and are not subject to claims that arise out of any Chubb's business. Mortality, policy administration and surrender charges assessed against the accounts are included in Net premiums earned on the Consolidated statements of operations. The related investment performance of the separate account assets (including interest, dividends, realized gains and losses, and changes in unrealized gains and losses) generally accrue to the policyholders and are not included in our Consolidated statements of operations. Fees charged against the separate accounts are deferred and recorded as unearned revenue liabilities within Policyholders' account balances on the Consolidated balance sheets until they are earned within Net premiums earned on the Consolidated statements of operations. Refer to section o) Policyholders' account balances, below.

#### o) Policyholders' account balances

Policyholders' account balances represent a liability for investment contracts sold that do not meet the definition of an insurance contract, and certain of these contracts are sold with a guaranteed rate of return. Consideration received or paid is recorded as a deposit asset or liability in the balance sheet as opposed to recording premiums and losses in the statements of operations. The liability for policyholders' account balances equals accumulated policy account values, which consist of consideration received from the policyholder, plus any credited income, less any relevant charges. Also included within Policyholders' account balances is an unearned revenue liability which represents policy charges for services to be provided in future periods. The charges are deferred as incurred and are generally amortized over the expected life of the contract using the same methodology, factors, and assumptions used to amortize deferred acquisition costs.

Certain of our long-duration contracts are supported by assets that do not qualify for separate account reporting under U.S. GAAP. These assets are classified as non-qualified separate account assets and reported in Other investments and the offsetting liabilities are reported in Policyholders' account balances in the Consolidated balance sheets. Changes in the fair value of separate account assets that do not qualify for separate account reporting under U.S. GAAP are reported in Other (income) expense, and the offsetting movements in the liabilities are included in Policy benefits in the Consolidated statements of operations.

## p) Property and equipment

Property and equipment used in operations are capitalized and carried at cost less accumulated depreciation and are reported within Other assets in the Consolidated balance sheets. At December 31, 2024, property and equipment totaled \$3.1 billion, consisting principally of capitalized software costs of \$1.9 billion incurred to develop or obtain computer software for internal use and company-owned facilities of \$431 million. Depreciation is calculated using the straight-line method over the estimated useful lives of the assets. For capitalized software, the estimated useful life is generally three years to five years (for security and analytics systems), but can be as long as 15 years (for systems of record such as our general ledger and processing systems such as our policy administration systems). For company-owned facilities the estimated useful life is 40 years. At December 31, 2023, property and equipment totaled \$2.9 billion.

Chubb Limited and Subsidiaries

#### g) Foreign currency remeasurement and translation

The functional currency for each of our foreign operations is generally the currency of the local operating environment. Transactions in currencies other than a foreign operation's functional currency are remeasured into the functional currency, and the resulting foreign exchange gains and losses are reflected in Net realized gains (losses) in the Consolidated statements of operations. Functional currency assets and liabilities are translated into the reporting currency, U.S. dollars, using period end exchange rates and the related translation adjustments are recorded as a separate component of AOCI in Shareholders' equity. Functional statement of operations amounts expressed in functional currencies are translated using average exchange rates.

#### r) Administrative expenses

Administrative expenses generally include all operating costs other than policy acquisition costs. The North America Commercial P&C Insurance segment manages and uses an in-house third-party claims administrator, ESIS Inc. (ESIS). ESIS performs claims management and risk control services for domestic and international organizations that self-insure P&C exposures as well as internal P&C exposures. The net operating income (loss) of ESIS is included within Administrative expenses in the Consolidated statements of operations and was \$7 million, \$(2) million, and \$12 million for the years ended December 31, 2024, 2023, and 2022, respectively.

### s) Asset management and performance fee revenue and expenses

Huatai's asset management companies recognize revenue and expenses from the management of third-party assets which are unrelated to Chubb's core insurance operations. These revenues include management fees, which are recognized in the period in which the services are performed, and asset performance fees, which are recognized to the extent it is probable that a significant reversal will not occur. These fees and expenses are included in Other (income) expense on the Consolidated statements of operations. Refer to Note 18 for additional information.

#### t) Income taxes

Income taxes have been recorded related to those operations subject to income tax. Deferred tax assets and liabilities result from temporary differences between the amounts recorded in the Consolidated Financial Statements and the tax basis of our assets and liabilities. The effect on deferred tax assets and liabilities of a change in tax law or rates is recognized in the period that includes the enactment date. A valuation allowance against deferred tax assets is recorded if it is more likely than not that all, or some portion, of the benefits related to these deferred tax assets will not be realized. The valuation allowance assessment considers tax planning strategies, where appropriate.

We recognize uncertain tax positions that are determined to be more likely than not of being sustained upon examination. Recognized income tax positions are measured at the largest amount that has a greater than 50 percent likelihood of being realized. Changes in recognition or measurement are reflected in the period in which the change in judgment occurs.

Chubb's policy for releasing income tax effects from AOCI is to release them as investments are sold or mature and as pension and postretirement benefit liabilities are extinguished. Refer to Note 12 for additional information.

## u) Earnings per share

Basic earnings per share is calculated using the weighted-average shares outstanding, including participating securities with non-forfeitable rights to dividends such as unvested restricted stock. All potentially dilutive securities, including stock options are excluded from the basic earnings per share calculation. In calculating diluted earnings per share, the weighted-average shares outstanding is increased to include all potentially dilutive securities. Basic and diluted earnings per share are calculated by dividing Net income attributable to Chubb by the applicable weighted-average number of shares outstanding during the year.

#### v) Share-based compensation

Chubb measures and records compensation cost for all share-based payment awards at grant-date fair value. Compensation costs are recognized for vesting of share-based payment awards with only service conditions on a straight-line basis over the requisite service period for each separately vesting portion of the award as if the award were, in substance, multiple awards. For retirement-eligible participants, compensation costs for certain share-based payment awards are recognized immediately at the date of grant. Refer to Note 16 for additional information.

## w) Integration expenses

Direct costs related to business combinations, principally Cigna's business in Asia, were expensed as incurred. Integration expenses were \$39 million, \$69 million, and \$48 million for the years ended December 31, 2024, 2023, and 2022, respectively, and include all internal and external costs directly related to the integration activities. These expenses principally

Chubb Limited and Subsidiaries

consisted of third-party consulting fees, employee-related retention costs, and other professional and legal fees related to the acquisition.

## x) New accounting pronouncements

#### Accounting guidance adopted in 2024

#### Improvements to Reportable Segment Disclosures

In November 2023, the Financial Accounting Standards Board (FASB) issued guidance that requires expanded reportable segment disclosures, primarily related to significant segment expenses which are regularly provided to the chief operating decision maker. We retrospectively adopted this disclosure-only guidance for our annual 2024 reporting, and modified the presentation of our segment financial information disclosure. Refer to Note 19 for additional information.

## Accounting guidance not yet adopted

## Improvements to Income Tax Disclosures

In December 2023, the FASB issued guidance that requires expanded income tax disclosures, including the disaggregation of existing disclosures related to the tax rate reconciliation and income taxes paid. The guidance is effective for our 2025 annual reporting. Prospective application is required, with retrospective application permitted. We are evaluating the impact of this disclosure-only requirement.

#### Disaggregation of Income Statement Expenses

In November 2024, the FASB issued guidance that requires disclosure of specified information about certain costs and expenses in the notes to the financial statements. The guidance is effective for our 2027 annual reporting, and interim reporting periods beginning in 2028. Prospective application is required, with retrospective application permitted. We are evaluating the impact of this disclosure-only requirement.

#### 2. Acquisitions

## Healthy Paws

On May 31, 2024, we acquired the business of Healthy Paws Pet Insurance LLC, a managing general agent specializing in pet insurance, from Aon plc for approximately \$300 million in cash. We recognized goodwill of \$256 million and intangible assets of \$44 million from this acquisition. Chubb has been the exclusive underwriter of Healthy Paws since 2013. The transaction positions Chubb to expand in a niche market with substantial growth potential. This business is assigned to the North America Commercial Insurance segment.

#### Huatai Group

Huatai Insurance Group Co., Ltd. (Huatai Group) is a Chinese financial services holding company and the parent company of, among others, Huatai Property & Casualty Insurance Co., Ltd. (Huatai P&C), Huatai Life Insurance Co., Ltd. (Huatai Life), Huatai Asset Management Co., Ltd., and Huatai Baoxing Fund Management Co., Ltd., of which Huatai Group owns 100 percent, 80 percent, and 85 percent, respectively (collectively, Huatai).

On July 1, 2023, Chubb further advanced our goal of greater product, customer, and geographical diversification by obtaining a controlling interest in our investment in Huatai Group, as we increased ownership interest from approximately 64.2 percent to approximately 69.6 percent. At that time, Chubb discontinued the equity method of accounting and applied consolidation accounting. Accordingly, Chubb remeasured the 64.2 percent equity method investment to its fair value of \$4.1 billion as of July 1, 2023, resulting in a one-time realized gain of \$763 million after-tax, reflecting the remeasurement of the previously held equity interest's historical carrying value to fair value. There was also a net realized and unrealized loss of \$17 million after-tax reflecting the write-off of AOCI loss balances accumulated while under equity method accounting of \$611 million with an offset to realized loss of \$628 million.

In the first quarter of 2024, we closed on incremental ownership interests of approximately 9.0 percent for \$555 million, \$319 million of which was paid prior to 2024, and \$236 million of which was paid in 2024. Our aggregate ownership interest in Huatai Group was approximately 85.5 percent as of December 31, 2024. In the fourth quarter of 2024, we entered into an agreement to purchase approximately 1.0 percent of incremental ownership interests. Chubb has total outstanding agreements for approximately 1.6 percent of incremental ownership interests, pending completion of certain closing conditions.

Chubb Limited and Subsidiaries

The acquisition of a controlling majority interest in Huatai Group on July 1, 2023, generated \$3,458 million of Goodwill, attributable to expected growth and profitability, and \$1,655 million of Other intangible assets. None of the goodwill is expected to be deductible for income tax purposes. Additionally, the acquisition generated \$309 million of Value of business acquired (VOBA). Chubb financed the transaction through available cash on hand. Direct costs related to the acquisition are immaterial, and were expensed as incurred. These include one-time costs that are directly attributable to third-party consulting fees and other professional and legal fees related to the acquisition.

The following table summarizes the fair value of the assets acquired and liabilities assumed on July 1, 2023.

Huatai Group assets and liabilities consolidated	July 1
(in millions of U.S. dollars)	2023
Assets	
Investments and Cash	\$ 13,346
Accrued investment income	60
Insurance and reinsurance balances receivable	277
Reinsurance recoverable on losses and loss expenses	581
Reinsurance recoverable on future policy benefits	27
Value of business acquired	309
Goodwill and intangible assets	5,113
Other assets	748
Total assets	\$ 20,461
Liabilities	
Unpaid losses and loss expenses	\$ 831
Unearned premiums	800
Future policy benefits	2,351
Policyholders' account balances	4,014
Insurance and reinsurance balances payable	644
Accounts payable, accrued expenses, and other liabilities	682
Deferred tax liabilities	232
Repurchase agreements	1,269
Total liabilities	\$ 10,823
Net acquired assets, including goodwill, attributable to Chubb	4,428
Net acquired assets, attributable to noncontrolling interests	5,210
Net acquired assets, including goodwill	\$ 9,638

Huatai Group's life insurance and asset management businesses are included in the Life Insurance segment, and Huatai Group's P&C business is included in the Overseas General Insurance segment. Results for Huatai Group's non-insurance operations, comprising real estate and holding company activity, are included in Corporate. The following table summarizes the results of the acquired Huatai Group operations since the acquisition date that have been included within our Consolidated statements of operations:

July 1, 2023 to

(in millions of U.S. dollars)	December 31, 2023
Total revenues	\$ 739
Net loss	\$ (30)
Net loss attributable to Chubb	\$ (17)

Chubb Limited and Subsidiaries

The purchase price allocation to intangible assets recorded in connection with the Huatai Group acquisition and their related useful lives at July 1, 2023, are as follows:

(in millions of U.S. dollars)	Amount	Weighted-average useful life
Definite life		
Agency distribution relationships	\$ 332	20 years
Asset management customer contracts	94	16 years
Unearned premium reserves (UPR) intangible asset	95	3 years
Land use rights	569	31 years
Technology	45	6 years
Indefinite life		
Trademarks	398	Indefinite
Asset management mutual funds	122	Indefinite
Total identified intangible assets	\$ 1,655	

The following table presents supplemental unaudited pro forma consolidated information for the periods indicated as though the acquisition of a controlling majority interest in Huatai Group that occurred on July 1, 2023, had instead occurred on January 1, 2022. The unaudited pro forma consolidated financial information is presented for informational purposes only and is not necessarily indicative of the operating results that would have occurred had the acquisition of a controlling majority interest been consummated on January 1, 2022, nor is it necessarily indicative of future operating results. Significant assumptions used to determine pro forma operating results include amortization of VOBA and other intangible assets.

Pro forma:	For the Year Ended December			
(in millions of U.S. dollars)		2023		2022
Net premiums earned	\$	46,502	\$	41,903
Total revenues	\$	50,550	\$	44,936
Net income	\$	8,850	\$	5,290
Net income attributable to Chubb	\$	8,859	\$	5,267

## Cigna's Accident and Health (A&H) and Life Insurance Business in Asian Markets

On July 1, 2022, we completed the acquisition of the life and non-life insurance companies that house the personal accident, supplemental health, and life insurance business of Cigna in several Asian markets. Chubb paid approximately \$5.4 billion in cash for the operations, which include Cigna's accident and health (A&H) and life business in Korea, Taiwan, New Zealand, Thailand, Hong Kong, and Indonesia, collectively referred to as Cigna's business in Asia. This complementary strategic acquisition expands our presence and advances our long-term growth opportunity in Asia. Effective July 1, 2022, the results of operations of this acquired business are reported primarily in our Life Insurance segment and, to a lesser extent, our Overseas General Insurance segment.

The following table summarizes the results of the acquired Cigna business in Asia that were included within our Consolidated statements of operations for the year ended December 31, 2022:

		July 1, 2022 to
(in millions of U.S. dollars)	Dece	mber 31, 2022
Total revenues	\$	1,507
Net income	\$	140

Chubb Limited and Subsidiaries

The following table presents supplemental unaudited pro forma consolidated information for the periods indicated as though the acquisition of Cigna's business in Asia that occurred on July 1, 2022, had instead occurred on January 1, 2021. The unaudited pro forma consolidated financial information is presented for informational purposes only and is not necessarily indicative of the operating results that would have occurred had the acquisition been consummated on January 1, 2021, nor is it necessarily indicative of future operating results. Significant assumptions used to determine pro forma operating results include amortization of VOBA and other intangible assets and recognition of interest expense associated with the repurchase agreement transactions used to effect the acquisition.

Pro forma:	For the Year Ended December 31
(in millions of U.S. dollars)	2022
Net premiums earned	\$ 41,884
Total revenues	\$ 44,605
Net income	\$ 5,533

#### 3. Investments

### a) Fixed maturities

December 31, 2024		Amortized		Valuation		Gross Jnrealized	Gross Jnrealized	
(in millions of U.S. dollars)	AIIIOI		Allowance		Appreciation		preciation	Fair Value
Available-for-sale								
U.S. Treasury / Agency	\$	2,498	\$	_	\$	3	\$ (160)	\$ 2,341
Non-U.S.		36,311		(23)		753	(1,203)	35,838
Corporate and asset-backed securities		45,231		(47)		287	(2,264)	43,207
Mortgage-backed securities		29,158		_		69	(1,979)	27,248
Municipal		1,885		_		7	(163)	1,729
	\$	115,083	\$	(70)	\$	1,119	\$ (5,769)	\$ 110,363

December 31, 2023	Amortized	Valuation		Gross Jnrealized		Gross Unrealized	
(in millions of U.S. dollars)	Cost	Allowance		preciation	Depreciation		Fair Value
Available-for-sale							
U.S. Treasury / Agency	\$ 3,721	\$ _	\$	13	\$	(144)	\$ 3,590
Non-U.S.	35,918	(49)		592		(1,297)	35,164
Corporate and asset-backed securities	44,695	(104)		390		(2,151)	42,830
Mortgage-backed securities	23,720	(3)		143		(1,802)	22,058
Municipal	3,074	_		10		(155)	2,929
	\$ 111,128	\$ (156)	\$	1,148	\$	(5,549)	\$ 106,571

Chubb Limited and Subsidiaries

The following table presents fixed maturities by contractual maturity:

				December 31
		2024		2023
(in millions of U.S. dollars)	Net Carrying Value	Fair Value	Net Carrying Value	Fair Value
Available-for-sale				
Due in 1 year or less	\$ 4,507	\$ 4,507	\$ 4,729	\$ 4,729
Due after 1 year through 5 years	33,446	33,446	33,573	33,573
Due after 5 years through 10 years	26,901	26,901	28,480	28,480
Due after 10 years	18,261	18,261	17,731	17,731
	83,115	83,115	84,513	84,513
Mortgage-backed securities	27,248	27,248	22,058	22,058
	\$ 110,363	\$ 110,363	\$ 106,571	\$ 106,571

Expected maturities could differ from contractual maturities because borrowers may have the right to call or prepay obligations, with or without call or prepayment penalties.

### b) Gross unrealized loss

Fixed maturities in an unrealized loss position at December 31, 2024 and 2023 comprised both investment grade and below investment grade securities for which fair value declined, principally due to rising interest rates since the date of purchase.

The following tables present, for available-for-sale (AFS) fixed maturities in an unrealized loss position (including securities on loan) that are not deemed to have expected credit losses, the aggregate fair value and gross unrealized loss by length of time the security has continuously been in an unrealized loss position:

		0 -	- 12 Months		Ove	r 12 Months		Total	
December 31, 2024			Gross Unrealized			Gross Unrealized			Gross Unrealized
(in millions of U.S. dollars)	Fair Value		Loss	Fair Value		Loss	Fair Value		Loss
U.S. Treasury / Agency	\$ 418	\$	(7)	\$ 1,477	\$	(153)	\$ 1,895	\$	(160)
Non-U.S.	6,630		(138)	12,023		(874)	18,653		(1,012)
Corporate and asset-backed securities	10,069		(194)	13,290		(1,259)	23,359		(1,453)
Mortgage-backed securities	10,490		(170)	11,987		(1,794)	22,477		(1,964)
Municipal	349		(9)	1,012		(150)	1,361		(159)
Total AFS fixed maturities	\$ 27,956	\$	(518)	\$ 39,789	\$	(4,230)	\$ 67,745	\$	(4,748)

		0-12 Months		Total		
December 31, 2023		Gross Unrealized		Gross Unrealized		Gross Unrealized
(in millions of U.S. dollars)	Fair Value	Loss	Fair Value	Loss	Fair Value	Loss
U.S. Treasury / Agency	\$ 463	\$ (9)	\$ 2,504	\$ (135)	\$ 2,967	\$ (144)
Non-U.S.	2,464	(43)	15,971	(957)	18,435	(1,000)
Corporate and asset-backed securities	2,866	(51)	20,334	(1,194)	23,200	(1,245)
Mortgage-backed securities	1,659	(58)	13,831	(1,706)	15,490	(1,764)
Municipal	1,117	(15)	1,310	(137)	2,427	(152)
Total AFS fixed maturities	\$ 8,569	\$ (176)	\$ 53,950	\$ (4,129)	\$ 62,519	\$ (4,305)

Chubb Limited and Subsidiaries

The following table presents a roll-forward of valuation allowance for expected credit losses on fixed maturities:

	Year Ended December 3					
(in millions of U.S. dollars)		2024		2023		
Available-for-sale						
Valuation allowance for expected credit losses - beginning of year	\$	156	\$	169		
Provision for expected credit loss		118		214		
Write-offs charged against the expected credit loss		(6)		(5)		
Recovery of expected credit loss		(198)		(222)		
Valuation allowance for expected credit losses - end of year	\$	70	\$	156		
Held-to-maturity						
Valuation allowance for expected credit losses - beginning of year	\$	_	\$	34		
Recovery of expected credit loss		_		(34)		
Valuation allowance for expected credit losses - end of year	\$	_	\$	_		
Private debt held-for-investment						
Valuation allowance for expected credit losses - beginning of year	\$	4	\$	_		
Provision for expected credit loss		2		4		
Recovery of expected credit loss		(2)		_		
Valuation allowance for expected credit losses - end of year	\$	4	\$	4		

## c) Net realized gains (losses)

The following table presents the components of net realized gains (losses) and the change in net unrealized appreciation (depreciation) of investments:

	Year Ended December 33					
(in millions of U.S. dollars)		2024	2023	2022		
Fixed maturities:						
Gross realized gains	\$	132	\$ 208	\$ 619		
Gross realized losses		(535)	(656)	(1,379)		
Other investments - Fixed maturities (2)		602	(12)	_		
Net (provision for) recovery of expected credit losses		86	43	(154)		
Impairment (1)		(94)	(64)	(135)		
Total fixed maturities		191	(481)	(1,049)		
Equity securities (2)		194	(38)	(230)		
Private equities (less than 3 percent ownership)		124	70	(31)		
Foreign exchange		(223)	(183)	397		
Investment and embedded derivative instruments		(189)	(53)	(43)		
Other derivative instruments		(4)	(10)	(11)		
Other		24	88	(118)		
Net realized gains (losses) (pre-tax)	\$	117	\$ (607)	\$ (1,085)		
Change in net unrealized appreciation (depreciation) on investments (pre-tax):						
Fixed maturities available-for-sale	\$	(251)	\$ 3,563	\$ (10,583)		
Fixed maturities held-to-maturity		_	(125)	(15)		
Other		_	10	20		
Income tax (expense) benefit		(110)	(328)	1,043		
Change in net unrealized appreciation (depreciation) on investments (after-tax)	\$	(361)	\$ 3,120	\$ (9,535)		

<sup>(1)</sup> 

Relates to certain securities we intended to sell and securities written to market entering default.

In 2024, Other investments - Fixed maturities and Equity securities includes \$275 million and \$(22) million, respectively, of realized gains (losses) related to investments measured under the fair value option.

Chubb Limited and Subsidiaries

Realized gains and losses from Other investments, Equity securities and Private equities from the table above include sales of securities and unrealized gains and losses from fair value changes as follows:

		Year Ended December 31,							
(in millions of U.S. dollars)	Inves	Other stments	Ş	Equity Securities		Private Equities		Total	
Net gains (losses) recognized during the period	\$	602	\$	194	\$	124	\$	920	
Less: Net gains (losses) recognized from sales of securities		4		25		_		29	
Unrealized gains (losses) recognized for securities still held at reporting date	\$	598	\$	169	\$	124	\$	891	

	Year Ended December 31, 2							1, 2023
(in millions of U.S. dollars)	Invest	Other tments	Se	Equity curities		Private Equities		Total
Net gains (losses) recognized during the period	\$	(12)	\$	(38)	\$	70	\$	20
Less: Net gains (losses) recognized from sales of securities		_		(68)		_		(68)
Unrealized gains (losses) recognized for securities still held at reporting date	\$	(12)	\$	30	\$	70	\$	88

	 Year I	End	ed Decemb	per 3	1, 2022
(in millions of U.S. dollars)	Equity Securities		Private Equities		Total
Net gains (losses) recognized during the period	\$ (230)	\$	(31)	\$	(261)
Less: Net gains (losses) recognized from sales of securities	409		_		409
Unrealized gains (losses) recognized for securities still held at reporting date	\$ (639)	\$	(31)	\$	(670)

## d) Other investments

		December 31
(in millions of U.S. dollars)	2024	2023
Fixed maturities (1)(2)	\$ 6,265	\$ 3,773
Life insurance policies	518	463
Policy loans	941	651
Non-qualified separate account assets (3)	256	258
Other	617	382
Total	\$ 8,597	\$ 5,527

<sup>(1)</sup> Includes fixed maturities related to consolidated VIEs of \$4.6 billion and \$3.8 billion at December 31, 2024 and 2023, respectively. Refer to Note 1 g) to the Consolidated Financial Statements for additional information on the consolidation of VIEs.

2024 includes \$1.7 billion of fixed maturities measured at fair value under the fair value option.

<sup>(3)</sup> Non-qualified separate account assets comprise mutual funds, supported by assets that do not qualify for separate account reporting under U.S. GAAP.

Chubb Limited and Subsidiaries

#### e) Private equities

Private equities include investment funds, limited partnerships and partially-owned investment companies measured at fair value using net asset value (NAV) as a practical expedient. The following table presents, by investment category, the expected liquidation period, fair value, and maximum future funding commitments for private equities:

						December 31
	Expected Liquidation			2024		2023
(in millions of U.S. dollars)	Period of Underlying Assets	ı	Fair Value	Maximum Future Funding Commitments	Fair Value	Maximum Future Funding Commitments
Financial	2 to 10 Years	\$	1,265	\$ 281	\$ 1,241	\$ 364
Real assets	2 to 13 Years		1,974	547	2,137	445
Distressed	2 to 8 Years		1,257	679	1,206	936
Private credit	3 to 8 Years		295	285	331	298
Traditional	2 to 14 Years		9,674	4,650	8,873	4,167
Vintage	1 to 3 Years		64	_	72	_
Investment funds	Not Applicable		240	_	218	_
		\$	14,769	\$ 6,442	\$ 14,078	\$ 6,210

Included in all categories in the above table, except for Investment funds, are investments for which Chubb will never have the contractual option to redeem but receives distributions based on the liquidation of the underlying assets. Further, for all categories except for Investment funds, Chubb does not have the ability to sell or transfer the investments without the consent from the general partner of individual funds.

Investment Category	Consists of investments in private equity funds:
Financial	targeting financial services companies, such as financial institutions and insurance services worldwide
Real assets	targeting investments related to hard physical assets, such as real estate, infrastructure and natural resources
Distressed	targeting distressed corporate debt/credit and equity opportunities in the U.S.
Private credit	targeting privately originated corporate debt investments, including senior secured loans and subordinated bonds
Traditional	employing traditional private equity investment strategies such as buyout and growth equity globally
Vintage	funds where the initial fund term has expired

Included in private equities are 174 individual limited partnerships covering a broad range of investment strategies including large cap buyouts, specialist buyouts, growth capital, distressed, mezzanine, real estate, and co-investments. The underlying portfolio consists of various public and private debt and equity securities of publicly traded and privately held companies and real estate assets. The underlying investments across various partnerships, geographies, industries, asset types, and investment strategies provide risk diversification within the limited partnership portfolio and the overall investment portfolio.

Investment funds employ various investment strategies such as long/short equity and arbitrage/distressed. Included in this category are investments for which Chubb has the option to redeem at agreed upon value as described in each investment fund's subscription agreement. Depending on the terms of the various subscription agreements, investment fund investments may be redeemed monthly, quarterly, semi-annually, or annually. If Chubb wishes to redeem an investment fund investment, it must first determine if the investment fund is still in a lock-up period (a time when Chubb cannot redeem its investment so that the investment fund manager has time to build the portfolio). If the investment fund is no longer in its lock-up period, Chubb must then notify the investment fund manager of its intention to redeem by the notification date prescribed by the subscription agreement. Subsequent to notification, the investment fund can redeem Chubb's investment within several months of the notification. Notice periods for redemption of the investment funds are up to 270 days. Chubb can redeem its investment funds without consent from the investment fund managers.

Chubb Limited and Subsidiaries

#### f) Net investment income

	Year Ended December 3					mber 31
(in millions of U.S. dollars)		2024		2023		2022
Fixed maturities (1)	\$	5,535	\$	4,619	\$	3,594
Short-term investments		181		199		81
Other interest income		80		69		42
Equity securities		125		119		99
Private equities (less than 3 percent ownership)		112		55		63
Other investments		103		71		41
Gross investment income (1)		6,136		5,132		3,920
Investment expenses		(206)		(195)		(178)
Net investment income (1)	\$	5,930	\$	4,937	\$	3,742
(1) Includes amortization expense related to fair value adjustment of acquired invested assets	\$	(16)	\$	(21)	\$	(41)

## g) Restricted assets

Chubb is required to maintain assets on deposit with various regulatory authorities to support its insurance and reinsurance operations. These requirements are generally promulgated in the statutory regulations of the individual jurisdictions. The assets on deposit are available to settle insurance and reinsurance liabilities. Chubb is also required to restrict assets pledged under repurchase agreements, which represent Chubb's agreement to sell securities and repurchase them at a future date for a predetermined price. We use trust funds in certain large reinsurance transactions where the trust funds are set up for the benefit of the ceding companies and generally take the place of letter of credit (LOC) requirements. We have investments in segregated portfolios primarily to provide collateral or guarantees for LOC and derivative transactions. Included in restricted assets are investments, primarily fixed maturities, totaling \$17,945 million and \$18,242 million, and cash of \$261 million and \$172 million, at December 31, 2024 and 2023, respectively.

The following table presents the components of restricted assets:

		De	ecember 31
(in millions of U.S. dollars)	2024		2023
Trust funds	\$ 8,170	\$	8,482
Assets pledged under repurchase agreements	2,890		2,924
Deposits with U.S. regulatory authorities	2,487		2,544
Deposits with non-U.S. regulatory authorities and other	4,659		4,464
Total	\$ 18,206	\$	18,414

#### h) Variable interest entities (VIEs)

#### Consolidated VIEs

Certain subsidiaries of Huatai Group are the investment manager of, and maintain investments in, sponsored investment products that are considered VIEs. We have determined that we are the primary beneficiary and consolidate these investment products if we hold at least 10 percent ownership. Refer to Note 1 g) for further information on our consolidation criteria. The assets of these VIEs are not available to our creditors, and the investors in these VIEs have no recourse to Chubb in excess of the assets contained within the VIEs. Our economic exposures are limited to our investments based on our ownership interest in these VIEs. Our total exposure to these consolidated investment products represents the value of our economic ownership interest.

#### Unconsolidated VIEs

In December 2024, we contributed \$5.0 billion of fixed maturity securities and cash to a reserved alternative investment fund (Fund) sponsored and managed by a third-party investment fund manager. At the time of the contribution, the fixed maturities

Chubb Limited and Subsidiaries

had a fair value of \$4.2 billion, resulting in a realized loss of \$149 million, pre-tax. The contribution of fixed maturity securities represents a non-cash investing activity and does not impact the Consolidated statements of cash flows.

The Fund is a variable interest entity; however, Chubb is not the primary beneficiary and does not consolidate the Fund because Chubb does not receive substantially all the risks and returns of the Fund. The carrying value of this investment at December 31, 2024, was \$5.0 billion, which approximates our maximum risk of loss. We have elected to account for this investment using the fair value option, classified as Equity securities on the Consolidated balance sheets. We elected the fair value option so that changes in fair value of the Fund are recorded in Net realized gains (losses) and dividends from the Fund are recorded as Net investment income when declared on the Consolidated statements of operations.

We also do not consolidate sponsored investment products where we have determined that we are not the primary beneficiary. The carrying value of these investments at December 31, 2024 and 2023, was \$97 million and \$153 million, respectively, and our maximum risk of loss approximates the carrying amount. These investments are classified within Equity securities on the Consolidated balance sheets.

#### 4. Fair value measurements

## a) Fair value hierarchy

Fair value of financial assets and financial liabilities is estimated based on the framework established in the fair value accounting guidance. The guidance defines fair value as the price to sell an asset or transfer a liability (an exit price) in an orderly transaction between market participants and establishes a three-level valuation hierarchy based on the reliability of the inputs. The fair value hierarchy gives the highest priority to quoted prices in active markets and the lowest priority to unobservable data.

The three levels of the hierarchy are as follows:

- Level 1 Unadjusted quoted prices for identical assets or liabilities in active markets;
- Level 2 Includes, among other items, inputs other than quoted prices that are observable for the asset or liability such as
  interest rates and yield curves, quoted prices for similar assets and liabilities in active markets, and quoted prices
  for identical or similar assets and liabilities in markets that are not active; and
- Level 3 Inputs that are unobservable and reflect management's judgments about assumptions that market participants would use in pricing an asset or liability.

We categorize financial instruments within the valuation hierarchy at the balance sheet date based upon the lowest level of inputs that are significant to the fair value measurement.

We use pricing services to obtain fair value measurements for the majority of our investment securities. Based on management's understanding of the methodologies used, these pricing services only produce an estimate of fair value if there is observable market information that would allow them to make a fair value estimate. Based on our understanding of the market inputs used by the pricing services, all applicable investments have been valued in accordance with U.S. GAAP. We do not adjust prices obtained from pricing services. The following is a description of the valuation techniques and inputs used to determine fair values for financial instruments carried at fair value, as well as the general classification of such financial instruments pursuant to the valuation hierarchy.

#### **Fixed maturities**

We use pricing services to estimate fair value measurements for the majority of our fixed maturities. The pricing services use market quotations for fixed maturities that have quoted prices in active markets; such securities are classified within Level 1. For fixed maturities other than U.S. Treasury securities that generally do not trade on a daily basis, the pricing services prepare estimates of fair value measurements using their pricing applications or pricing models, which include available relevant market information, benchmark curves, benchmarking of like securities, sector groupings, and matrix pricing. Additional valuation factors that can be considered are nominal spreads, dollar basis, and liquidity adjustments. The pricing services evaluate each asset class based on relevant market and credit information, perceived market movements, and sector news. The market inputs used in the pricing evaluation, listed in the approximate order of priority include: benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, reference data, and industry and economic events. The extent of the use of each input is dependent on the asset class and the market conditions. Given the asset class, the priority of the use of inputs may change, or some market inputs may not be relevant. Additionally, fixed maturities valuation is more subjective when markets are less liquid due to the lack of market-based inputs (i.e., stale pricing) and may require the use

Chubb Limited and Subsidiaries

of models to be priced. The lack of market-based inputs may increase the potential that an investment's estimated fair value is not reflective of the price at which an actual transaction would occur. The overwhelming majority of fixed maturities are classified within Level 2 because the most significant inputs used in the pricing techniques are observable. For a small number of fixed maturities, we obtain a single broker quote (typically from a market maker). Due to the disclaimers on the quotes that indicate that the price is indicative only, we include these fair value estimates in Level 3.

## **Equity securities**

Equity securities with active markets are classified within Level 1 as fair values are based on quoted market prices. For equity securities in markets which are less active, fair values are based on market valuations and are classified within Level 2. Equity securities for which pricing is unobservable are classified within Level 3.

#### Short-term investments

Short-term investments, which comprise securities due to mature within one year of the date of purchase that are traded in active markets, are classified within Level 1 as fair values are based on quoted market prices. Securities such as commercial paper and discount notes are classified within Level 2 because these securities are typically not actively traded due to their approaching maturity, and as such, their cost approximates fair value. Short-term investments for which pricing is unobservable are classified within Level 3.

## **Private equities**

Fair values for Private equities including investments in partially-owned investment companies, investment funds, and limited partnerships are based on their respective NAV and are excluded from the fair value hierarchy table below.

#### Other investments

Certain of our long-duration contracts are supported by assets that do not qualify for separate account treatment under U.S. GAAP. These assets primarily comprise mutual funds, classified within Level 1 in the valuation hierarchy on the same basis as other equity securities traded in active markets. Other investments principally include fixed maturities carried at fair value with changes in fair value recorded through Net realized gains (losses) on the Consolidated statements of operations. These fixed maturities principally relate to the Huatai investment portfolio, including those portfolios supporting certain participating policies, and are classified within Level 2. Also included are life insurance policies collateralizing investments held in rabbi trusts maintained by Chubb for deferred compensation plans and supplemental retirement plans. These policies are carried at cash surrender value and are classified in the valuation hierarchy within Level 2.

#### Securities lending collateral

The underlying assets included in Securities lending collateral in the Consolidated balance sheets are fixed maturities which are classified in the valuation hierarchy on the same basis as other fixed maturities. Excluded from the valuation hierarchy is the corresponding liability related to Chubb's obligation to return the collateral plus interest as it is reported at contract value and not fair value in the Consolidated balance sheets.

## Investment derivatives

Actively traded investment derivative instruments, including futures, options, and forward contracts are classified within Level 1 as fair values are based on quoted market prices. These derivative instruments are recorded in either Other assets or Accounts payable, accrued expenses, and other liabilities in the Consolidated balance sheets.

## Derivatives designated as hedging instruments

Certain of our derivatives are cross-currency swaps designated as fair value and net investment hedging instruments. The fair value of cross-currency swaps and interest rate swaps is based on market valuations and is classified within Level 2. These derivative instruments are recorded in either Other assets or Accounts payable, accrued expenses, and other liabilities in the Consolidated balance sheets.

## Other derivative instruments

We maintain positions in exchange-traded equity futures contracts designed to limit exposure to a severe equity market decline, which would cause an increase in expected market risk benefits (MRB) claims, and therefore an increase in MRB reserves. Our positions in exchange-traded equity futures contracts are classified within Level 1. The fair value of the majority of the remaining positions in other derivative instruments is based on significant observable inputs including equity security and interest rate indices. Accordingly, these are classified within Level 2. Other derivative instruments are recorded in either Other assets or Accounts payable, accrued expenses, and other liabilities in the Consolidated balance sheets. Chubb also maintains positions in convertible securities that contain embedded derivatives. Convertible securities are recorded in either Fixed maturities available-

Chubb Limited and Subsidiaries

for-sale (FM AFS) or Equity securities (ES) and are classified as either Level 1 or Level 2 depending on the underlying investment.

## Separate account assets

Separate account assets represent segregated funds where investment risks are borne by the customers, except to the extent of certain guarantees made by Chubb. Separate account assets principally comprise mutual funds classified within Level 1 in the valuation hierarchy on the same basis as other equity securities traded in active markets. Separate account assets also include fixed maturities classified within Level 2 because the most significant inputs used in the pricing techniques are observable. Excluded from the valuation hierarchy are the corresponding liabilities as they are reported at contract value and not fair value in the Consolidated balance sheets.

## Financial instruments measured at fair value on a recurring basis, by valuation hierarchy

December 31, 2024

2000201 02, 202 .				
(in millions of U.S. dollars)	Level 1	Level 2	Level 3	Total
Assets:				
Fixed maturities available-for-sale				
U.S. Treasury / Agency	\$ 1,765	\$ 576	<b>\$</b> —	\$ 2,341
Non-U.S.	_	35,234	604	35,838
Corporate and asset-backed securities	_	40,316	2,891	43,207
Mortgage-backed securities	_	27,245	3	27,248
Municipal	_	1,729	_	1,729
	1,765	105,100	3,498	110,363
Equity securities (1)	4,053	_	120	4,173
Short-term investments	3,156	1,972	14	5,142
Other investments (2)	573	6,783	_	7,356
Securities lending collateral	_	1,445	_	1,445
Investment derivatives	41	_	_	41
Derivatives designated as hedging instruments	_	146	_	146
Other derivative instruments	35	_	_	35
Separate account assets	6,165	66	_	6,231
Total assets measured at fair value (1) (2) (3)	\$ 15,788	\$ 115,512	\$ 3,632	\$ 134,932
Liabilities:				
Investment derivatives	\$ 303	<b>\$</b>	\$ —	\$ 303
Derivatives designated as hedging instruments	_	116	_	116
Other derivative instruments	_	2	_	2
Market risk benefits (4)	_	_	607	607
Total liabilities measured at fair value	\$ 303	\$ 118	\$ 607	\$ 1,028

Excluded from the table above is a fund of \$4,978 million, measured using NAV as a practical expedient.

Excluded from the table above are other investments of \$1,241 million, principally policy loans measured using NAV as a practical expedient.

<sup>(3)</sup> Excluded from the table above are private equities of \$14,769 million, measured using NAV as a practical expedient.

Refer to Note 11 for additional information on Market risk benefits.

Chubb Limited and Subsidiaries

December 31, 2023

(in millions of U.S. dollars)	Level 1	Level 2	Level 3	Total
Assets:				
Fixed maturities available-for-sale				
U.S. Treasury / Agency	\$ 2,911	\$ 679	\$	\$ 3,590
Non-U.S.	_	34,472	692	35,164
Corporate and asset-backed securities	_	40,208	2,622	42,830
Mortgage-backed securities	_	22,051	7	22,058
Municipal	_	2,929	_	2,929
	2,911	100,339	3,321	106,571
Equity securities	3,368	_	87	3,455
Short-term investments	1,915	2,633	3	4,551
Other investments (1)	589	4,236	_	4,825
Securities lending collateral	_	1,299	_	1,299
Investment derivatives	54	_	_	54
Derivatives designated as hedging instruments	_	136	_	136
Separate account assets	5,482	91	_	5,573
Total assets measured at fair value (1) (2)	\$ 14,319	\$ 108,734	\$ 3,411	\$ 126,464
Liabilities:				
Investment derivatives	\$ 136	\$ _	\$	\$ 136
Derivatives designated as hedging instruments	_	128	_	128
Other derivative instruments	37	5	_	42
Market risk benefits (3)	_	_	771	771
Total liabilities measured at fair value	\$ 173	\$ 133	\$ 771	\$ 1,077

<sup>(1)</sup> Excluded from the table above are other investments of \$702 million, principally policy loans measured using NAV as a practical expedient. Excluded from the table above are private equities of \$14,078 million, measured using NAV as a practical expedient. Refer to Note 11 for additional information on Market risk benefits.

<sup>(2)</sup> 

<sup>(3)</sup> 

Chubb Limited and Subsidiaries

# Level 3 financial instruments

The following tables present a reconciliation of the beginning and ending balances of financial instruments measured at fair value using significant unobservable inputs (Level 3). Excluded from the following tables is the reconciliation of Market risk benefits, refer to Note 11 for additional information:

	Av	ailal	ble-for-Sale I	Debt Securities		
Year Ended December 31, 2024 (in millions of U.S. dollars)	Non-U.S.		Corporate and asset- backed securities	Mortgage- backed securities	Equity securities	Short-term
Balance, beginning of year	\$ 692	\$	2,622	\$ 7	\$ 87	\$ 3
Transfers into Level 3	2		57	_	_	_
Transfers out of Level 3	(7)		(9)	(54)	_	_
Change in Net Unrealized Gains (Losses) in OCI	7		12	_	_	_
Net Realized Gains (Losses)	(13)		(15)	_	8	_
Purchases	262		1,042	54	43	20
Sales	(99)		(250)	_	(18)	(1)
Settlements	(240)		(568)	(4)	_	(8)
Balance, end of year	\$ 604	\$	2,891	\$ 3	\$ 120	\$ 14
Net Realized Gains (Losses) Attributable to Changes in Fair Value at the Balance Sheet date	\$ _	\$	(3)	\$ —	\$ 7	\$ _
Change in Net Unrealized Gains (Losses) included in OCI at the Balance Sheet date	\$ (2)	\$	(2)	\$ —	\$ _	\$ (1)

	 A۱	/aila	able-for-Sale	t Securities			
Year Ended December 31, 2023 (in millions of U.S. dollars)	Non-U.S.		Corporate and asset- backed securities		Mortgage- backed securities	Equity securities	Short-term
Balance, beginning of year	\$ 564	\$	2,449	\$	11	\$ 90	\$ 3
Transfers into Level 3	21		30		_	_	_
Transfers out of Level 3	(22)		(26)		(15)	_	_
Change in Net Unrealized Gains (Losses) in OCI	13		28		_	_	(1)
Net Realized Gains (Losses)	(4)		(17)		_	(7)	(1)
Purchases	258		681		15	24	5
Sales	(82)		(81)		_	(20)	(3)
Settlements	(56)		(442)		(4)	_	_
Balance, end of year	\$ 692	\$	2,622	\$	7	\$ 87	\$ 3
Net Realized Gains (Losses) Attributable to Changes in Fair Value at the Balance Sheet date	\$ (1)	\$	(5)	\$	_	\$ (7)	\$ _
Change in Net Unrealized Gains (Losses) included in OCI at the Balance Sheet date	\$ 7	\$	12	\$	_	\$ _	\$ _

Chubb Limited and Subsidiaries

	A۱	/aila	able-for-Sale	Securities				
Year Ended December 31, 2022 (in millions of U.S. dollars)	Non-U.S.		Corporate and asset- backed securities		Mortgage- backed securities	Equity securities	i	Short-term nvestments
Balance, beginning of year	\$ 633	\$	2,049	\$	26	\$ 77	\$	7
Transfers into Level 3	23		47		_	1		_
Transfers out of Level 3	(23)		(97)		(9)	_		_
Change in Net Unrealized Gains (Losses) in OCI	(53)		(80)		_	_		_
Net Realized Gains (Losses)	(6)		(14)		_	15		(2)
Purchases	156		921		4	9		3
Sales	(59)		(85)		_	(12)		_
Settlements	(107)		(292)		(10)	_		(5)
Balance, end of year	\$ 564	\$	2,449	\$	11	\$ 90	\$	3
Net Realized Gains (Losses) Attributable to Changes in Fair Value at the Balance Sheet date	\$ (2)	\$	(9)	\$	_	\$ 14	\$	(1)
Change in Net Unrealized Gains (Losses) included in OCI at the Balance Sheet date	\$ (53)	\$	(84)	\$	_	\$ _	\$	_

## b) Financial instruments disclosed, but not measured, at fair value

Chubb uses various financial instruments in the normal course of its business. Our insurance contracts are excluded from fair value of financial instruments accounting guidance, and therefore, are not included in the amounts discussed below.

The carrying values of cash, other assets, other liabilities, and other financial instruments not included below approximated their fair values.

# Private debt held-for-investment

The fair value of Private debt held-for-investment is derived using a discounted cash flow approach, which includes an evaluation of forecasted contractual cash flows and yield curve information, among other loan characteristics and assumptions. These assumptions are derived from internal and third-party sources. Since the valuation is derived from model-based techniques, Private debt held-for-investment is classified within Level 3 of the valuation hierarchy.

## Short- and long-term debt, repurchase agreements, and hybrid debt

Where practical, fair values for short-term debt, long-term debt, repurchase agreements, and hybrid debt are estimated using discounted cash flow calculations based principally on observable inputs including incremental borrowing rates, which reflect Chubb's credit rating, for similar types of borrowings with maturities consistent with those remaining for the debt being valued. Short-term debt, long-term debt, repurchase agreements, and hybrid debt are classified within Level 2 of the valuation hierarchy.

Chubb Limited and Subsidiaries

The following tables present fair value, by valuation hierarchy, and carrying value of the financial instruments not measured at fair value:

December 31, 2024				Fair Value	N	et Carrying
(in millions of U.S. dollars)	Level 1	Level 2	Level 3	Total	IN	Value
Assets:						
Private debt held-for-investment	\$ _	\$ _	\$ 2,680	\$ 2,680	\$	2,628
Total assets	\$ _	\$ _	\$ 2,680	\$ 2,680	\$	2,628
Liabilities:						
Repurchase agreements	\$ _	\$ 2,731	\$ _	\$ 2,731	\$	2,731
Short-term debt	_	797	_	797		800
Long-term debt	_	12,979	_	12,979		14,379
Hybrid debt	_	479	_	479		419
Total liabilities	\$ _	\$ 16,986	\$ _	\$ 16,986	\$	18,329

December 31, 2023				Fair Value	r	Net Carrying
(in millions of U.S. dollars)	Level 1	Level 2	Level 3	Total	'	Value
Assets:						
Private debt held-for-investment	\$ _	\$ _	\$ 2,560	\$ 2,560	\$	2,553
Total assets	\$ _	\$ _	\$ 2,560	\$ 2,560	\$	2,553
Liabilities:						
Repurchase agreements	\$ _	\$ 2,833	\$ _	\$ 2,833	\$	2,833
Short-term debt	_	1,431	_	1,431		1,460
Long-term debt	_	11,924	_	11,924		13,035
Hybrid debt	_	365	_	365		308
Total liabilities	\$ _	\$ 16,553	\$ _	\$ 16,553	\$	17,636

Chubb Limited and Subsidiaries

## 5. Reinsurance

## a) Consolidated Reinsurance

Chubb purchases reinsurance to manage various exposures including catastrophe risks. Although reinsurance agreements contractually obligate Chubb's reinsurers to reimburse it for the agreed-upon portion of its gross paid losses, they do not discharge Chubb's primary liability. The amounts for net premiums written and net premiums earned in the Consolidated statements of operations are net of reinsurance. The following table presents direct, assumed, and ceded premiums:

	Year Ended December 33					
(in millions of U.S. dollars)		2024		2023		2022
Premiums written						
Direct	\$	56,867	\$	52,969	\$	47,511
Assumed		5,136		4,557		4,467
Ceded		(10,535)		(10,165)		(10,258)
Net	\$	51,468	\$	47,361	\$	41,720
Premiums earned						
Direct	\$	55,148	\$	51,582	\$	46,160
Assumed		4,970		4,289		4,395
Ceded		(10,272)		(10,159)		(10,195)
Net	\$	49,846	\$	45,712	\$	40,360

Ceded losses and loss expenses incurred were \$6.5 billion, \$7.2 billion, and \$6.9 billion for the years ended December 31, 2024, 2023, and 2022, respectively.

## b) Reinsurance Recoverable on Ceded Reinsurance

	December 31, 2024					December 3		
(in millions of U.S. dollars)	Net Re	Reinsurance ecoverable (1)		Valuation allowance	Ne F	et Reinsurance Recoverable (1)		Valuation allowance
Reinsurance recoverable on unpaid losses and loss expenses	\$	17,734	\$	242	\$	17,884	\$	285
Reinsurance recoverable on paid losses and loss expenses		2,043		68		2,068		82
Reinsurance recoverable on losses and loss expenses	\$	19,777	\$	310	\$	19,952	\$	367
Reinsurance recoverable on policy benefits	\$	289	\$	_	\$	280	\$	_

Net of valuation allowance for uncollectible reinsurance.

The following table presents a roll-forward of valuation allowance for uncollectible reinsurance related to Reinsurance recoverable on losses and loss expenses:

	Year Ended Dece			cember 31
(in millions of U.S. dollars)		2024		2023
Valuation allowance for uncollectible reinsurance - beginning of year	\$	367	\$	351
Provision for (release of) uncollectible reinsurance		(15)		47
Write-offs charged against the valuation allowance		(41)		(32)
Foreign exchange revaluation		(1)		1
Valuation allowance for uncollectible reinsurance - end of year	\$	310	\$	367

Chubb Limited and Subsidiaries

The following tables present a listing, at December 31, 2024, of the categories of Chubb's reinsurers:

December 31, 2024	 ss Reinsurance Recoverable on osses and Loss	 Valuation llowance for Incollectible	% of Gross Reinsurance
(in millions of U.S. dollars, except for percentages)	Expenses	Reinsurance	Recoverable
Categories			
Largest reinsurers	\$ 10,278	\$ 116	1.1 %
Other reinsurers rated A- or better	5,557	67	1.2 %
Other reinsurers rated lower than A- or not rated	441	27	6.1 %
Pools	422	10	2.4 %
Structured settlements	489	8	1.6 %
Captives	2,704	13	0.5 %
Other	196	69	35.2 %
Total	\$ 20,087	\$ 310	1.5 %

# **Largest Reinsurers**

ABR Reinsurance Capital Holdings Lloyd's of London Swiss Re Group

Berkshire Hathaway Insurance Group Munich Re Group HDI Group (Hannover Re) PartnerRe Group

Categories of Chubb's reinsurers	Comprises:
Largest reinsurers	<ul> <li>All groups of reinsurers or captives where the gross recoverable exceeds one percent of Total Chubb shareholders' equity.</li> </ul>
Other reinsurers rated A- or better	<ul> <li>All reinsurers rated A- or better that were not included in the largest reinsurer category.</li> </ul>
Other reinsurers rated lower than A- or not rated	<ul> <li>All reinsurers rated lower than A- or not rated that were not included in the largest reinsurer category.</li> </ul>
Pools	<ul> <li>Related to Chubb's voluntary pool participation and Chubb's mandatory pool participation required by law in certain states.</li> </ul>
Structured settlements	<ul> <li>Annuities purchased from life insurance companies to settle claims. Since we retain ultimate liability in the event that the life company fails to pay, we reflect the amounts as both a liability and a recoverable/receivable for U.S. GAAP purposes.</li> </ul>
Captives	<ul> <li>Companies established and owned by our insurance clients to assume a significant portion of their direct insurance risk from Chubb; structured to allow clients to self- insure a portion of their reinsurance risk. It generally is our policy to obtain collateral equal to expected losses. Where appropriate, exceptions are granted but only with review and approval at a senior officer level. Excludes captives included in the largest reinsurer category.</li> </ul>
Other	<ul> <li>Amounts recoverable that are in dispute or are from companies that are in supervision, rehabilitation, or liquidation.</li> </ul>

The valuation allowance for uncollectible reinsurance is principally based on an analysis of the credit quality of the reinsurer and collateral balances. We establish the valuation allowance for uncollectible reinsurance for the Other category based on a case-by-case analysis of individual situations including the merits of the underlying matter, credit and collateral analysis, and consideration.

Chubb Limited and Subsidiaries

# 6. Deferred policy acquisition costs

The following tables present a roll-forward of deferred policy acquisition costs on long-duration contracts included in the Life Insurance segment:

						Yea	r Ende	d De	cember	31,	2024
(in millions of U.S. dollars)	Term Life	Un	iversal Life	٧	Vhole Life		A&H		Other		Total
Balance – beginning of period	\$ 402	\$	674	\$	534	\$ 1	,301	\$	274	\$ 3	3,185
Capitalizations	201		156		387		630		82	1	1,456
Amortization expense	(121)		(81)		(37)		(182)		(27)		(448)
Other (including foreign exchange)	(13)		(27)		(14)		(68)		(5)		(127)
Balance – end of period	\$ 469	\$	722	\$	870	\$ 1	,681	\$	324	\$ 4	1,066
Overseas General Insurance segment excluded from table											605
Total deferred policy acquisition costs on long-duration contracts										\$ 4	4,671
Deferred policy acquisition costs on short-duration contracts										3	3,687
Total deferred policy acquisition costs										\$ 8	3.358

Year Ended December 31, 2023

(in millions of U.S. dollars)	Ter	m Life	Un	iversal Life	Whole Life	A&H	Other	Total
Balance – beginning of period	\$	324	\$	639	\$ 392	\$ 891	\$ 268	\$ 2,514
Capitalizations		176		129	159	564	36	1,064
Amortization expense		(100)		(80)	(23)	(137)	(29)	(369)
Other (including foreign exchange)		2		(14)	6	(17)	(1)	(24)
Balance – end of period	\$	402	\$	674	\$ 534	\$ 1,301	\$ 274	\$ 3,185
Overseas General Insurance segment excluded from table								621
Total deferred policy acquisition costs on long-duration contracts								\$ 3,806
Deferred policy acquisition costs on short-duration contracts								3,346
Total deferred policy acquisition costs								\$ 7,152

Chubb Limited and Subsidiaries

# 7. Goodwill, Value of business acquired, and Other intangible assets

#### Goodwill

The following table presents a roll-forward of Goodwill by segment:

(in millions of U.S. dollars)	North America mmercial P&C nsurance	North America Personal P&C Insurance	,	North America gricultural Insurance	Overseas General Insurance	Re	Global insurance	Life Insurance	Co	Chubb nsolidated
Balance at December 31, 2022	\$ 6,945	\$ 2,230	\$	134	\$ 4,605	\$	371	\$ 1,943	\$	16,228
Purchase price adjustments	_	_		_	8		_	(10)		(2)
Consolidation of Huatai Group	_	_		_	562		_	2,832		3,394
Foreign exchange revaluation and other	1	1		_	87		_	(23)		66
Balance at December 31, 2023	\$ 6,946	\$ 2,231	\$	134	\$ 5,262	\$	371	\$ 4,742	\$	19,686
Acquisition of Healthy Paws	256	_		_	_		_	_		256
Measurement-period adjustments	_	_		_	_		_	65		65
Foreign exchange revaluation	(34)	(13)		_	(215)		_	(166)		(428)
Balance at December 31, 2024 (1)	\$ 7,168	\$ 2,218	\$	134	\$ 5,047	\$	371	\$ 4,641	\$	19,579

<sup>(1)</sup> Includes \$499 million attributable to noncontrolling interests.

# Value of business acquired (VOBA)

The following table presents a roll-forward of VOBA:

			Year End	ded D	ecember 31
(in millions of U.S. dollars)		2024		2022	
Balance, beginning of year	Ş	\$ 3,674	\$ 3,702	\$	235
Acquisition of Cigna's business in Asia		_	_		3,633
Consolidation of Huatai Group		_	309		_
Amortization of VOBA (1)		(240)	(281)		(149)
Foreign exchange revaluation and other		(211)	(56)		(17)
Balance, end of year	Ş	\$ 3,223	\$ 3,674	\$	3,702

<sup>(1)</sup> Recognized in Policy acquisition costs in the Consolidated statements of operations.

The following table presents, as of December 31, 2024, the expected estimated pre-tax amortization expense related to VOBA at current foreign currency exchange rates, for the next five years:

For the Years Ending December 31	Tota	l amortization of
(in millions of U.S. dollars)	1014	VOBA
2025	\$	207
2026		182
2027		165
2028		151
2029		140
Total	\$	845

Chubb Limited and Subsidiaries

# Other intangible assets

		December 31
(in millions of U.S. dollars)	2024	2023
Subject to amortization (primarily agency distribution relationships and renewal rights)	\$ 2,900	\$ 3,267
Not subject to amortization (primarily trademarks)	3,477	3,508
Total	\$ 6,377	\$ 6,775

The following table presents, as of December 31, 2024, the expected estimated pre-tax amortization expense of purchased intangibles, at current foreign currency exchange rates, for the next five years:

For the Years Ending December 31

(in millions of U.S. dollars)	amortization of ased intangibles	Amortizatio UPR intangil		Amortiz lar	ation of Huatai nd use rights <sup>(2)</sup>	Total amortization
2025	\$ 298	\$	16	\$	12	\$ 326
2026	279		7		12	298
2027	259		3		12	274
2028	247		_		13	260
2029	215		_		13	228
Total	\$ 1,298	\$	26	\$	62	\$ 1,386

<sup>(1)</sup> Recognized in Policy acquisition costs in the Consolidated statements of operations.

Recognized in Other (income) expense in the Consolidated statements of operations.

Chubb Limited and Subsidiaries

## 8. Unpaid losses and loss expenses

Chubb establishes reserves for the estimated unpaid ultimate liability for losses and loss expenses under the terms of its policies and agreements. Reserves include estimates for both claims that have been reported and for IBNR claims, and include estimates of expenses associated with processing and settling these claims. Reserves are recorded in Unpaid losses and loss expenses in the Consolidated balance sheets. While we believe that our reserves for unpaid losses and loss expenses at December 31, 2024, are adequate, new information or trends may lead to future developments in incurred loss and loss expenses significantly greater or less than the reserves provided. Any such revisions could result in future changes in estimates of losses or reinsurance recoverable and would be reflected in our results of operations in the period in which the estimates are changed.

The following table presents a reconciliation of beginning and ending Unpaid losses and loss expenses:

		Year End	ed December 31
(in millions of U.S. dollars)	2024	2023	2022
Gross unpaid losses and loss expenses, beginning of year	\$ 80,122	\$ 75,747	\$ 72,330
Reinsurance recoverable on unpaid losses (1)	(17,884)	(17,086)	(16,132)
Net unpaid losses and loss expenses, beginning of year	62,238	58,661	56,198
Net losses and loss expenses incurred in respect of losses occurring in:			
Current year	26,997	24,956	23,680
Prior years (2)	(975)	(856)	(1,108)
Total	26,022	24,100	22,572
Net losses and loss expenses paid in respect of losses occurring in:			
Current year	8,681	8,248	7,331
Prior years	12,822	12,763	12,206
Total	21,503	21,011	19,537
Consolidation of Huatai Group	_	405	_
Foreign currency revaluation and other	(487)	83	(572)
Net unpaid losses and loss expenses, end of year	66,270	62,238	58,661
Reinsurance recoverable on unpaid losses (1)	17,734	17,884	17,086
Gross unpaid losses and loss expenses, end of year	\$ 84,004	\$ 80,122	\$ 75,747

Net of valuation allowance for uncollectible reinsurance.

The increase in net unpaid losses and loss expense in 2024 principally reflects underlying exposure growth and net catastrophe losses, partially offset by the impact of favorable prior period development and foreign exchange movement. The increase in gross and net unpaid losses and loss expense in 2023 reflects underlying exposure growth and the consolidation of Huatai, partially offset by favorable prior period development.

The loss development tables under section c) below, present Chubb's historical incurred and paid claims development by broad product line through December 31, 2024, net of reinsurance, as well as the cumulative number of reported claims, IBNR balances, and other supplementary information.

Relates to prior period loss reserve development only and excludes prior period development related to reinstatement premiums, expense adjustments, earned premiums, and A&H long-duration lines totaling \$119 million, \$83 million, and \$232 million for 2024, 2023, and 2022, respectively.

Chubb Limited and Subsidiaries

The following table presents a reconciliation of the loss development tables to the liability for unpaid losses and loss expenses in the consolidated balance sheet:

# Reconciliation of Reserve Balances to Liability for Unpaid Loss and Loss Expenses

(in millions of U.S. dollars)	December 31, 2024
Presented in the loss development tables:	
North America Commercial P&C Insurance — Workers' Compensation	\$ 10,195
North America Commercial P&C Insurance — Liability	22,401
North America Commercial P&C Insurance — Other Casualty	2,764
North America Commercial P&C Insurance — Non-Casualty	3,572
North America Personal P&C Insurance	4,182
Overseas General Insurance — Casualty	8,639
Overseas General Insurance — Non-Casualty	3,907
Global Reinsurance — Casualty	1,328
Global Reinsurance — Non-Casualty	540
Excluded from the loss development tables:	
Other	6,673
Net unpaid loss and allocated loss adjustment expense	64,201
Ceded unpaid loss and allocated loss adjustment expense:	
North America Commercial P&C Insurance — Workers' Compensation	1,090
North America Commercial P&C Insurance — Liability	7,564
North America Commercial P&C Insurance — Other Casualty	1,148
North America Commercial P&C Insurance — Non-Casualty	1,022
North America Personal P&C Insurance	529
Overseas General Insurance — Casualty	2,986
Overseas General Insurance — Non-Casualty	1,880
Global Reinsurance — Casualty	137
Global Reinsurance — Non-Casualty	83
Other	1,524
Ceded unpaid loss and allocated loss adjustment expense	17,963
Unpaid unallocated loss adjustment expenses	1,840
Unpaid losses and loss expenses	\$ 84,004

Chubb Limited and Subsidiaries

## Business excluded from the loss development tables

"Other" shown in the reconciliation table comprises businesses excluded from the loss development tables:

- Corporate segment business, which includes run-off liabilities such as asbestos, environmental, and molestation and other mass tort exposures and which impact accident years older than those shown in the loss development tables;
- North America Agricultural Insurance segment business, which is short-tailed with the majority of the liabilities expected to be resolved in the ensuing twelve months; and
- · Certain subsets of our business due to data limitations or unsuitability to the loss development table presentation, including:
  - Various loss portfolio transfers; by convention, all premium and losses associated with these transactions are
    recorded to the policy period of the transaction, even though the accident dates of the claims covered may be a
    decade or more in the past. We also underwrite certain high attachment, high limit, multiple-line and excess of
    aggregate coverages for large commercial clients. Changes in incurred loss and cash flow patterns are volatile and
    sufficiently different from those of typical insureds. This category includes the Alternative Risk Solutions business
    within the North America Commercial P&C Insurance segment;
  - 2015 paid history on a subset of previously acquired international businesses, within the Overseas General Insurance segment, due to limitations on the data prior to the acquisition;
  - Huatai P&C business and International A&H lines, where incurred loss development is shorter-tailed than the
    majority of the liabilities in the Overseas General segment and reported claims are high frequency and low severity
    in nature;
  - Purchase accounting adjustments related to unpaid losses and loss expenses for Chubb Corp;
  - · Reinsurance recoverable bad debt; and
  - Balances with insufficient detail.

## a) Description of Reserving Methodologies

Our recorded reserves represent management's best estimate of the provision for unpaid claims as of the balance sheet date. The process of establishing loss and loss expense reserves can be complex and is subject to considerable uncertainty as it requires the use of estimates and judgments based on circumstances underlying the insured loss at the date of accrual. The reserves for our various product lines each require different qualitative and quantitative assumptions and judgments to be made. Management's best estimate is developed after collaboration with actuarial, underwriting, claims, legal, and finance departments and culminates with the input of reserve committees. Each business unit reserve committee includes the participation of the relevant parties from actuarial, finance, claims, and unit senior management and has the responsibility for finalizing. recommending and approving the estimate to be used as management's best estimate. Reserves are further reviewed by Chubb's Chief Actuary and senior management. The objective of such a process is to determine a single estimate that we believe represents a better estimate than any other and which is viewed by management to be the best estimate of ultimate loss settlements. This estimate is based on a combination of exposure and experience-based actuarial methods (described below) and other considerations such as claims reviews, reinsurance recovery assumptions and/or input from other knowledgeable parties such as underwriting. Exposure-based methods are most commonly used on relatively immature origin years (i.e., the year in which the losses were incurred — "accident year" or "report year"), while experience-based methods provide a view based on the projection of loss experience that has emerged as of the valuation date. Greater reliance is placed upon experiencebased methods as the pool of emerging loss experience grows and where it is deemed sufficiently credible and reliable as the basis for the estimate. In comparing the held reserve for any given origin year to the actuarial projections, judgment is required as to the credibility, uncertainty and inherent limitations of applying actuarial techniques to historical data to project future loss experience. Examples of factors that impact such judgments include, but are not limited to, the following:

- nature and complexity of underlying coverage provided and net limits of exposure provided;
- segmentation of data to provide sufficient homogeneity and credibility for loss projection methods;
- extent of credible internal historical loss data and reliance upon industry information as required;
- historical variability of actual loss emergence compared with expected loss emergence;
- reported and projected loss trends;
- extent of emerged loss experience relative to the remaining expected period of loss emergence;
- rate monitor information for new and renewal business:
- changes in claims handling practice;
- inflation;
- the legal environment;
- · facts and circumstances of large claims;
- terms and conditions of the contracts sold to our insured parties;
- impact of applicable reinsurance recoveries; and
- nature and extent of underlying assumptions.

Chubb Limited and Subsidiaries

Actuarial staff within each of our business units analyze loss reserves (including loss expenses) and regularly project estimates of ultimate losses and the corresponding indications of the required IBNR reserve. Our reserving approach is a comprehensive ground-up process using data at a detailed level that reflects the specific types and coverages of the diverse products written by our various operations. The data presented in this disclosure was prepared on a more aggregated basis and with a focus on changes in incurred loss estimates over time as well as associated cash flows. We note that data prepared on this basis may not demonstrate the full spectrum of characteristics that are evident in the more detailed level studied internally.

We perform an actuarial reserve review for each product line at least once a year. For most product lines, one or more standard actuarial reserving methods may be used to determine estimates of ultimate losses and loss expenses, and from these estimates, a single actuarial central estimate is selected. The actuarial central estimate is an input to the reserve committee process described above. For the few product lines that do not lend themselves to standard actuarial reserving methods, appropriate techniques are applied to produce the actuarial central estimates. For example, run-off asbestos and environmental liability estimates are better suited to the application of account-specific exposure-based analyses to best evaluate their associated aggregate reserve levels.

## b) Standard actuarial reserving methods

The judgments involved in projecting the ultimate losses include the use and interpretation of various standard actuarial reserving methods that place reliance on the extrapolation of actual historical data, loss development patterns, industry data, and other benchmarks as appropriate.

Standard actuarial reserving methods include, but are not limited to, expected loss ratio, paid and reported loss development, and Bornhuetter-Ferguson methods. A general description of these methods is provided below. In addition to these standard methods, depending upon the product line characteristics and available data, we may use other recognized actuarial methods and approaches. Implicit in the standard actuarial methods that we generally utilize is the need for two fundamental assumptions: first, the pattern by which losses are expected to emerge over time for each origin year, and second, the expected loss ratio for each origin year.

The expected loss ratio for any particular origin year is selected after consideration of a number of factors, including historical loss ratios adjusted for rate changes, premium and loss trends, industry benchmarks, the results of policy level loss modeling at the time of underwriting, and/or other more subjective considerations for the product line (e.g., terms and conditions) and external environment as noted above. The expected loss ratio for a given origin year is initially established at the start of the origin year as part of the planning process. This analysis is performed in conjunction with underwriters and management. The expected loss ratio method arrives at an ultimate loss estimate by multiplying the expected ultimate loss ratio by the corresponding premium base. This method is most commonly used as the basis for the actuarial central estimate for immature origin periods on product lines where the actual paid or reported loss experience is not yet deemed sufficiently credible to serve as the principal basis for the selection of ultimate losses. The expected loss ratio for a given origin year may be modified over time if the underlying assumptions differ from the original assumptions (e.g., the assessment of prior year loss ratios, loss trend, rate changes, actual claims, or other information).

Our selected paid and reported development patterns provide a benchmark against which the actual emerging loss experience can be monitored. Where possible, development patterns are selected based on historical loss emergence by origin year. For product lines where the historical data is viewed to have low statistical credibility, the selected development patterns also reflect relevant industry benchmarks and/or experience from similar product lines written elsewhere within Chubb. This most commonly occurs for relatively new product lines that have limited historical data or for high severity/low frequency portfolios where our historical experience exhibits considerable volatility and/or lacks credibility. The paid and reported loss development methods convert the selected loss emergence pattern to a set of multiplicative factors which are then applied to actual paid or reported losses to arrive at an estimate of ultimate losses for each period. Due to their multiplicative nature, the paid and reported loss development methods will leverage differences between actual and expected loss emergence. These methods tend to be utilized for more mature origin periods and for those portfolios where the loss emergence has been relatively consistent over time.

The Bornhuetter-Ferguson method is a combination of the expected loss ratio method and the loss development method, where the loss development method is given more weight as the origin year matures. This approach allows a logical transition between the expected loss ratio method which is generally utilized at earlier maturities and the loss development methods which are typically utilized at later maturities. We usually apply this method using reported loss data although paid data may also be used.

Chubb Limited and Subsidiaries

#### Short-tail business

Short-tail business generally describes product lines for which losses are typically known and paid shortly after the loss occurs. This would include, for example, most property, personal accident, and automobile physical damage policies that we write. Due to the short reporting and development pattern for these product lines, the uncertainty associated with our estimate of ultimate losses for any particular accident period diminishes relatively quickly as actual loss experience emerges. We typically assign credibility to methods that incorporate actual loss emergence, such as the paid and reported loss development and Bornhuetter-Ferguson methods, sooner than would be the case for long-tail lines at a similar stage of development for a given origin year. The reserving process for short-tail losses arising from catastrophic events typically involves an assessment by the claims department, in conjunction with underwriters and actuaries, of our exposure and estimated losses immediately following an event and then subsequent revisions of the estimated losses as our insureds provide updated actual loss information.

## Long-tail business

Long-tail business describes lines of business for which specific losses may not be known/reported for some period and for which claims can take significant time to settle/close. This includes most casualty lines such as general liability, D&O, and workers' compensation. There are various factors contributing to the uncertainty and volatility of long-tail business, including the indirect impact of COVID-19 that has changed loss reporting and development patterns. In addition, uncertain future inflationary trends, changes in future legal environments, and the potential impact of major claims, such as molestation claims including the Boy Scouts of America (BSA) agreement-in-principle, added to the uncertainty and volatility in the long-tail business. Other factors are:

- The nature and complexity of underlying coverage provided and net limits of exposure provided;
- Our historical loss data and experience is sometimes too immature and lacking in credibility to rely upon for reserving purposes. Where this is the case, in our reserve analysis we may utilize industry loss ratios or industry benchmark development patterns that we believe reflect the nature and coverage of the underwritten business and its future development, where available. For such product lines, actual loss experience may differ from industry loss statistics as well as loss experience for previous underwriting years;
- The difficulty in estimating loss trends, claims inflation (e.g., medical and judicial) and underlying economic conditions;
- The need for professional judgment to estimate loss development patterns beyond that represented by historical data using supplemental internal or industry data, extrapolation, or a blend of both;
- The need to address shifts in business mix or volume over time when applying historical paid and reported loss development patterns from older origin years to more recent origin years. For example, changes over time in the processes and procedures for establishing case reserves can distort reported loss development patterns or changes in ceded reinsurance structures by origin year can alter the development of paid and reported losses;
- Loss reserve analyses typically require loss or other data be grouped by common characteristics in some manner. If data from two combined lines of business exhibit different characteristics, such as loss payment patterns, the credibility of the reserve estimate could be affected. Additionally, since casualty lines of business can have significant intricacies in the terms and conditions afforded to the insured, there is an inherent risk as to the homogeneity of the underlying data used in performing reserve analyses; and
- The applicability of the price change data used to estimate ultimate loss ratios for most recent origin years.

As described above, various factors are considered when determining appropriate data, assumptions, and methods used to establish the loss reserve estimates for long-tail product lines. These factors may also vary by origin year for given product lines. The derivation of loss development patterns from data and the selection of a tail factor to project ultimate losses from actual loss emergence require considerable judgment, particularly with respect to the extent to which historical loss experience is relied upon to support changes in key reserving assumptions.

Chubb Limited and Subsidiaries

## c) Loss Development Tables

The tables were designed to present business with similar risk characteristics which exhibit like development patterns and generally similar trends, in order to provide insight into the nature, amount, timing and uncertainty of cash flows related to our claims liabilities.

Each table follows a similar format and reflects the following:

- The incurred loss triangle includes both reported case reserves and IBNR liabilities.
- Both the incurred and paid loss triangles include allocated loss adjustment expense (i.e., defense and investigative costs particular to individual claims) but exclude unallocated loss adjustment expense (i.e., the costs associated with internal claims staff and third-party administrators).
- The amounts in both triangles for the years ended December 31, 2015, to December 31, 2023, and average historical claim duration as of December 31, 2024, are presented as supplementary information.
- All data presented in the triangles is net of reinsurance recoverables.
- The IBNR reserves shown to the right of each incurred loss development exhibit reflect the net IBNR recorded as of December 31, 2024.
- The tables are presented retrospectively with respect to acquisitions where these are material and doing so is practicable. Most notably, the Chubb Corp acquisition is presented retrospectively. The unaudited consolidated data is presented solely for informational purposes and is not necessarily indicative of the consolidated data that might have been observed had the transactions been completed prior to the date indicated.

Historical dollar amounts are presented in this footnote on a constant-dollar basis, which is achieved by assuming constant foreign exchange rates for all periods in the loss triangles, translating prior period amounts using the same local currency exchange rates as the current year end. The impact of this conversion is to show the change between periods exclusive of the effect of fluctuations in exchange rates, which would otherwise distort the change in incurred loss and cash flow patterns shown. The change in incurred loss shown will differ from other U.S. GAAP disclosures of incurred prior period reserve development amounts, which include the effect of fluctuations in exchanges rates.

We provided guidance above on key assumptions that should be considered when reviewing this disclosure and information relating to how loss reserve estimates are developed. We believe the information provided in the "Loss Development Tables" section of the disclosure is of limited use for independent analysis or application of standard actuarial estimations.

#### Cumulative Number of Reported Claims

Reported claim counts, on a cumulative basis, are provided to the far right of each incurred loss development table. In our North America segments, we generally consider a reported claim to be one claim per coverage per claimant. In our Overseas General Insurance segment, we generally consider a reported claim to be on a per occurrence basis. Global Reinsurance segment's portfolio comprises a mix of proportional and non-proportional treaties. The proportional treaties are reported on a bulk basis and do not lend themselves to meaningful claim count data. As such, we do not provide claim count information for our Global Reinsurance segment.

We exclude claims closed without payment. Claims are counted on a direct basis without consideration of ceded reinsurance. Use of the presented claim counts in analysis of company experience has significant limitations, including:

- Claims for certain events and/or product lines, such as portions of our A&H business, are not reported on an individual basis, but rather in bulk and thus not available for inclusion in this disclosure.
- Each segment typically has a mixture of primary and excess experience which has shifted over time.
- Captive business, especially in Workers' Compensation and Liability, largely represents fronted business where our net exposure to loss is minimal; however, since the claim count is based on direct claims, there is a mismatch between direct claims and net loss dollars, the extent of which varies by accident year.

Reported claim counts include open claims which have case reserves but exclude claims that have been incurred but not reported. As such the reported claims are not consistent with the incurred losses in the triangle, which include incurred but not reported losses. One can calculate reported losses by subtracting incurred but not reported losses from incurred losses in the triangle. Reported claim counts are also inconsistent with losses in the paid loss triangle, since reported counts would include claims with case reserves but no payments to date.

Chubb Limited and Subsidiaries

## North America Commercial P&C Insurance — Workers' Compensation — Long-tail

This product line has a broad mix of exposures across industries as well as a mix of policy coverages. Types of coverage include risk management business predominantly with high deductible policies, loss sensitive business (i.e., retrospectively-rated policies), business fronted for captives, as well as excess and primary guaranteed cost coverages.

The triangle below shows all loss and allocated expense development for the workers' compensation product line. In our prior period development disclosure, we exclude any loss development where there is a directly related premium adjustment. For workers' compensation, changes in the exposure base due to payroll audits will drive changes in ultimate losses. In addition, we record involuntary pool assumptions (premiums and losses) on a lagged basis. Both of these items will influence the development in the triangle, particularly the first prior accident year, and are included in the reconciliation table presented on page F-60.

#### Net Incurred Loss and Allocated Loss Adjustment Expenses

As of December 31 Years Ended December 31 (in millions of U.S. dollars) Unaudited Net Reported **IBNR** Accident Claims (in Year 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 Reserves thousands) 2015 \$1,282 \$1,259 \$1,276 \$1,279 \$1,217 \$1,154 \$1,128 \$1,092 \$1,057 \$ 1,032 \$ 50 257 2016 1,366 1,361 1,383 1,378 1,269 1,206 1,177 1,162 1,117 299 51 2017 1,380 1,399 1,393 1,376 1,176 1,412 1,121 1,069 329 50 2018 1,359 1,379 1,384 1,384 1,221 1,361 1,175 381 52 2019 1,390 1,383 1,400 1,409 1,406 1,297 447 48 2020 1,367 1,388 1,409 1,408 1,395 690 32 2021 1,372 1,348 1,330 1,370 618 36 2022 1,344 1,407 1,435 769 39 2023 1,371 798 1,413 38 2024 1,380 981 33 Total \$12,683

## Net Cumulative Paid Loss and Allocated Loss Adjustment Expenses

Years Ended Decemb												nber 31						
(in millions of U.S. dollars)  Unaudited												audited						
Accident Year		2015		2016		2017		2018		2019		2020	2021	2022		2023		2024
2015	\$	116	\$	301	\$	418	\$	501	\$	564	\$	606	\$ 628	\$ 645	\$	665	\$	679
2016				122		326		452		529		584	621	653		683		707
2017						120		313		437		516	564	601		626		648
2018								130		329		451	528	597		641		681
2019										143		341	467	575		640		692
2020												111	282	390		466		520
2021													120	331		458		552
2022														131		332		472
2023																129		358
2024																		147
Total																	\$	5,456

## Net Liabilities for Loss and Allocated Loss Adjustment Expenses

(in millions of U.S. dollars)	December 31, 2024
Accident years prior to 2015	\$ 2,968
Accident years 2015 - 2024 from tables above	7,227
All Accident years	\$ 10,195

Chubb Limited and Subsidiaries

# North America Commercial P&C Insurance — Workers' Compensation — Long-tail (continued) Supplementary Information: (Favorable)/ Adverse Prior Period Development

(in millions of U.S. dollars)	December 31, 2024
Accident years prior to 2015	\$ (151)
Accident years 2015 - 2024 from tables above	(222)
All Accident years	\$ (373)

Supplementary Information: Aver	age Annual	Percentage	e Payout of	Net Incurre	ed Claims b	y Age, as o	of December	r 31, 2024	1 (Unaudite	d)
Age in Years	1	2	3	4	5	6	7	8	9	10
Percentage	10 %	16 %	10 %	7 %	5 %	4 %	3 %	2 %	2 %	1 %

## North America Commercial P&C Insurance — Liability — Long-tail

This line consists of primary and excess general liability exposures, medical liability, and professional lines, including directors and officers (D&O) liability, errors and omissions (E&O) liability, employment practices liability (EPL), fidelity bonds, and fiduciary liability.

The primary and excess general liability business represents the largest part of these exposures. The former includes both monoline and commercial package liability. The latter includes a substantial proportion of commercial umbrella, excess and high excess business, where loss activity can produce significant volatility in the loss triangles at later ages within an accident year (and sometimes across years) due to the size of the limits afforded and the complex nature of the underlying losses.

This line includes management and professional liability products provided to a wide variety of clients, from national accounts to small firms along with private and not-for-profit organizations, distributed through brokers, agents, wholesalers, and MGAs. Many of these coverages, particularly D&O and E&O, are typically written on a claims-made form. While most of the coverages are underwritten on a primary basis, there are significant amounts of excess exposure with large policy limits.

As of December 31

# Net Incurred Loss and Allocated Loss Adjustment Expenses

Years Ended December									nber 31		2024		
(in million	ns of U.S. c	lollars)						l	Jnaudited			Net	Reported
Accident Year	2015	2016	2017	2018	2019	2020	2021	2022	2023		2024	IBNR Reserves	Claims (in thousands)
2015	\$3,546	\$3,694	\$3,803	\$3,959	\$3,926	\$3,720	\$3,694	\$3,562	\$3,606	\$	3,587	\$ 293	27
2016		3,520	3,582	3,678	3,790	3,787	3,759	3,751	3,655		3,693	324	27
2017			3,310	3,485	3,566	3,617	3,539	3,428	3,487		3,517	446	26
2018				3,362	3,479	3,681	3,813	3,894	3,910		3,987	586	28
2019					3,440	3,613	3,851	4,043	4,051		4,007	824	30
2020						4,095	3,821	3,914	3,972		3,839	1,124	24
2021							4,310	4,343	4,434		4,532	1,984	25
2022								4,556	4,561		4,656	2,689	26
2023									4,696		4,900	3,406	30
2024											5,135	4,617	28
Total										\$ 4	11,853		

Chubb Limited and Subsidiaries

Percentage

# North America Commercial P&C Insurance — Liability — Long-tail (continued) Net Cumulative Paid Loss and Allocated Loss Adjustment Expenses

4 %

12 %

15 %

16 %

12 %

9 %

7 %

5 %

4 %

3 %

																١	ears/	Ended D	)ecer	nber 31
(in millions	of U	I.S. dolla	rs)														Uı	naudited		
Accident Year		2015		2016		2017		2018		2019		2020		2021		2022		2023		2024
2015	\$	138	\$	603	\$	1,201	\$	1,849	\$	2,283	\$	2,523	\$	2,739	\$	2,916	\$	3,074	\$	3,171
2016				171		661		1,333		1,972		2,330		2,591		2,818		2,979		3,105
2017						160		615		1,158		1,696		1,998		2,320		2,624		2,866
2018								189		752		1,299		1,771		2,332		2,779		3,068
2019										175		667		1,243		1,885		2,384		2,753
2020												151		588		1,146		1,696		2,269
2021														173		608		1,198		1,927
2022																144		648		1,278
2023																		196		827
2024																				195
Total																			\$	21,459
Net Liabil				Allocate	d Lo	oss Adjus	tme	ent Exper	ıses									Decemb	er 3	1, 2024
Accident y	ears	prior to	201	5													\$			2,007
Accident y	ears	2015 -	202	4 from ta	able	s above														20,394
All Accide	nt ye	ars															\$			22,401
Suppleme	ntary	/ Informa	ation	: (Favor	able	)/ Advers	e P	rior Perio	od D	evelopm	ent									
(in millions	of U	I.S. dolla	rs)															Decemb	er 3	1, 2024
Accident y		•															\$			69
Accident y	ears	2015 -	202	4 from ta	able	s above														346
All Accide	nt ye	ars															\$			415
Supplemer	ntary	Informat	tion:	Average	Ann	ual Perce	ntag	ge Payout	of I	Net Incur	red (	Claims by	Age	e, as of De	ecen	nber 31, :	202	4 (Unaud	lited)	)
Age in Yea	ars			-	1	2	2	3		4		5	_	6	7	8	3	9		10

Chubb Limited and Subsidiaries

# North America Commercial P&C Insurance — Other Casualty — Long-tail

This product line consists of the remaining commercial casualty coverages such as automobile liability and aviation as well as our foreign casualty exposures (mainly auto, general liability and employer responsibility coverages) on U.S.-based multinational accounts. The paid and reported data are impacted by some catastrophe loss activity.

## Net Incurred Loss and Allocated Loss Adjustment Expenses

								Years	Ended Dec	cember 31	As of Decer	nber 31 2024
(in millior	ns of U.S.	dollars)						l	Jnaudited			Reported
Accident Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Net IBNR Reserves	Claims (in thousands)
2015	\$ 485	\$ 468	\$ 499	\$ 513	\$ 456	\$ 453	\$ 461	\$ 456	\$ 455	\$ 450	\$ 12	15
2016		503	500	526	523	480	479	469	473	466	13	16
2017			530	564	576	615	603	590	602	609	19	17
2018				534	562	573	579	575	605	625	13	17
2019					605	635	684	742	755	766	38	17
2020						639	632	655	637	613	68	11
2021							674	709	746	762	188	15
2022								781	800	846	243	22
2023									843	882	432	21
2024										883	676	13
Total										\$ 6,902		

## Net Cumulative Paid Loss and Allocated Loss Adjustment Expenses

										١	ears/	Ended D	ecei	nber 31
(in millions	of U	.S. dollar	s)								Un	audited		
Accident Year		2015		2016	2017	2018	2019	2020	2021	2022		2023		2024
2015	\$	47	\$	137	\$ 214	\$ 303	\$ 369	\$ 393	\$ 410	\$ 422	\$	430	\$	432
2016				52	145	246	323	374	398	424		437		441
2017					65	175	312	380	445	496		538		560
2018						74	169	270	365	471		532		580
2019							70	189	318	464		618		684
2020								54	156	273		400		480
2021									60	176		293		439
2022										82		234		399
2023												81		248
2024														85
Total													\$	4,348

## Net Liabilities for Loss and Allocated Loss Adjustment Expenses

(in millions of U.S. dollars)	Decem	ber 31, 2024
Accident years prior to 2015	\$	210
Accident years 2015 - 2024 from tables above		2,554
All Accident years	\$	2,764

Chubb Limited and Subsidiaries

# North America Commercial P&C Insurance — Other-Casualty — Long-tail (continued)

# Supplementary Information: (Favorable)/ Adverse Prior Period Development

(in millions of U.S. dollars)	Do	ecember 31, 2024
Accident years prior to 2015	\$	(4)
Accident years 2015 - 2024 from tables above		103
All Accident years	\$	99

Supplementary Information: Av	verage Annua	al Percenta	ge Payout o	f Net Incu	red Claims	by Age, as	of Decembe	er 31, 202	4 (Unaudite	ed)
Age in Years	1	2	3	4	5	6	7	8	9	10
Percentage	10 %	17 %	18 %	17 %	15 %	8 %	6 %	3 %	1 %	— %

## North America Commercial P&C Insurance — Non-Casualty — Short-tail

This product line represents first party commercial product lines that are short-tailed in nature, such as property, inland marine, ocean marine, surety, and A&H. There is a wide diversity of products, primary and excess coverages, and policy sizes. During this ten-year period, this product line was impacted by natural catastrophes mainly in the 2017 and 2018 accident years, and in accident year 2020 by direct COVID.

# Net Incurred Loss and Allocated Loss Adjustment Expenses

								Year	s Ended De	ecembei	r 31	As of D	December 31 2024
(in million	ns of U.S. o	dollars)						l	Jnaudited			Net	Reported
Accident Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	20	024	IBNR Reserves	Claims (in thousands)
2015	\$1,726	\$1,735	\$1,641	\$1,629	\$1,596	\$1,581	\$1,584	\$1,588	\$1,586	\$ 1,5	587	\$ (1)	545
2016		1,899	1,879	1,789	1,769	1,805	1,817	1,813	1,815	1,8	808	13	650
2017			2,695	2,599	2,496	2,513	2,504	2,514	2,500	2,4	490	44	764
2018				2,042	2,229	2,165	2,157	2,165	2,156	2,1	144	_	904
2019					2,042	2,027	1,950	1,940	1,917	1,9	921	12	1,044
2020						3,133	2,937	2,721	2,680	2,6	658	41	1,126
2021							2,936	2,820	2,625	2,5	544	53	865
2022								3,042	2,941	2,8	806	155	904
2023									3,066	2,8	876	460	965
2024										3,5	583	1,561	853
Total										\$ 24,4	417		

## Net Cumulative Paid Loss and Allocated Loss Adjustment Expenses

											`	Years Ended D	ecember 31
(in millions	of U	.S. dollar	rs)									Unaudited	
Accident Year		2015	2016		2017	201	3 2019		2020	2021	2022	2023	2024
2015	\$	723	\$ 1,336	\$ 1	,480	\$ 1,548	\$ 1,564	\$ 1	,566	\$ 1,579	\$ 1,579	\$ 1,579	\$ 1,583
2016			842	1	,495	1,646	1,721	1	.,748	1,772	1,783	1,784	1,791
2017					975	2,080	2,295	2	2,385	2,399	2,422	2,442	2,445
2018						1,023	1,817	2	2,008	2,064	2,108	2,132	2,135
2019							1,026	1	,669	1,796	1,853	1,879	1,894
2020								1	,386	2,256	2,462	2,541	2,575
2021										1,084	2,098	2,319	2,438
2022											1,048	2,186	2,491
2023												1,217	2,131
2024													1,367
Total													\$20,850

Chubb Limited and Subsidiaries

All Accident years

## North America Commercial P&C Insurance — Non-Casualty — Short-tail (continued)

## Net Liabilities for Loss and Allocated Loss Adjustment Expenses

(in millions of U.S. dollars)	December 31, 2024
Accident years prior to 2015	\$ 5
Accident years 2015 - 2024 from tables above	3,567
All Accident years	\$ 3,572
Supplementary Information: (Favorable)/ Adverse Prior Period Development	
(in millions of U.S. dollars)	December 31, 2024
Accident years prior to 2015	\$ 18

(452)

(434)

\$

Supplementary Information: Average Annual Percentage Payout of Net Incurred Claims by Age, as of December 31, 2024 (Unaudited)
oupplementary information. Average Almadi Ferentiage Fayout of Net informed of almost by Age, as of Beechiser 51, 2021 (orland the almost selection)

Age in Years	1	2	3	4	5	6	7	8	9	10
Percentage	44 %	37 %	9 %	4 %	1 %	1 %	1 %	— %	— %	— %

## North America Personal P&C Insurance — Short-tail

Accident years 2015 - 2024 from tables above

Chubb provides personal lines coverages for high-net-worth individuals and families in North America including homeowners, automobile, valuable articles (including fine art), umbrella liability, and recreational marine insurance offered through independent regional agents and brokers. During this ten-year period, this segment was also impacted by natural catastrophes, mainly in the 2017 and 2018 accident years.

# Net Incurred Loss and Allocated Loss Adjustment Expenses

								Yea	ırs Ended [	Decer	mber 31	As of E	December 31 2024
(in million	s of U.S. o	dollars)						l	Jnaudited				Reported
Accident Year	2015	2016	2017	2018	2019	2020	2021	2022	2023		2024	Net IBNR Reserves	Claims (in thousands)
2015	\$2,482	\$2,536	\$2,547	\$2,530	\$2,550	\$2,556	\$2,553	\$2,555	\$2,552	\$	2,561	\$ 19	148
2016		2,428	2,523	2,533	2,471	2,459	2,452	2,460	2,462		2,468	16	154
2017			3,022	3,057	2,990	2,986	2,986	2,995	3,005		3,006	9	163
2018				2,995	3,023	3,089	3,104	3,125	3,114		3,115	20	170
2019					2,941	2,979	2,980	2,972	2,951		2,971	47	157
2020						2,914	2,622	2,620	2,577		2,577	59	123
2021							3,019	2,871	2,958		2,971	147	131
2022								3,093	2,947		2,938	277	120
2023									3,396		3,065	537	114
2024											3,657	1,826	88
Total										\$	29,329		

Chubb Limited and Subsidiaries

Percentage

# North America Personal P&C Insurance — Short-tail (continued) Net Cumulative Paid Loss and Allocated Loss Adjustment Expenses

53 %

25 %

															roure		ecer)	
(in millions of	f U.S. dollars	)													Uı	naudited		
Accident	2015	2016		2017		2018		2019		2020		2021		2022		2022		2024
Year					Φ.		<b>A</b>		<b>A</b>		Φ.		_	2022	Φ.	2023	•	
2015	\$ 1,491	\$ 2,073		′	\$	2,380	\$	2,466	\$	2,495	\$	2,520	\$	2,530	\$	2,537	\$	2,533
2016		1,446		2,042		2,201		2,303		2,359		2,386		2,417		2,435		2,439
2017				1,690		2,509		2,656		2,788		2,858		2,925		2,966		2,978
2018						1,918		2,536		2,693		2,851		2,965		3,031		3,066
2019								1,660		2,426		2,605		2,712		2,817		2,879
2020										1,328		1,985		2,218		2,359		2,433
2021												1,581		2,364		2,577		2,695
2022														1,406		2,271		2,470
2023																1,484		2,241
2024																		1,449
Total																	\$	25,183
<b>Net Liabilitie</b> (in millions of			d Lo	ss Adjus	tme	ent Expen	ses									Decemb	er 3	1, 2024
	f U.S. dollars	)	d Lo	ss Adjus	tme	ent Expen	ises								\$	Decemb	er 3	
(in millions of	f U.S. dollars	) 015			tme	ent Expen	ises								\$	Decemb	er 3	36
(in millions of Accident yea	f U.S. dollars ars prior to 20 ars 2015 - 20	) 015			tme	ent Expen	ises								\$	Decemb	er 3	1, 2024 36 4,146 4,182
(in millions of Accident yea Accident yea	f U.S. dollars ars prior to 20 ars 2015 - 20 years	) 015 024 from t	ables	above				evelopme	ent						_	Decemb	er 3	36 4,146
(in millions of Accident yea Accident yea All Accident	f U.S. dollars ars prior to 20 ars 2015 - 20 years ary Informat	) 015 024 from t ion: (Favor	ables	above				evelopme	ent						_	Decemb		36 4,146 4,182
(in millions of Accident yea Accident yea All Accident	f U.S. dollars ars prior to 20 ars 2015 - 20 years ary Informat f U.S. dollars	) 015 024 from t ion: (Favor	ables	above				evelopme	ent						_			36 4,146 4,182
(in millions of Accident yea Accident yea All Accident Supplementa (in millions of	f U.S. dollars ars prior to 20 ars 2015 - 20 years ary Informat f U.S. dollars ars prior to 20	) 015 024 from t ion: (Favor ) 015	ables able)	above  // Advers				evelopmo	ent						\$			36 4,146 4,182 1, 2024

4 %

3 %

2 %

1 %

7 %

Chubb Limited and Subsidiaries

## Overseas General Insurance — Casualty — Long-tail

This product line comprises D&O liability, E&O liability, financial institutions (including crime/fidelity coverages), and non-U.S. general liability as well as aviation and political risk. Exposures are located around the world, including Europe, Latin America, and Asia. Approximately 45 percent of Chubb Overseas General business is generated by European accounts, exclusive of Lloyd's market. There is some U.S. exposure in Casualty from multinational accounts and in financial lines for Lloyd's market. The financial lines coverages are typically written on a claims-made form, while general liability coverages are typically on an occurrence basis and comprises a mix of primary and excess businesses.

## Net Incurred Loss and Allocated Loss Adjustment Expenses

								Years	s Ended De	cember 31	As of [	December 31 2024
(in million	ns of U.S. o	dollars)						I	Unaudited		Net	Reported
Accident Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	IBNR Reserves	Claims (in thousands)
2015	\$1,092	\$1,182	\$1,209	\$1,231	\$1,213	\$1,159	\$1,143	\$1,158	\$1,158	\$ 1,147	\$ 67	40
2016		1,127	1,220	1,282	1,308	1,298	1,306	1,240	1,253	1,265	126	42
2017			1,113	1,210	1,256	1,302	1,268	1,303	1,268	1,268	109	43
2018				1,208	1,257	1,316	1,357	1,313	1,292	1,289	107	44
2019					1,277	1,342	1,362	1,349	1,308	1,227	148	43
2020						1,644	1,565	1,485	1,498	1,278	415	35
2021							1,579	1,625	1,649	1,653	791	37
2022								1,714	1,761	1,932	1,121	38
2023									1,862	1,888	1,293	38
2024										2,002	1,650	31
Total										\$14,949		

## Net Cumulative Paid Loss and Allocated Loss Adjustment Expenses

											ears l	Ended D	ecer)	mber 31
(in millions	of U	.S. dollar	s)								Una	audited		
Accident Year		2015		2016	2017	2018	2019	2020	2021	2022		2023		2024
2015	\$	76	\$	259	\$ 453	\$ 622	\$ 736	\$ 812	\$ 884	\$ 915	\$	946	\$	985
2016				117	299	492	632	747	837	956		979		1,006
2017					88	292	488	638	796	921		974		1,035
2018						103	305	459	595	711		859		966
2019							114	308	432	634		710		817
2020								99	265	417		516		638
2021									108	262		422		590
2022										80		277		510
2023												77		276
2024														131
Total													\$	6,954

# Net Liabilities for Loss and Allocated Loss Adjustment Expenses

(in millions of U.S. dollars)	December 31, 2024
Accident years prior to 2015	\$ 644
Accident years 2015 - 2024 from tables above	7,995
All Accident years	\$ 8,639

Chubb Limited and Subsidiaries

## Overseas General Insurance — Casualty — Long-tail (continued)

## Supplementary Information: (Favorable)/ Adverse Prior Period Development

(in millions of U.S. dollars)	December 31, 2024
Accident years prior to 2015	\$ 75
Accident years 2015 - 2024 from tables above	(102)
All Accident years	\$ (27)

# Supplementary Information: Average Annual Percentage Payout of Net Incurred Claims by Age, as of December 31, 2024 (Unaudited)

Age in Years	1	2	3	4	5	6	7	8	9	10
Percentage	7 %	13 %	13 %	12 %	9 %	9 %	7 %	3 %	2 %	3 %

# Overseas General Insurance — Non-Casualty — Short-tail

This product line comprises commercial fire, marine (predominantly cargo), surety, personal automobile (in Latin America, and Asia), personal cell phones, personal residential (including high net worth), energy, and construction. In general, these lines have relatively stable payment and reporting patterns although they are impacted by natural catastrophes mainly in the 2017, 2018, and 2022 accident years. For the Chubb Overseas General non-casualty book, Europe, exclusive of Lloyd's market, makes up about one third, Latin America makes up about one quarter, and Asia makes up about one fifth.

## Net Incurred Loss and Allocated Loss Adjustment Expenses

								Years	s Ended De	cember 31		2024
(in million	s of U.S. o	dollars)						Į	Jnaudited		Net	Reported
Accident Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	IBNR Reserves	Claims (in thousands)
2015	\$1,763	\$1,877	\$1,854	\$1,825	\$1,809	\$1,803	\$1,785	\$1,785	\$1,780	\$ 1,787	\$ 11	556
2016		1,867	1,859	1,845	1,824	1,828	1,859	1,857	1,844	1,825	10	568
2017			2,018	2,059	2,045	2,028	2,052	2,049	2,016	2,053	38	577
2018				1,969	2,054	2,018	1,993	1,962	1,952	1,931	25	613
2019					1,990	2,008	1,949	1,937	1,934	1,912	(10)	632
2020						2,319	2,189	2,067	2,017	1,989	82	534
2021							2,407	2,321	2,208	2,185	2	543
2022								2,664	2,626	2,535	14	615
2023									2,847	2,757	342	615
2024										3,141	847	607
Total										\$22,115		

As of December 31

Chubb Limited and Subsidiaries

# Overseas General Insurance — Non-Casualty — Short-tail (continued) Net Cumulative Paid Loss and Allocated Loss Adjustment Expenses

															ears	Ended D	ecei	mber 31
(in millions	of U	.S. dolla	rs)												U	naudited		
Accident Year		2015		2016		2017		2018		2019		2020	2021	2022		2023		2024
2015	\$	764	\$	1,394	\$	1,610	\$	1,685	\$	1,706	\$	1,733	\$ 1,750	\$ 1,753	\$	1,752	\$	1,757
2016				905		1,506		1,687		1,753		1,776	1,785	1,790		1,794		1,799
2017						955		1,687		1,850		1,920	1,959	2,017		1,994		1,994
2018								905		1,578		1,766	1,829	1,844		1,854		1,861
2019										953		1,576	1,756	1,819		1,851		1,872
2020												979	1,560	1,700		1,811		1,810
2021													920	1,654		1,922		2,005
2022														1,090		1,960		2,237
2023																1,039		1,861
2024																		1,141
Total																	\$	18,337
Net Liabilit				Allocate	d Lo	ss Adjus	tme	nt Expen	ses							Decemb	3	1 2024
(in millions															_	Decemb	er 3	
Accident ye		•													\$			129
Accident ye	ears	2015 - 1	202	4 from ta	bles	above												3,778
All Acciden	t yea	ars													\$			3,907
Supplemer	itary	Informa	ation	ı: (Favora	able	)/ Advers	e Pı	ior Perio	d D	evelopme	ent							
(in millions	of U	.S. dollai	rs)													Decemb	er 3	1, 2024
Accident ye	ears	prior to	201	5											\$			(11)

Supplementary Information: A	verage Annua	al Percentag	e Payout of	Net Incurre	ed Claims by	y Age, as of	f December	31, 2024 (	(Unaudited)	
Age in Years	1	2	3	4	5	6	7	8	9	10
Percentage	44 %	33 %	10 %	4 %	1 %	1 %	— %	— %	— %	— %

(250)

(261)

\$

## **Global Reinsurance**

All Accident years

Chubb analyzes its Global Reinsurance business on a treaty year basis rather than on an accident year basis. Treaty year data was converted to an accident year basis for the purposes of this disclosure. Mix shifts are an important consideration in these product line groupings. As proportional business and excess of loss business have different earning and loss reporting and payment patterns, this change in mix will affect the cash flow patterns across the accident years. In addition, the shift from excess to proportional business over time will make the cash flow patterns of older and more recent years difficult to compare. In general, the proportional business will pay out more quickly than the excess of loss business, as such, using older years development patterns may overstate the ultimate loss estimates in more recent years.

## Global Reinsurance — Casualty — Long-tail

Accident years 2015 - 2024 from tables above

This product line includes proportional and excess coverages in general, automobile liability, professional liability, medical malpractice, and workers' compensation, with exposures located around the world. In general, reinsurance exhibits less stable development patterns than primary business. In particular, general casualty reinsurance and excess coverages are long-tailed and can be very volatile.

17 %

Percentage

20 %

11 %

9 %

7 %

8 %

7 %

4 %

3 %

Chubb Limited and Subsidiaries

# Global Reinsurance — Casualty — Long-tail (continued) Net Incurred Loss and Allocated Loss Adjustment Expenses

															Years	End	ed De	cem	ber 3	31_	As of I	Decer	mber 31 2024
(in million	s of	U.S. d	lolla	rs)												Jnau	dited						No
Accident																							Ne IBNI
Year	_	2015		2016		2017	20	_	2019		2020		2021		2022		023	_	202			R	eserve
2015	\$	281	\$	286	\$	296		97	\$ 305			\$	305	\$	308		308	\$	30		\$		;
2016				219		223		31	230		239		239		244		251		25				10
2017						210		11	216		213		214		214		221		22				
2018							23	39	242		249		246		249		256		26				1:
2019									233		242		237		237		234		24				2
2020											242		246		237		237		23				3
2021													278		281		286		27				7
2022															294		296		29				11
2023																	274		28				17
2024 Total			-							_								<b>.</b>	33				25
TOLAI																		\$	2,70	8			
Net Cum	ulat	tive Pa	id L	oss an	d Allo	cated	Loss A	dju	stment E	xper	ıses												
	_																		Y	ears	Ended D	ecen	ıber 3
(in million	is of	f U.S. o	dolla	ırs)																U	naudited		
Accident Year		20	15	,	2016		2017		2018		2019		202	20	2	021		20:	22		2023		2024
2015	\$		89	\$	158	\$	190	\$	216	\$	231	\$		18		264	\$			\$	281	\$	288
2016	1			*	57	•	112	-	141	•	157	•	17			190	•		07	•	217	•	228
2017							46		99		121		13			153			73		186		196
2018									41		95		12			147			68		195		217
2019											39		8	39		115		13	38		162		182
2020													۷	11		98		1:	24		148		168
2021																35		;	87		119		147
2022																		;	39		86		122
2023																					30		69
2024																							30
Total																						\$	1,647
Net Liabil	litie	s for L	.oss	and A	locate	ed Los	s Adjus	tme	ent Exper	ıses													
(in millions	s of	U.S. d	lolla	rs)																	Decemb	er 31	l, 202
Accident y	yeaı	rs prio	r to	2015																\$			267
Accident y	yeaı	rs 201	5 -	2024 1	rom t	ables	above																1,06
All Accide																				\$			1,328
Suppleme	enta	ry Info	orma	ation: (	Favor	able)/	Advers	e P	rior Perio	d D	evelopm	ent											
(in million																					Decemb	er 31	1, 202
Accident y	yeaı	rs prio	r to	2015																\$			(
Accident y	yeaı	rs 201	5 -	2024 1	rom t	ables	above																;
All Accide	nt y	years																		\$			
Suppleme Age in Yea		ry Info	rmat	tion: Av	erage	<b>Annu</b>	al Perce	nta	ge Payout	of N	Net Incu	rred	Claims 5	by	<b>Age, as</b>	of D	ecem	ber 3	<b>31, 2</b> 8		<b>4 (Unaud</b> 9	ited)	10

2 %

Chubb Limited and Subsidiaries

# Global Reinsurance — Non-Casualty — Short-tail

This product line includes property, property catastrophe, marine, credit/surety, mortgage, A&H and energy. This product line is impacted by natural catastrophes, particularly in the 2017, 2018, 2020, 2021, 2022, and 2024 accident years. Of the non-catastrophe book, the mixture of business varies by year with approximately 89 percent of loss on proportional treaties in treaty year 2015 and after. This percentage has increased over time with the proportion being approximately 76 percent for treaty years 2015-2017 growing to an average of 94 percent for treaty years 2018 to 2024, with the remainder being written on an excess of loss basis.

## Net Incurred Loss and Allocated Loss Adjustment Expenses

Years Ended December 31 As of December 31 2024

2021	 11001 01	Tears Ended December 51											
Net			Jnaudited	ι						llars)	of U.S. d	ns o	(in millio
IBNR Reserves	2024		2023	2022	2021	2020	2019	2018	2017	2016	2015	t	Accident Year
_	\$ 153	\$	\$ 154	\$ 154	\$ 154	\$ 156	\$ 151	\$ 158	\$ 158	\$ 152	144	\$	2015
1	178		178	178	178	181	184	182	179	174			2016
7	453		454	455	452	448	450	420	394				2017
3	277		280	286	281	285	283	276					2018
(1)	114		114	118	124	126	128						2019
17	278		278	276	252	208							2020
21	356		353	350	340								2021
27	290		311	345									2022
45	175		180										2023
193	391												2024
	2,665	\$											Total

## Net Cumulative Paid Loss and Allocated Loss Adjustment Expenses

Years Ended December 31

(in millions of U.S. dollars) Unaudited															
Accident Year		2015		2016		2017		2018		2019	2020	2021	2022	2023	2024
2015	\$	56	\$	102	\$	130	\$	140	\$	144	\$ 148	\$ 149	\$ 150	\$ 150	\$ 150
2016				55		127		153		164	169	173	173	174	175
2017						191		321		399	413	426	433	439	441
2018								94		247	262	265	269	272	272
2019										35	79	93	101	103	107
2020											62	176	214	231	242
2021												157	277	307	320
2022													73	194	233
2023														36	92
2024															107
Total															\$ 2,139

# Net Liabilities for Loss and Allocated Loss Adjustment Expenses

(in millions of U.S. dollars)	D	ecember 31, 2024
Accident years prior to 2015	\$	14
Accident years 2015 - 2024 from tables above		526
All Accident years	\$	540

## Supplementary Information: (Favorable)/ Adverse Prior Period Development

(in millions of U.S. dollars)	December 31, 2024
Accident years prior to 2015	\$ _
Accident years 2015 - 2024 from tables above	(28)
All Accident years	\$ (28)

Chubb Limited and Subsidiaries

## Global Reinsurance — Non-Casualty — Short-tail (continued)

# Supplementary Information: Average Annual Percentage Payout of Net Incurred Claims by Age, as of December 31, 2024 (Unaudited)

Age in Years	1	2	3	4	5	6	7	8	9	10
Percentage	32 %	38 %	13 %	4 %	3 %	2 %	1 %	— %	— %	— %

# Prior Period Development — Supplementary Information

The following table presents a reconciliation of the loss development triangles above to prior period development (PPD):

					Compone	ents of PPD
Year Ended December 31, 2024 (in millions of U.S. dollars) (favorable)/unfavorable	2015 - 2023 accident years (implied PPD per loss triangles)	Accident years prior to 2015	Other (1)	PPD on loss reserves	RIPs, Expense adjustments, and earned premiums	Total
North America Commercial P&C Insurance						
Long-tail	\$ 227	\$ (86)	\$ (194)	\$ (53)	\$ 71	\$ 18
Short-tail	(452)	18	(6)	(440)	(6)	(446)
	(225)	(68)	(200) (2)	(493)	65 <sup>(3)</sup>	(428)
North America Personal P&C Insurance (Short-tail)	(290)	(11)	(4)	(305)	_	(305)
Overseas General Insurance						
Long-tail	(102)	75	1	(26)	_	(26)
Short-tail	(250)	(11)	(3)	(264)	_	(264)
	(352)	64	(2)	(290)	_	(290)
Global Reinsurance						
Long-tail	8	(7)	(2)	(1)	1	_
Short-tail	(28)	_	_	(28)	3	(25)
	(20)	(7)	(2)	(29)	4	(25)
Subtotal	\$ (887)	\$ (22)	\$ (208)	\$ (1,117)	\$ 69	\$ (1,048)
North America Agricultural Insurance (Short-tail)				\$ (170)	\$ 66	\$ (104)
Corporate (Long-tail)				296	_	296
Consolidated PPD				\$ (991) (4)	\$ 135	\$ (856)

Other includes the impact of foreign exchange.

<sup>(2)</sup> Includes favorable development of \$39 million related to our Alternative Risk Solutions business (U.S. and Bermuda) and an adjustment to exclude \$89 million in unfavorable development in the workers' compensation line, associated with an increase in exposure for which additional premiums were collected; the remaining difference relates to a number of other items, none of which are individually material.

<sup>(3)</sup> Includes premium returns associated with our Alternative Risk Solutions business, which is excluded from the triangles.

<sup>(4)</sup> Includes favorable development of \$16 million related to long duration International A&H business.

Chubb Limited and Subsidiaries

## **Prior Period Development**

Prior period development (PPD) arises from changes to loss estimates recognized in the current year that relate to loss events that occurred in previous calendar years and excludes the effect of losses from the development of earned premium from previous accident years. Long-tail lines include lines such as workers' compensation, general liability, and financial lines; while short-tail lines include lines such as most property lines, energy, personal accident, and agriculture. The following table summarizes (favorable) and adverse PPD by segment:

% of boginning

Years Ended December 31 (in millions of U.S. dollars, except for percentages)		Long-tail		Short-tail		Total	% of beginning net unpaid reserves (1)
2024		Long tan		Official tall		Total	reserves
North America Commercial P&C Insurance	\$	18	\$	(446)	\$	(428)	0.7 %
North America Personal P&C Insurance	•	_	•	(305)	•	(305)	0.5 %
North America Agricultural Insurance		_		(104)		(104)	0.2 %
Overseas General Insurance		(26)		(264)		(290)	0.5 %
Global Reinsurance				(25)		(25)	— %
Corporate		296		_		296	0.5 %
Total	\$	288	\$	(1,144)	\$	(856)	1.4 %
2023							
North America Commercial P&C Insurance	\$	(86)	\$	(408)	\$	(494)	0.8 %
North America Personal P&C Insurance		_		(134)		(134)	0.2 %
North America Agricultural Insurance		_		(18)		(18)	— %
Overseas General Insurance		(50)		(326)		(376)	0.6 %
Global Reinsurance		7		(35)		(28)	— %
Corporate		277		_		277	0.5 %
Total	\$	148	\$	(921)	\$	(773)	1.3 %
2022							
North America Commercial P&C Insurance	\$	(229)	\$	(333)	\$	(562)	1.0 %
North America Personal P&C Insurance		_		(186)		(186)	0.3 %
North America Agricultural Insurance		_		(61)		(61)	0.1 %
Overseas General Insurance		(65)		(383)		(448)	0.8 %
Global Reinsurance		(7)		29		22	— %
Corporate		359		_		359	0.6 %
Total	\$	58	\$	(934)	\$	(876)	1.6 %

<sup>(1)</sup> Calculated based on the beginning of period consolidated net unpaid losses and loss expenses.

Significant prior period movements by segment, principally driven by reserve reviews completed during each respective period, are discussed in more detail below. The remaining net development for long-tail lines and short-tail business for each segment and Corporate comprises numerous favorable and adverse movements across a number of lines and accident years, none of which is significant individually or in the aggregate.

### North America Commercial P&C Insurance.

Net favorable development in 2024 included \$446 million from short-tail lines, primarily property, marine and surety, driven by lower-than-expected loss development in the most recent accident years. Long-tail lines experienced adverse development, which was the net of adverse development in casualty lines, predominantly commercial excess and umbrella and commercial auto liability, due to higher-than-expected development, mainly offset by favorable development in workers' compensation due to lower-than-expected loss experience and our annual assessment of multi-claimant events, including industrial accidents.

Net favorable development in 2023 included \$408 million from short-tail lines, primarily commercial property and marine lines, and surety lines, all mainly driven by lower-than-expected loss emergence. Net favorable development in 2023 also included \$86 million from long-tail lines, primarily from workers' compensation lines due to lower-than-expected loss emergence, partially offset by adverse development in commercial excess and umbrella lines, and commercial auto liability, both driven by higher-than-expected loss emergence.

Chubb Limited and Subsidiaries

#### North America Personal P&C Insurance.

Net favorable development in 2024 and 2023 was predominantly in homeowners lines, mainly due to lower-than-expected loss experience in the most recent accident years.

## North America Agricultural Insurance.

Net favorable development in 2024 was driven by multi-peril crop insurance results for crop year 2023.

#### Overseas General Insurance.

Net favorable development in 2024 included \$264 million in short-tail lines, primarily in property and marine lines, mainly in accident years 2019 through 2023, driven by favorable loss development across all regions and specific case reductions. Net favorable development in 2024 also included \$26 million in long-tail lines, primarily in financial lines due to favorable loss emergence in accident years 2019 and 2020.

Net favorable development in 2023 included \$326 million in short-tail lines, primarily in property and marine lines, mainly in accident years 2020 through 2022, driven by favorable loss development across all regions, favorable catastrophe development in recent accident years, and specific case reductions. Net favorable development also included \$50 million in long-tail lines, primarily in professional lines, including cyber, driven by favorable loss development in the U.K. and Europe regions.

#### Corporate.

Net adverse development in 2024, 2023, and 2022, included adverse development for asbestos, environmental, molestation claims and other exposures.

#### Molestation claims

Chubb's exposure to molestation claims principally arises out of liabilities acquired when it purchased CIGNA's P&C business in 1999, and Chubb Corp in 2016. The vast majority of the current liability relates to exposure from "reviver" legislation in certain states that allow civil claims relating to molestation to be asserted against policyholders that would otherwise be barred by statutes of limitations. These exposures are predominantly included in our inactive run-off operations included in Corporate with an immaterial amount in the North America Commercial P&C segment.

In December 2021, Chubb reached an agreement-in-principle regarding the bankruptcy of the Boy Scouts of America (BSA). Under this agreement, which remains contingent upon final court approval following exhaustion of all appeals, our inactive run-off company, Century Indemnity Company, and certain active Chubb companies obtained a broad release for all Chubb companies from BSA-related abuse claims for \$800 million. This agreement was approved by the bankruptcy court in the third quarter of 2022. In the first quarter of 2023, the District Court issued an order approving the Boy Scouts of America (BSA) bankruptcy plan in full; however, appeals were subsequently filed. We paid \$800 million per the agreement, with \$300 million paid in 2022, and the remaining \$500 million paid in 2023.

Chubb Limited and Subsidiaries

#### Asbestos and environmental (A&E)

Chubb's exposure to A&E claims principally arises out of liabilities acquired when it purchased Westchester Specialty in 1998, CIGNA's P&C business in 1999, and Chubb Corp in 2016. The following table presents a roll-forward of consolidated A&E loss reserves including allocated loss expense reserves for A&E exposures, and the valuation allowance for uncollectible paid and unpaid reinsurance recoverables:

		Asbestos	Eı	nvironmental		Total
(in millions of U.S. dollars)	Gross	Net	Gross	Net	Gross	Net
Balance at December 31, 2021	\$ 1,226	\$ 800	\$ 402	\$ 302	\$ 1,628	\$ 1,102
Incurred activity	87	55	125	77	212	132 (1)
Paid activity	(215)	(152)	(115)	(69)	(330)	(221)
Balance at December 31, 2022	1,098	703	412	310	1,510	1,013
Incurred activity	180	120	88	63	268	183 (1)
Paid activity	(258)	(169)	(105)	(82)	(363)	(251)
Balance at December 31, 2023	1,020	654	395	291	1,415	945
Incurred activity	176	126	74	47	250	<b>173</b> (1)
Paid activity	(232)	(172)	(90)	(61)	(322)	(233)
Balance at December 31, 2024	\$ 964	\$ 608	\$ 379	\$ 277	\$ 1,343	\$ 885

Excludes unallocated loss expenses and the net activity reflects third-party reinsurance other than the aggregate excess of loss reinsurance provided by National Indemnity Company (NICO) to Westchester Specialty (see Westchester Specialty section below).

The A&E net loss reserves including allocated loss expense reserves and valuation allowance for uncollectible reinsurance at December 31, 2024 and 2023, shown in the table above comprises:

	 December				
(in millions of U.S. dollars)	2024		2023		
Brandywine operations	\$ 502	\$	570		
Westchester Specialty	86		89		
Chubb Corp	258		241		
Other, mainly Overseas General Insurance	39		45		
Total	\$ 885	\$	945		

## Brandywine Run-off entities – The Restructuring Plan and uncertainties relating to Chubb's ultimate Brandywine exposure

In 1996, the Pennsylvania Insurance Commissioner approved a plan to restructure INA Financial Corporation and its subsidiaries (the Restructuring) which included the division of Insurance Company of North America (INA) into two separate corporations:

- (1) An active insurance company that retained the INA name and continued to write P&C business; and
- (2) An inactive run-off company, now called Century Indemnity Company (Century).

As a result of the division, predominantly all A&E and certain other liabilities of INA were ascribed to Century and extinguished, as a matter of Pennsylvania law, as liabilities of INA.

As part of the Restructuring, most A&E liabilities of various U.S. affiliates of INA were reinsured to Century. Century and certain other run-off companies having A&E and other liabilities were contributed to Brandywine Holdings.

The U.S.-based Chubb INA companies assumed two contractual obligations in respect of the Brandywine operations in connection with the Restructuring: a surplus maintenance obligation in the form of the excess of loss (XOL) agreement and a dividend retention fund obligation.

Chubb Limited and Subsidiaries

## **XOL** Agreement

In 1996, in connection with the Restructuring, a Chubb INA insurance subsidiary provided reinsurance coverage to Century in the amount of \$800 million under an Aggregate Excess of Loss Reinsurance Agreement (XOL Agreement), triggerable if the statutory capital and surplus of Century falls below \$25 million or if Century lacks liquid assets with which to pay claims as they become due.

#### **Dividend Retention Fund**

INA Financial Corporation established and funded a dividend retention fund (the Dividend Retention Fund) consisting of \$50 million plus investment earnings. The full balance of the Dividend Retention Fund was contributed to Century as of December 31, 2002. Under the Restructuring Order, while any obligation to maintain the Dividend Retention Fund is in effect, to the extent dividends are paid by INA Holdings Corporation to its parent, INA Financial Corporation, and to the extent INA Financial Corporation then pays such dividends to INA Corporation, a portion of those dividends must be withheld to replenish the principal of the Dividend Retention Fund to \$50 million. In 2024 and 2023, \$93 million and \$75 million, respectively, was withheld from such dividends and deposited into the Dividend Retention Fund as a result of dividends paid up to the INA Corporation. Pursuant to a 2011 amendment to the Restructuring Order, capital contributions from the Dividend Retention Fund to Century are not required until the XOL Agreement has less than \$200 million of capacity remaining on an incurred basis for statutory reporting purposes. The amount of the required capital contribution shall be the lesser of the amount necessary to restore the XOL Agreement remaining capacity to \$200 million or the Dividend Retention Fund balance. In 2024 and 2023, capital contributions of \$93 million and \$75 million were made, respectively, from the Dividend Retention Fund to Century. The Dividend Retention Fund may not be terminated without prior written approval from the Pennsylvania Insurance Commissioner.

In 2004, Chubb INA contributed \$100 million to Century in exchange for a surplus note. After giving effect to the surplus note, contributions from the Dividend Retention Fund, results from operations and other items impacting statutory surplus, the statutory surplus of Century at December 31, 2024, was \$25 million and \$764 million in statutory-basis losses have been ceded to the XOL Agreement on an inception-to-date basis. The XOL Agreement statutory-basis remaining limit at December 31, 2024, is \$36 million. Century reports the amount ceded under the XOL Agreement in accordance with statutory accounting principles, which differ from U.S. GAAP by, among other things, allowing Century to discount its liabilities, including certain asbestos related and environmental pollution liabilities and Century's reinsurance payable to active companies. For U.S. GAAP reporting purposes, intercompany reinsurance recoverables related to the XOL are eliminated upon consolidation.

While Chubb believes it has no legal obligation to fund Century losses above the XOL limit of coverage, Chubb's consolidated results would nevertheless continue to include any losses above the limit of coverage for so long as the Brandywine companies remain consolidated subsidiaries of Chubb.

Certain active Chubb companies are primarily liable for asbestos, environmental, and other exposures that they have reinsured to Century. Accordingly, if Century were to become insolvent and placed into rehabilitation or liquidation, some or all of the recoverables due to these active Chubb companies from Century could become uncollectible. At December 31, 2024 and 2023, the aggregate reinsurance recoverables owed by Century to certain active Chubb companies were approximately \$1.9 billion and \$1.8 billion, respectively, on an undiscounted basis. Chubb believes the active company intercompany reinsurance recoverables, which relate to direct liabilities payable over many years, are not impaired. At December 31, 2024 and 2023, Century's carried gross reserves (including reserves assumed from the active Chubb companies) were \$1.6 billion and \$1.7 billion, respectively. Changes in laws and regulations may have an adverse effect on Century's reserves; for example, the enactment of "reviver" statutes relating to claims of sexual molestation may give rise to additional claims that would have been barred by the statutes of limitations in effect at the time of the alleged molestation. Should Century's loss reserves experience adverse development, as a result of such changes or otherwise, in the future and should Century be placed into rehabilitation or liquidation, the reinsurance recoverables due from Century to certain active Chubb companies would be payable only after the payment in full of certain expenses and liabilities, including administrative expenses and direct policy liabilities. Thus, the intercompany reinsurance recoverables would be at risk to the extent of the shortage of assets remaining to pay these recoverables.

#### Westchester Specialty – impact of NICO contracts on Chubb's run-off entities

As part of the Westchester Specialty acquisition in 1998, NICO provided a 75 percent pro-rata share of \$1.0 billion of reinsurance protection on losses and loss adjustment expenses incurred on or before December 31, 1996, in excess of a retention of \$721 million. At December 31, 2024, the remaining unused incurred limit under the Westchester NICO agreement was \$332 million.

Chubb Limited and Subsidiaries

# 9. Future policy benefits

The following tables present a roll-forward of the liability for future policy benefits included in the Life Insurance segment:

# **Present Value of Expected Net Premiums**

For the Year Ended December 31, 2024

•					,
(in millions of U.S. dollars)	Term Life	Whole Life	A&H	Other	Total
Balance – beginning of period	\$ 1,590	\$ 3,950	\$ 10,432	\$ 64	\$ 16,036
Beginning balance at original discount rate	1,992	3,945	10,692	64	16,693
Effect of changes in cash flow assumptions	(141)	178	417	(4)	450
Effect of actual variances from expected experience	11	(2)	(139)	_	(130)
Adjusted beginning of period balance	1,862	4,121	10,970	60	17,013
Issuances	221	1,211	2,162	86	3,680
Interest accrual	58	128	540	5	731
Net premiums collected (1)	(242)	(1,086)	(1,483)	(40)	(2,851)
Other (including foreign exchange)	(80)	(71)	(690)	13	(828)
Ending balance at original discount rate	1,819	4,303	11,499	124	17,745
Effect of changes in discount rate assumptions	(296)	102	127	1	(66)
Balance – end of period	\$ 1,523	\$ 4,405	\$ 11,626	\$ 125	\$ 17,679

<sup>(1)</sup> Net premiums collected represent the portion of gross premiums collected from policyholders that is used to fund expected benefit.

# **Present Value of Expected Future Policy Benefits**

For the Year Ended December 31, 2024

(in millions of U.S. dollars)	Term Life	Whole Life	A&H	Other	Total
Balance – beginning of period	\$ 2,254	\$ 10,063	\$ 14,650	\$ 495	\$ 27,462
Beginning balance at original discount rate	2,749	9,991	15,071	492	28,303
Effect of changes in cash flow assumptions	(141)	205	373	(5)	432
Effect of actual variances from expected experience	20	11	(141)	_	(110)
Adjusted beginning of period balance	2,628	10,207	15,303	487	28,625
Issuances	221	1,211	2,162	86	3,680
Interest accrual	76	331	668	17	1,092
Benefits payments	(224)	(340)	(1,594)	(18)	(2,176)
Other (including foreign exchange)	(54)	(167)	(887)	29	(1,079)
Ending balance at original discount rate	2,647	11,242	15,652	601	30,142
Effect of changes in discount rate assumptions	(409)	815	41	46	493
Balance – end of period	\$ 2,238	\$ 12,057	\$ 15,693	\$ 647	\$ 30,635

Chubb Limited and Subsidiaries

# Liability for Future Policy Benefits, Life Insurance Segment

December 31, 2024

(in millions of U.S. dollars)	Ter	m Life		hole Life	A&H	Other	Total
Net liability for future policy benefits	\$	715	\$ 7,6	652	\$ 4,067	\$ 522	\$ 12,956
Deferred profit liability		279	1,2	210	196	39	1,724
Net liability for future policy benefits, before reinsurance recoverable		994	8,8	862	4,263	561	14,680
Less: Reinsurance recoverable on future policy benefits		108		47	113	1	269
Net liability for future policy benefits, after reinsurance recoverable	\$	886	\$ 8,8	815	\$ 4,150	\$ 560	\$ 14,411
Weighted average duration (years)		10.4	2	27.8	9.8	18.6	21.3

# **Present Value of Expected Net Premiums**

For the Year Ended December 31, 2023

(in millions of U.S. dollars)	Term Life	Whole Life	A&H	Other	Total
Balance – beginning of period	\$ 1,806	\$ 2,308	\$ 10,711	\$ 42	\$ 14,867
Beginning balance at original discount rate	1,867	2,361	11,258	43	15,529
Effect of changes in cash flow assumptions	22	40	(820)	2	(756)
Effect of actual variances from expected experience	(9)	88	(84)	_	(5)
Adjusted beginning of period balance	1,880	2,489	10,354	45	14,768
Consolidation of Huatai Group	3	1,690	145	12	1,850
Issuances	190	318	1,653	9	2,170
Interest accrual	71	87	531	2	691
Net premiums collected (1)	(255)	(585)	(1,457)	(23)	(2,320)
Other (including foreign exchange)	103	(54)	(534)	19	(466)
Ending balance at original discount rate	1,992	3,945	10,692	64	16,693
Effect of changes in discount rate assumptions	(402)	5	(260)	_	(657)
Balance – end of period	\$ 1,590	\$ 3,950	\$ 10,432	\$ 64	16,036

<sup>(1)</sup> Net premiums collected represent the portion of gross premiums collected from policyholders that is used to fund expected benefit.

Chubb Limited and Subsidiaries

# **Present Value of Expected Future Policy Benefits**

(in millions of U.S. dollars)	Term Life	Whole Life	A&H	Other	Total
Balance – beginning of period	\$ 2,321	\$ 5,696	\$ 15,038	\$ 269	\$ 23,324
Beginning balance at original discount rate	2,447	5,874	15,855	280	24,456
Effect of changes in cash flow assumptions	15	44	(858)	4	(795)
Effect of actual variances from expected experience	(4)	98	(78)	(1)	15
Adjusted beginning of period balance	2,458	6,016	14,919	283	23,676
Consolidation of Huatai Group	17	3,659	163	233	4,072
Issuances	190	318	1,653	9	2,170
Interest accrual	90	252	672	9	1,023
Benefits payments	(238)	(333)	(1,551)	(13)	(2,135)
Other (including foreign exchange)	232	79	(785)	(29)	(503)
Ending balance at original discount rate	2,749	9,991	15,071	492	28,303
Effect of changes in discount rate assumptions	(495)	72	(421)	3	(841)
Balance – end of period	\$ 2,254	\$ 10,063	\$ 14,650	\$ 495	\$ 27,462

# Liability for Future Policy Benefits, Life Insurance Segment

December 31, 2023

(in millions of U.S. dollars, except for years)	Ter	m Life	Wh L	ole ife	F	\&H	Other	Total
Net liability for future policy benefits	\$	664	\$ 6,1	13	\$ 4,2	218	\$ 431	\$ 11,426
Deferred profit liability		267	8	04	1	.65	17	1,253
Net liability for future policy benefits, before reinsurance recoverable		931	6,9	17	4,3	383	448	12,679
Less: Reinsurance recoverable on future policy benefits		82	4	45	1	.06	_	233
Net liability for future policy benefits, after reinsurance recoverable	\$	849	\$ 6,8	72	\$ 4,2	277	\$ 448	\$ 12,446
Weighted average duration (years)		10.5	25	5.8	1	0.4	15.0	19.4

Chubb Limited and Subsidiaries

The following table presents a reconciliation of the roll-forwards above to the Future policy benefits liability presented in the Consolidated balance sheets.

	<u></u>	December			
(in millions of U.S. dollars)		2024		2023	
Net liability for future policy benefits, Life Insurance segment	\$	12,956	\$	11,426	
Other (1)		1,441		1,209	
Deferred profit liability		1,724		1,253	
Liability for future policy benefits, per consolidated balance sheet	\$	16,121	\$	13,888	

<sup>(1)</sup> Other business principally comprises certain Overseas General Insurance accident and health (A&H) policies and certain Chubb Life Re business.

In the third quarter of 2024 and 2023, we completed our annual review of cash flow assumptions resulting in immaterial changes to the liability for future policy benefits.

The following table presents the amount of undiscounted and discounted expected gross premiums and expected future policy benefit payments included in the Life Insurance segment:

	December 31	December 31
(in millions of U.S. dollars)	2024	2023
Term Life		
Undiscounted expected future benefit payments	\$ 4,141	\$ 4,073
Undiscounted expected future gross premiums	6,508	7,075
Discounted expected future benefit payments	2,238	2,254
Discounted expected future gross premiums	4,400	4,703
Whole Life		
Undiscounted expected future benefit payments	28,263	23,990
Undiscounted expected future gross premiums	10,346	9,469
Discounted expected future benefit payments	12,057	10,063
Discounted expected future gross premiums	8,452	7,658
A&H		
Undiscounted expected future benefit payments	26,584	25,118
Undiscounted expected future gross premiums	38,826	36,869
Discounted expected future benefit payments	15,693	14,650
Discounted expected future gross premiums	23,133	22,150
Other		
Undiscounted expected future benefit payments	1,126	862
Undiscounted expected future gross premiums	242	115
Discounted expected future benefit payments	647	495
Discounted expected future gross premiums	\$ 216	\$ 103

Chubb Limited and Subsidiaries

The following table presents the amount of revenue and interest recognized in the Consolidated statement of operations for the Life Insurance segment:

	Gro	<b>Gross Premiums or Assessments</b>						s Interest Accreti					
		For the Years Ended								For the	Year	s Ended	
				D	ecer	nber 31				[	)ecei	mber 31	
(in millions of U.S. dollars)	202	<b>2024</b> 2023 2022					2024		2023		2022		
Life Insurance													
Term Life	\$ 68	34	\$ 6	41	\$	472	\$	18	\$	19	\$	12	
Whole Life	1,96	2	1,2	59		651		203		165		121	
A&H	3,01	.6	2,9	18		1,875		128		141		92	
Other	6	57		28		17		12		7		3	
Total	\$ 5,72	29	\$ 4,8	46	\$	3,015	\$	361	\$	332	\$	228	

The following table presents the weighted-average interest rates for the Life Insurance segment:

		Interest Ac	cretion Rate	Current Discount Rate					
		D	ecember 31		December 31				
	2024	<b>2024</b> 2023 2022 <b>202</b>				2022			
Life Insurance									
Term Life	3.0 %	2.8 %	2.5 %	5.4 %	5.2 %	5.6 %			
Whole Life	3.3 %	3.2 %	3.9 %	4.1 %	4.6 %	5.4 %			
A&H	3.9 %	3.7 %	3.6 %	5.8 %	6.2 %	6.3 %			
Other	2.8 %	2.6 %	3.7 %	3.8 %	4.1 %	5.6 %			

Chubb Limited and Subsidiaries

### 10. Policyholders' account balances, Separate accounts, and Unearned revenue liabilities

### Policyholders' account balances

The following tables present a roll-forward of policyholders' account balances:

For the Year Ended December 31, 2024

Un	iversal Life		Annuities (2)		Other (3)		Total
\$	1,876	\$	2,411	\$	2,502	\$	6,789
	276		339		413		1,028
	(136)		_		(11)		(147)
	(122)		(39)		(278)		(439)
	(60)		(139)		(78)		(277)
	50		41		68		159
	(75)		(28)		(262)		(365)
\$	1,809	\$	2,585	\$	2,354	\$	6,748
							711
							557
						\$	8,016
	\$	276 (136) (122) (60) 50 (75)	\$ 1,876 \$ 276 (136) (122) (60) 50 (75)	\$ 1,876 \$ 2,411 276 339 (136) — (122) (39) (60) (139) 50 41 (75) (28)	\$ 1,876 \$ 2,411 \$ 276 339 (136) — (122) (39) (60) (139) 50 41 (75) (28)	\$ 1,876 \$ 2,411 \$ 2,502 276 339 413 (136) — (11) (122) (39) (278) (60) (139) (78) 50 41 68 (75) (28) (262)	\$ 1,876 \$ 2,411 \$ 2,502 \$ 276 339 413 (136) — (11) (122) (39) (278) (60) (139) (78) 50 41 68 (75) (28) (262) \$ 1,809 \$ 2,585 \$ 2,354 \$

<sup>(1)</sup> Contracts included in the policyholder account balances are generally charged a premium and/or monthly assessments on the basis of the account balance.

(5) Primarily comprises unpaid dividends on certain participating policies.

For the Year Ended December 31, 2023

(in millions of U.S. dollars)	Univers	sal Life	Ann	uities (2)	Other (3)	Total
Balance – beginning of period	\$	1,199	\$	_	\$ 1,374	\$ 2,573
Consolidation of Huatai Group		602		2,325	1,087	4,014
Premiums received		268		133	231	632
Policy charges (1)		(132)		_	(10)	(142)
Surrenders and withdrawals		(115)		(19)	(192)	(326)
Benefit payments (4)		(12)		(58)	(62)	(132)
Interest credited		43		31	39	113
Other (including foreign exchange)		23		(1)	35	57
Balance – end of period	\$	1,876	\$	2,411	\$ 2,502	\$ 6,789
Unearned revenue liability						673
Policyholders' account liability, per consolidated balance sheet						\$ 7,462

Contracts included in the policyholder account balances are generally charged a premium and/or monthly assessments on the basis of the account balance.

Relates to Huatai Life.

Primarily comprises policyholder account balances related to investment linked products including endowment and investment contracts, none of which bear significant investment linked products including endowment and investment contracts, none of which bear significant

<sup>(4)</sup> Includes benefit payments upon maturity as well as death benefits.

Relates to Huatai Life.

<sup>(3)</sup> Primarily comprises policyholder account balances related to investment linked products including endowment and investment contracts, none of which bear significant insurance risk.

<sup>(4)</sup> Includes benefit payments upon maturity as well as death benefits.

Chubb Limited and Subsidiaries

						ecember 31
			2024			2023
(in millions of U.S. dollars, except for percentages)	Universal Life	Annuities	Other	Universal Life	Annuities	Other
Weighted-average crediting rate (1)	2.8 %	1.7 %	3.0 %	3.0 %	2.6 %	1.9 %
Net amount at risk (2)	\$12,369	\$ —	\$ 425	\$11,828	\$ —	\$ 559
Cash Surrender Value	\$ 1,649	\$ 1,678	\$ 2,060	\$ 1,628	\$ 1,526	\$ 2,192

<sup>(1)</sup> Calculated using actual interest credited for the twelve months ended December 31, 2024 and 2023, respectively.

The following tables present the balance of account values by range of guaranteed minimum crediting rates and the related range of difference, in basis points, between rates being credited to policyholders and the respective guaranteed minimum:

### **Universal Life**

December 31, 2024 Greater Than 150 Basis 1 Basis Point -51 Basis Points 50 Basis Points At Guaranteed - 150 Basis (in millions of U.S. dollars) **Points Above** Points Above Minimum Above Total **Guaranteed minimum crediting rates** Up to 2.00% \$ \$ \$ 114 427 46 587 2.01% - 4.00% 245 615 349 1,209 Greater than 4.00% 13 13 Total \$ 685 615 \$ 395 \$ 114 \$ 1,809 \$

	December 31, 2023						
(in millions of U.S. dollars)	At Guaranteed Minimum	1 Basis Point - 50 Basis Points Above	51 Basis Points - 150 Basis Points Above	Greater Than 150 Basis Points Above	Total		
Guaranteed minimum crediting rates							
Up to 2.00%	\$ 475	\$	\$ 29	\$ 36	\$ 540		
2.01% – 4.00%	82	319	894	19	1,314		
Greater than 4.00%	22	_	_	_	22		
Total	\$ 579	\$ 319	\$ 923	\$ 55	\$ 1,876		

For those guarantees of benefits that are payable in the event of death, the net amount at risk is defined as the current guaranteed minimum death benefit in excess of the current account balance at the balance sheet date.

Chubb Limited and Subsidiaries

## **Annuities**

	December 31, 2024						
(in millions of U.S. dollars)	At G	uaranteed Minimum	1 Basis Point - 50 Basis Points Above		Basis Points - 150 Basis Points Above	Greater Than 150 Basis Points Above	Tota
Guaranteed minimum crediting rates							
Up to 2.00%	\$	80	\$ _	\$	1,628	\$ 46	\$ 1,754
2.01% - 4.00%		831	_		_	_	831
Greater than 4.00%		_	_		_	_	_
Total	\$	911	\$ _	\$	1,628	\$ 46	\$ 2,585

	December 31, 2023							
(in millions of U.S. dollars)	At Guaranteed Minimum	1 Basis Point - 50 Basis Points Above	51 Basis Points - 150 Basis Points Above	Greater Than 150 Basis Points Above	Total			
Guaranteed minimum crediting rates								
Up to 2.00%	\$ 723	\$	\$ 1,579	\$	\$ 2,302			
2.01% – 4.00%	109	_	_	_	109			
Greater than 4.00%	_	_	_	_	_			
Total	\$ 832	\$	\$ 1,579	\$	\$ 2,411			

# Other policyholders' account balances

December 31, 2024 1 Basis Point -50 Basis Points Above 51 Basis Points - 150 Basis Points Above Greater Than 150 Basis Points Above At Guaranteed Minimum (in millions of U.S. dollars) Total **Guaranteed minimum crediting rates** Up to 2.00% \$ \$ 6 986 367 182 \$ 431 \$ 2.01% - 4.00% 1,318 50 1,368 Greater than 4.00% Total 1,685 56 \$ 182 \$ 431 \$ 2,354

	December 31, 2023						
(in millions of U.S. dollars)	At Guaranteed Minimum	1 Basis Point - 50 Basis Points Above	51 Basis Points - 150 Basis Points Above	Greater Than 150 Basis Points Above	Total		
Guaranteed minimum crediting rates							
Up to 2.00%	\$ 782	\$	\$ 228	\$ 546	\$ 1,556		
2.01% - 4.00%	373	540	28	_	941		
Greater than 4.00%	5	_	_	_	5		
Total	\$ 1,160	\$ 540	\$ 256	\$ 546	\$ 2,502		

Chubb Limited and Subsidiaries

### Separate accounts

Separate account assets represent segregated funds where investment risks are borne by the customers, except to the extent of certain guarantees made by Chubb. The assets that support variable contracts are measured at fair value and are reported as Separate account assets and corresponding liabilities are reported within Separate account liabilities on the Consolidated balance sheets. Policy charges assessed against the policyholders for mortality, administration, and other services are included in Net premiums earned on the Consolidated statements of operations.

The following table presents the aggregate fair value of Separate account assets, by major security type:

	 Dece		
(in millions of U.S. dollars)	2024	2023	
Cash and cash equivalents	\$ 234	\$ 65	
Mutual funds	5,931	5,417	
Fixed maturities	66	91	
Total	\$ 6,231	\$ 5,573	

The following table presents a roll-forward of separate account liabilities:

	For the Years Ended			
	December 3			
(in millions of U.S. dollars)	202	4	2023	
Balance – beginning of period	\$ 5,573	3 \$	\$ 5,190	
Premiums and deposits	1,629	Э	995	
Policy charges	(158	3)	(138)	
Surrenders and withdrawals	(910	)	(601)	
Benefit payments	(430	)	(381)	
Investment performance	630	כ	611	
Other (including foreign exchange)	(103	3)	(103)	
Balance – end of period	\$ 6,23	1 \$	\$ 5,573	
Cash surrender value (1)	\$ 5,853	3 \$	\$ 5,398	

<sup>(1)</sup> Cash surrender value represents the amount of the contract holder's account balances distributable at the balance sheet date less certain surrender charges.

### Unearned revenue liabilities

Unearned revenue liabilities represent policy charges for services to be provided in future periods. The charges are reflected as deferred revenue and are generally amortized into income over the expected life of the contract using the same methodology, factors, and assumptions used to amortize deferred acquisition costs. Unearned revenue liabilities pertaining to both policyholders' account balances and separate accounts are recorded in Policyholders' account balances in the Consolidated balance sheets. The following table presents a roll-forward of unearned revenue liabilities:

	For the Years Ended Decemb			cember 31
(in millions of U.S. dollars)		2024		2023
Balance – beginning of period	\$	673	\$	567
Deferred revenue		144		134
Amortization		(73)		(67)
Other (including foreign exchange)		(33)		39
Balance – end of period	\$	711	\$	673

Chubb Limited and Subsidiaries

### 11. Market risk benefits

Our reinsurance programs covering variable annuity guarantees, comprising guaranteed living benefits (GLB) and guaranteed minimum death benefits (GMDB), meet the definition of Market risk benefits (MRB). The following table presents a roll-forward of MRB:

	For the Years Ended December		
(in millions of U.S. dollars)	2024		2023
Balance – beginning of period	\$ 771	\$	800
Balance, beginning of period, before effect of changes in the instrument-specific credit risk	749		776
Interest rate changes	(130)		26
Effect of market movements (1)	(125)		(195)
Effect of changes in volatilities	1		20
Actual policyholder behavior different from expected behavior	55		18
Effect of changes in future expected policyholder behavior	87		89
Effect of timing and all other	(45)		15
Balance, end of period, before effect of changes in the instrument-specific credit risk	\$ 592	\$	749
Effect of changes in the instrument-specific credit risk	15		22
Balance – end of period	\$ 607	\$	771
Weighted-average age of policyholders (years)	74		74
Net amount at risk (2)	\$ 1,520	\$	1,872

<sup>(1)</sup> Market movements are predominantly driven by changes in equities.

Excluded from the table above are MRB gains (losses) of \$(297) million and \$(334) million for the years ended December 31, 2024 and 2023, respectively, reported in the Consolidated statements of operations, relating to the market risk benefits' economic hedge and other net cash flows. There is no reinsurance recoverable associated with our liability for MRB.

In the third quarter of 2024, we completed a review of policyholder behavior related to annuitizations, partial withdrawals, lapses, and mortality for our variable annuity reinsurance business. These refinements resulted in a net increase of approximately \$87 million to the MRB fair value, recognized as a Market risk benefits loss.

- We refreshed our partial withdrawal and annuitization assumptions to include an additional year of experience. The annuitization updates included treaty-based and age-based behavior.
- We updated the lapse assumptions to include an additional year of experience and refined the lapse rates for policies with guaranteed values far in excess of their account values.
- We updated the mortality assumptions to include an additional year of experience.

For MRB, Chubb estimates fair value using an internal valuation model which includes a number of factors including interest rates, equity markets, credit risk, current account value, market volatility, expected annuitization rates and other policyholder behavior, and changes in policyholder mortality. All reinsurance treaties contain claim limits, which are also factored into the valuation model.

<sup>(2)</sup> The net amount at risk is defined as the present value of future claim payments assuming policy account values and guaranteed values are fixed at the valuation date, and reinsurance coverage ends at the earlier of the maturity of the underlying variable annuity policy or the reinsurance treaty. No withdrawals, lapses, and mortality improvements are assumed in the projection. GLB-related risks contain conservative mortality and annuitization assumptions.

Chubb Limited and Subsidiaries

		Significant	Significant December 31, 2024			December 31, 2023		
	Valuation Technique	Unobservable Inputs	Ranges	Weighted Average <sup>(1)</sup>	Ranges	Weighted Average <sup>(1)</sup>		
MRB (1)	Actuarial model	Lapse rate	0.5% - 27.3%	3.4%	0.5% - 30.0%	4.0%		
		Annuitization rate	0% – 100%	4.5%	0% - 100%	4.5%		

The weighted-average lapse and annuitization rates are determined by weighting each treaty's rates by the MRB contract's fair value.

The most significant policyholder behavior assumptions include lapse rates for MRBs, and GLB annuitization rates. Assumptions regarding lapse rates and GLB annuitization rates differ by treaty, but the underlying methodologies to determine rates applied to each treaty are comparable.

A lapse rate is the percentage of in-force policies surrendered in a given calendar year. All else equal, as lapse rates increase, ultimate claim payments will decrease. In general, the base lapse function assumes low lapse rates during the surrender charge period, followed by a "spike" lapse rate in the year immediately following the surrender charge period, and then reverting to an ultimate lapse rate, typically over a 2-year period. This base rate is adjusted downward for policies with more valuable guarantees (policies with guaranteed values far in excess of their account values). Partial withdrawals and the impact of older policyholders with tax-qualified contracts (due to required minimum distributions) are also reflected in our modeling.

The GLB annuitization rate is the percentage of policies for which the policyholder will elect to annuitize using the guaranteed benefit provided under the GLB. All else equal, as GLB annuitization rates increase, ultimate claim payments will increase, subject to treaty claim limits. All GLB reinsurance treaties include claim limits to protect Chubb in the event that actual annuitization behavior is significantly higher than expected. In general, Chubb assumes that GLB annuitization rates will be higher for policies with more valuable guarantees (policies with guaranteed values far in excess of their account values). Chubb also assumes that GLB annuitization rates increase as policyholders get older. In addition, it is also assumed that GLB annuitization rates are higher in the first year immediately following the waiting period (the first year the policies are eligible to annuitize using the GLB) in comparison to all subsequent years. Chubb does not yet have fully credible annuitization experience for all clients.

The effect of changes in key market factors on assumed lapse and annuitization rates reflect emerging trends using data available from cedants. For treaties with limited experience, rates are established by blending the experience with data received from other ceding companies. The model and related assumptions are regularly re-evaluated by management and enhanced, as appropriate, based upon additional experience obtained related to policyholder behavior and availability of updated information such as market conditions, market participant assumptions, and demographics of in-force annuities.

#### 12. Taxation

Under Swiss law through December 31, 2024, a resident company is subject to income tax at the federal, cantonal, and communal levels that is levied on net worldwide income. Income attributable to permanent establishments or real estate located abroad is excluded from the Swiss tax base. Furthermore, participation relief (i.e., tax relief) is granted to Chubb Limited at the federal, cantonal, and communal level for qualifying dividend income. Chubb Limited is subject to an annual cantonal and communal capital tax on the taxable equity of Chubb Limited in Switzerland.

Chubb has two Swiss operating subsidiaries, an insurance company, Chubb Insurance (Switzerland) Limited and a reinsurance company, Chubb Reinsurance (Switzerland) Limited. Both are subject to federal, cantonal, and communal income tax and to annual cantonal and communal capital tax.

Under Bermuda law, Chubb Limited and its Bermuda subsidiaries are not required to pay any taxes on income or capital gains. However, on December 27, 2023, the Government of Bermuda enacted the Corporate Income Tax Act of 2023 which established a 15 percent income tax on net taxable income of Bermuda entities effective January 1, 2025. Chubb's Bermuda subsidiaries will pay taxes on their income beginning in 2025.

Income from Chubb's operations at Lloyd's is subject to United Kingdom (U.K.) corporation income taxes. Lloyd's is required to pay U.S. income tax on U.S. connected income written by Lloyd's syndicates. Lloyd's has a closing agreement with the Internal Revenue Service (IRS) whereby the amount of tax due on this business is calculated by Lloyd's and remitted directly to the IRS. These amounts are then charged to the accounts of Chubb's Corporate Members in proportion to their participation in the

Chubb Limited and Subsidiaries

relevant syndicates. Chubb's Corporate Members are subject to this arrangement but, as U.K. domiciled companies, will receive U.K. corporation tax credits for any U.S. income tax incurred up to the value of the equivalent U.K. corporation income tax charge on this income.

Chubb Group Holdings and its respective subsidiaries are subject to income taxes imposed by U.S. authorities and file a consolidated U.S. Federal income tax return. Should Chubb Group Holdings pay a dividend to Chubb Limited, withholding taxes would apply. Currently, however, no withholding taxes are accrued with respect to such un-remitted earnings as management has no intention of remitting these earnings. Similarly, no taxes have been provided on the un-remitted earnings of certain foreign subsidiaries (Chubb Life Insurance Hong Kong and Chubb Life Insurance Korea Company Ltd.) as management has no intention of remitting these earnings. Finally, we have made a partial reinvestment assertion on historical earnings for LINA Life Insurance Company of Korea and Huatai Insurance Group Co., Ltd. The cumulative amount that would be subject to withholding tax, if distributed, as well as the determination of the associated tax liability are not practicable to compute; however, such amount would be material.

Certain international operations of Chubb are also subject to income taxes imposed by the jurisdictions in which they operate. Chubb's domestic operations are in Switzerland, the jurisdiction where we are legally organized, incorporated, and registered.

The following table presents pre-tax income and the related provision for income taxes:

	Year Ended December 31				
(in millions of U.S. dollars)		2024	2023		2022
Pre-tax income:					
Switzerland	\$	121	\$ 44	\$	234
Outside Switzerland		11,334	9,482		6,251
Total pre-tax income	\$	11,455	\$ 9,526	\$	6,485
Provision for income taxes					
Current tax expense:					
Switzerland	\$	29	\$ 25	\$	15
Outside Switzerland		1,700	1,570		1,066
Total current tax expense		1,729	1,595		1,081
Deferred tax expense (benefit):					
Switzerland		14	(63)		34
Outside Switzerland		72	(1,021)		124
Total deferred tax expense (benefit)		86	(1,084)		158
Provision for income taxes	\$	1,815	\$ 511	\$	1,239

The most significant jurisdictions contributing to the overall taxation of Chubb are calculated using the following rates in 2024: Switzerland 19.7 percent, U.S. 21.0 percent, U.K. 25.0 percent, and Bermuda 0.0 percent.

The following table presents a reconciliation of the difference between the provision for income taxes and the expected tax provision at the Swiss statutory income tax rate:

	Year Ended December 31			
(in millions of U.S. dollars)		2024	2023	2022
Expected tax provision at Swiss statutory tax rate	\$	2,251	\$ 1,872	\$ 1,274
Permanent differences:				
Taxes on earnings subject to rate other than Swiss statutory rate		(510)	(389)	(243)
Bermuda tax law enactment		(55)	(1,135)	_
Net withholding taxes		145	15	75
Other		(16)	148	133
Provision for income taxes	\$	1,815	\$ 511	\$ 1,239

Chubb Limited and Subsidiaries

Current income tax receivable of \$246 million and \$266 million at December 31, 2024 and 2023, respectively, was recorded in Other assets on the Consolidated balance sheets. Current income tax payable of \$376 million and \$330 million at December 31, 2024 and 2023, respectively, was recorded in Accounts payable, accrued expenses, and other liabilities on the Consolidated balance sheets.

The following table presents the components of net deferred tax assets and liabilities:

		December 31
(in millions of U.S. dollars)	2024	2023
Deferred tax assets:		
Loss reserve discount	\$ 1,746	\$ 1,643
Unearned premiums reserve	753	678
Foreign tax credits	18	19
Loss carry-forwards	146	149
Investments (1)	512	524
Depreciation	26	37
Future policy benefits	176	(42)
Other	268	189
Total deferred tax assets	3,645	3,197
Valuation allowance	1,081	716
Deferred tax assets, net of valuation allowance	2,564	2,481
Deferred tax liabilities:		
Deferred policy acquisition costs	1,005	675
Other intangible assets, including VOBA	1,289	1,444
Un-remitted foreign earnings	251	176
Total deferred tax liabilities	2,545	2,295
Net deferred tax assets (liabilities)	\$ 19	\$ 186

<sup>(1)</sup> Included in Investments are deferred taxes on unrealized depreciation of \$787 million and \$662 million at December 31, 2024 and 2023, respectively.

The valuation allowance of \$1.1 billion and \$716 million at December 31, 2024 and 2023, respectively, reflects management's assessment, based on available information, that it is more likely than not that a portion of the deferred tax assets will not be realized due to the inability of certain subsidiaries to generate sufficient taxable income. Adjustments to the valuation allowance are made when there is a change in management's assessment of the amount of deferred tax assets that are realizable.

For the year ended December 31, 2024, the tax benefit on certain unrealized capital losses in our investment portfolio was reduced by a valuation allowance of \$633 million necessary due to limitations on the utilization of these losses for tax purposes. As part of evaluating whether it was more likely than not that we could record a tax benefit on these losses, we considered realized gains, carryback capacity and available tax planning strategies.

At December 31, 2024, Chubb has net operating loss carry-forwards of \$500 million which, if unused, will expire starting in 2025, and a U.S. life capital loss carry-forward of \$26 million which, if unused, will expire starting in 2028.

Chubb Limited and Subsidiaries

The following table presents a reconciliation of the beginning and ending amount of gross unrecognized tax benefits:

	Year End	ed December 31		
(in millions of U.S. dollars)	2024		2023	
Balance, beginning of year	\$ 73	\$	67	
Additions based on tax positions related to the current year	1		_	
Additions based on tax positions related to prior years	57		9	
Reductions for settlements with taxing authorities	(1)		(3)	
Balance, end of year	\$ 130	\$	73	

At December 31, 2024 and 2023, the gross unrecognized tax benefits of \$130 million and \$73 million, respectively, can be reduced by \$18 million and \$19 million, respectively, associated with foreign tax credits. The net amounts of \$112 million and \$54 million at December 31, 2024 and 2023, respectively, if recognized, would favorably affect the effective tax rate. It is reasonably possible that over the next twelve months, that the amount of unrecognized tax benefits may change further resulting from the re-evaluation of unrecognized tax benefits arising from examinations by taxing authorities and the lapses of statutes of limitations.

Chubb recognizes accruals for interest and penalties, if any, related to unrecognized tax benefits in Income tax expense in the Consolidated statements of operations. Tax-related interest expense and penalties reported in the Consolidated statements of operations were \$6 million, \$7 million, and \$4 million at December 31, 2024, 2023, and 2022, respectively. Liabilities for tax-related interest and penalties in our Consolidated balance sheets were \$30 million and \$25 million at December 31, 2024 and 2023, respectively.

In March 2017, the IRS commenced its field examination of Chubb Group Holdings' U.S. Federal income tax returns for 2014 and 2015 which is still ongoing. In July 2020, the IRS commenced its field examination of Chubb Group Holdings' U.S. Federal income tax returns for 2016, 2017 and 2018 which is also still ongoing. No material adjustments have been proposed by the IRS for any year under examination. As a multinational company, we also have examinations under way in non-US jurisdictions. With few exceptions, Chubb is no longer subject to income tax examinations for years prior to 2012.

The following table summarizes tax years open for examination by major income tax jurisdiction:

At December 31, 2024	At	December	31,	2024
----------------------	----	----------	-----	------

Australia	2018 - 2024
Brazil	2018 - 2024
Canada	2012 - 2024
China	2021 - 2024
France	2022 - 2024
Germany	2016 - 2024
Italy	2019 - 2024
Korea	2019 - 2024
Mexico	2016 - 2024
Spain	2012 - 2024
Switzerland	2019 - 2024
United Kingdom	2015 - 2024
United States	2014 - 2024

Chubb Limited and Subsidiaries

## 13. Debt

13. Debt					
	Dece	ember 31	De	cember 31	
(in millions of U.S. dollars)		2024		2023	Early Redemption Option
Repurchase agreements					
Repurchase agreements (weighted average interest rate of 4.1% in 2024 and 5.4% in 2023)	\$	1,916	\$	1,824	None
Repurchase agreements – VIEs $^{(1)}$ (weighted average interest rate of 2.2% in 2024 and 4.9% in 2023)		815		1,009	None
Total repurchase agreements	\$	2,731	\$	2,833	
Short-term debt					
Chubb INA:					
\$700 million 3.35% senior notes due May 2024	\$	_	\$	700	Make-whole premium plus 15 bps
€700 million 0.3% senior notes due December 2024		_		760	Make-whole premium plus 15 bps
\$800 million 3.15% senior notes due March 2025		800		_	Make-whole premium plus 15 bps
Total short-term debt	\$	800	\$	1,460	
Long-term debt					
Chubb INA:					
\$800 million 3.15% senior notes due March 2025	\$	_	\$	799	Make-whole premium plus 15 bps
\$1,500 million 3.35% senior notes due May 2026		1,498		1,497	Make-whole premium plus 20 bps
€575 million 0.875% senior notes due June 2027		604		623	Make-whole premium plus 20 bps
€900 million 1.55% senior notes due March 2028		944		974	Make-whole premium plus 15 bps
\$100 million 8.875% debentures due August 2029		100		100	None
\$700 million 4.65% senior notes due August 2029		695		_	Make-whole premium plus 15 bps
€700 million 0.875% senior notes due December 2029		734		758	Make-whole premium plus 20 bps
\$1,000 million 1.375% senior notes due September 2030		995		994	Make-whole premium plus 15 bps
€575 million 1.4% senior notes due June 2031		601		621	Make-whole premium plus 25 bps
\$200 million 6.8% debentures due November 2031		227		230	Make-whole premium plus 25 bps
\$1,600 million 5.0% senior notes due March 2034		1,588		_	Make-whole premium plus 15 bps
\$300 million 6.7% senior notes due May 2036		298		298	Make-whole premium plus 20 bps
\$800 million 6.0% senior notes due May 2037		909		918	Make-whole premium plus 20 bps
€900 million 2.5% senior notes due March 2038		940		971	Make-whole premium plus 25 bps
\$600 million 6.5% senior notes due May 2038		710		718	Make-whole premium plus 30 bps
\$475 million 4.15% senior notes due March 2043		471		471	Make-whole premium plus 15 bps
\$1,500 million 4.35% senior notes due November 2045		1,487		1,486	Make-whole premium plus 25 bps
\$600 million 2.85% senior notes due December 2051		594		593	Make-whole premium plus 15 bps
\$1,000 million 3.05% senior notes due December 2061		984		984	Make-whole premium plus 20 bps
Total long-term debt	\$	14,379	\$	13,035	
Hybrid debt					
Chubb INA capital securities due April 2030	\$	309	\$	308	Redemption prices (2)
Huatai Life CNY 800 million 2.90% capital supplementary bonds due November 2034		110		_	Redeemable at par in 2029
Total hybrid debt	\$	419	\$	308	

Refer to Note 1 g) to the Consolidated Financial Statements for additional information on the consolidation of VIEs.

Redemption prices are equal to accrued and unpaid interest to the redemption date plus the greater of (i) 100 percent of the principal amount thereof, or (ii) sum of present value of scheduled payments of principal and interest on the capital securities from the redemption date to April 1, 2030.

Chubb Limited and Subsidiaries

### a) Repurchase agreements

Chubb has executed repurchase agreements with certain counterparties under which Chubb agreed to sell securities and repurchase them at a future date for a predetermined price.

On July 1, 2023, Chubb assumed approximately \$1.3 billion of repurchase agreements from Huatai Group upon obtaining a controlling interest and applying consolidation accounting. Certain subsidiaries of Huatai Group are the investment manager of, and maintain investments in, consolidated investment products that are considered VIEs. Under the consolidation of VIEs, the underlying assets and liabilities of these sponsored investment products are recorded at 100 percent within the Consolidated balance sheets, with the relevant amounts attributable to investors other than Chubb reflected as Noncontrolling interests. At December 31, 2024 and December 31, 2023, approximately \$815 million and \$1.0 billion of repurchase agreements were from VIEs, respectively. Refer to Note 1 g) to the Consolidated Financial Statements for additional information.

#### b) Short-term debt

Short-term debt comprises the current maturities of our long-term debt instruments described below. These short-term debt instruments were reclassified from long-term debt and are reflected in the table above.

### c) Long-term debt

With the exception of the \$100 million of 8.875 percent debentures due August 2029, which do not have an early redemption option, the senior notes in the table above are redeemable at any time at Chubb INA's option subject to a "make-whole" premium plus additional basis points as defined in the table above. A "make-whole" premium is the present value of the remaining principal and interest discounted at the applicable U.S. Treasury rate. These debt securities are also redeemable at par plus accrued and unpaid interest in the event of certain changes in tax law.

The senior notes and debentures do not have the benefit of any sinking fund, are guaranteed on a senior basis by Chubb Limited, and rank equally with all of Chubb's other senior obligations. They also contain customary limitations on lien provisions as well as customary events of default provisions which, if breached, could result in the accelerated maturity of such senior debt.

### d) Hybrid debt

## Trust preferred securities

In March 2000, ACE Capital Trust II, a Delaware statutory business trust, publicly issued \$300 million of 9.7 percent Capital Securities (the Capital Securities) due to mature in April 2030. At the same time, Chubb INA purchased \$9.2 million of common securities of ACE Capital Trust II. The sole assets of ACE Capital Trust II consist of \$309 million principal amount of 9.7 percent Junior Subordinated Deferrable Interest Debentures (the Subordinated Debentures) issued by Chubb INA due to mature in April 2030.

Distributions on the Capital Securities are payable semi-annually and may be deferred for up to ten consecutive semi-annual periods (but no later than April 1, 2030). Any deferred payments would accrue interest compounded semi-annually if Chubb INA defers interest on the Subordinated Debentures. Interest on the Subordinated Debentures is payable semi-annually. Chubb INA may defer such interest payments (but no later than April 1, 2030), with such deferred payments accruing interest compounded semi-annually. The Capital Securities and the ACE Capital Trust II Common Securities will be redeemed upon repayment of the Subordinated Debentures.

Chubb Limited has guaranteed, on a subordinated basis, Chubb INA's obligations under the Subordinated Debentures, and distributions and other payments due on the Capital Securities. These guarantees, when taken together with Chubb's obligations under expense agreements entered into with ACE Capital Trust II, provide a full and unconditional guarantee of amounts due on the Capital Securities.

### Huatai Life capital supplementary bonds

In November 2024, Huatai Life issued 800 million Chinese yuan renminbi (\$111 million based on the foreign exchange rate at the date of issuance) of 2.90 percent capital supplementary bonds (Bonds), due November 2034. The Bonds will be subordinated to Huatai Life's policy and general liabilities, are redeemable in November 2029, if certain conditions are met, and are guaranteed by Huatai Group. Principal or interest payments on the Bonds may be deferred if such payments would reduce Huatai Life's solvency adequacy ratio below a required minimum.

Chubb Limited and Subsidiaries

### 14. Commitments, contingencies, and guarantees

### a) Derivative instruments

Chubb maintains positions in derivative instruments such as futures, options, swaps, and foreign currency forward contracts for which the primary purposes are to manage duration and foreign currency exposure, yield enhancement, or to obtain an exposure to a particular financial market. Chubb also maintains positions in convertible securities that contain embedded derivatives, and exchange-traded equity futures contracts on equity market indices to limit equity exposure in the market risk benefit (MRB) book of business. Derivative instruments are principally recorded in either Other assets (OA) or Accounts payable, accrued expenses, and other liabilities (AP) in the Consolidated balance sheets. Convertible securities are recorded in either Fixed maturities available-for-sale (FM AFS) or Equity securities (ES), depending on the underlying investment. These are the most numerous and frequent derivative transactions. In addition, Chubb, from time to time, purchases to be announced mortgage-backed securities (TBAs) as part of its investing activities.

As a global company, Chubb entities transact business in multiple currencies. Our policy is to generally match assets, liabilities, and required capital for each individual jurisdiction in local currency, which would include the use of derivatives discussed below. Some of Chubb's derivatives satisfy hedge accounting requirements, as discussed below. We also consider economic hedging for planned cross border transactions.

The following table presents the balance sheet location, fair value in an asset or (liability) position, and notional value/payment provision of our derivative instruments:

					Decembe	er 3	31, 2024			Decemb	er 3	1, 2023		
	Consolidated	Sheet Derivative		Fai	r Value		Notional			Fair Value		Notional Value/		
(in millions of U.S. dollars)	Balance Sheet Location									Value/ Payment Provision		D	erivative Asset	Derivative (Liability)
Investment and embedded derivatives not designated as hedging instruments:														
Foreign currency forward contracts	OA / (AP)	\$	41	\$	(295)	\$	3,959	\$	27	\$ (94)	\$	3,662		
Options/Futures contracts on notes and bonds	OA / (AP)		_		(8)		449		27	(42)		2,062		
Convertible securities (1)	FM AFS / ES		12		_		12		56	_		64		
Total		\$	53	\$	(303)	\$	4,420	\$	110	\$ (136)	\$	5,788		
Other derivative instruments:														
Futures contracts on equities (2)	OA / (AP)	\$	35	\$	_	\$	1,047	\$	_	\$ (37)	\$	1,157		
Other	OA / (AP)		_		(2)		211		_	(5)		217		
Total		\$	35	\$	(2)	\$	1,258	\$	_	\$ (42)	\$	1,374		
Derivatives designated as hedging instruments:														
Cross-currency swaps - fair value hedges	OA / (AP)	\$	103	\$	_	\$	1,579	\$	126	\$ —	\$	1,631		
Cross-currency swaps - net investment hedges	OA / (AP)		43		(116)		2,896		10	(128)		1,619		
Total		\$	146	\$	(116)	\$	4,475	\$	136	\$ (128)	\$	3,250		

<sup>(1)</sup> Includes fair value of embedded derivatives.

At December 31, 2024 and 2023, net derivative liabilities of \$199 million and \$115 million, respectively, included in the table above were subject to a master netting agreement. The remaining derivatives included in the table above were not subject to a master netting agreement.

<sup>(2)</sup> Related to MRB book of business.

Chubb Limited and Subsidiaries

### b) Hedge accounting

We designate certain derivatives as fair value hedges and net investment hedges for accounting purposes to hedge foreign currency exposure associated with portions of our euro denominated debt and the net investment in certain foreign subsidiaries, respectively. These derivatives comprise cross-currency swaps, which are agreements under which two counterparties exchange interest payments and principal denominated in different currencies at a future date. These hedges have been and are expected to be highly effective.

### (i) Cross-currency swaps - fair value hedges

Chubb holds certain cross-currency swaps designated as fair value hedges. The objective of these cross-currency swaps is to hedge the foreign currency risk on epsilon 1.5 billion, or approximately epsilon 1.6 billion at December 31, 2024, of euro denominated debt by converting cash flows back into the U.S. dollar.

These hedges are carried at fair value, with changes in fair value recorded in Other comprehensive income (OCI). The gains or losses on the fair value hedges offsetting the foreign currency remeasurement on the hedged euro denominated senior notes are reclassified from OCI into Net realized gains (losses), and an additional portion is reclassified into Interest expense as follows:

	Year Ended December					
(pre-tax, in millions of U.S. dollars)	2024	2023				
Gain (loss) recognized in OCI	\$ (38)	\$ 101				
Net realized gain (loss) reclassified from OCI	(103)	50				
Interest expense reclassified from OCI	(15)	(16)				
OCI gain (loss) after reclassifications	\$ 80	\$ 67				

#### (ii) Cross-currency swaps - net investment hedges

Chubb holds certain cross-currency swaps designated as net investment hedges. The objective of these cross-currency swaps is to hedge the foreign currency exposure in the net investments of certain foreign subsidiaries by converting cash flows from U.S. dollar to the British pound sterling, Japanese yen, Swiss franc, and Chinese yuan renminbi. The hedged risk is designated as the foreign currency exposure arising between the functional currency of the foreign subsidiary and the functional currency of its parent entity.

These net investment hedges are carried at fair value, with changes in fair value recorded in Cumulative translation adjustments (CTA) within OCI, and a portion reclassified to Interest expense. The mark-to-market adjustments for foreign currency changes will remain in CTA until the underlying hedge subsidiary is deconsolidated or hedge accounting is discontinued.

	Year Ended Decem			
(pre-tax, in millions of U.S. dollars)		2024		2023
Gain (loss) recognized in OCI	\$	58	\$	(58)
Interest income reclassified from OCI		19		13
OCI gain (loss) after reclassifications	\$	39	\$	(71)

Chubb Limited and Subsidiaries

### c) Derivative instruments not designated as hedges

Derivative instruments which are not designated as hedges are carried at fair value with changes in fair value recorded in Net realized gains (losses) or, for futures contracts on equities related to the MRB book of business, in Market risk benefits gains (losses) in the Consolidated statements of operations. The following table presents net gains (losses) related to derivative instrument activity in the Consolidated statements of operations:

		Year End	ed December 31		
(in millions of U.S. dollars)		2024	2023		2022
Investment and embedded derivative instruments:					
Foreign currency forward contracts	\$	(213)	\$ (50)	\$	(339)
Options/Futures contracts on notes and bonds		22	(2)		297
Convertible securities (1)		2	(1)		(1)
Total investment and embedded derivative instruments	\$	(189)	\$ (53)	\$	(43)
Other derivative instruments:					
Futures contracts on equities (2)		(165)	(189)		187
Other		(4)	(10)		(11)
Total other derivative instruments	\$	(169)	\$ (199)	\$	176
Total	\$	(358)	\$ (252)	\$	133

<sup>(1)</sup> Includes embedded derivatives.

### (i) Foreign currency exposure management

A foreign currency forward contract (forward) is an agreement between participants to exchange specific currencies at a future date. Chubb uses forwards to minimize the effect of fluctuating foreign currencies as discussed above.

# (ii) Duration management and market exposure

#### **Futures**

Futures contracts give the holder the right and obligation to participate in market movements, determined by the index or underlying security on which the futures contract is based. Settlement is made daily in cash by an amount equal to the change in value of the futures contract times a multiplier that scales the size of the contract. Exchange-traded futures contracts on money market instruments, notes, and bonds are used in fixed maturity portfolios to more efficiently manage duration, as substitutes for ownership of the money market instruments, bonds, and notes without significantly increasing the risk in the portfolio. Investments in futures contracts may be made only to the extent that there are assets under management not otherwise committed.

Exchange-traded equity futures contracts are used to limit exposure to a severe equity market decline, which would cause an increase in expected claims and, therefore, an increase in market risk benefit reserves.

#### **Options**

An option contract conveys to the holder the right, but not the obligation, to purchase or sell a specified amount or value of an underlying security at a fixed price. Option contracts are used in our investment portfolio as protection against unexpected shifts in interest rates, which would affect the duration of the fixed maturity portfolio. By using options in the portfolio, the overall interest rate sensitivity of the portfolio can be reduced. Option contracts may also be used as an alternative to futures contracts in the synthetic strategy as described above.

The price of an option is influenced by the underlying security, level of interest rates, expected volatility, time to expiration, and supply and demand.

The credit risk associated with the above derivative financial instruments relates to the potential for non-performance by counterparties. Although non-performance is not anticipated, in order to minimize the risk of loss, management monitors the creditworthiness of its counterparties and obtains collateral. The performance of exchange-traded instruments is guaranteed by the exchange on which they trade. For non-exchange-traded instruments, the counterparties are principally banks which must meet certain criteria according to our investment guidelines.

<sup>(2)</sup> Related to MRB book of business.

Chubb Limited and Subsidiaries

#### Other

Included within Other are derivatives intended to reduce potential losses which may arise from certain exposures in our insurance business. The economic benefit provided by these derivatives is similar to purchased reinsurance. For example, Chubb may, from time to time, enter into crop derivative contracts to protect underwriting results in the event of a significant decline in commodity prices.

## (iii) Convertible security investments

A convertible security is a debt instrument or preferred stock that can be converted into a predetermined amount of the issuer's equity. The convertible option is an embedded derivative within the host instruments which are classified in the investment portfolio as either available-for-sale or as an equity security. Chubb purchases convertible securities for their total return and not specifically for the conversion feature.

#### (iv) TBA

By acquiring to be announced mortgage-backed securities (TBAs), we make a commitment to purchase a future issuance of mortgage-backed securities. For the period between purchase of the TBAs and issuance of the underlying security, we account for our position as a derivative in the Consolidated Financial Statements. Chubb purchases TBAs, from time to time, both for their total return and for the flexibility they provide related to our mortgage-backed security strategy.

#### (v) Futures contracts on equities

Under the MRB program, as the assuming entity, Chubb is obligated to provide coverage until the expiration or maturity of the underlying deferred annuity contracts or the expiry of the reinsurance treaty. We may recognize a loss for changes in fair value due to adverse changes in the capital markets (e.g., declining interest rates and/or declining U.S. and/or international equity markets). To mitigate adverse changes in the capital markets, we maintain positions in exchange-traded equity futures contracts, as noted under section "(ii) Futures" above. These futures increase in fair value when the S&P 500 index decreases (and decrease in fair value when the S&P 500 index increases). The net impact of gains or losses related to changes in fair value of the MRB liability and the exchange-traded equity futures are included in Market risk benefits gains (losses) in the Consolidated statements of operations.

### d) Securities lending and secured borrowings

Chubb participates in a securities lending program operated by a third-party banking institution whereby certain assets are loaned to qualified borrowers and from which we earn an incremental return. The securities lending collateral can only be drawn down by Chubb in the event that the institution borrowing the securities is in default under the lending agreement. An indemnification agreement with the lending agent protects us in the event a borrower becomes insolvent or fails to return any of the securities on loan. The collateral is recorded in Securities lending collateral and the liability is recorded in Securities lending payable in the Consolidated balance sheets.

The following table presents the carrying value of collateral held under securities lending agreements by investment category and remaining contractual maturity of the underlying agreements:

	Remaining contractual mat						
	December 31, 2024	December 31, 2023					
(in millions of U.S. dollars)	Ov	ernight and Continuous					
Collateral held under securities lending agreements:							
Cash	\$ 557	\$ 555					
U.S. Treasury / Agency	145	33					
Non-U.S.	663	621					
Corporate and asset-backed securities	49	57					
Municipal	3	6					
Equity securities	28	27					
Total	\$ 1,445	\$ 1,299					
Gross amount of recognized liability for securities lending payable	\$ 1,445	\$ 1,299					

At December 31, 2024 and 2023, our repurchase agreement obligations of \$2,731 million and \$2,833 million, respectively, were fully collateralized. In contrast to securities lending programs, the use of cash received is not restricted for the repurchase

Chubb Limited and Subsidiaries

obligations. The fair value of the underlying securities sold remains in Fixed maturities available-for-sale or Other investments, and the repurchase agreement obligation is recorded in Repurchase agreements in the Consolidated balance sheets.

The following table presents the carrying value of collateral pledged under repurchase agreements by investment category and remaining contractual maturity of the underlying agreements:

	Remaining contractual											naturity
	December 31, 2024 December									r 31	, 2023	
(in millions of U.S. dollars)	Up to 30 Days		30-90 Days	Greater than 90 Days	Tota	Up to 30 Days	30. D	.90 ays		ireater an 90 Days		Total
Collateral pledged under repurchase agreements:												
Cash	<b>\$</b> —	\$	19	\$ 2	\$ 21	\$ —	\$	33	\$	1	\$	34
Non-U.S.	1,387		_	_	1,387	1,355		_		_		1,355
U.S. Treasury / Agency	_		_	104	104		1	05		_		105
Mortgage-backed securities	_		454	924	1,378	_	9	13		517		1,430
Total	\$ 1,387	\$	473	\$ 1,030	\$ 2,890	\$ 1,355	\$ 1,0	51	\$	518	\$	2,924
Gross amount of recognized liabilities for repurchase agreements					\$ 2,731						\$	2,833
Difference (1)					\$ 159						\$	91

<sup>(1)</sup> Per the repurchase agreements, the amount of collateral posted is required to exceed the amount of gross liability.

Potential risks exist in our secured borrowing transactions due to market conditions and counterparty exposure. With collateral that we pledge, there is a risk that the collateral may not be returned at the expiration of the agreement. If the counterparty fails to return the collateral, Chubb will have free use of the borrowed funds until our collateral is returned. In addition, we may encounter the risk that Chubb may not be able to renew outstanding borrowings with a new term or with an existing counterparty due to market conditions including a decrease in demand as well as more restrictive terms from banks due to increased regulatory and capital constraints. Should this condition occur, Chubb may seek alternative borrowing sources or reduce borrowings. Additionally, increased margins and collateral requirements due to market conditions would increase our restricted assets as we are required to provide additional collateral to support the transaction.

#### e) Concentrations of credit risk

Our investment portfolio is managed following prudent standards of diversification. Specific provisions limit the allowable holdings of a single issue and issuer. We believe that there are no significant concentrations of credit risk associated with our investments. Our three largest corporate exposures by issuer at December 31, 2024, were Bank of America Corp, Morgan Stanley, and JPMorgan Chase & Co. Our largest exposure by industry at December 31, 2024, was financial services.

We market our insurance and reinsurance worldwide primarily through insurance and reinsurance brokers. We assume a degree of credit risk associated with brokers with whom we transact business. Marsh & McLennan Companies, Inc. generated or placed approximately 11 percent of our gross premiums written for each of the years ended December 31, 2024, 2023, and 2022. This entity is a large, well-established company, and there are no indications that it is financially troubled at December 31, 2024. No other broker or one insured accounted for more than 10 percent of our gross premiums written for these years.

### f) Fixed maturities

At December 31, 2024 and 2023, commitments to purchase fixed income securities over the next several years were approximately \$1.3 billion and \$1.0 billion, respectively.

## g) Private equities

Private equities in the Consolidated balance sheets are investments in limited partnerships and partially-owned investment companies. At December 31, 2024, private equities with a carrying value of \$14.5 billion had commitments that could require funding of up to \$6.4 billion over the next several years. At December 31, 2023, these investments had a carrying value of \$13.9 billion with commitments of up to \$6.2 billion. The remaining private equities had no funding commitments.

Chubb Limited and Subsidiaries

#### h) Letters of credit

We have access to capital markets and to credit facilities with letter of credit (LOC) capacity of \$4.1 billion, \$3.0 billion of which can be used for revolving credit. Our existing credit facilities have remaining terms expiring through December 2028, including our \$3.0 billion group syndicated credit facility expiring in October 2027. Our LOC usage was \$978 million and \$948 million at December 31, 2024 and 2023, respectively.

### i) Legal proceedings

Our insurance subsidiaries are subject to claims litigation involving disputed interpretations of policy coverages and, in some jurisdictions, direct actions by allegedly-injured persons seeking damages from policyholders. These lawsuits, involving claims on policies issued by our subsidiaries which are typical to the insurance industry in general and in the normal course of business, are considered in our loss and loss expense reserves. In addition to claims litigation, we are subject to lawsuits and regulatory actions in the normal course of business that do not arise from or directly relate to claims on insurance policies. This category of business litigation typically involves, among other things, allegations of underwriting errors or misconduct, employment claims, regulatory activity, or disputes arising from our business ventures. In the opinion of management, our ultimate liability for these matters could be, but we believe is not likely to be, material to our consolidated financial condition and results of operations.

#### j) Lease commitments

At December 31, 2024 and 2023, the right-of-use asset was \$824 million and \$784 million, respectively, recorded within Other assets, and the lease liability was \$942 million and \$832 million, respectively, recorded within Accounts payable, accrued expenses, and other liabilities on the Consolidated balance sheets. These leases consist principally of real estate operating leases that are amortized on a straight-line basis over the term of the lease, which expire at various dates. As of December 31, 2024, the weighted average remaining lease term and weighted average discount rate for the operating leases was 13.3 years and 4.6 percent, respectively. Rent expense was \$214 million, \$181 million, and \$161 million for the years ended December 31, 2024, 2023, and 2022, respectively.

Future minimum lease payments under the operating leases are expected to be as follows:

For the years ending December 31 (in millions of U.S. dollars)

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Undiscounted cash flows:	
2025	\$ 178
2026	154
2027	117
2028	90
2029	74
Thereafter	759
Total undiscounted lease payments	\$ 1,372
Less: Present value adjustment	430
Net lease liabilities reported as of December 31, 2024	\$ 942

As of December 31, 2024, we have a lease commitment for office space that is not yet recorded on our Consolidated balance sheet and is not included in the total obligations referenced above. The lease is expected to commence in 2025 with an initial term of approximately 23 years. Total cash requirements are estimated at approximately \$400 million over the term of the lease.

Chubb Limited and Subsidiaries

### 15. Shareholders' equity

#### a) Common Shares

All of Chubb's Common Shares are authorized under Swiss corporate law. Though the par value of Common Shares is stated in Swiss francs, Chubb continues to use U.S. dollars as its reporting currency for preparing the Consolidated Financial Statements. Under Swiss corporate law, we are generally prohibited from issuing Common Shares below their par value. If there were a need to raise common equity at a time when the trading price of Chubb's Common Shares is below par value, we would need in advance to obtain shareholder approval to decrease the par value of the Common Shares.

#### Dividend approval

At our May 2024 annual general meeting, our shareholders approved an annual dividend for the following year of up to \$3.64 per share, expected to be paid in four quarterly installments of \$0.91 per share after the annual general meeting by way of distribution from capital contribution reserves, transferred to free reserves for payment. The Board of Directors (Board) will determine the record and payment dates at which the annual dividend may be paid until the date of the 2025 annual general meeting, and is authorized to abstain from distributing a dividend at its discretion. The first three quarterly installments each of \$0.91 per share, have been distributed by the Board as expected.

At our May 2023 and 2022 annual general meetings, our shareholders approved annual dividends for the following year of up to \$3.44 per share and \$3.32 per share, respectively, which were paid in four quarterly installments of \$0.86 per share and \$0.83 per share, respectively, at dates determined by the Board after the annual general meeting by way of a distribution from capital contribution reserves, transferred to free reserves for payment.

#### **Dividend distributions**

Under Swiss corporate law, dividends must be stated in Swiss francs though dividend payments are made by Chubb in U.S. dollars. We issue dividends without subjecting them to withholding tax by way of distributions from capital contribution reserves and payment out of free reserves.

The following table presents dividend distributions per Common Share in Swiss francs (CHF) and U.S. dollars (USD):

	Year Ended De								nber 31
			2024			2023			2022
	CHF		USD	CHF		USD	CHF		USD
Total dividend distributions per common share	3.15	\$	3.59	3.05	\$	3.41	3.11	\$	3.29

### b) Shares issued, outstanding, authorized, and conditional

	Year Ended December 31						
	2024	2023	2022				
Common Shares authorized and issued, beginning of year	431,451,586	446,376,614	474,021,114				
Cancellation of treasury shares	(11,825,600)	(14,925,028)	(27,644,500)				
Common Shares authorized and issued, end of year	419,625,986	431,451,586	446,376,614				
Common Shares in treasury, beginning of year	(26,181,949)	(31,781,758)	(47,448,502)				
Net shares issued under employee share-based compensation plans	2,952,591	2,500,381	2,947,272				
Shares repurchased	(7,518,565)	(11,825,600)	(14,925,028)				
Cancellation of treasury shares	11,825,600	14,925,028	27,644,500				
Common Shares in treasury, end of year	(18,922,323)	(26,181,949)	(31,781,758)				
Common Shares outstanding, end of year	400,703,663	405,269,637	414,594,856				

Increases in Common Shares in treasury are due to open market repurchases of Common Shares, the surrender of Common Shares to satisfy tax withholding obligations in connection with the vesting of restricted stock, and the forfeiture of unvested restricted stock. Decreases in Common Shares in treasury are principally due to grants of restricted stock, exercises of stock options, purchases under the Employee Stock Purchase Plan (ESPP), and share cancellations. At our May 2024 annual general meeting, our shareholders approved the cancellation of 11,825,600 shares purchased under our share repurchase programs

Chubb Limited and Subsidiaries

during 2023. The capital reduction was subject to publication requirements and became effective in accordance with Swiss law on May 21, 2024. At our May 2023 annual general meeting, our shareholders approved the cancellation of 14,925,028 shares purchased under our share repurchase programs during 2022. The capital reduction was subject to publication requirements and became effective in accordance with Swiss law on May 22, 2023. At our May 2022 annual general meeting, our shareholders approved the cancellation of 13,179,100 shares purchased under our share repurchase program during the last six months of 2021. The capital reduction by cancellation of shares was subject to publication requirements and a two-month waiting period in accordance with Swiss law and became effective on August 4, 2022. At the Chubb Limited Extraordinary General Meeting of Shareholders, held on November 3, 2021, shareholders approved the cancellation of 14,465,400 shares repurchased under our share repurchase program during the first six months of 2021. The capital reduction by cancellation of shares was subject to publication requirements and a two-month waiting period in accordance with Swiss law and became effective on January 17, 2022.

#### Capital band for share capital increases and reductions

In accordance with Swiss law, the Board has shareholder-approved authority as set forth in the Articles of Association to increase or decrease the share capital by up to 20 percent from time to time until May 16, 2025, within the upper limit of CHF 251,775,591.50, corresponding to 503,551,183 registered shares, each to be fully paid up, with a par value of CHF 0.50 each, and the lower limit of CHF 167,850,394.50, corresponding to 335,700,789 registered shares, each to be fully paid up, with a par value of CHF 0.50 each. Any such increases or decreases would be subject to Swiss law and procedures and the Articles of Association.

### Conditional share capital for bonds and similar debt instruments

Chubb's share capital may be increased through the issuance of a maximum of 33,000,000 fully paid up Common Shares (with a par value of CHF 0.50 as of December 31, 2024) through the exercise of conversion and/or option or warrant rights granted in connection with bonds, notes, or similar instruments, issued or to be issued by Chubb, including convertible debt instruments.

### Conditional share capital for employee benefit plans

Chubb's share capital may be increased through the issuance of a maximum of 25,410,929 fully paid up Common Shares (with a par value of CHF 0.50 as of December 31, 2024) in connection with the exercise of option rights granted to any employee of Chubb, director or other person providing services to Chubb.

### c) Chubb Limited securities repurchases

From time to time, we repurchase shares as part of our capital management program and to partially offset potential dilution from the exercise of stock options and the granting of restricted stock under share-based compensation plans. The Board has authorized share repurchase programs as follows:

- One-time incremental share repurchase program of \$5.0 billion of Chubb Common Shares from July 19, 2021 through June 30, 2022:
- \$2.5 billion of Chubb Common Shares from May 19, 2022 through June 30, 2023; and
- \$5.0 billion of Chubb Common Shares effective July 1, 2023 with no expiration date.

Share repurchases may be in the open market, in privately negotiated transactions, block trades, accelerated repurchases and through option or other forward transactions. The following table presents repurchases of Chubb's Common Shares conducted in a series of open market transactions under the Board authorizations:

		Jai	nuary 1, 2025 through		
(in millions of U.S. dollars, except share data)	2024	2023	2022		February 26, 2025
Number of shares repurchased	7,518,565	11,825,600	14,925,028		543,782
Cost of shares repurchased	\$ 2,024	\$ 2,478	\$ 3,014	\$	148

#### d) General restrictions

The holders of the Common Shares are entitled to receive dividends as approved by the shareholders. Holders of Common Shares are allowed one vote per share provided that, if the controlled shares of any shareholder constitute ten percent or more of the outstanding Common Shares of Chubb, only a fraction of the vote will be allowed so as not to exceed ten percent in aggregate. Entry of acquirers of Common Shares as shareholders with voting rights in the share register may be refused if it

Chubb Limited and Subsidiaries

would confer voting rights with respect to ten percent or more of the registered share capital recorded in the commercial register.

# e) Accumulated other comprehensive income (loss)

The following table presents changes in accumulated other comprehensive income (loss):

		Year Ende	ed December 31
(in millions of U.S. dollars)	2024	2023	2022
Accumulated other comprehensive income (loss) (AOCI)			
Net unrealized appreciation (depreciation) on investments			
Balance – beginning of year, net of tax	\$ (4,177)	\$ (7,279)	\$ 2,256
Change in year, before reclassification from AOCI (before tax)	(553)	2,948	(11,627)
Amounts reclassified from AOCI (before tax)	302	500	1,049
Change in year, before tax	(251)	3,448	(10,578)
Income tax (expense) benefit	(110)	(328)	1,043
Total other comprehensive income (loss)	(361)	3,120	(9,535)
Noncontrolling interests, net of tax	14	18	_
Balance – end of year, net of tax	(4,552)	(4,177)	(7,279)
Current discount rate on liability for future policy benefits			
Balance – beginning of year, net of tax	51	(75)	(1,399)
Change in year, before tax	(701)	84	1,480
Income tax (expense) benefit	8	16	(156)
Total other comprehensive income (loss)	(693)	100	1,324
Noncontrolling interests, net of tax	(103)	(26)	_
Balance – end of year, net of tax	(539)	51	(75)
Instrument-specific credit risk on market risk benefits			
Balance – beginning of year, net of tax	(22)	(24)	(57)
Change in year, before tax	7	2	33
Income tax expense	(1)	_	_
Total other comprehensive income	6	2	33
Noncontrolling interests, net of tax	_	_	_
Balance – end of year, net of tax	(16)	(22)	(24)
Cumulative foreign currency translation adjustment			
Balance – beginning of year, net of tax	(2,945)	(2,966)	(2,114)
Change in year, before reclassification from AOCI (before tax)	(1,158)	_	(907)
Amounts reclassified from AOCI (before tax)	(19)	(13)	(4)
Change in year, before tax	(1,177)	(13)	(911)
Income tax benefit	39	27	59
Total other comprehensive income (loss)	(1,138)	14	(852)
Noncontrolling interests, net of tax	(58)	(7)	_
Balance – end of year, net of tax	(4,025)	(2,945)	(2,966)

Chubb Limited and Subsidiaries

	Year Ended December 31					
(in millions of U.S. dollars)	2024	2023	2022			
Accumulated other comprehensive income (loss) (AOCI) - continued						
Fair value hedging instruments						
Balance – beginning of year, net of tax	(13)	(66)	_			
Change in year, before reclassification from AOCI (before tax)	(38)	101	17			
Amounts reclassified from AOCI (before tax)	118	(34)	(100)			
Change in year, before tax	80	67	(83)			
Income tax (expense) benefit	(17)	(14)	17			
Total other comprehensive income (loss)	63	53	(66)			
Noncontrolling interests, net of tax	_	_	_			
Balance – end of year, net of tax	50	(13)	(66)			
Postretirement benefit liability adjustment						
Balance – beginning of year, net of tax	297	225	240			
Change in year, before tax	177	90	(17)			
Income tax (expense) benefit	(36)	(18)	2			
Total other comprehensive income (loss)	141	72	(15)			
Noncontrolling interests, net of tax	_	_	_			
Balance – end of year, net of tax	438	297	225			
Accumulated other comprehensive loss	\$ (8,644)	\$ (6,809)	\$ (10,185)			

The following table presents reclassifications from accumulated other comprehensive income (loss) to the consolidated statements of operations:

	Year Ended December 3						- Consolidated Statement of		
(in millions of U.S. dollars)		2024		2023	2023		Operations Location		
Fixed maturities available-for-sale	\$	(302)	\$	(500)	\$	(1,049)	Net realized gains (losses)		
Income tax benefit		92		62		170	Income tax expense		
	\$	(210)	\$	(438)	\$	(879)	Net income		
Cumulative foreign currency translation adjustment									
Cross-currency swaps	\$	19	\$	13	\$	4	Interest expense		
Income tax expense		(4)		(3)		(1)	Income tax expense		
	\$	15	\$	10	\$	3	Net income		
Net gains (losses) of fair value hedging instruments									
Cross-currency swaps	\$	(103)	\$	50	\$	105	Net realized gains (losses)		
Cross-currency swaps		(15)		(16)		(5)	Interest expense		
Income tax (expense) benefit		25		(7)		(21)	Income tax expense		
	\$	(93)	\$	27	\$	79	Net income		
Total amounts reclassified from AOCI	\$	(288)	\$	(401)	\$	(797)			

Chubb Limited and Subsidiaries

### 16. Share-based compensation

Chubb has share-based compensation plans which currently provide the Board the ability to grant awards of stock options, restricted stock, and restricted stock units to its employees and members of the Board.

In May 2021, our shareholders approved the Chubb Limited 2016 Long-Term Incentive Plan, as amended and restated (the Amended 2016 LTIP). Under the Amended 2016 LTIP, Common Shares of Chubb are authorized to be issued pursuant to awards, including incentive and non-qualified stock options, stock appreciation rights, performance shares, performance stock units, restricted stock, and restricted stock units. Under the Chubb Deferred Stock Unit Plan, a sub-plan of the Amended 2016 LTIP, eligible participants may defer vested performance stock units and restricted stock units to the extent such awards are U.S.-allocated compensation.

Chubb principally issues restricted stock grants and stock options on a graded vesting schedule, with equal percentages of the award subject to vesting over a number of years (typically three or four). Chubb recognizes compensation cost for vesting of restricted stock and stock option grants with only service conditions on a straight-line basis over the requisite service period for each separately vesting portion of the award as if the award were, in-substance, multiple awards. We incorporate an estimate of future forfeitures in determining compensation cost for both grants of restricted stock and stock options.

In addition, Chubb grants performance-based restricted stock as performance shares and performance stock units to certain executives that vest based on certain performance criteria as compared to a defined group of peer companies. Performance shares and performance stock units comprise both target and premium awards that cliff vest at the end of a 3-year performance period based on both Chubb tangible book value (Chubb shareholders' equity less goodwill and intangible assets attributable to Chubb, net of tax) per share growth and P&C combined ratio compared to a defined group of peer companies. Premium awards are subject to an additional vesting provision based on total shareholder return (TSR) compared to the peer group. Performance shares and performance stock units representing target awards and premium awards are issued when the awards are approved and are subject to forfeiture if applicable performance criteria are not met at the end of the 3-year performance period. Chubb recognizes compensation cost for performance-based restricted stock when we conclude that it is probable that the performance conditions will be achieved.

Under the Amended 2016 LTIP, 32,900,000 Common Shares are authorized to be issued (which includes all shares available for delivery since the establishment of the Chubb Limited 2016 Long-Term Incentive Plan in 2016). This is in addition to any shares subject to awards outstanding under the ACE Limited 2004 Long-Term Incentive Plan (2004 LTIP) immediately prior to the effective date of the Amended 2016 LTIP that are forfeited, expired or canceled after such effective date without delivery of shares (or which result in forfeiture of shares back to Chubb). At December 31, 2024, a total of 10,072,965 shares remain available for future issuance under the Amended 2016 LTIP, which includes shares forfeited, expired or canceled relating to grants under the 2004 LTIP.

Under the Employee Stock Purchase Plan (ESPP), 9,000,000 shares are authorized to be issued. At December 31, 2024, a total of 2,738,105 shares remain available for issuance under the ESPP.

Chubb generally issues Common Shares for the exercise of stock options, restricted stock, and purchases under the ESPP from Common Shares in treasury.

The following table presents pre-tax and after-tax share-based compensation expense:

	Year Ended Decer									
(in millions of U.S. dollars)		2024		2023		2022				
Stock options and shares issued under ESPP:										
Pre-tax	\$	83	\$	71	\$	60				
After-tax (1)	\$	49	\$	56	\$	38				
Restricted stock:										
Pre-tax	\$	274	\$	253	\$	230				
After-tax (1)	\$	210	\$	202	\$	179				

The windfall tax benefit recorded to Income tax expense in the Consolidated statement of operations was \$42 million, \$19 million, and \$29 million for the years ended December 31, 2024, 2023, and 2022, respectively.

Chubb Limited and Subsidiaries

Unrecognized compensation expense related to the unvested portion of Chubb's employee share-based awards of restricted stock, restricted stock units, and stock options was \$400 million at December 31, 2024, and is expected to be recognized over a weighted-average period of approximately 1.5 years.

### Stock options

Both incentive and non-qualified stock options are principally granted at an option price per share equal to the grant date fair value of Chubb's Common Shares. Stock options are generally granted with a 3-year vesting period and a 10-year term. Stock options vest in equal annual installments over the respective vesting period, which is also the requisite service period.

Chubb's 2024 share-based compensation expense includes a portion of the cost related to the 2021 through 2024 stock option grants. Stock option fair value was estimated on the grant date using the Black-Scholes option-pricing model that uses the weighted-average assumptions noted below:

		Year Ended December 31						
	2024	2023	2022					
Dividend yield	1.4 %	1.7 %	1.7 %					
Expected volatility	22.0 %	23.0 %	20.1 %					
Risk-free interest rate	4.3 %	4.1 %	1.9 %					
Expected life	5.7 years	5.7 years	5.8 years					

The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant. The expected life (estimated period of time from grant to exercise date) is estimated using the historical exercise behavior of employees. The expected volatility is calculated as a blend of (a) historical volatility based on daily closing prices over a period equal to the expected life assumption and (b) implied volatility derived from Chubb's publicly traded options.

The following table presents a roll-forward of Chubb's stock options:

(Intrinsic Value in millions of U.S. dollars)	Number of Options	Weighted-Ave Exercise		Weighted-Average Fair Value	Total Intrinsic Value
Options outstanding, December 31, 2021	10,762,487	\$ 133	3.94		
Granted	1,731,904	\$ 198	3.36	\$ 35.46	
Exercised	(1,878,147)	\$ 117	7.83		\$ 163
Forfeited and expired	(205,966)	\$ 173	1.45		
Options outstanding, December 31, 2022	10,410,278	\$ 146	5.81		
Granted	1,540,002	\$ 208	3.60	\$ 51.32	
Exercised	(1,249,350)	\$ 127	7.45		\$ 107
Forfeited and expired	(220,046)	\$ 193	.57		
Options outstanding, December 31, 2023	10,480,884	\$ 157	7.24		
Granted	1,360,644	\$ 254	1.84	\$ 64.15	
Exercised	(2,173,668)	\$ 136	5.82		\$ 265
Forfeited and expired	(156,141)	\$ 218	3.64		
Options outstanding, December 31, 2024	9,511,719	\$ 174	1.86		\$ 965
Options exercisable, December 31, 2024	6,807,857	\$ 153	3.29		\$ 837

The weighted-average remaining contractual term was 5.6 years for stock options outstanding and 4.5 years for stock options exercisable at December 31, 2024. Cash received from the exercise of stock options totaled \$295 million, \$158 million, and \$216 million for the years ended December 31, 2024, 2023, and 2022, respectively.

Chubb Limited and Subsidiaries

### Restricted stock and restricted stock units

Grants of restricted stock and restricted stock units awarded under the Amended 2016 LTIP typically have a 4-year vesting period, subject to vesting as to one-quarter of the award each anniversary of grant. Restricted stock and restricted stock units are principally granted at market close price on the day of grant. Each service-based restricted stock unit and performance stock unit represents our obligation to deliver to the holder one Common Share upon vesting (or the end of the deferral period, if the unit is under the Chubb Deferred Stock Unit Plan).

Chubb also grants restricted stock awards to non-management directors which vest at the following year's annual general meeting.

Chubb's 2024 share-based compensation expense includes a portion of the cost related to the restricted stock granted in the years 2020 through 2024.

The following table presents a roll-forward of our restricted stock awards and restricted stock units. Included in the roll-forward below are 10,388 restricted stock awards, 12,994 restricted stock awards, and 13,440 restricted stock awards that were granted to non-management directors during the years ended December 31, 2024, 2023, and 2022, respectively:

			Service-based ted Stock Awards icted Stock Units	Performance-basec Restricted Stock Awards and Restricted Stock Units				
	Number of Shares	W	Veighted-Average Grant-Date Fair Value	Number of Shares	W	eighted-Average Grant-Date Fair Value		
Unvested restricted stock, December 31, 2021	3,051,811	\$	152.19	697,191	\$	151.74		
Granted	1,193,016	\$	199.18	296,944	\$	199.09		
Vested	(1,191,452)	\$	148.18	(199,343)	\$	133.90		
Forfeited	(199,505)	\$	168.12	_	\$	_		
Unvested restricted stock, December 31, 2022	2,853,870	\$	172.39	794,792	\$	173.83		
Granted	1,166,706	\$	208.07	407,825	\$	208.60		
Vested	(1,142,911)	\$	161.88	(203,533)	\$	150.11		
Forfeited	(203,850)	\$	186.58	_	\$	_		
Unvested restricted stock, December 31, 2023	2,673,815	\$	191.35	999,084	\$	192.85		
Granted	1,009,991	\$	255.16	392,775	\$	254.34		
Vested	(1,077,560)	\$	181.12	(294,315)	\$	164.75		
Forfeited	(146,931)	\$	213.90	_	\$	_		
Unvested restricted stock, December 31, 2024	2,459,315	\$	220.78	1,097,544	\$	222.39		

Cash used to settle taxes on vested shares totaled \$128 million, \$101 million, and \$101 million for the years ended December 31, 2024, 2023, and 2022, respectively and is included in Other in cash flows from financing activities in the Consolidated statements of cash flows.

Prior to 2009, legacy ACE granted restricted stock units with a 1-year vesting period to non-management directors. Delivery of Common Shares on account of these restricted stock units to non-management directors is deferred until after the date of the non-management directors' termination from the Board. Legacy Chubb Corp historically allowed directors and certain key employees of Chubb Corp and its subsidiaries to defer a portion of their compensation earned with respect to services performed in the form of deferred stock units. In addition, legacy Chubb Corp provided supplemental retirement benefits for certain employees through its Defined Contribution Excess Benefit Plan in the form of deferred shares of stock. The minimum vesting period under these legacy Chubb Corp deferred plans was 1-year and the maximum was 3-years. Employees and directors had the option to elect to receive their awards at a future specified date or upon their termination of service with Chubb. At December 31, 2024, there were 97,982 deferred restricted stock units.

Chubb Limited and Subsidiaries

#### **ESPP**

The ESPP gives participating employees the right to purchase Common Shares through payroll deductions during consecutive subscription periods at a purchase price of 85 percent of the fair value of a Common Share on the exercise date (Purchase Price). Annual purchases by participants are limited to the number of whole shares that can be purchased by an amount equal to ten percent of the participant's compensation or \$25,000, whichever is less. The ESPP has two six-month subscription periods each year, the first of which runs between January 1 and June 30 and the second of which runs between July 1 and December 31. The amounts collected from participants during a subscription period are used on the exercise date to purchase full shares of Common Shares. An exercise date is generally the last trading day of a subscription period. The number of shares purchased is equal to the total amount, at the exercise date, collected from the participants through payroll deductions for that subscription period, divided by the Purchase Price, rounded down to the next full share. Participants may withdraw from an offering before the exercise date and obtain a refund of amounts withheld through payroll deductions. Pursuant to the provisions of the ESPP, during the years ended December 31, 2024, 2023, and 2022, employees paid \$61 million, \$54 million, and \$48 million to purchase 272,350 shares, 305,604 shares, and 271,650 shares, respectively.

### 17. Postretirement benefits

Chubb provides postretirement benefits to eligible employees and their dependents through various defined contribution plans sponsored by Chubb. In addition, for certain employees, Chubb sponsors other postretirement benefit plans and defined benefit pension plans.

### Defined contribution plans (including 401(k))

Under these plans, employees' contributions may be supplemented by Chubb matching contributions based on the level of employee contribution. These contributions are invested at the election of each employee in one or more of several investment portfolios offered by a third-party investment advisor. Expenses for these plans totaled \$298 million, \$283 million, and \$230 million for the years ended December 31, 2024, 2023, and 2022, respectively.

#### Defined benefit pension plans

We maintain non-contributory defined benefit pension plans that cover certain employees located in the U.S., U.K., Canada, and various other statutorily required countries. We account for pension benefits using the accrual method. Benefits under these plans are based on employees' years of service and compensation during final years of service. All underlying plans are subject to periodic actuarial valuations by qualified actuarial firms using actuarial models to calculate the expense and liability for each plan. We use December 31 as the measurement date for our defined benefit pension plans.

Under the Chubb Corp plans, prior to 2001, benefits were generally based on an employee's years of service and average compensation during the last five years of employment. Effective January 1, 2001, the formula for providing pension benefits was changed from the final average pay formula to a cash balance formula. Under the cash balance formula, a notional account is established for each employee, which is credited semi-annually with an amount equal to a percentage of eligible compensation based on age and years of service plus interest based on the account balance. Chubb Corp employees hired prior to 2001 will generally be eligible to receive vested benefits based on the higher of the final average pay or cash balance formulas.

#### Other postretirement benefit plans

Our assumption of Chubb Corp's other postretirement benefit plans, principally healthcare and life insurance, covers retired employees, their beneficiaries, and covered dependents. Healthcare coverage is contributory. Retiree contributions vary based upon the retiree's age, type of coverage, and years of service requirements. Life insurance coverage is non-contributory. Chubb funds a portion of the healthcare benefits obligation where such funding can be accomplished on a tax-effective basis. Benefits are paid as covered expenses are incurred. We use December 31 as the measurement date for our postretirement benefit plans.

## Amendments to U.S. qualified and excess pension plans and U.S. retiree healthcare plan

In 2016, we harmonized and amended several of our U.S. retirement programs to create a unified retirement savings program. The amendments required a remeasurement of the plan assets and benefit obligations with updated assumptions, including discount rates and the expected return on assets. In 2020, we transitioned from a traditional defined benefit pension program that had been in effect for certain employees to a defined contribution program. Additionally, after 2025, we plan to eliminate a subsidized U.S. retiree healthcare and life insurance plan that is currently in place for certain employees.

Chubb Limited and Subsidiaries

### Obligations and funded status

The funded status of the pension and other postretirement benefit plans as well as the amounts recognized in the Consolidated balance sheets and Accumulated other comprehensive income (loss) at December 31, 2024 and 2023, was as follows:

					Pension	Be	nefit Plans	Other	retirement nefit Plans
			2024				2023	2024	2023
(in millions of U.S. dollars)	U	.S. Plans	Non-U.S Plans		U.S. Plans		Non-U.S. Plans		
Benefit obligation, beginning of year	\$	2,833	\$ 743	\$	2,781	\$	697	\$ 36	\$ 43
Service cost		_	9		_		7	1	_
Interest cost		134	36		138		36	2	2
Actuarial loss (gain)		(162)	(54	)	82		29	(2)	2
Benefits paid		(151)	(37	)	(168)		(38)	(10)	(12)
Amendments		_	1		_		_	_	_
Curtailments		_	_		_		_	_	_
Settlements		_	_		_		(5)	_	_
Foreign currency revaluation and other		_	(14	.)	_		17	(2)	1
Benefit obligation, end of year	\$	2,654	\$ 684	\$	2,833	\$	743	\$ 25	\$ 36
Plan assets at fair value, beginning of year	\$	3,589	\$ 986	\$	3,316	\$	938	\$ 69	\$ 81
Actual return on plan assets		243	12		417		57	3	4
Employer contributions		6	13		24		15	_	1
Benefits paid		(151)	(37	)	(168)		(38)	(10)	(17)
Settlements		_	_		_		(8)	_	_
Foreign currency revaluation and other		_	(9	)	_		22	_	_
Plan assets at fair value, end of year	\$	3,687	\$ 965	\$	3,589	\$	986	\$ 62	\$ 69
Funded status at end of year	\$	1,033	\$ 281	\$	756	\$	243	\$ 37	\$ 33
Amounts recognized in the Consolidated balance	e sl	neets:							
Assets	\$	1,074	\$ 335	\$	801	\$	300	\$ 57	\$ 54
Liabilities		(41)	(54	)	(45)		(57)	(20)	(21)
Total	\$	1,033	\$ 281	\$	756	\$	243	\$ 37	\$ 33
Amounts recognized in Accumulated other comincome (loss), pre-tax, not yet recognized in ne	prel t pe	nensive riodic cos	t (benefit):						
Net actuarial loss (gain)	\$	(563)	\$ 11	\$	(404)	\$	29	\$ (11)	\$ (10)
Prior service cost (benefit)		_	8		_		8	(3)	(4)
Total	\$	(563)	\$ 19	\$	(404)	\$	37	\$ (14)	\$ (14)

For the U.S. pension plans, the \$162 million actuarial gain and \$82 million actuarial loss experienced in 2024 and 2023, respectively, were principally driven by the change in discount rates. In addition, for the non-U.S. pension plans, the \$54 million actuarial gain and \$29 million actuarial loss experienced in 2024 and 2023, respectively, were principally driven by the change in discount rates.

The accumulated benefit obligation for the pension benefit plans was \$3.3 billion and \$3.5 billion at December 31, 2024 and 2023, respectively. The accumulated benefit obligation is the present value of pension benefits earned as of the measurement date based on employee service and compensation prior to that date. For the non-U.S. pension plans, this differs from the pension (projected) benefit obligation in the table above in that the accumulated benefit obligation includes no assumptions regarding future compensation levels.

Chubb Limited and Subsidiaries

Chubb's funding policy is to contribute amounts that meet regulatory requirements plus additional amounts determined based on actuarial valuations, market conditions and other factors. All benefit plans satisfy minimum funding requirements of the Employee Retirement Income Security Act of 1974 (ERISA).

The following table provides information on pension plans where the benefit obligation is in excess of plan assets at December 31, 2024 and 2023:

			2024		2023
(in millions of U.S. dollars)	U	.S. Plans	Non-U.S. Plans	U.S. Plans	Non-U.S. Plans
Plans with projected benefit obligation in excess of plan assets:					
Projected benefit obligation	\$	41	\$ 95	\$ 45	\$ 101
Fair value of plan assets		_	41	_	44
Net funded status	\$	(41)	\$ (54)	\$ (45)	\$ (57)
Plans with accumulated benefit obligation in excess of plan assets:					
Accumulated benefit obligation	\$	41	\$ 70	\$ 45	\$ 73
Fair value of plan assets	\$	_	\$ 38	\$ _	\$ 40

For other postretirement benefit plans with an accumulated benefit obligation in excess of plan assets, the accumulated benefit obligation was \$20 million and \$21 million at December 31, 2024 and 2023, respectively. These plans have no plan assets.

At December 31, 2024, we estimate that we will contribute \$15 million to the pension plans and \$1 million to the other postretirement benefits plan in 2025. The estimate is subject to change due to contribution decisions that are affected by various factors including our liquidity, market performance, and management discretion.

At December 31, 2024, our estimated expected future benefit payments are as follows:

		Pension Benefit Plans							
For the years ending December 31 (in millions of U.S. dollars)		U.S Plan		Non-U.S. Plans	Other Postretirement Benefit Plans				
2025		\$ 184	4	\$ 42	\$ 5				
2026		187	7	35	1				
2027		190	С	35	1				
2028		193	3	38	1				
2029		196	6	40	1				
2030-2034		982	2	237	6				

Chubb Limited and Subsidiaries

The weighted-average assumptions used to determine the projected benefit obligation were as follows:

	Pensi		
	U.S. Plans	Non-U.S. Plans	Other Postretirement Benefit Plans
December 31, 2024			
Discount rate	5.56 %	5.62 %	6.46 %
Rate of compensation increase (1)	N/A	3.61 %	N/A
Interest crediting rate	4.43 %		
December 31, 2023			
Discount rate	4.98 %	5.03 %	6.01 %
Rate of compensation increase (1)	N/A	3.73 %	N/A
Interest crediting rate	4.55 %		

<sup>(1)</sup> For the U.S. Pension Plans, benefit accruals were frozen as of December 31, 2019.

The projected benefit cash flows were discounted using the corresponding spot rates derived from a yield curve, which resulted in a single discount rate that would produce the same liability at the respective measurement dates. The same process was applied to service cost cash flows to determine the discount rate associated with the service cost. In general, the discount rates for the non-U.S. plans were developed using a similar methodology by using country-specific yield curves.

The components of net pension and other postretirement benefit costs (benefits) reflected in Net income and other changes in plan assets and benefit obligations recognized in other comprehensive income (loss) were as follows:

	Pension Benefit Plans								(	Other	Posti	retiren	nent
	U.S. Plans Non-U.S. Plans									Ber	nefit P	lans	
Year Ended December 31													
(in millions of U.S. dollars)	2024	2023	2022	202	4	2023	2022	20	024	20	)23	2	022
Costs reflected in Net income, pre-tax:													
Service cost	<b>\$</b> —	\$ —	\$ —	\$	9 \$	7	\$ 4	\$	1	\$	_	\$	1
Non-service cost (benefit):													
Interest cost	134	138	85	3	6	36	23		2		2		1
Expected return on plan assets	(244)	(225)	(283)	(5	0)	(51)	(43	)	(3)		(3)		(1)
Amortization of net actuarial (gain) loss	(2)	_	_		1	_	_		(2)		(1)		_
Amortization of prior service cost (benefit)	_	_	_	_	_	1	_		(1)		—		—
Curtailments	_	_	_	_	_	_	_		_		_		_
Settlements	1	3	_		1	4	_		_		_		_
Total non-service cost (benefit)	(111)	(84)	(198)	(1	2)	(10)	(20)	)	(4)		(2)		_
Net periodic benefit cost (benefit)	\$ (111)	\$ (84)	\$ (198)	\$ (	3) \$	(3)	\$ (16	\$	(3)	\$	(2)	\$	1
Changes in plan assets and benefit obligations recognized in other comprehensive income (loss)													
Net actuarial loss (gain)	\$ (161)	\$ (111)	\$ 85	\$ (1	5) \$	22	\$ (67	\$	(3)	\$	2	\$	(1)
Prior service cost (benefit)	_	_	_	_	-	_	_		_		_		_
Amortization of net actuarial gain (loss)	2	_	_	(	1)	_	_		2		1		_
Amortization of prior service benefit	_	_	_	_	-	_	_		1		_		_
Curtailments	_	_	_	_	_	_	_		_		_		_
Settlements	(1)	(3)	_	(	1)	(1)	_		_		_		_
Total decrease (increase) in other comprehensive income (loss), pre-tax	\$ (160)	\$ (114)	\$ 85	\$ (1	7) \$	21	\$ (67	\$	_	\$	3	\$	(1)

Chubb Limited and Subsidiaries

The line items in which the service cost and non-service cost (benefit) components of net periodic benefit cost (benefit) are included in the Consolidated statements of operations were as follows:

	Pension Benefit Plans				Other Postretirement Benefit Plans						
Year Ended December 31 (in millions of U.S. dollars)		2024	2023	202	22	2024		2023		2022	
Service cost:											
Losses and loss expenses	\$	_	\$ —	\$ -	_	\$ —	\$	_	\$	_	
Administrative expenses		9	7		4	1		_		1	
Total service cost		9	7		4	1		_		1	
Non-service cost (benefit):											
Losses and loss expenses		(12)	(9)	(2	0)	(1)		_		_	
Administrative expenses		(111)	(85)	(19	8)	(3)	)	(2)		_	
Total non-service cost (benefit)		(123)	(94)	(21	8)	(4)		(2)		_	
Net periodic benefit cost (benefit)	\$	(114)	\$ (87)	\$ (21	4)	\$ (3)	\$	(2)	\$	1	

The weighted-average assumptions used to determine the net periodic pension and other postretirement benefit costs were as follows:

	Pensi	Pension Benefit Plans					
Year Ended December 31	U.S. Plans	Non-U.S. Plans	Other Postretirement Benefit Plans				
2024							
Discount rate in effect for determining service cost	N/A	6.67 %	5.23 %				
Discount rate in effect for determining interest cost	4.88 %	5.12 %	6.01 %				
Rate of compensation increase	N/A	3.73 %	N/A				
Expected long-term rate of return on plan assets	7.00 %	5.24 %	4.00 %				
Interest crediting rate	4.55 %	N/A	N/A				
2023							
Discount rate in effect for determining service cost	N/A	6.57 %	5.67 %				
Discount rate in effect for determining interest cost	5.13 %	5.28 %	5.84 %				
Rate of compensation increase	N/A	3.98 %	N/A				
Expected long-term rate of return on plan assets	7.00 %	5.42 %	4.00 %				
Interest crediting rate	4.32 %	N/A	N/A				
2022							
Discount rate in effect for determining service cost	N/A	7.23 %	3.22 %				
Discount rate in effect for determining interest cost	2.34 %	2.13 %	1.89 %				
Rate of compensation increase	N/A	3.63 %	N/A				
Expected long-term rate of return on plan assets	7.00 %	3.44 %	1.00 %				
Interest crediting rate	4.10 %	N/A	N/A				

Chubb Limited and Subsidiaries

The weighted-average healthcare cost trend rate assumptions used to measure the expected cost of healthcare benefits were as follows:

			U.S. Plans		Nor	Ion-U.S. Plans	
	2024	2023	2022	2024	2023	2022	
Healthcare cost trend rate	6.52 %	5.57 %	5.72 %	4.94 %	5.08 %	5.28 %	
Rate to which the cost trend rate is assumed to decline (the ultimate trend rate)	4.00 %	4.00 %	4.00 %	4.10 %	4.08 %	4.04 %	
Year that the rate reaches the ultimate trend rate	2048	2046	2046	2040	2040	2040	

### Plan Assets

The long-term objective of the pension plan is to provide sufficient funding to cover expected benefit obligations, while assuming a prudent level of portfolio risk. The assets of the pension plan are invested, either directly or through pooled funds, in a diversified portfolio of predominately equity securities and fixed maturities. We seek to obtain a rate of return that over time equals or exceeds the returns of the broad markets in which the plan assets are invested. The target allocation of U.S. plan assets is 55 percent to 65 percent invested in equity securities (including certain other investments measured using NAV), with the remainder primarily invested in fixed maturities and private equity investments. The target allocation of non-U.S. plans varies by country, but the plan assets are principally invested in fixed maturities. We rebalance our pension assets to the target allocation as market conditions permit. We determined the expected long-term rate of return assumption for each asset class based on an analysis of the historical returns and the expectations for future returns. The expected long-term rate of return for the portfolio is a weighted aggregation of the expected returns for each asset class.

In order to minimize risk, the Plan maintains a listing of permissible and prohibited investments. In addition, the Plan has certain concentration limits and investment quality requirements imposed on permissible investments options. Investment risk is measured and monitored on an ongoing basis.

The following tables present the fair values of the pension plan assets, by valuation hierarchy. For additional information on how we classify these assets within the valuation hierarchy, refer to Note 4 to the Consolidated Financial Statements.

December 31, 2024	Pension Benefit Plans								
(in millions of U.S. dollars)		Level 1		Level 2	Level 3		Total		
U.S. Plans:									
Short-term investments	\$	59	\$	_	\$ —	:	\$ 59		
U.S. Treasury / Agency		453		88	_		541		
Non-U.S. and corporate bonds		_		593	_		593		
Municipal		_		6	_		6		
Equity securities		1,547		_	_		1,547		
Investment derivative instruments		1		_	_		1		
Total U.S. Plan assets (1)	\$	2,060	\$	687	\$ —		\$ 2,747		
Non-U.S. Plans:						П			
Short-term investments	\$	22	\$	_	\$ —	:	\$ 22		
Non-U.S. and corporate bonds		_		435	_		435		
Equity securities		38		225	5		268		
Total Non-U.S. Plan assets (1)	\$	60	\$	660	\$ 5	9	\$ 725		

Excluded from the table above are \$714 million and \$222 million of other investments related to the U.S. Plans and Non-U.S. Plans, respectively, private equities of \$223 million and \$18 million in U.S. Plans and Non-U.S. Plans, respectively, measured using NAV as a practical expedient, and \$3 million in cash and accrued income related to the U.S. Plans.

Chubb Limited and Subsidiaries

December 31, 2023	Pension Benefit Plans							
(in millions of U.S. dollars)	Level 1			Level 2	Level 2			Total
U.S. Plans:								
Short-term investments	\$	45	\$	_	\$	_	\$	45
U.S. Treasury / Agency		470		86		_		556
Non-U.S. and corporate bonds		_		637		_		637
Municipal		_		6		_		6
Equity securities		1,466		_		_		1,466
Investment derivative instruments		5		_		_		5
Total U.S. Plan assets (1)	\$	1,986	\$	729	\$	_	\$	2,715
Non-U.S. Plans:								
Short-term investments	\$	7	\$	_	\$	_	\$	7
Non-U.S. and corporate bonds		_		457		_		457
Equity securities		63		211		4		278
Total Non-U.S. Plan assets (1)	\$	70	\$	668	\$	4	\$	742

Excluded from the table above are \$634 million and \$227 million of other investments related to the U.S. Plans and Non-U.S. Plans, respectively, private equities of \$224 million and \$17 million in U.S. Plans and Non-U.S. Plans, respectively, measured using NAV as a practical expedient, and \$16 million in cash and accrued income related to the U.S. Plans.

At December 31, 2024, the other postretirement benefit plan had \$62 million of plan assets, of which \$23 million of fixed maturities were categorized as Level 2, and \$39 million of other investments were measured using NAV as a practical expedient. At December 31, 2023, the other postretirement benefit plan had \$69 million of plan assets, of which \$34 million of fixed maturities were categorized as Level 2, and \$35 million of other investments were measured using NAV as a practical expedient.

### 18. Other income and expense

	Year Ended Dece						
(in millions of U.S. dollars)		2024	2023	;	2022		
Equity in net income (loss) of partially-owned entities	\$	967	\$ 867		\$ 1		
Gains (losses) from fair value changes in separate account assets		(8)	(45	)	(42)		
Asset management and performance fee revenue		265	136		_		
Asset management and performance fee expense		(146)	(75	)	_		
Federal excise and capital taxes		(21)	(24	)	(21)		
Other		(34)	(23	)	(27)		
Total	\$	1,023	\$ 836	Ç	\$ (89)		

Equity in net income of partially-owned entities includes our share of net income or loss, both underlying operating income and mark-to-market movement, related to partially-owned investment companies (private equity) where we own more than three percent, and partially-owned insurance companies. This line item includes mark-to-market gains (losses) on private equities of \$537 million, \$434 million, and \$(219) million for the years ended December 31, 2024, 2023, and 2022, respectively.

Other income and expense includes net income attributable to our investment in Huatai under the equity method of accounting comprising income (expense) of \$36 million through June 30, 2023, and \$(11) million for the year ended December 31, 2022. Effective July 1, 2023, we discontinued the equity method of accounting and include the results of operations of Huatai in our consolidated results.

Also included in Other income and expense are gains (losses) from fair value changes in separate account assets that do not qualify for separate account treatment under U.S. GAAP. The offsetting movement in the separate account liabilities is included in Policy benefits in the Consolidated statements of operations.

Asset management and performance fee revenue and expense primarily relate to the management of third-party assets by Huatai's asset management business, which is unrelated to Huatai Group's core insurance operations. These revenues and

Chubb Limited and Subsidiaries

expenses are recognized in the period in which the services are performed and, for certain asset performance fees, to the extent it is probable that a significant reversal will not occur.

Certain federal excise and capital taxes incurred as a result of capital management initiatives are included in Other income and expense as these are considered capital transactions and are excluded from underwriting results. Bad debt expense for uncollectible premiums is also included in Other income and expense.

### 19. Segment information

Chubb operates through six business segments: North America Commercial P&C Insurance, North America Personal P&C Insurance, North America Agricultural Insurance, Overseas General Insurance, Global Reinsurance, and Life Insurance. These segments distribute their products through various forms of brokers, agencies, and direct marketing programs. All business segments have established relationships with reinsurance intermediaries. Effective July 1, 2023, the results of Huatai's life and asset management businesses, included within the Life Insurance segment, and the results of Huatai's P&C insurance business, included within Overseas General Insurance, are presented gross within Underwriting income (loss), Net investment income (loss), and Other income (expense) as required under consolidation accounting. Huatai's results prior to July 1, 2023, were included net within Other (income) expense based on our ownership interest as required under equity method accounting. Effective July 1, 2022, the results of the acquired Cigna's business in Asia are included in our Life Insurance segment and, to a lesser extent, Overseas General Insurance segment according to the nature of the business written.

- The North America Commercial P&C Insurance segment comprises operations that provide P&C and A&H insurance and services to large, middle market, and small commercial businesses in the U.S., Canada, and Bermuda. This segment includes our retail divisions: Major Accounts; Commercial Insurance, including Small Commercial Insurance; Chubb Bermuda, our high excess business; and Westchester, our wholesale and specialty division. These divisions write a variety of coverages, including property, casualty, workers' compensation, package policies, risk management, financial lines, marine, construction, environmental, medical risk, cyber risk, surety, excess casualty, and A&H insurance.
- The North America Personal P&C Insurance segment comprises the business written by Chubb Personal Risk Services division, which includes high net worth personal lines business, with operations in the U.S. and Canada. This segment provides affluent and high net worth individuals and families with homeowners, high value automobile and collector cars, valuable articles (including fine arts), personal and excess liability, travel insurance, and recreational marine insurance and services.
- The North America Agricultural Insurance segment includes the business written by Rain and Hail Insurance Service, Inc. in the U.S. and Canada, which provides comprehensive multiple peril crop insurance (MPCI) and crop-hail insurance, and Chubb Agribusiness, which offers farm and ranch property as well as specialty P&C coverages, including commercial agriculture products.
- The Overseas General Insurance segment includes the business written by two Chubb divisions that provides both commercial and consumer P&C insurance and services in the 51 countries and territories outside of North America where the company operates. Chubb International, our retail division, provides commercial P&C, A&H and traditional and specialty personal lines for large corporations, middle markets and small customers through retail brokers, agents and other channels locally around the world. CGM provides commercial P&C excess and surplus lines wholesale business primarily through wholesale brokers in the London market and through Lloyd's. These divisions write a variety of coverages, including traditional commercial P&C, specialty categories such as financial lines, marine, energy, aviation, political risk and construction, as well as group A&H and traditional and specialty personal lines.
- The Global Reinsurance segment includes the assumed reinsurance business written by Chubb Tempest Re, comprising Chubb Tempest Re Bermuda, Chubb Tempest Re USA, Chubb Tempest Re International, and Chubb Tempest Re Canada. Chubb Tempest Re provides a broad range of traditional and specialty reinsurance coverages to a diverse array of primary P&C companies, including small, mid-sized, and multinational ceding companies.
- The Life Insurance segment includes our international life operations (Chubb Life), which includes individual life and group benefit insurance primarily in Asia and Latin America. The Life Insurance segment also includes Chubb Tempest Life Re (Chubb Life Re), and the North American supplemental A&H and life insurance business of Combined Insurance.

Chubb Limited and Subsidiaries

Corporate primarily includes the results of all run-off A&E exposures, run-off Brandywine business, Westchester specialty operations for 1996 and prior years, and certain other run-off exposures, including molestation claims and is shown in the tables below as reconciling items. In addition, Corporate includes the results of our non-insurance companies including Chubb Limited, Chubb Group Management and Holdings Ltd., and Chubb INA Holdings LtC. Effective July 1, 2023, the results of Huatai Group's non-insurance operations, comprising real estate and holding company activity, are included in Corporate. Our exposure to A&E and molestation claims principally arises out of liabilities acquired when we purchased Westchester Specialty in 1998, CIGNA's P&C business in 1999, and Chubb Corp in 2016.

Segment performance is reviewed by the Chief Executive Officer of Chubb Ltd, our Chief Operating Decision Maker (CODM). The CODM is ultimately responsible for evaluating the performance of our six business segments, making strategic operating decisions, and allocating resources. The financial results of our operations are reported in a manner consistent with results reviewed by the CODM in reviewing and assessing the performance of our six business segments. Excluding our Life Insurance segment, the CODM uses Underwriting income (loss) as a basis for segment performance. Chubb calculates Underwriting income (loss) by subtracting Losses and loss expenses, Policy benefits, Policy acquisition costs, and Administrative expenses from Net premiums earned. For both our P&C and Life Insurance segments, another measure of segment performance is Segment income (loss). Segment income (loss) includes Underwriting income (loss), Net investment income (loss), amortization of purchased intangibles acquired by the segment, and other operating income and expense items such as each segment's share of the operating income (loss) related to partially-owned entities, and miscellaneous income and expense items for which the segments are held accountable. We determined that this definition of Segment income (loss) is appropriate and aligns with how the business is managed. We continue to evaluate our segments as our business continues to evolve and may further refine our segments and Segment income (loss) measures.

Revenue and expenses managed at the corporate level, including Net realized gains (losses), Market risk benefits gains (losses), Interest expense, Integration expenses, Income tax expense, and Net income (loss) attributable to noncontrolling interests are reported within Corporate. Integration expenses are one-time costs that are directly attributable to third-party consulting fees, employee-related retention costs, and other professional and legal fees primarily related to the acquisition of Cigna's business in Asia. These items are not allocated to the segment level as they are one-time in nature and are not related to the ongoing business activities of the segment. The CODM does not manage segment results or allocate resources to segments when considering these costs, and therefore integration expenses are excluded from our definition of Segment income (loss).

Certain items are presented in a different manner for segment reporting purposes than in the Consolidated Financial Statements, including:

- Losses and loss expenses include realized gains and losses on crop derivatives. These derivatives were purchased to provide
  economic benefit, in a manner similar to reinsurance protection, in the event that a significant decline in commodity pricing
  impacts underwriting results. We view gains and losses on these derivatives as part of the results of our underwriting
  operations, and therefore, realized gains (losses) from these derivatives are reclassified to losses and loss expenses.
- Policy benefits include fair value changes on separate accounts that do not qualify for separate accounting under U.S. GAAP. These gains and losses have been reclassified from Other (income) expense. We view gains and losses from fair value changes in both separate account assets and liabilities as part of the results of our underwriting operations, and therefore these gains and losses are reclassified to Policy benefits. Policy benefits also include the impact of realized gains and losses on investment portfolios supporting certain participating policies. These realized gains and losses have been reclassified from net realized gains (losses) to policy benefits. This presentation better reflects the economics of the participating policies by connecting the investment performance that is shared with policyholders to the liability.
- Net investment income includes investment income reclassified from Other (income) expense related to partially-owned
  investment companies (private equity partnerships) where our ownership interest is in excess of three percent. We view
  investment income from these equity-method private equity partnerships as Net investment income for segment reporting
  purposes.

Chubb Limited and Subsidiaries

The following tables present the Statement of Operations by segment:

For the Year Ended December 31, 2024 (in millions of U.S. dollars)	North America Commercial P&C Insurance	North America Personal P&C Insurance	North America Agricultural Insurance	Overseas General Insurance	Global Reinsurance	Life Insurance	Total
Net premiums written	\$ 20,589	\$ 6,532	\$ 2,703	\$13,972	\$ 1,346	\$ 6,326	\$ 51,468
Net premiums earned	20,008	6,188	2,705	13,400	1,272	6,273	49,846
Losses and loss expenses	12,737	3,584	2,170	6,414	711	112	
Policy benefits	_	_	_	408	_	4,101	
Policy acquisition costs	2,718	1,239	191	3,410	342	1,202	
Administrative expenses	1,337	351	(10)	1,351	39	880	
Underwriting income	3,216	1,014	354	1,817	180	NM	
Net investment income	3,556	433	84	1,136	253	1,003	
Other (income) expense	32	1	1	14	_	(159)	
Amortization of purchased intangibles	3	9	25	81	_	42	
Segment income	\$ 6,737	\$ 1,437	\$ 412	\$ 2,858	\$ 433	\$ 1,098	\$ 12,975
Net realized gains (losses)							117
Market risk benefits gains (losses)							(140)
Interest expense							741
Integration expenses							39
Corporate underwriting loss							(731)
Corporate net investment loss							(105)
Corporate other (income) expense							(490)
Corporate amortization of purchased intangibles							163
Other reclassification							(208)
Income before income tax							\$ 11,455

NM – not meaningful. Underwriting income is not used as a basis for segment performance for the Life Insurance segment.

Chubb Limited and Subsidiaries

For the Year Ended December 31, 2023 (in millions of U.S. dollars)	North America Commercial P&C Insurance	North America Personal P&C Insurance	North America Agricultural Insurance	Overseas General Insurance	Global Reinsurance	Life Insurance	Total
Net premiums written	\$ 19,237	\$ 5,878	\$ 3,188	\$12,575	\$ 1,018	\$ 5,465	\$ 47,361
Net premiums earned	18,416	5,536	3,169	12,231	962	5,398	45,712
Losses and loss expenses	11,256	3,511	2,874	5,643	426	114	
Policy benefits	_	_	_	457	_	3,216	
Policy acquisition costs	2,515	1,128	150	3,113	264	1,089	
Administrative expenses	1,250	329	(1)	1,219	37	771	
Underwriting income	3,395	568	146	1,799	235	NM	
Net investment income	3,017	358	63	895	208	756	
Other (income) expense	22	3	1	(25)	(2)	(115)	
Amortization of purchased intangibles	_	9	25	70	_	30	
Segment income	\$ 6,390	\$ 914	\$ 183	\$ 2,649	\$ 445	\$ 1,049	\$ 11,630
Net realized gains (losses)							(607)
Market risk benefits gains (losses)							(307)
Interest expense							672
Integration expenses							69
Corporate underwriting loss							(683)
Corporate net investment income							25
Corporate other (income) expense							(380)
Corporate amortization of purchased intangibles							176
Other reclassification							5
Income before income tax							\$ 9,526

 $NM-not\ meaningful.\ Underwriting\ income\ is\ not\ used\ as\ a\ basis\ for\ segment\ performance\ for\ the\ Life\ Insurance\ segment.$ 

Chubb Limited and Subsidiaries

For the Year Ended December 31, 2022 (in millions of U.S. dollars)	North America Commercial P&C Insurance	North America Personal P&C Insurance	North America Agricultural Insurance	Overseas General Insurance	Global Reinsurance	Life Insurance	Total
Net premiums written	\$ 17,889	\$ 5,313	\$ 2,907	\$11,060	\$ 943	\$ 3,608	\$ 41,720
Net premiums earned	17,107	5,180	2,838	10,803	922	3,510	40,360
Losses and loss expenses	10,828	3,186	2,557	4,894	670	85	
Policy benefits	_	_	_	358	_	1,998	
Policy acquisition costs	2,313	1,057	126	2,818	240	785	
Administrative expenses	1,113	291	(10)	1,070	36	510	
Underwriting income (loss)	2,853	646	165	1,663	(24)	NM	
Net investment income	2,247	283	36	626	281	509	
Other (income) expense	17	4	1	2	1	(30)	
Amortization of purchased intangibles	_	10	26	57	_	10	
Segment income	\$ 5,083	\$ 915	\$ 174	\$ 2,230	\$ 256	\$ 661	\$ 9,319
Net realized gains (losses)							(1,085)
Market risk benefits gains (losses)							80
Interest expense							570
Integration expenses							48
Corporate underwriting loss							(748)
Corporate other (income) expense							292
Corporate amortization of purchased intangibles							182
Other reclassification							11
Income before income tax							\$ 6,485

NM – not meaningful. Underwriting income is not used as a basis for segment performance for the Life Insurance segment.

Underwriting assets are reviewed in total by management for purposes of decision-making. Other than certain insurance related balances, Goodwill and Other intangible assets, Chubb does not allocate assets to its segments.

Chubb Limited and Subsidiaries

The following table presents net premiums earned for each segment by line of business:

	For the Year Ended December 3					
(in millions of U.S. dollars)	2024	2023	2022			
North America Commercial P&C Insurance						
Property & other short-tail lines	\$ 4,756	\$ 3,985	\$ 3,383			
Casualty & all other	14,560	13,764	13,056			
A&H	692	667	668			
Total North America Commercial P&C Insurance	20,008	18,416	17,107			
North America Personal P&C Insurance						
Personal automobile	968	859	811			
Personal homeowners	4,293	3,833	3,557			
Personal other	927	844	812			
Total North America Personal P&C Insurance	6,188	5,536	5,180			
North America Agricultural Insurance	2,705	3,169	2,838			
Overseas General Insurance						
Property & other short-tail lines	4,338	3,831	3,382			
Casualty & all other	3,705	3,526	3,232			
Personal lines	2,785	2,405	2,020			
A&H	2,572	2,469	2,169			
Total Overseas General Insurance	13,400	12,231	10,803			
Global Reinsurance						
Property	490	331	211			
Property catastrophe	232	159	208			
Casualty & all other	550	472	503			
Total Global Reinsurance	1,272	962	922			
Life Insurance						
Life	3,049	2,301	1,455			
A&H	3,224	3,097	2,055			
Total Life Insurance	6,273	5,398	3,510			
Total net premiums earned	\$ 49,846	\$ 45,712	\$ 40,360			

The following table presents net premiums earned by geographic region. Allocations have been made on the basis of location of risk:

	North America	Europe (1)	Asia (2)	Latin America
2024	64 %	11 %	19 %	6 %
2023	65 %	11 %	18 %	6 %
2022	69 %	11 %	14 %	6 %

Europe includes Middle East and Africa regions.

<sup>2023</sup> and 2024 include the consolidated results of Huatai Group effective July 1, 2023.

Chubb Limited and Subsidiaries

## 20. Earnings per share

	Year Ended December						
(in millions of U.S. dollars, except share and per share data)		2024		2023		2022	
Numerator:							
Net income	\$	9,640	\$	9,015	\$	5,246	
Net income (loss) attributable to noncontrolling interests		368		(13)		_	
Net income attributable to Chubb	\$	9,272	\$	9,028	\$	5,246	
Denominator:							
Denominator for basic earnings per share attributable to Chubb: Weighted-average shares outstanding	404	4,189,749		410,845,263		419,779,847	
Denominator for diluted earnings per share attributable to Chubb: Share-based compensation plans	4	1,296,686		3,357,305		3,747,597	
Weighted-average shares outstanding and assumed conversions	408	3,486,435		414,202,568		423,527,444	
Basic earnings per share attributable to Chubb	\$	22.94	\$	21.97	\$	12.50	
Diluted earnings per share attributable to Chubb	\$	22.70	\$	21.80	\$	12.39	
Potential anti-dilutive share conversions	1	1,150,169		2,385,099		1,467,840	

Excluded from weighted-average shares outstanding and assumed conversions is the impact of securities that would have been anti-dilutive during the respective years. These securities consisted of stock options in which the underlying exercise prices were greater than the average market prices of our Common Shares. Refer to Note 16 for additional information on stock options.

# 21. Related party transactions

#### ABR Re

At December 31, 2024, we owned 18.7 percent of the common equity of ABR Reinsurance Capital Holdings Ltd. and warrants to acquire 0.5 percent of additional equity. ABR Reinsurance Capital Holdings Ltd., is the parent company of ABR Reinsurance Ltd. (ABR Re), an independent reinsurance company. Through long-term arrangements, Chubb is the sole source of reinsurance risks ceded to ABR Re, and BlackRock, Inc. serves as an investment management service provider. As an investor, Chubb is expected to benefit from underwriting profit generated by ABR Re's reinsuring a wide range of Chubb's primary insurance business and the income and capital appreciation BlackRock, Inc. seeks to deliver through its investment management services. In addition, Chubb has an arrangement with BlackRock, Inc. under which both Chubb and BlackRock, Inc. will be entitled to an equal share of the aggregate amount of certain fees, including underwriting and investment management performance related fees, in connection with their respective reinsurance and investment management arrangements with ABR Re. In connection with this arrangement with BlackRock, Inc., we recorded income of \$12 million, \$8 million, and \$7 million in 2024, 2023, and 2022, respectively, which is recorded in Other (income) expense on the Consolidated statements of operations.

ABR Re is a variable interest entity; however, Chubb is not the primary beneficiary and does not consolidate ABR Re because Chubb does not have the power to control and direct ABR Re's most significant activities, including investing and underwriting. Our ownership interest is accounted for under the equity method of accounting. Chubb cedes premiums to ABR Re and recognizes the associated commissions.

Chubb Limited and Subsidiaries

Transactions generated under ABR Re agreements were as follows:

		ed De	cember 31		
(in millions of U.S. dollars)	<b>2024</b> 2023				2022
Consolidated statements of operations					
Ceded premiums written	\$ 476	\$	441	\$	507
Commissions received	\$ 117	\$	119	\$	138
Consolidated balance sheets					
Reinsurance recoverable on losses and loss expenses	\$ 1,372	\$	1,241		
Ceded reinsurance premium payable	\$ 112	\$	40		

### Aquiline Capital Partners LLC

Chubb invests in private investment funds managed by Aquiline Capital Partners LLC (collectively, Aquiline Funds), of which its chairman is related to a member of our senior management team. We have more than a three percent ownership interest in these funds and therefore account for them under the equity method of accounting. At December 31, 2024, Chubb has approximately \$152 million of future contribution commitments to Aquiline Funds. Transactions generated from investments in Aquiline Funds are as follows:

	Year Ended December 3					ecember 31
(in millions of U.S. dollars)		<b>2024</b> 2023				
Consolidated statements of operations						
Other income (expense)	\$	60	\$	36	\$	8
Consolidated balance sheets						
Private equities	\$	400	\$	368		

#### Starr Indemnity & Liability Company and its affiliates (collectively, Starr)

We had previously entered into agency, claims services, and underwriting services with Starr, of which its chairman is related to a member of our senior management team. A number of our agreements with Starr were terminated effective as of April 2023. However, Starr continues to provide certain services to Chubb, including claims administration, in respect of insurance policies placed prior to the termination, pursuant to the terms of the applicable agreements. Under the agency agreement, we secured the ability to sell our insurance policies through Starr as one of our non-exclusive agents for writing policies, contracts, binders, or agreements of insurance or reinsurance. Under the claims services agreements, Starr adjusts the claims under policies and arranged for third party treaty and facultative agreements covering such policies. Under the underwriting services agreements, Starr was the underwriter of insurance policies on our behalf and we agreed to reinsure such policies to Starr under quota share reinsurance agreements. Transactions generated under Starr agreements were as follows:

	Year Ended December 3					ecember 31
(in millions of U.S. dollars)		<b>2024</b> 2023			2022	
Consolidated statement of operations						
Gross premiums written	\$	10	\$	216	\$	618
Ceded premiums written	\$	24	\$	115	\$	353
Commissions paid	\$	3	\$	38	\$	122
Commissions received	\$	3	\$	26	\$	79
Losses and loss expenses	\$	24	\$	180	\$	225
Consolidated balance sheets						
Reinsurance recoverable on losses and loss expenses	\$	328	\$	503		
Ceded reinsurance premium payable	\$	19	\$	44		

Chubb Limited and Subsidiaries

#### 22. Statutory financial information

Our subsidiaries file financial statements prepared in accordance with statutory accounting practices prescribed or permitted by insurance regulators. Statutory accounting differs from U.S. GAAP in the reporting of certain reinsurance contracts, investments, subsidiaries, acquisition expenses, fixed assets, deferred income taxes, and certain other items. Some jurisdictions impose complex regulatory requirements on insurance companies while other jurisdictions impose fewer requirements. In some jurisdictions, we must obtain licenses issued by governmental authorities to conduct local insurance business. These licenses may be subject to reserves and minimum capital and solvency tests. Jurisdictions may impose fines, censure, and/or criminal sanctions for violation of regulatory requirements. The 2024 amounts below are based on estimates.

Chubb's insurance and reinsurance subsidiaries are subject to insurance laws and regulations in the jurisdictions in which they operate. These regulations include restrictions that limit the amount of dividends or other distributions, such as loans or cash advances, available to shareholders without prior approval of the local insurance regulatory authorities. The amount of dividends available to be paid in 2025 without prior approval totals \$8.5 billion.

The statutory capital and surplus of our insurance subsidiaries met regulatory requirements for 2024, 2023, and 2022. The minimum amounts of statutory capital and surplus necessary to satisfy regulatory requirements was \$44.4 billion and \$41.0 billion for December 31, 2024 and 2023, respectively. These minimum regulatory capital requirements were significantly lower than the corresponding amounts required by the rating agencies which review Chubb's insurance and reinsurance subsidiaries.

The following tables present the combined statutory capital and surplus and statutory net income of our Property and casualty and Life subsidiaries:

			De	cember 31
(in millions of U.S. dollars)		2024		2023
Statutory capital and surplus				
Property and casualty		\$ 48,253	\$	45,271
Life		\$ 8,970	\$	7,278
		Year Ende	ed De	cember 31
(in millions of U.S. dollars)	2024	2023		2022
Statutory net income				
Property and casualty	\$ 11,118	\$ 8,699	\$	4,028
Life	\$ 548	\$ 459	\$	1,425

Several insurance subsidiaries follow accounting practices prescribed or permitted by the jurisdiction of domicile that differ from the applicable local statutory practice. The application of prescribed or permitted accounting practices does not have a material impact on Chubb's statutory surplus and income. As prescribed by the Restructuring discussed previously in Note 8, certain of our U.S. subsidiaries discount certain A&E liabilities, which increased statutory capital and surplus by approximately \$108 million and \$115 million at December 31, 2024 and 2023, respectively.

Federal Insurance Company (Federal), a direct subsidiary of Chubb INA Holdings LLC, has a permitted practice granted by the Indiana Department of Insurance that relates to its investment in a foreign affiliate. Under Statement of Statutory Accounting Principles No. 97, Investments in Subsidiary, Controlled and Affiliated Entities, in order for a reporting entity to admit its investments in foreign subsidiaries and affiliates, audited financial statements of the subsidiary or affiliate must be obtained to support the carrying value. Such financial statements must be prepared in accordance with U.S. GAAP, or alternatively, in accordance with the local statutory requirements in the subsidiary's or affiliate's country of domicile, with an audited footnote reconciliation of net income and shareholder's equity as reported to a U.S. GAAP basis. With the explicit permission of the Indiana Department of Insurance, Federal obtains audited financial statements for its admitted foreign affiliate, which had an aggregate carrying value of approximately \$72 million and \$71 million at December 31, 2024 and 2023, respectively, prepared in accordance with their respective local statutory requirements and supplemented with a separate unaudited reconciliation of shareholder's equity as reported to a U.S. GAAP basis.

Chubb Limited and Subsidiaries

# 23. Subsequent event

In January 2025, wildfires in California resulted in a significant catastrophe loss. At the time of this filing, our preliminary estimates indicate a net pre-tax loss of approximately \$1.5 billion, which will be recorded as a first quarter of 2025 event.

# **SCHEDULE I**

Chubb Limited and Subsidiaries

# **SUMMARY OF INVESTMENTS – OTHER THAN INVESTMENTS IN RELATED PARTIES**

December 31, 2024 (in millions of U.S. dollars)	Cost or Amortized Cost, Net <sup>(1)</sup>	Fair Value	Amount at Which Shown in the Balance Sheet			
Short-term investments	\$ 5,143	\$ 5,142	\$ 5,142			
Fixed maturities available-for-sale						
U.S. Treasury / Agency	2,498	2,341	2,341			
Non-U.S.	36,288	35,838	35,838			
Corporate and asset-backed securities	45,184	43,207	43,207			
Mortgage-backed securities	29,158	27,248	27,248			
Municipal	1,885	1,729	1,729			
Total fixed maturities available-for-sale	115,013	110,363	110,363			
Private debt held-for-investment	2,628	2,680	2,628			
Equity securities						
Industrial, miscellaneous, and all other	9,151	9,151	9,151			
Private equities (2)	14,369	14,369	14,369			
Other investments	8,597	8,597	8,597			
Total investments - other than investments in related parties	\$ 154,901	\$ 150,302	\$ 150,250			

Net of valuation allowance for expected credit losses.

<sup>(2)</sup> Excludes \$400 million of related party investments.

# **SCHEDULE II**

Chubb Limited and Subsidiaries

# CONDENSED FINANCIAL INFORMATION OF REGISTRANT

# **BALANCE SHEETS (Parent Company Only)**

(in millions of U.S. dollars)	December 31 2024		December 31 2023
Assets	2024		2023
Investments in subsidiaries and affiliates on equity basis	\$ 64,141	\$	59,952
Total investments	64,141		59,952
Cash	383		77
Due from subsidiaries and affiliates, net	629		717
Other assets	13		12
Total assets	\$ 65,166	\$	60,758
Liabilities			
Affiliated notional cash pooling programs	\$ 277	\$	594
Accounts payable, accrued expenses, and other liabilities	868		657
Total liabilities	1,145		1,251
Shareholders' equity			
Common Shares	235		241
Common Shares in treasury	(3,524)	)	(4,400)
Additional paid-in capital	14,393		15,665
Retained earnings	61,561		54,810
Accumulated other comprehensive income (loss)	(8,644)	)	(6,809)
Total Chubb shareholders' equity	64,021		59,507
Total liabilities and shareholders' equity	\$ 65,166	\$	60,758

The condensed financial information should be read in conjunction with the Consolidated Financial Statements and notes thereto.

#### **SCHEDULE II (continued)**

Chubb Limited and Subsidiaries

## CONDENSED FINANCIAL INFORMATION OF REGISTRANT

# STATEMENTS OF OPERATIONS (Parent Company Only)

For the years ended December 31, 2024, 2023, and 2022

(in millions of U.S. dollars)	2023	2022	
Revenues			
Net investment income (loss) (1)	\$ (24	\$ (21)	\$ 83
Equity in net income of subsidiaries and affiliates	9,385	9,065	5,256
Total revenues	9,361	9,044	5,339
Expenses			
Administrative and other (income) expense	74	72	65
Integration expenses	_	_	10
Income tax (benefit) expense	15	(56)	18
Total expenses	89	16	93
Net income attributable to Chubb	\$ 9,272	\$ 9,028	\$ 5,246
Comprehensive income (loss) attributable to Chubb	\$ 7,437	\$ 12,404	\$ (3,865)

<sup>(1)</sup> Includes net investment income, interest income, and net realized gains (losses).

## STATEMENTS OF CASH FLOWS (Parent Company Only)

For the years ended December 31, 2024, 2023, and 2022

(in millions of U.S. dollars)	2024	2023	2022
Net cash flows from operating activities (1)	\$ 1,755	\$ 3,273	\$ 7,831
Cash flows from investing activities			
Capital redemption (contribution)	2,000	_	(4,046)
Net cash flows from (used for) investing activities	2,000	_	(4,046)
Cash flows from financing activities			
Dividends paid on Common Shares	(1,436)	(1,394)	(1,375)
Common Shares repurchased	(1,801)	(2,411)	(2,894)
Repayment of intercompany loans	99	231	279
Net proceeds from (contributions to) affiliated notional cash pooling programs (2)	(317)	342	245
Net cash flows used for financing activities	(3,455)	(3,232)	(3,745)
Effect of foreign currency rate changes on cash	6	(4)	(1)
Net increase (decrease) in cash	306	37	39
Cash – beginning of year	77	40	1
Cash – end of year	\$ 383	\$ 77	\$ 40

<sup>(1)</sup> Includes cash dividends received from subsidiaries of \$1.8 billion, \$3.3 billion, and \$7.7 billion in 2024, 2023, and 2022, respectively.

The condensed financial information should be read in conjunction with the Consolidated Financial Statements and notes thereto.

The condensed financial information should be read in conjunction with the Consolidated Financial Statements and notes thereto.

 $<sup>^{(2)} \ \</sup> Chubb \ maintains \ two \ notional \ multicurrency \ cash \ pools \ (Pools) \ with \ a \ third-party \ bank. \ Refer \ to \ Note \ 1 \ i) \ for \ additional \ information.$ 

# **SCHEDULE IV**

Chubb Limited and Subsidiaries

# SUPPLEMENTAL INFORMATION CONCERNING REINSURANCE

# **Premiums Earned**

For the years ended December 31, 2024, 2023, and 2022 (in millions of U.S. dollars, except for percentages)	D	rirect Amount	Ce	eded To Other Companies	Assumed From Other Companies	Net Amount	Percentage of Amount Assumed to Net
2024							
Life insurance face amount in force <sup>(1)</sup>	\$	240,794	\$	43,626	\$ 4,109	\$ 201,277	2 %
Premiums:							
Property and casualty	\$	45,179	\$	9,702	\$ 4,832	\$ 40,309	12 %
Accident and health		6,874		473	87	6,488	1 %
Life		3,095		97	51	3,049	2 %
Total	\$	55,148	\$	10,272	\$ 4,970	\$ 49,846	10 %
2023							
Life insurance face amount in force	\$	248,973	\$	55,665	\$ 5,408	\$ 198,716	3 %
Premiums:							
Property and casualty	\$	42,598	\$	9,549	\$ 4,129	\$ 37,178	11 %
Accident and health		6,580		446	99	6,233	2 %
Life		2,404		164	61	2,301	3 %
Total	\$	51,582	\$	10,159	\$ 4,289	\$ 45,712	9 %
2022							
Life insurance face amount in force	\$	215,759	\$	50,105	\$ 7,242	\$ 172,896	4 %
Premiums:							
Property and casualty	\$	39,449	\$	9,678	\$ 4,242	\$ 34,013	12 %
Accident and health		5,206		411	97	4,892	2 %
Life		1,505		106	56	1,455	4 %
Total	\$	46,160	\$	10,195	\$ 4,395	\$ 40,360	11 %

<sup>(1)</sup> The reduction in direct amount of life insurance face amount in force in 2024 versus 2023 reflects the non-renewal of certain credit-life business.

## **SCHEDULE VI**

Chubb Limited and Subsidiaries

# SUPPLEMENTARY INFORMATION CONCERNING PROPERTY AND CASUALTY OPERATIONS

As of and for the years ended December 31, 2024, 2023, and 2022 (in millions of U.S. dollars)  $\,$ 

Reserv Deferred for Unpa		Net Reserves for Unpaid			_	es and Loss ses Incurred Related to	Amortization of Deferred	Net Paid			
	Ac	Policy quisition Costs	Losses and Loss Expenses	Unearned Premiums	Net Premiums Earned	Net Investment Income	Current Year	Prior Year	Policy Acquisition Costs	Losses and Loss Expenses	Net Premiums Written
2024	\$	3,687	\$ 66,270	\$ 23,504	\$ 43,573	\$ 4,927	\$ 26,997	\$ (975)	\$ 8,053	\$ 21,503	\$ 45,142
2023	\$	3,346	\$ 62,238	\$ 22,051	\$ 40,314	\$ 4,181	\$ 24,956	\$ (856)	\$ 7,391	\$ 21,011	\$ 41,896
2022	\$	2,877	\$ 58,661	\$ 19,713	\$ 36,850	\$ 3,233	\$ 23,680	\$ (1,108)	\$ 6,480	\$ 19,537	\$ 38,112

# REPORT OF THE STATUTORY AUDITOR TO THE GENERAL MEETING OF CHUBB LIMITED, ZURICH ON THE (US GAAP) CONSOLIDATED FINANCIAL STATEMENTS

# Report on the audit of the consolidated financial statements

#### Opinior

We have audited the accompanying consolidated financial statements of Chubb Limited and its subsidiaries (the "Company"), which comprise the consolidated balance sheets as of December 31, 2024 and 2023, and the related consolidated statements of operations and comprehensive income, consolidated statements of shareholders' equity and consolidated statements of cash flows for each of the three years in the period ended December 31, 2024, and the related notes, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements (pages F-6 to F-110) present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024 in accordance with accounting principles generally accepted in the United States of America (US GAAP) and comply with Swiss law.

#### Basis for opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS), Swiss law and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report. We are independent of the Company in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, as well as the independence and other ethical requirements relating to our audit, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Key audit matters

Key audit matters are those matters that were communicated with those charged with governance and, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

# REPORT OF THE STATUTORY AUDITOR TO THE GENERAL MEETING OF CHUBB LIMITED, ZURICH ON THE (US GAAP) CONSOLIDATED FINANCIAL STATEMENTS (continued)

## Valuation of Unpaid Losses and Loss Expenses, Net of Reinsurance

#### Key audit matter

As described in Note 8 to the consolidated financial statements, as of December 31, 2024, the Company's liability for unpaid losses and loss expenses, net of reinsurance, was \$66.3 billion. The majority of the Company's net unpaid losses and loss expenses arise from the Company's long-tail casualty business (such as general liability and professional liability), U.S. sourced workers' compensation, asbestos-related, environmental pollution and other exposures with high estimation uncertainty. The process of establishing loss and loss expense reserves requires the use of estimates and judgments based on circumstances underlying the insured loss at the date of accrual. The judgments involved in projecting the ultimate losses include the use and interpretation of various standard actuarial reserving methods that place reliance on the extrapolation of actual historical data, loss development patterns, industry data, and other benchmarks as appropriate. The reserves for the various product lines each require different qualitative and quantitative assumptions and judgments, including changes in business mix or volume, changes in ceded reinsurance structures, changes in claims handling practices, reported and projected loss trends, inflation, the legal environment, and the terms and conditions of the contracts sold to the Company's insured parties.

The principal considerations for our determination that performing procedures relating to the valuation of unpaid losses and loss expenses, net of reinsurance, from the long-tail and other exposures as described above, is a key audit matter are (i) the significant judgment by management in determining the reserve liability, which in turn led to a high degree of auditor subjectivity and judgment in performing procedures relating to the valuation; (ii) the significant audit effort and judgment in evaluating the audit evidence relating to the actuarial reserving methods and assumptions related to extrapolation of actual historical data, loss development patterns, industry data, other benchmarks, and the impact of qualitative and quantitative subjective assumptions and judgments; and (iii) the audit effort involved the use of professionals with specialized skill and knowledge.

#### How our audit addressed the key audit matter

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to the Company's valuation of unpaid losses and loss expenses, net of reinsurance, including controls over the selection of actuarial reserving methods and development of significant assumptions. These procedures also included, among others, the involvement of professionals with specialized skill and knowledge to assist in performing one or a combination of procedures, including (i) independently estimating reserves on a sample basis using actual historical data and loss development patterns, as well as industry data and other benchmarks, to develop an independent estimate and comparing the independent estimate to management's actuarially determined reserves and (ii) evaluating the appropriateness of management's actuarial reserving methods and the reasonableness of the aforementioned assumptions. as well as assessing qualitative adjustments to carried reserves and the consistency of management's approach period-overperiod. Performing these procedures involved testing the completeness and accuracy of data provided by management.

#### Other matter

Accounting principles generally accepted in the United States of America (US GAAP) requires that the supplementary information based on the requirements of ASU 2015-09, Disclosures about Short-Duration Contracts, on pages F-46 to F-57 be presented to supplement the consolidated financial statements. Such information is the responsibility of management and, although not part of the consolidated financial statements, is required by the Financial Accounting Standards Board, which considers it an essential part of financial reporting for placing the consolidated financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America (US GAAS), which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the consolidated financial statements and other knowledge we obtained during our audit of the consolidated financial statements. We do not express an opinion or provide any assurance on the supplementary information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Responsibilities of the Board of Directors for the consolidated financial statements

The Board of Directors is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with US GAAP and the provisions of Swiss law, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

# REPORT OF THE STATUTORY AUDITOR TO THE GENERAL MEETING OF CHUBB LIMITED, ZURICH ON THE (US GAAP) CONSOLIDATED FINANCIAL STATEMENTS (continued)

In preparing the consolidated financial statements, the Board of Directors is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date the consolidated financial statements are available to be issued; to disclose, as applicable, matters related to going concern; and to use the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS, Swiss law and SA-CH will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with US GAAS, Swiss law and SA-CH, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the Company audit. We remain solely responsible for our audit opinion.

We are required to communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

We also provide the Board of Directors or its relevant committee with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them regarding all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Board of Directors or its relevant committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit

# REPORT OF THE STATUTORY AUDITOR TO THE GENERAL MEETING OF CHUBB LIMITED, ZURICH ON THE (US GAAP) CONSOLIDATED FINANCIAL STATEMENTS (continued)

matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Other information

Zurich, February 27, 2025

The Board of Directors is responsible for the other information included in the annual report. The other information comprises the information included in the annual report, but does not include the consolidated financial statements, the Swiss statutory financial statements of Chubb Limited, the Swiss statutory compensation report of Chubb Limited and our auditor's reports thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the consolidated financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information when it becomes available and, in doing so, consider whether a material inconsistency exists between the other information and the consolidated financial statements or the other information otherwise appears to be materially misstated.

# Report on other legal and regulatory requirements

In accordance with article 728a para. 1 item 3 CO and PS-CH 890, we confirm the existence of an internal control system that has been designed, pursuant to the instructions of the Board of Directors, for the preparation of the consolidated financial statements.

We recommend that the consolidated financial statements submitted to you be approved.

PricewaterhouseCoopers AG

/s/ Martin Schwörer / /s/ Beat Walter

Martin Schwörer Beat Walter

Licensed audit expert Licensed audit expert

Auditor in charge

# CHUBB LIMITED

# SWISS STATUTORY FINANCIAL STATEMENTS

December 31, 2024

(in millions of Swiss francs)	December 31 2024	December 31 2023
Assets		
Cash and cash equivalents	347	65
Prepaid expenses and other assets	10	7
Receivable from subsidiaries	402	414
Total current assets	759	486
Investments in subsidiaries	38,252	38,440
Loans to subsidiaries	278	302
Other assets	8	6
Total non-current assets	38,538	38,748
Total assets	39,297	39,234
Liabilities		
Accounts payable	399	543
Payable to subsidiaries	861	752
Capital distribution payable	338	302
Deferred unrealized exchange gain	72	167
Total short-term liabilities	1,670	1,764
Total liabilities	1,670	1,764
Shareholders' equity		
Share capital	210	216
Statutory capital reserves:		
Capital contribution reserves	14,419	15,756
Reserve for dividends from capital contributions	1,332	1,268
Reserves for treasury shares	1,526	1,901
Treasury shares	(1,542)	(2,086)
Statutory retained earnings:		
Retained earnings	18,578	17,357
Profit for the year	3,104	3,058
Total shareholders' equity	37,627	37,470
Total liabilities and shareholders' equity	39,297	39,234

The accompanying notes form an integral part of these statutory financial statements

# SWISS STATUTORY STATEMENT OF INCOME (Unconsolidated)

Chubb Limited

For the years ended December 31, 2024 and December 31, 2023

(in millions of Swiss francs)	2024	2023
Dividend income	1,721	3,147
Share redemption income	1,775	_
Interest income from subsidiaries	13	5
Debt guarantee fee income	36	37
Other income	10	7
Administrative and other expenses	(114)	(111)
Amortization of investments in subsidiaries	(317)	_
Operating results	3,124	3,085
Interest income (expense) third-party only	(20)	(29)
Earnings before taxes	3,104	3,056
Tax (expense) benefit	_	2
Profit for the year	3,104	3,058

The accompanying notes form an integral part of these statutory financial statements

#### NOTES TO SWISS STATUTORY FINANCIAL STATEMENTS

Chubb Limited

## 1. Basis of presentation

Chubb Limited (Chubb), domiciled in Zurich, Switzerland, is the holding company of Chubb Group (Group) with a listing on the New York Stock Exchange (NYSE). Chubb's principal activity is the holding of subsidiaries. Revenues consist mainly of dividend income, fees for the guarantee of certain outstanding debt, and interest income. The accompanying financial statements comply with Swiss law and Chubb's Articles of Association. The financial statements present the financial position of the holding company on a standalone basis and do not represent the consolidated financial position of the holding company and its subsidiaries.

The financial statements have been prepared in accordance with the provisions of commercial accounting as set out in the Swiss Code of Obligations (Art. 957 to 963b CO, effective since January 1, 2023).

All amounts in the notes are shown in millions of Swiss francs unless otherwise stated.

## 2. Significant accounting policies

#### a) Cash and cash equivalents

Cash and cash equivalents includes cash on hand and deposits with an original maturity of three months or less at time of purchase.

Chubb and certain of its subsidiaries (participating entities) have agreements with a third-party bank provider which implemented two international multi-currency notional cash pooling programs. In each program, participating entities establish deposit accounts in different currencies with the bank provider and each day the credit or debit balances in every account are notionally translated into a single currency (U.S. dollars) and then notionally pooled. Participants of the notional pool either pay or receive interest from the third-party bank provider. The bank extends overdraft credit to any participating entity as needed, provided that the overall notionally-pooled balance of all accounts in each pool at the end of each day is at least zero. Actual cash balances are not physically converted and are not commingled between legal entities. Any overdraft balances incurred under this program by a participating entity would be guaranteed by Chubb up to CHF 272 million (\$300 million) in the aggregate. Our syndicated letter of credit facility allows for same day drawings to fund a net pool overdraft should participating entities withdraw contributed funds from the pool.

## b) Investments in subsidiaries

Investments in subsidiaries are equity interests, which are held on a long-term basis for the purpose of the holding company's business activities. They are carried at a value no higher than their cost less adjustments for impairment. An impairment analysis of the investments in subsidiaries is performed on an annual basis.

## c) Translation of foreign currencies

The financial statements are translated from U.S. dollars into Swiss francs, using the following exchange rates:

- Investments in subsidiaries at historical exchange rates;
- Other assets and liabilities at period end exchange rates;
- Treasury shares and shareholders' equity at historical exchange rates; and
- Revenues and expenses at average exchange rates (where approximatively accurate), otherwise at transaction date exchange rates

Exchange losses are recorded in the statement of income, and unrealized exchange gains are recorded in the balance sheet and are deferred until realized

#### d) Dividend income

Chubb receives dividend income from its direct subsidiaries, which is recognized in the statement of income in the year the dividends are declared by the subsidiary.

#### e) Share redemption income

Share redemption income is recognized in the year of the redemption of ownership.

## f) Interest income (expense) from subsidiaries

Chubb receives interest income from loans issued to its subsidiaries, which is reflected within operating results in the statement of income. Additionally, Chubb either collects or pays interest related to a reciprocal line of credit with one of its subsidiaries.

#### NOTES TO SWISS STATUTORY FINANCIAL STATEMENTS (continued)

Chubb Limited

#### g) Debt guarantee fee income

Chubb receives a fee for Chubb's guarantee of the debt issued by one of its subsidiaries.

#### h) Other Income

Chubb has entered into an arrangement with BlackRock, Inc. under which both Chubb and BlackRock, Inc. are entitled to an equal share of the aggregate amount of certain fees, including underwriting and investment management performance-related fees, in connection with their respective reinsurance and investment management arrangements with ABR Re, an independent reinsurance company. The fees received by Chubb were CHF 10.2 million (\$11.6 million) and CHF 7.1 million (\$8.0 million) for the years ended December 31, 2024 and 2023, respectively.

#### i) Amortization of investments in subsidiaries

Amortization of investments in subsidiaries is recognized in the statement of income in the year of the redemption of Chubb's ownership in its direct subsidiaries and reflects the percentage of the redemption compared to the fair value of the investment in subsidiaries. Refer to Note 4 b) for further details.

## 3. Commitments, contingencies, and guarantees

#### a) Letters of credit (LOC)

Chubb has access to capital markets and credit facilities with a letter of credit (LOC) capacity of CHF 3.7 billion (\$4.1 billion), CHF 2.7 billion (\$3.0 billion) of which can be used for revolving credit. Chubb's LOC usage was CHF 0.9 billion (\$1.0 billion) and CHF 0.8 billion (\$0.9 billion) for the years ended December 31, 2024 and 2023, respectively.

The LOC facility requires that Chubb maintains certain financial covenants, all of which were met at December 31, 2024 and 2023.

#### b) Lease commitments

Chubb leases property under an operating lease, which expires September 2026, with the option to extend the lease for an additional period of one or five years. The following table presents future annual minimum lease payments as of December 31, 2024:

Yea	ar ending	Decemb	er 31
(in	millions	of Swiss	francs)

(iii iiiiiieiie or o'iiiee ii airee)	
2025	1.5
2026	1.1
Thereafter	_
Total minimum future lease commitments	2.6

At December 31, 2023, the total minimum future lease commitment was CHF 2.6 million.

#### c) Guarantee of debt

Chubb fully and unconditionally guarantees certain subsidiary debt, which totaled CHF 14.0 billion (\$15.5 billion) and CHF 12.5 billion (\$14.8 billion) at December 31, 2024 and 2023, respectively, in exchange for fee income.

Chubb Limited

## 4. Significant investments

## a) Share capital

The following table presents information regarding share capital held of subsidiaries at December 31, 2024 and 2023. Amounts are expressed in whole U.S. dollars, Swiss francs, or Korean won. In addition, the table shows the shareholdings as a percentage of total share capital of the subsidiary, which is equal to the voting rights.

			Percentage of			
Holdings as of December 31, 2024 and 2023:	Year	Country	Possession & Voting	Currency	Share Capital	Purpose
Chubb Group Holdings Inc.	2024	U.S.A.	100 %	USD	11	Holding company
	2023	U.S.A.	100 %	USD	11	Holding company
Chubb INA Holdings LLC (1)	2024	U.S.A.	17 %	USD	1	Holding company
	2023	U.S.A.	20 %	USD	1	Holding company
Chubb Insurance (Switzerland) Limited	2024	Switzerland	100 %	CHF	100,000,000	Insurance company
	2023	Switzerland	100 %	CHF	100,000,000	Insurance company
Chubb Reinsurance (Switzerland) Limited	2024	Switzerland	100 %	CHF	44,000,000	Reinsurance company
	2023	Switzerland	100 %	CHF	44,000,000	Reinsurance company
Chubb Group Management and Holdings Ltd.	2024	Bermuda	100 %	USD	100	Holding company
	2023	Bermuda	100 %	USD	100	Holding company
LINA Life Insurance Company of Korea (2)	2024	Korea	100 %	KRW	34,860,000,000	Insurance company
	2023	Korea	100 %	KRW	34,860,000,000	Insurance company

<sup>(1)</sup> See Footnote 4 b) for further information on the change in percentage of possession & voting during 2024.

#### b) Investments in subsidiaries

The following table presents information regarding investments in subsidiaries at December 31, 2024 and 2023.

Investments in subsidiaries decreased in 2024 from CHF 38.4 billion to CHF 38.3 billion due to the scheduled redemption of Chubb's ownership interest in Chubb INA Holdings LLC from 20 percent to 17 percent (CHF 0.2 billion); partially offset by a capital contribution to Chubb Group Management and Holdings Ltd. of CHF 0.1 billion (\$0.1 billion).

(in millions of Swiss francs)	2024	2023
Chubb Group Holdings Inc.	17,004	17,004
Chubb INA Holdings LLC	1,745	2,062
Chubb Group Management and Holdings Ltd.	15,313	15,184
Chubb Insurance (Switzerland) Limited	185	185
Chubb Reinsurance (Switzerland) Limited	242	242
LINA Life Insurance Company of Korea	3,763	3,763
Balance - end of year	38,252	38,440

Effective March 26, 2024, in accordance with a plan of liquidation and conversion of Chubb INA Holdings Inc. to a limited liability company, Chubb INA Holdings LLC, as now legally named, is expected to fully redeem, by the end of 2027, Chubb's 20 percent ownership interest in Chubb INA Holdings LLC, following which Chubb Group Holdings Inc.'s ownership of Chubb INA Holdings LLC will be 100 percent (from 80 percent). For the year ended December 31, 2024, Chubb received share redemption income of CHF 1.7 billion (\$2.0 billion). This is offset by amortization of Chubb's investment in Chubb INA Holdings LLC of CHF 317 million (\$321 million), which corresponds to the decrease in Chubb's investment in Chubb INA Holdings LLC.

<sup>(2)</sup> Share capital was CHF 25.9 million at the time of acquisition, July 1, 2022.

## 5. Common Share ownership of the Board of Directors and Group Executives

#### a) Board of Directors

The following table presents information, at December 31, 2024 and 2023, with respect to the ownership of Common Shares by each member of the Board of Directors (Board). Unless otherwise indicated, the named individual has sole voting and investment power over the Common Shares listed in the Common Shares Beneficially Owned column. Common Share ownership of Evan G. Greenberg, the Chairman of the Board, is included in Note 5 b) below.

		Number of		
		Common	Number of	Number of
		Shares	Restricted	Restricted
Name of Beneficial Owner	Year	Beneficially Owned	Stock Units <sup>(1)</sup>	Common Stock <sup>(2)</sup>
Michael G. Atieh	2024	- Wiled	38,574	718
Michael d. Auch	2023	508	38,042	955
Kathy Bonanno	2024		30,042	
Ratify Bollatino	2023	699	_	955
Nancy K. Buese	2024	728		1,227
Halley IV. Buese	2023	12		955
Sheila P. Burke	2024	7,471	40,330	718
oncia 1. Bunc	2023	6,755	40,172	955
Nelson J. Chai	2024	- O,7 00 		718
TOISON S. Onui	2023	_		_
Michael P. Connors	2024	16,506		718
Michael 1. Commons	2023	15,790		955
Michael L. Corbat	2024	716		718
mondo. E. Gorbat	2023	_		955
Robert J. Hugin (3)	2024	18,315		1,227
Nosott 3. Hughi	2023	16,681		1,634
Robert W. Scully (4)	2024	44,243		1,378
	2023	42,886	_	1,810
Theodore E. Shasta	2024	14,272	_	718
	2023	13,556	_	955
David H. Sidwell	2024	13,377	_	812
	2023	12,661	_	955
Olivier Steimer	2024	22,062	3,891	718
	2023	21,158	3,837	955
Frances F. Townsend (5)	2024	3,870	_	718
	2023	2,801	_	955
Total	2024	141,560	82,795	10,388
	2023	133,507	82,051	12,994

<sup>(1)</sup> Represents Common Shares that will be issued to the director upon his or her separation from the Board. These Common Shares relate to stock units granted as director's compensation prior to 2008 and associated dividend reinvestment accruals.

For Ms. Burke includes deferred stock units and market value units granted to her while a director of The Chubb Corporation prior to the acquisition of the Chubb Corporation by Chubb. Such units will settle following separation from service. The number of vested market value units for Ms. Burke was 11,493 at December 31, 2024. The market value units include dividend reinvestment accruals for 2024 valued at \$40,347.

<sup>(2)</sup> Represents Common Shares with respect to which the individual has the power to vote (but not to dispose of).

<sup>(3)</sup> Common Shares beneficially owned includes 335 shares held by Mr. Hugin's sons, of which Mr. Hugin disclaims beneficial ownership.

<sup>(4)</sup> Common Shares beneficially owned includes 23,765 shares held by a family foundation, of which Mr. Scully has no pecuniary interest in these shares.

<sup>(5)</sup> Common Shares beneficially owned includes 353 shares held by husband.

#### b) Group Executives

The following table presents information, at December 31, 2024 and 2023, with respect to the beneficial ownership of Common Shares by each of the following Group Executives. Unless otherwise indicated, the named individual has sole voting and investment power over the Common Shares listed in the Common Shares Beneficially Owned column.

Name of Beneficial Owner	Year	Number of Common Shares Beneficially Owned	Number of Common Shares Subject to Options (1)	Weighted Average Option Exercise Price in CHF	Option Exercise Years	Number of Restricted Common Stock <sup>(2)</sup>
Evan G. Greenberg (3) (4)	2024	810,212	608,513	130.45	4.05	201,515
	2023	762,153	783,524	121.97	3.83	194,819
Peter C. Enns	2024	5,206	27,153	155.58	6.65	36,036
	2023	6,698	18,104	158.88	7.66	33,522
John W. Keogh <sup>(5)</sup>	2024	168,612	227,161	132.22	4.19	90,740
	2023	147,984	249,542	128.61	4.51	85,788
Joseph F. Wayland	2024	42,406	75,135	136.01	4.64	31,777
	2023	42,289	98,541	127.79	4.44	25,799
Total	2024	1,026,436	937,962			360,068
	2023	959,124	1,149,711			339,928

<sup>(1)</sup> Represents Common Shares that the individual has the right to acquire within 60 days of December 31, 2024 and 2023, through option exercises, both vested and unvested.

### 6. Shareholders' equity

The following table presents issued, authorized, and conditional share capital, at December 31, 2024 and 2023. Treasury shares held by Chubb which are issued, but not outstanding totaled 6,537,145 and 11,135,600 shares for the years ended December 31, 2024 and 2023, respectively. In addition to the treasury shares held by Chubb, subsidiaries of Chubb held 11,403,758 treasury shares at a cost of CHF 1.5 billion (\$1.6 billion) and 14,356,349 treasury shares at a cost of CHF 1.9 billion (\$2.0 billion), for the years ended December 31, 2024 and 2023, respectively.

	Year ended December 31		
	<b>2024</b> 20		
Shares Issued	419,625,986	431,451,586	
Authorized share capital for general purposes (1)	83,925,197	200,000,000	
Conditional share capital for bonds and similar debt instruments	33,000,000	33,000,000	
Conditional share capital for employee benefit plans	25,410,929	25,410,929	

<sup>(1)</sup> Effective May 16, 2024, the Board has shareholder-approved authority as set forth in the Articles of Association to increase or decrease the share capital by up to 20 percent from time to time until May 16, 2025, within the upper limit of CHF 251,775,591.50, corresponding to 503,551,183 registered shares, each to be fully paid up, with a par value of CHF 0.50 each, and the lower limit of CHF 167,850,394.50, corresponding to 335,700,789 registered shares, each to be fully paid up, with a par value of CHF 0.50 each. Any such increases or decreases would be subject to Swiss law and procedures and the Articles of Association.

<sup>(2)</sup> Represents Common Shares with respect to which the individual has the power to vote (but not to dispose of).

<sup>(3)</sup> Mr. Greenberg shares with other persons the power to vote and/or dispose of 41,700 of the Common Shares listed at December 31, 2024 and 2023. The amount included in the table for Mr. Greenberg also contains 524,648 and 446,627 additional pledged Common shares that are owned by trusts or entities in which adult family members of Mr. Greenberg are beneficiaries at December 31, 2024 and 2023, respectively.

<sup>(4)</sup> Mr. Greenberg pledged 55,000 and 240,000 Common Shares Beneficially Owned in connection with a margin account at December 31, 2024 and 2023, respectively.

<sup>(5)</sup> Mr. Keogh shares with other persons the power to vote and/or dispose of 19,261 of the Common Shares listed at December 31, 2024 and 2023.

#### NOTES TO SWISS STATUTORY FINANCIAL STATEMENTS (continued)

Chubb Limited

#### a) Shares authorized and issued

All Common Shares are authorized under Swiss Corporate law. Chubb's share capital consisted of 419,625,986 and 431,451,586 Common Shares, with a par value of CHF 0.50 per share at December 31, 2024 and 2023, respectively.

At our May 2023 annual general meeting, our shareholders approved the reduction of share capital by reducing par value from CHF 24.15 per share to CHF 0.50 per share and thereby increasing capital contribution reserves.

#### b) Conditional share capital

#### (i) Conditional share capital for bonds and similar debt instruments

At December 31, 2024 and 2023, the share capital of Chubb was authorized to be increased through the issuance of a maximum of 33,000,000 fully paid up shares each with a par value of CHF 0.50 per share through the exercise of conversion and/or option or warrant rights granted in connection with bonds, notes, or similar instruments, issued or to be issued by Chubb, including convertible debt instruments.

### (ii) Conditional share capital for employee benefit plans

At December 31, 2024 and 2023, the share capital of Chubb was authorized to be increased through the issuance of a maximum of 25,410,929 fully paid up shares each with a par value of CHF 0.50 per share in connection with the exercise of option rights granted to any employee of Chubb or a subsidiary, and any consultant, director, or other person providing services to Chubb or a subsidiary.

### c) Capital contribution reserves

At our May 2024 annual general meeting, our shareholders approved an annual dividend for the following year of up to \$3.64 per share, expected to be paid in four quarterly installments of \$0.91 per share after the annual general meeting by way of distribution from capital contribution reserves, transferred to free reserves for payment. The Board will determine the record and payment dates at which the annual dividend may be paid until the date of the 2025 annual general meeting, and is authorized to abstain from distributing a dividend at its discretion. The first three quarterly installments each of \$0.91 per share have been distributed by the Board as expected.

At our May 2023 annual general meeting, our shareholders approved an annual dividend for the following year of up to \$3.44 per share, which were paid in four quarterly installments of \$0.86 per share after the annual general meeting by way of distribution from capital contribution reserves, transferred to free reserves for payment.

At our May 2023 annual general meeting, our shareholders approved the reduction of share capital by reducing par value from CHF 24.15 per share to CHF 0.50 per share and thereby increasing capital contribution reserves.

The following table presents dividend distributions per Common Share in Swiss francs (CHF) and U.S. dollars (USD) for the years ended December 31, 2024 and 2023:

		2024		2023
	CHF	USD	CHF	USD
Dividends - distributed from Capital contribution reserves	3.15	\$ 3.59	3.05	\$ 3.41
Total dividend distributions per common share	3.15	\$ 3.59	3.05	\$ 3.41

Chubb Limited

## d) Treasury Shares - Owned by Chubb

Treasury shares held by Chubb are carried at cost. At our May 2024 annual general meeting, our shareholders approved the cancellation of 11,825,600 shares purchased under our share repurchase programs during 2023. The capital reduction was subject to publication requirements and became effective in accordance with Swiss law on May 21, 2024. At our May 2023 annual general meeting, our shareholders approved the cancellation of 14,925,028 shares purchased under our share repurchase programs during 2022. The capital reduction was subject to publication requirements and became effective in accordance with Swiss law on May 22, 2023.

The following table presents a roll-forward of treasury shares held by Chubb for the years ended December 31, 2024 and 2023:

		2024		2023
(in millions of Swiss francs, except for share data)	Number of Shares	Cost	Number of Shares	Cost
Balance – beginning of year	11,135,600	2,086	14,925,028	2,879
Repurchase of shares	7,227,145	1,674	11,135,600	2,086
Cancellation of shares	(11,825,600)	(2,218)	(14,925,028)	(2,879)
Balance – end of year	6,537,145	1,542	11,135,600	2,086

### e) Treasury Shares - Reserve for Treasury Shares

Treasury shares held by Chubb subsidiaries are carried at cost. The following table presents a roll-forward of treasury shares held by Chubb subsidiaries for the years ended December 31, 2024 and 2023:

		2024		2023
(in millions of Swiss francs, except for share data)	Number of Shares	Cost	Number of Shares	Cost
Balance – beginning of year	14,356,349	1,901	16,856,730	2,224
Additions related to share-based compensation plans	627,517	138	662,869	121
Redeemed under share-based compensation plans	(3,580,108)	(513)	(3,163,250)	(444)
Balance – end of year	11,403,758	1,526	14,356,349	1,901

Increases in treasury shares held by Chubb and its subsidiaries are due to the surrender of Common Shares to satisfy tax withholding obligations in connection with the vesting of restricted stock and the forfeiture of unvested restricted stock. Decreases in treasury shares are principally due to grants of restricted stock, exercises of stock options, and purchases under the Employee Stock Purchase Plan (ESPP).

## f) Movements in Statutory Retained earnings

	Year ended December 3	
(in millions of Swiss francs)	2024	2023
Balance – beginning of year	20,415	19,552
Attribution to / release reserve for treasury shares	375	323
Cancellation of treasury shares	(2,212)	(2,518)
Profit for the year	3,104	3,058
Balance – end of year	21,682	20,415

# g) Chubb securities repurchase authorization

From time to time, Chubb repurchases shares as part of our capital management program and to partially offset potential dilution from the exercise of stock options and the granting of restricted stock under share-based compensation plans. Our Board has authorized share repurchase programs as follows:

- \$2.5 billion of Chubb Common Shares from May 19, 2022 through June 30, 2023; and
- \$5.0 billion of Chubb Common Shares effective July 1, 2023 with no expiration date.

#### **NOTES TO SWISS STATUTORY FINANCIAL STATEMENTS** (continued)

Chubb Limited

Share repurchases may be in the open market, in privately negotiated transactions, block trades, accelerated repurchases and/or through option or other forward transactions.

The following table presents repurchases of Chubb's Common Shares conducted in a series of open market transactions under the Board authorizations:

	Year ended December 3	
(in millions of Swiss francs, except for share data)	2024	2023
Number of shares repurchased	7,227,145	11,135,600
Cost of shares repurchased	1,674	2,086

#### h) General restrictions

Holders of Common Shares are entitled to receive dividends as proposed by the Board and approved by the shareholders. Holders of Common Shares are allowed one vote per share provided that, if the controlled shares of any shareholder constitute ten percent or more of the outstanding Common Shares of Chubb, only a fraction of the vote will be allowed so as not to exceed ten percent. Entry of acquirers of Common Shares as shareholders with voting rights in the share register may be refused if it would confer voting rights with respect to ten percent or more of the registered share capital recorded in the commercial register.

### 7. Other disclosures required by Swiss law

#### a) Expenses

Total personnel expenses amounted to CHF 10.0 million (\$11.3 million) and CHF 8.0 million (\$9.5 million) for the years ended December 31, 2024 and 2023, respectively. The number of full-time positions on an annual average was no more than 50 for years ended December 31, 2024 and 2023.

There was no amortization expense related to tangible property for the year ended December 31, 2024. Total amortization expense related to tangible property amounted to CHF 0.3 million (\$0.4 million) for the year ended December 31, 2023.

#### b) Fees paid to auditors

Fees paid to auditors by Chubb totaled CHF 4.5 million (\$5.1 million) and CHF 4.0 million (\$4.8 million) for the years ended December 31, 2024 and 2023, respectively. An allocation of audit fees for professional services rendered in connection with the integrated audit of our consolidated financial statements and internal controls over financial reporting and audit fees for the standalone Swiss statutory financial statements totaled CHF 3.8 million (\$4.3 million) and CHF 3.5 million (\$4.2 million) for the years ended December 31, 2024 and 2023, respectively. Tax fees totaled CHF 0.7 million (\$0.8 million) and CHF 0.5 million (\$0.6 million) for the years ended December 31, 2024 and 2023, respectively.

#### c) Loans to subsidiaries

The following table presents information regarding loans to subsidiaries at December 31, 2024 and 2023:

(in millions of Swiss francs)	2024	2023
Loans to Chubb Group Holdings Inc.	117	108
Loans to Chubb INA International Holdings Ltd., Agencia en Chile	161	194
Total loans to subsidiaries	278	302

#### NOTES TO SWISS STATUTORY FINANCIAL STATEMENTS (continued)

Chubb Limited

## d) Receivable from subsidiaries

The following table presents information regarding receivables from subsidiaries at December 31, 2024 and 2023:

(in millions of Swiss francs)	2024	2023
Receivable from Chubb Group Holdings Inc.	40	37
Receivable from Chubb INA Holdings LLC	359	370
Receivable from Chubb Group Management and Holdings Ltd.	2	4
Receivable from Chubb Insurance (Switzerland) Limited	_	2
Receivable from LINA Life Insurance Company of Korea	1	1
Total receivable from subsidiaries	402	414

#### e) Payable to subsidiaries

The following table presents information regarding payables to subsidiaries at December 31, 2024 and 2023:

(in millions of Swiss francs)	2024	2023
Payable to Chubb Group Holdings Inc.	673	565
Payable to Chubb INA Holdings LLC	1	_
Payable to Chubb Group Management and Holdings Ltd.	187	102
Payable to Chubb Reinsurance (Switzerland) Limited	_	85
Total payable to subsidiaries	861	752

## 8. Subsequent event

On February 27, 2025, pursuant to the capital band for share capital increases and reductions approved by Chubb's shareholders at the 2024 annual general meeting, the Board approved in principle a reduction in the share capital of CHF 3,759,282.50, by means of cancellation of 7,518,565 repurchased shares, with a par value of CHF 0.50 each. Upon completion of the capital reduction, which is expected to be completed in March 2025, the share capital amount would change from CHF 209,812,993, divided into 419,625,986 registered shares, to CHF 206,053,710.50, divided into 412,107,421 registered shares.

#### PROPOSED APPROPRIATION OF AVAILABLE EARNINGS

Chubb Limited

## Proposed appropriation of available earnings

Our Board of Directors (Board) proposes to the Annual General Meeting that Chubb's disposable profit (including the net income and the other items as shown below) be carried forward. The following table shows the appropriation of available earnings as proposed by the Board for the year ended December 31, 2024.

(in millions of Swiss francs)	2024	2023
Balance brought forward	20,415	19,552
Profit for the year	3,104	3,058
Cancellation of treasury shares	(2,212)	(2,518)
Attribution to reserve for treasury shares	375	323
Balance carried forward	21,682	20,415

In order to pay dividends, our Board proposes that an aggregate amount equal to CHF 2.4 billion be released from the capital contribution reserves account in 2025 and allocated to a segregated reserve for dividends account (the "Dividend Reserve"). The Board proposes to distribute a dividend to the shareholders up to an aggregate amount totaling \$3.88 per Common Share from, and limited at a maximum to the amount of, the Dividend Reserve in one or more installments, in such amounts and on such record and payment dates as determined by the Board in its discretion. If the Board deems it advisable for Chubb, the Board shall be authorized to abstain (in whole or in part) from distributing a dividend in its discretion. The authorization of the Board to distribute the installments from the Dividend Reserve will expire on the date of the 2026 annual general meeting, on which date any balance remaining in the Dividend Reserve will be automatically reallocated to the capital contribution reserves account.

If the Annual General Meeting approves this proposal, our Board currently intends to distribute the dividend in four equal installments of \$0.97 each, on record dates at about the end of June, September, December and March, respectively, with payment dates about 21 days thereafter.

At December 31, 2024, 401,685,083 of Chubb's Common Shares were eligible for dividends.

At the 2024 annual general meeting, Chubb's shareholders approved an aggregate annual dividend by way of a distribution from Capital contribution reserves, transferred to free reserves at the time of payment in 2024 totaling \$3.64 per Common Share. The annual dividend was payable in four installments, each denominated in CHF but adjusted appropriately so that the U.S. dollar value of the installment remained at \$0.91. The installments were subject to a dividend cap expressed in CHF which was not reached for 2024.

# REPORT OF THE STATUTORY AUDITOR TO THE GENERAL MEETING OF CHUBB LIMITED, ZURICH ON THE (SWISS STATUTORY) FINANCIAL STATEMENTS

## Report on the audit of the financial statements

#### Opinior

We have audited the Swiss statutory financial statements of Chubb Limited (the Company), which comprise the Swiss statutory balance sheet as at December 31, 2024, and the Swiss statutory statement of income for the year then ended, and notes to Swiss statutory financial statements, including significant accounting policies.

In our opinion, the accompanying financial statements comply with Swiss law and the Company's articles of association.

#### Basis for opinion

We conducted our audit in accordance with Swiss law and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the Company in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Our audit approach

#### Overview



Overall materiality: CHF 280 million

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the financial statements as a whole, taking into account the structure of the Company, the accounting processes and controls, and the industry in which the Company operates.

As key audit matter the following area of focus has been identified:

Investments in subsidiaries

### Materiality

The scope of our audit was influenced by our application of materiality. Our audit opinion aims to provide reasonable assurance that the financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

# REPORT OF THE STATUTORY AUDITOR TO THE GENERAL MEETING OF CHUBB LIMITED, ZURICH ON THE (SWISS STATUTORY) FINANCIAL STATEMENTS (continued)

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall materiality for the financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate, on the financial statements as a whole.

Overall materiality	CHF 280 million
Benchmark applied	Net Assets
Rationale for the materiality benchmark applied	We chose Net Assets as the benchmark because, in our view, it is the benchmark which best reflects the purpose of the Company, that is to hold investments in affiliates, but not to conduct its own operations.

We agreed with the Audit Committee that we would report to them misstatements above CHF 14 million identified during our audit as well as any misstatements below that amount which, in our view, warranted reporting for qualitative reasons.

#### Audit scope

We designed our audit by determining materiality and assessing the risks of material misstatement in the financial statements. In particular, we considered where subjective judgements were made; for example, in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including among other matters consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

#### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

# REPORT OF THE STATUTORY AUDITOR TO THE GENERAL MEETING OF CHUBB LIMITED, ZURICH ON THE (SWISS STATUTORY) FINANCIAL STATEMENTS (continued)

#### Investments in subsidiaries

#### Key audit matter

As set out in the balance sheet and at footnote 4, the Company owns six direct subsidiaries as at December 31, 2024 with a total book value of CHF 38.3 billion, representing 97% of the Company's total assets.

We focused on investments in subsidiaries due to the size of this area relative to the total assets, and the fact that there is judgment involved in assessing whether the carrying values of the investments in subsidiaries were impaired.

The Swiss accounting law generally requires an individual impairment assessment at the investment or unit of account level.

## How our audit addressed the key audit matter

We obtained an understanding of management's process and controls and assessed and tested the design and operating effectiveness of a selected key control over the recoverability of the carrying value of investments in subsidiaries.

In relation to the particular matters set out opposite, our testing procedures included the following:

- We tested the Company's impairment analyses performed for the six direct subsidiaries. The assessment of potential impairment indicators included as a first step the comparison of the recorded Swiss statutory carrying value with the net asset value of each subsidiary. In case the net asset value was smaller than the carrying value, a more detailed assessment was performed, to assess whether there was any potential need for impairment.
- Where a more detailed assessment was triggered, we challenged management on the recoverable amount and tested alternative evidence such as recent external valuation reports and other documents provided by management.

Based on the work performed we consider management's impairment analyses including the assumptions used to support the carrying value of investments in subsidiaries as reasonable.

#### Other information

The Board of Directors is responsible for the other information. The other information comprises the information included in the annual report, but does not include the Swiss statutory financial statements, the consolidated financial statements, the Swiss statutory compensation report and our auditor's reports thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the Swiss statutory financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Swiss statutory financial statements, our responsibility is to read the other information when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the Swiss statutory financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

# REPORT OF THE STATUTORY AUDITOR TO THE GENERAL MEETING OF CHUBB LIMITED, ZURICH ON THE (SWISS STATUTORY) FINANCIAL STATEMENTS (continued)

Board of Directors' responsibilities for the financial statements

The Board of Directors is responsible for the preparation of financial statements in accordance with the provisions of Swiss law and the Company's articles of association, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on EXPERTsuisse's website: http://www.expertsuisse.ch/en/audit-report. This description forms an integral part of our report.

# Report on other legal and regulatory requirements

In accordance with article 728a para. 1 item 3 CO and PS-CH 890, we confirm the existence of an internal control system that has been designed, pursuant to the instructions of the Board of Directors, for the preparation of the financial statements.

Based on our audit according to article 728a para. 1 item 2 CO, we confirm that the Board of Directors' proposal complies with Swiss law and the Company's articles of association. We recommend that the financial statements submitted to you be approved.

PricewaterhouseCoopers AG	
/s/ Martin Schwörer Martin Schwörer	/s/ Beat Walter Beat Walter
Licensed audit expert Auditor in charge	Licensed audit expert
Zurich, February 28, 2025	

# **CHUBB LIMITED**

# SWISS STATUTORY COMPENSATION REPORT

December 31, 2024

#### SWISS STATUTORY COMPENSATION REPORT

# A. General

Under Art. 734 et seq. of the Swiss Code of Obligations (the "Code") and our Articles of Association, we are required to prepare a separate Swiss Statutory Compensation Report each year that contains specific items in a presentation format determined by the Code. This compensation report covers compensation for our Board of Directors and Executive Management for the 2024 financial year.

Our Executive Management (as defined under Swiss law) is appointed by our Board. For each of 2024 and 2023, our Executive Management consisted of Evan G. Greenberg, Chairman and Chief Executive Officer; Peter C. Enns, Chief Financial Officer; John W. Keogh, President and Chief Operating Officer; and Joseph F. Wayland, General Counsel and Secretary.

For more detailed information about compensation for our Board of Directors and Executive Management, please review our Proxy Statement in connection with our 2025 annual general meeting of shareholders. You may access this report on the Investor Information section of our website at investors.chubb.com/governance/general-meeting-of-shareholders/default.aspx or by contacting Investor Relations by telephone, email or mail at:

Telephone: +1 (212) 827-4445

Email: investorrelations@chubb.com

Mail: Investor Relations, Chubb Limited, 550 Madison Avenue, 36th Floor, New York, New York 10022

References in this report to "we," "our" or "Chubb" are to Chubb Limited.

# B. Compensation of the Board of Directors and Executive Management

#### **Basis of Presentation**

The following information sets forth the compensation for the years ended December 31, 2024 and 2023, of the members of the Board and Executive Management for all of the functions that they have performed for Chubb. Compensation of the Board is paid by Chubb. Compensation of Executive Management is paid by Chubb and the Chubb group entities where they are employed. Compensation is paid as a combination of both U.S. dollars, our functional currency, with translation of certain amounts to whole Swiss francs. Where presented, 2024 and 2023 Swiss franc compensation figures have been translated at the average exchange rates. Swiss franc-equivalent total compensation of the Board and Executive Management is included in Tables 1 and 2 below. The average exchange rate we used for U.S. dollars into Swiss francs was 0.88013929 for 2024 and 0.89880159 for 2023.

This report is established in accordance with the provisions of the Code.

# Compensation of the Board of Directors

Our directors receive compensation in accordance with our Outside Directors Compensation Parameters. The annual cash retainer for each of 2024 and 2023 was \$135,000 (CHF 118,819 in 2024; CHF 121,338 in 2023) and the annual equity retainer for each of 2024 and 2023 was \$190,000 (CHF 167,226 in 2024; CHF 170,772 in 2023). The Compensation Committee Chair cash retainer for each of 2024 and 2023 was \$25,000 (CHF 22,003 in 2024; CHF 22,470 in 2023). With respect to the Lead Director and other Committee Chair cash retainers, the Board made changes to the Outside Directors Compensation Parameters effective upon the May 2024 annual general meeting, increasing the Lead Director cash retainer from \$50,000 (CHF 44,007 in 2024; CHF 44,940 in 2023) to \$100,000 (CHF 88,014 in 2024); the Audit Committee Chair cash retainer from \$35,000 (CHF 30,805 in 2024; CHF 31,458 in 2023) to \$40,000 (CHF 35,206 in 2024); the Risk & Finance Committee Chair cash retainer from \$25,000 (CHF 22,003 in 2024; CHF 22,470 in 2023) to \$35,000 (CHF 30,805 in 2024); and the Nominating & Governance Committee Chair cash retainer from \$20,000 (CHF 17,603 in 2024; CHF 17,976 in 2023) to \$25,000 (CHF 22,003 in 2024). The compensation for the Board for the financial year 2024 set forth in Table 1 is therefore composed of compensation under the prior parameters from January 1 to the date of our 2024 annual general meeting, and compensation under the revised parameters from such date through the end of 2024.

The equity retainer noted above is in the form of restricted stock awards, based on the fair value of Chubb's Common Shares as of the date of the award. Restricted stock awards vest at the following year's annual general meeting. The cash retainer is paid

#### SWISS STATUTORY COMPENSATION REPORT (continued)

to non-employee directors quarterly, although directors may elect to receive up to all of their compensation, other than compensation for special meetings, in the form of restricted stock awards.

Chubb's Corporate Governance Guidelines specify director equity ownership requirements. Chubb awards non-employee directors restricted stock awards and for 2024 mandated minimum equity ownership of \$700,000 (CHF 616,098). Each director has until the fifth anniversary of his or her initial election to the Board to achieve this minimum. The previously granted restricted stock awards (whether or not vested) are counted toward achieving this minimum.

Once a director has achieved the minimum equity ownership, this requirement will remain satisfied going forward as long as he or she retains the number of shares valued at the minimum amount based on the New York Stock Exchange closing price for Chubb's Common Shares as of the date the minimum threshold is initially met. Any vested shares held by a director in excess of the minimum share equivalent may be sold at the director's discretion after consultation with Chubb's General Counsel and in accordance with the requirements of Chubb's Global Restrictions on Insider Trading and Trading Chubb Securities Policy.

No non-market standard compensation was paid to former directors nor did any former director receive any benefits in kind or waivers of claims during the years ended December 31, 2024 and 2023. Mr. Luis Téllez, a former director of the Company, retired from the Board effective May 17, 2023, the date of the 2023 annual general meeting. In August 2023, following his retirement from the Board, Mr. Téllez entered into a consulting agreement with a Mexican subsidiary of Chubb to provide consulting services relating to Chubb's Mexico business. For such services, Mr. Téllez received an annual consulting fee of \$150,000 (CHF 134,820), of which \$48,606 (CHF 43,687) was paid in 2023. Such compensation was customary and market standard for the consulting services provided. Neither the entrance into the agreement nor the services and compensation provided thereunder were related to or in connection with Mr. Téllez's former role as a director or his retirement from the Board, which predated the entrance into the consulting arrangement, and therefore such compensation is not included in Table 1.

During the years ended December 31, 2024 and 2023, no current directors received benefits in kind or waivers of claims and no compensation had been paid to any related party of current or former directors, except as noted below with respect to our director charitable contributions program. Additionally, no related party of current or former directors received any benefits in kind or waivers of claims during 2024 or 2023. At each of December 31, 2024 and 2023, no current or former directors or any related party of current or former directors had outstanding loans or credits from Chubb.

Chubb has a matching charitable contributions program for directors under which Chubb will match director charitable contributions to eligible registered charities up to a maximum, which was \$40,000 (CHF 35,205 in 2024; CHF 35,952 in 2023) per year for both 2024 and 2023. For Swiss law purposes, some of these matching contributions during the years ended December 31, 2024 and 2023 qualified as related party transactions because our directors or members of their immediate family were directors or officers of the organization. Chubb matched a total of \$63,004 (CHF 55,452) in contributions to 10 organizations in 2024 and \$83,000 (CHF 74,601) in contributions to 10 organizations in 2023.

The following Table 1 presents information concerning director compensation paid or, in the case of restricted stock awards, earned in the years ended December 31, 2024 and 2023. Although Evan G. Greenberg is a director and Chairman of the Board, Mr. Greenberg receives no compensation in respect of these duties. Details of Mr. Greenberg's compensation in his capacity as a member of Executive Management are included in Table 2 below.

Table 1 — audited

Name	Year	Board Function	E	Fees arned or Paid	Sto	ock Awards (1)	All Other (2)	Total in USD	Total in CHF
Michael G. Atieh	2024	Member	\$	135,000	\$	190,000	\$ —	\$ 325,000	CHF 286,045
	2023	Member	\$	135,000	\$	190,000	\$	\$ 325,000	CHF 292,111
Kathy Bonanno	2024	Member (Retired)		33,750		71,250	_	105,000	92,415
	2023	Member		135,000		190,000	_	325,000	292,111
Nancy K. Buese (3)	2024	Member		33,750		274,375	_	308,125	271,193
	2023	Member		101,250		118,750	_	220,000	197,736
Sheila P. Burke	2024	Member		135,000		190,000	_	325,000	286,045
	2023	Member		135,000		190,000	_	325,000	292,111
Nelson J. Chai	2024	Member		101,250		118,750	_	220,000	193,631
Mary Cirillo	2024	Retired		_		_	_	_	_
	2023	Member (Retired)		_		129,375	2,765	132,140	118,768
Michael P. Connors	2024	Lead Director		222,500		190,000	_	412,500	363,057
(2)	2023	Lead Director		185,000		190,000	_	375,000	337,051
Michael L. Corbat (3)	2024	Member		135,000		190,000	_	325,000	286,045
	2023	Member		101,250		118,750	_	220,000	197,736
Robert J. Hugin	2024	Member		_		325,000	_	325,000	286,045
	2023	Member		_		325,000	_	325,000	292,111
Robert W. Scully	2024	Member Chair - Audit		_		363,125	_	363,125	319,601
	2023	Member Chair - Audit		_		360,000	_	360,000	323,569
Theodore E. Shasta	2024	Member		135,000		190,000	_	325,000	286,045
	2023	Member		135,000		190,000	_	325,000	292,111
David H. Sidwell	2024	Member Chair - Nominating & Governance		140,000		205,625	_	345,625	304,198
	2023	Member Chair - Nominating & Governance		150,000		190,000	_	340,000	305,593
Olivier Steimer	2024	Member Chair - Risk & Finance		167,500		190,000	_	357,500	314,650
	2023	Member Chair - Risk & Finance		160,000		190,000	_	350,000	314,581
Luis Téllez	2024	Retired		_		_	_	_	_
	2023	Member (Retired)		33,750		71,250	_	105,000	94,374
Frances F. Townsend	2024	Member Chair - Compensation		160,000		190,000	_	350,000	308,049
	2023	Member Chair - Compensation		160,000		190,000	_	350,000	314,581
Total	2024		\$	1,398,750	\$	2,688,125	\$ —	\$ 4,086,875	CHF 3,597,019
	2023		\$	1,431,250	\$	2,643,125	\$ 2,765	\$ 4,077,140	CHF 3,664,544

The Stock Awards column reflects restricted stock awards earned during 2024 and 2023. These stock awards were granted at fair value in May 2024, May 2023 and May 2022, respectively, at the annual general meetings and vest at the subsequent year's annual general meeting.

 $<sup>\,^{(2)}\,\,</sup>$  The All Other column includes a retirement gift for a retiring director.

<sup>(3)</sup> Prior to their election to the Board in May 2023, Ms. Nancy Buese and Mr. Michael Corbat each served as a consultant to the Board. For such service, which terminated prior to their election to the Board, Ms. Buese and Mr. Corbat each received consultant fees in 2023 of \$50,000 (CHF 44,940), none of which related to service as a director and are therefore not included in Table 1.

# **Compensation of Executive Management**

The following table presents information concerning Executive Management's 2024 and 2023 compensation.

#### Table 2 — audited

Name and Principal Position	Year	Salary	Bonus	Stock Awards (1)	Со	All Other mpensation (2)	Total in USD	Total in CHF
Evan G. Greenberg Chairman and Chief Executive Officer, Chubb Limited (highest	2024	\$ 1,600,000	\$ 9,500,000	\$ 18,850,128	\$	1,688,077	\$ 31,638,205	CHF 27,846,027
paid executive)	2023	\$ 1,550,000	\$ 9,000,000	\$ 17,350,017	\$	1,461,311	\$ 29,361,328	CHF 26,390,008
All Other Evecutive Management	2024	\$ 2,950,000	\$ 6,871,000	\$ 15,100,381	\$	1,092,265	\$ 26,013,646	CHF 22,895,632
All Other Executive Management	2023	\$ 2,922,308	\$ 6,224,000	\$ 13,725,427	\$	1,014,493	\$ 23,886,228	CHF 21,468,980
Total	2024	\$ 4,550,000	\$16,371,000	\$ 33,950,509	\$	2,780,342	\$ 57,651,851	CHF 50,741,659
	2023	\$ 4,472,308	\$15,224,000	\$ 31,075,444	\$	2,475,804	\$ 53,247,556	CHF 47,858,988

<sup>(1)</sup> The Stock Awards column discloses the fair value of the stock awards granted on March 3, 2025 for 2024 and February 26, 2024 for 2023. In comparison, the Summary Compensation Table in the Company's annual proxy statement (unaudited) only discloses equity grants for a particular fiscal year based on the grants made during that fiscal year. This column includes performance-based restricted stock awards (target portion).

- For Mr. Greenberg, contributions to retirement plans of \$1,272,000 (CHF 1,119,537) for 2024 and \$1,110,000 (CHF 997,670) for 2023, personal use of corporate and chartered aircraft of \$299,505 (CHF 263,606) for 2024 and \$298,363 (CHF 268,169) for 2023, and miscellaneous other benefits of \$116,572 (CHF 102,600) for 2024 and \$52,948 (CHF 47,590) for 2023, including executive medical coverage and matching contributions made under our matching charitable contributions program. In August 2022, Mr. Greenberg entered into an Aircraft Time Sharing Agreement with the Company that allows him to reimburse Chubb for his personal use of corporate aircraft based on the incremental cost of each flight to Chubb, provided that the amount does not exceed the maximum allowed under U.S. Federal Aviation Administration (FAA) regulations. Such reimbursed amounts are not perquisites and are not included in the table above. The Board requires Mr. Greenberg to use corporate aircraft for all travel whenever practicable for security reasons and in light of the international nature of the Company's business.
- For the other members of Executive Management, contributions to retirement plans, personal use of corporate aircraft and corporate apartment, and miscellaneous other benefits, including, as applicable, club memberships, financial planning, executive medical coverage, matching contributions made under our matching charitable contributions program, car allowance or car lease and car maintenance allowance.
  - · Personal use of the corporate aircraft was limited to space available on normally scheduled management business flights.
  - · Other personal benefits including housing allowance.
  - Contributions to retirement plans for all members of Executive Management for 2024 and 2023 totaled \$1,974,680 (CHF 1,737,976) and \$1,778,396 (CHF 1,598,425), respectively. These consist of discretionary and non-discretionary employer contributions. The discretionary employer contributions for 2024 have been calculated and are expected to be paid in April 2025.

No former member of Executive Management or any related party of current or former Executive Management received non-market standard compensation from Chubb during each of the years ended December 31, 2024 and 2023. No current or former member of Executive Management or any related party thereto received benefits in kind or waivers of claims during 2024 and 2023 other than as described in the footnotes to Table 2.

At each of December 31, 2024 and 2023, no current or former member of Executive Management or any related party of a current or former member of Executive Management had outstanding loans or credits from Chubb.

<sup>(2)</sup> All Other Compensation column includes perquisites and other personal benefits, consisting of the following:

# C. Common Share Ownership of the Board of Directors and Executive Management

### a) Board of Directors

The following table is audited and presents information, at December 31, 2024 and 2023, with respect to the beneficial ownership of Common Shares by each member of the Board of Directors. Unless otherwise indicated, the named individual has sole voting and investment power over the Common Shares listed in the Common Shares Beneficially Owned column. None of the members of our Board of Directors listed below holds options to acquire Common Shares. Common Share ownership of Evan G. Greenberg, the Chairman of the Board, is included in b) below.

Name of Beneficial Owner	Year	Number of Common Shares Beneficially Owned	Number of Restricted Stock Units <sup>(1)</sup>	Number of Restricted Common Shares (2)
Michael G. Atieh	2024	_	38,574	718
	2023	508	38,042	955
Kathy Bonanno (3)	2024	_	_	_
	2023	699	_	955
Nancy K. Buese	2024	728	_	1,227
	2023	12	_	955
Sheila P. Burke	2024	7,471	40,330	718
	2023	6,755	40,172	955
Nelson J. Chai	2024	_	_	718
	2023	_	_	_
Michael P. Connors	2024	16,506	_	718
	2023	15,790	_	955
Michael L. Corbat	2024	716	_	718
	2023	_	_	955
Robert J. Hugin <sup>(4)</sup>	2024	18,315	_	1,227
	2023	16,681	_	1,634
Robert W. Scully (5)	2024	44,243	_	1,378
	2023	42,886	_	1,810
Theodore E. Shasta	2024	14,272	_	718
	2023	13,556	_	955
David H. Sidwell	2024	13,377	_	812
	2023	12,661	_	955
Olivier Steimer	2024	22,062	3,891	718
(6)	2023	21,158	3,837	955
Frances F. Townsend <sup>(6)</sup>	2024	3,870	_	718
	2023	2,801		955
Total	2024	141,560	82,795	10,388
	2023	133,507	82,051	12,994

<sup>(1)</sup> Represents Common Shares that will be issued to the director upon his or her separation from the Board. These Common Shares relate to stock units granted as director's compensation prior to 2008 and associated dividend reinvestment accruals.

For Ms. Burke the table includes deferred stock units and market value units granted to her while a director of The Chubb Corporation prior to the acquisition of The Chubb Corporation by the Company. Such units will settle following separation from service. The number of vested market value units for Ms. Burke was 11,493 at December 31, 2024. The market value units include dividend reinvestment accruals for 2024 valued at \$40,347.

Represents Common Shares with respect to which the individual has the power to vote (but not to dispose of).

<sup>(3)</sup> Ms. Bonanno retired from the Board upon the expiration of her term at the May 2024 annual general meeting.

<sup>(4)</sup> Common Shares beneficially owned includes 335 shares held by Mr. Hugin's sons, of which Mr. Hugin disclaims beneficial ownership.

<sup>(5)</sup> Common Shares beneficially owned includes 23,765 shares held by a family foundation, of which Mr. Scully disclaims beneficial ownership.

<sup>(6)</sup> Common Shares beneficially owned includes 353 shares held by husband.

# b) Executive Management

The following table is audited and presents information, at December 31, 2024 and 2023, with respect to the beneficial ownership of Common Shares by each of the following members of Executive Management. Unless otherwise indicated, the named individual has sole voting and investment power over the Common Shares listed in the Common Shares Beneficially Owned column.

Name of Beneficial Owner	Year	Number of Common Shares Beneficially Owned	Number of Common Shares Subject to Options (1)	Weighted Average Option Exercise Price in CHF	Option Exercise Years	Number of Restricted Common Shares (2)
Evan G. Greenberg (3) (4)	2024	810,212	608,513	130.45	4.05	201,515
	2023	762,153	783,524	121.97	3.83	194,819
Peter C. Enns	2024	5,206	27,153	155.58	6.65	36,036
	2023	6,698	18,104	158.88	7.66	33,522
John W. Keogh <sup>(5)</sup>	2024	168,612	227,161	132.22	4.19	90,740
	2023	147,984	249,542	128.61	4.51	85,788
Joseph F. Wayland	2024	42,406	75,135	136.01	4.64	31,777
	2023	42,289	98,541	127.79	4.44	25,799
Total	2024	1,026,436	937,962			360,068
	2023	959,124	1,149,711			339,928

<sup>(1)</sup> Represents Common Shares that the individual has the right to acquire within 60 days of December 31, 2024 and 2023, through option exercises, both vested and unvested.

#### D. Biographies of the Board of Directors and Executive Management

The following includes the biographies of our (i) Board of Directors as set forth in Chubb's proxy statement relating to its 2025 annual general meeting; and (ii) Executive Management as set forth in Chubb's Annual Report on Form 10-K for the fiscal year ended December 31, 2024, as well as the disclosures on activities of our Board of Directors and Executive Management in comparable positions in undertakings with an economic (i.e., commercial) purpose as required by Art. 734e of the Code. The information pursuant to Art. 734e of the Code is audited.

#### a) Board of Directors

#### Evan G. Greenberg

Chairman and Chief Executive Officer, Chubb Limited

Age: 70

Years of Service: 23 (since 2002)

Committee Memberships: Executive (Chairman)

Evan G. Greenberg was elected as our Chairman of the Board in May 2007. Our Board appointed Mr. Greenberg as our President and Chief Executive Officer in May 2004 and as our President and Chief Operating Officer in June 2003. Mr. Greenberg joined the Company as Vice Chairman, ACE Limited, in November 2001. Prior to joining the Company, Mr. Greenberg was President and Chief Operating Officer of American International Group, Inc. (AIG) from 1997 until 2000. From 1975 until 1997, Mr. Greenberg held a variety of senior management positions at AIG, including three years as CEO of AIG Far East based in Tokyo from 1991 to 1993, and President and Chief Executive Officer of AIU, AIG's foreign general insurance organization.

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none

<sup>(2)</sup> Represents Common Shares with respect to which the individual has the power to vote (but not to dispose of).

<sup>(3)</sup> Mr. Greenberg shares with other persons the power to vote and/or dispose of 41,700 of the Common Shares listed at December 31, 2024 and 2023. The amount included in the table for Mr. Greenberg also contains 524,648 and 446,627 additional pledged Common Shares that are owned by trusts or entities in which adult family members of Mr. Greenberg are beneficiaries at December 31, 2024 and 2023, respectively.

<sup>(4)</sup> Mr. Greenberg pledged 55,000 and 240,000 Common Shares Beneficially Owned in connection with a margin account at December 31, 2024 and 2023, respectively.

<sup>(5)</sup> Mr. Keogh shares with other persons the power to vote and/or dispose of 29,380 and 19,261 of the Common Shares listed at December 31, 2024 and 2023, respectively.

#### Michael P. Connors

Chairman and Chief Executive Officer, Information Services Group, Inc.

Independent Lead Director, Chubb Limited

Age: 69

Years of Service: 14 (since 2011)

Committee Memberships: Compensation, Nominating & Governance, Executive Michael P. Connors is the founder, Chairman of the Board and Chief Executive Officer of Information Services Group, Inc. (technology insights, market intelligence and advisory services company) (listed company). Mr. Connors served as a member of the Executive Board of VNU N.V. (worldwide media and marketing information company) following the merger of AcNielsen into VNU in 2001 until 2005, and he served as Chairman and Chief Executive Officer of VNU Media Measurement & Information Group and Chairman of VNU World Directories until 2005. He previously was Vice Chairman of the Board of AcNielsen (global marketing research firm) from its spin-off from the Dun & Bradstreet Corporation in 1996 until 2001, was Senior Vice President of American Express Travel Related Services from 1989 to 1995, and before that was a Corporate Vice President of Sprint Corporation (telecommunications provider). Mr. Connors was during the past five years a member of the Board of Directors of Eastman Chemical Company.

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none

#### Michael G. Atieh

Retired Chief Financial and Business Officer, Ophthotech Corporation

Age: 71

Years of Service: 34 (since 1991)

Committee Memberships: Risk & Finance

Michael G. Atieh served as Executive Vice President and Chief Financial and Business Officer of Ophthotech Corporation (biopharmaceutical company) from September 2014 until March 2016. From February 2009 until its acquisition in February 2012, Mr. Atieh was Executive Chairman of Eyetech Inc. (private specialty pharmaceutical company). He served as Executive Vice President and Chief Financial Officer of OSI Pharmaceuticals from June 2005 until December 2008. Mr. Atieh is currently a director and Chairman of the Audit Committee of Immatics N.V. (clinical stage biopharmaceutical company) (listed company).

Mr. Atieh served as a director and Chairman of the Audit Committee of Oyster Point Pharma, Inc. from October 2020 to January 2023. He also served as a member of the Board of Directors of electroCore, Inc. (medical technology company) from June 2018 to June 2022, a member of the Board of Directors of Theravance Biopharma, Inc. from June 2014 to April 2015, and as a member of the Board of Directors and Chairman of the Audit Committee of OSI Pharmaceuticals, Inc. from June 2003 to May 2005. Previously, Mr. Atieh served at Dendrite International, Inc. (software provider) as Group President from January 2002 to February 2004 and as Senior Vice President and Chief Financial Officer from October 2000 to December 2001. He also served as Vice President of U.S. Human Health, a division of Merck & Co., Inc., from January 1999 to September 2000, as Senior Vice President — Merck-Medco Managed Care, L.L.C., an indirect wholly-owned subsidiary of Merck, from April 1994 to December 1998, as Vice President — Public Affairs of Merck from January 1994 to April 1994 and as Treasurer of Merck from April 1990 to December 1993.

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: Chairman, HMS Enterprises, Inc. (non-listed company)

# Nancy K. Buese

Former Chief Financial Officer, Baker Hughes

Age: 55

Years of Service: 2 (since 2023)

Committee Memberships:

Audit

Nancy K. Buese was Chief Financial Officer of Baker Hughes Company (supplier of products and services to the energy industry) (listed company) from November 2022 to February 2025, and currently serves as a strategic advisor to Baker Hughes. Ms. Buese previously served as Executive Vice President and Chief Financial Officer of Newmont Corporation (precious metals and mining) from October 2016 to November 2022. Before her role at Newmont, Ms. Buese was Executive Vice President and Chief Financial Officer of MPLX (energy company), and prior to MPLX's acquisition of MarkWest Energy Partners, L.P. in 2015, Ms. Buese served as Executive Vice President and Chief Financial Officer of MarkWest for 11 years. Ms. Buese is a certified public accountant and a former partner with Ernst & Young. Ms. Buese was a director of The Williams Companies, Inc., from 2018 to February 2023, serving on the Compensation & Management Development and Environmental, Health & Safety Committees at the time of her departure from the board, and from 2009 to 2017 served as a director and chaired the audit committee of UMB Financial Corporation.

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none

#### Sheila P. Burke

Strategic Advisor, Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

Age: 74

Years of Service: 9 (since 2016)

Committee Memberships: Risk & Finance

Sheila P. Burke has been a Strategic Advisor at Baker, Donelson, Bearman, Caldwell & Berkowitz, PC (non-listed company) since 2009, where she is currently the Chair of the firm's Government Relations and Public Policy Group. Ms. Burke was a Faculty Research Fellow at the Malcolm Wiener Center for Social Policy, and was a Member of Faculty at the John F. Kennedy School of Government, Harvard University, from September 2007 to August 2024. Ms. Burke currently serves as Co-Chair of the Board of Ascension Healthcare (non-listed company). From 1997 to 2016, Ms. Burke was a member of the board of directors of The Chubb Corporation (Chubb Corp.) and joined our Board at the time of its merger with the Company. From 2004 to 2007, Ms. Burke served as Deputy Secretary and Chief Operating Officer of the Smithsonian Institution. Ms. Burke previously was Under Secretary for American Museums and National Programs, Smithsonian Institution, from June 2000 to December 2003. She was Executive Dean and Lecturer in Public Policy of the John F. Kennedy School of Government, Harvard University, from November 1996 until June 2000. Ms. Burke served as Chief of Staff to the Majority Leader of the U.S. Senate from 1985 to 1996. Ms. Burke was also previously a member of the board of directors of health insurance provider WellPoint, Inc. (now Elevance Health Inc.).

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: Member of the Board of Directors, Abt Associates (non-listed company); Member of the Board of Directors, Strategic Partnership LLC (non-listed company)

#### Nelson J. Chai

Executive Chair, DailyPay LLC; Former Chief Financial Officer, Uber Technologies, Inc.

Age: 59

Years of Service: 1 (since 2024)

Committee Memberships:

Audit

Nelson J. Chai is Executive Chair of DailyPay LLC (worktech and earned wage access platform). He previously served as Chief Financial Officer of Uber Technologies Inc. (rideshare and logistics technology platform) from September 2018 to December 2023. Prior to that, from 2017 to 2018, Mr. Chai was President and Chief Executive Officer of The Warranty Group (warranty solutions and underwriting services provider), and from 2010 to 2015 served in a variety of senior management roles at CIT Group, Inc. (financial services company), including President from 2011 to 2015 and Chairman of CIT Bank NA from 2014 to 2015. Prior to CIT Group, Mr. Chai held senior management positions at Bank of America Corporation and Merrill Lynch & Co., including Executive Vice President and Chief Financial Officer from 2007 to 2008. Mr. Chai served as Executive Vice President and Chief Financial Officer of NYSE Euronext, Inc. and its predecessor company NYSE Group, Inc. from 2006 through 2007. Since 2010, Mr. Chai has served on the board of directors of Thermo Fisher Scientific Inc. (global provider of scientific instruments, software and laboratory services).

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none

#### Michael L. Corbat

Former Chief Executive Officer, Citigroup Inc.

Age: 64

Years of Service: 2 (since 2023)

Committee Membership: Risk & Finance

Michael L. Corbat served as Chief Executive Officer of Citigroup Inc. (global banking and financial services) from October 2012 until March 2021. Mr. Corbat held a number of key executive management positions in his nearly 40-year career at Citigroup, in which he gained experience in substantially all of Citi's business operations, including Chief Executive Officer of Europe, Middle East and Africa from December 2011 to October 2012, Chief Executive Officer of Citi Holdings from January 2009 to December 2011, Chief Executive Officer of Citi Global Wealth Management from September 2008 to January 2009, and prior to that Head of the Global Corporate and Global Commercial Bank and Head of the Global Relationship Bank. In 2022, Mr. Corbat joined as a Senior Advisor to 26North Partners, a private investment firm (non-listed), and founded Teton Advisors LLC, a private consulting business (non-listed).

Mr. Corbat previously served as a member of the Board of Directors of Citigroup Inc. from 2012 to 2021, and also a former member during the last five years of The Clearing House Association (including Chairman of the Supervisory Board), Financial Services Forum (including Vice Chairman), Bank Policy Institute (Member), The Partnership for New York City (Executive Committee Member), The Business Council (Member), Business Roundtable (Member), International Business Council of WEF (Member), and The U.S. Ski & Snowboard Team Foundation (Trustee).

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: Member of the Board of Directors, Jackson Hole Mountain Resort (non-listed company)

### Robert J. Hugin

Former Chairman and Chief Executive Officer, Celgene Corporation

Age: 70

Years of Service: 5 (since 2020)

Committee Memberships: Risk & Finance

Robert J. Hugin served as Chief Executive Officer of Celgene Corporation (a biopharmaceutical company) from June 2010 until March 2016, as Chairman of its Board of Directors from June 2011 to March 2016 and as Executive Chairman from March 2016 to January 2018. Prior to June 2016, Mr. Hugin held a number of management roles at Celgene, including President from May 2006 to July 2014, Chief Operating Officer from May 2006 to June 2010 and Senior Vice President and Chief Financial Officer from June 1999 to May 2006. Prior to that, Mr. Hugin was a Managing Director at J.P. Morgan & Co. Inc., which he joined in 1985. Mr. Hugin is currently a director of Biohaven, Ltd. (pharmaceutical company). Mr. Hugin has previously served as a director of Biohaven Pharmaceutical Holding Company Ltd. (pharmaceutical company), Allergan plc (multispecialty health care company), Danaher Corporation (science and technology company) and The Medicines Company (pharmaceutical company).

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: Member of the Board of Directors, Nereid Therapeutics (non-listed company)

#### Robert W. Scully

Retired Co-President, Morgan Stanley

Age: /b

Years of Service: 11 (since 2014)

Committee Memberships: Audit (Chair), Executive Robert W. Scully was a member of the Office of the Chairman of Morgan Stanley from 2007 until his retirement in 2009, and he previously served at Morgan Stanley as Co-President, Chairman of global capital markets and Vice Chairman of investment banking. Prior to joining Morgan Stanley in 1996, he served as a managing director at Lehman Brothers and at Salomon Brothers Inc. Mr. Scully is currently a director of KKR & Co. Inc. (listed company) and Zoetis Inc. (listed company). Previously, Mr. Scully was a Public Governor of the Financial Industry Regulatory Authority (FINRA) and a director of UBS Group AG, Bank of America Corporation, GMAC Financial Services and MSCI Inc.

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none

#### Theodore E. Shasta

Retired Partner, Wellington Management Company

Age: 74

Years of Service: 15 (since 2010)

Committee Memberships:

Audit

Theodore E. Shasta has served since 2009 as a Director of MBIA, Inc. (financial guarantee insurance provider) (listed company), and also serves as the Chair of its Audit Committee and a member of its Finance and Risk Committee, Compensation and Governance Committee and Executive Committee. Mr. Shasta was formerly a Senior Vice President and Partner of Wellington Management Company, a global investment advisor. Mr. Shasta joined Wellington Management Company in 1996 and specialized in the financial analysis of publicly-traded insurance companies and retired in June 2009. Prior to joining Wellington Management Company, Mr. Shasta was a Senior Vice President of Loomis, Sayles & Company (investment management). Before that, he served in various capacities with Dewey Square Investors and Bank of Boston. In total, Mr. Shasta spent 25 years covering the insurance industry as a financial analyst.

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none

#### David H. Sidwell

Retired Chief Financial Officer, Morgan Stanley

Age: 72

Years of Service: 11 (since 2014)

Committee Memberships:

Nominating & Governance (Chair), Compensation, Executive

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Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none

Mae) until October 2016.

David H. Sidwell was Executive Vice President and Chief Financial Officer of Morgan Stanley from March 2004 to October 2007, when he retired. From 1984 to March 2004, Mr. Sidwell worked for JPMorgan Chase & Co. in a variety of financial and operating positions, most recently as Chief

Financial Officer of JPMorgan Chase's investment bank from January 2000 to March 2004. Prior to joining JP Morgan in 1984, Mr. Sidwell was with Price Waterhouse LLP, a major public accounting firm, from 1975 to 1984, where he was qualified as a chartered accountant with the Institute of Chartered Accountants in England and Wales. Mr. Sidwell was Senior Independent Director of UBS Group AG until April 2020 and was a director of the Federal National Mortgage Association (Fannie

#### Olivier Steimer

Former Chairman, Banque Cantonale Vaudoise

Age: 69

Years of Service: 17 (since 2008)

Committee Memberships: Risk & Finance (Chair), Executive Olivier Steimer was Chairman of the Board of Banque Cantonale Vaudoise from October 2002 until December 2017. Previously, he worked for the Credit Suisse Group from 1983 to 2002, with his most recent position at that organization being Chief Executive Officer, Private Banking International, and member of the Group Executive Board. Mr. Steimer has served since 2013 on the Board of Allreal Holding AG (Swiss real estate manager and developer) (listed company) and since January 2018 on the Board of Bank Lombard Odier & Co. Ltd. (a Swiss private bank) (non-listed company). Also, from 2009 to 2021, he served as a member, and from 2012 to 2021 as Vice Chairman, of the Bank Council of Swiss National Bank. He was Chairman of the foundation board of the Swiss Finance Institute until June 2017. From 2003, he served as a member, and from 2010 to 2014 as Vice Chairman, of the Board of Directors of SBB CFF FFS (the Swiss national railway company), and, from 2009 until 2012, he was the Chairman of the Board of Piguet Galland & Cie SA. Mr. Steimer is a Swiss citizen.

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none

#### Frances F. Townsend

Advisory Services, Frances Fragos Townsend, LLC

Age: 63

Years of Service: 5 (since 2020)

Committee Memberships: Compensation (Chair),

Nominating & Governance, Executive

Frances F. Townsend currently runs her own independent corporate consulting business, Frances Fragos Townsend, LLC. From December 2020 until November 2023, Ms. Townsend served in a variety of roles at Activision Blizzard (interactive gaming and entertainment), including Executive Vice President for Corporate Affairs, Corporate Secretary, Chief Compliance Officer and Senior Counsel. From October 2010 to December 2020, Ms. Townsend served at MacAndrews & Forbes Incorporated (a diversified holding company). At the time of her departure she was Vice Chairman, General Counsel and Chief Administrative Officer. From April 2009 to October 2010, Ms. Townsend was a partner at the law firm of Baker Botts LLP. Prior to that, she served as Assistant to President George W. Bush for Homeland Security and Counterterrorism and chaired the U.S. Homeland Security Council from May 2004 until January 2008. She also served as Deputy Assistant to the President and Deputy National Security Advisor for Combating Terrorism from May 2003 to May 2004. Prior to serving the President, Ms. Townsend was the first Assistant Commandant for Intelligence for the U.S. Coast Guard and spent 13 years at the U.S. Department of Justice in various senior positions. Ms. Townsend is a board member of the Council on Foreign Relations and the Trilateral Commission, and is currently the lead independent director of Leonardo DRS, Inc. (defense contractor) and a director of Freeport-McMoRan Inc. (international mining company). During the past five years, Ms. Townsend served as a director of Scientific Games Corporation (now Light & Wonder Inc.), SciPlay Corporation and The Western Union Company.

Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: Member of the Advisory Board, Beacon Global Strategies (non-listed company); Member of the Advisory Board, Coinbase (listed company); Member of the Advisory Board, Investcorp Bank (non-listed company); Member of the Board of Directors, SAP National Security Services (non-listed company); Member of the Board of Directors, Thomson Reuters Special Services (non-listed company)

# b) Executive Management

Evan G. Greenberg See above under "Board of Directors."					
Chairman and Chief Executive Officer					
John W. Keogh	John W. Keogh was appointed President of Chubb in December 2020, and has served as Chief Operating Officer since July 2011. Mr. Keogh was appointed Vice Chairman of Chubb Limited in 2010 and Executive				
President and Chief Operating Officer	Vice Chairman in 2015. Mr. Keogh joined Chubb in 2006 as Chairman, Insurance – Overseas General.  Before joining Chubb, Mr. Keogh held a range of positions with increasing responsibility during a 20-year				
Age: 60	career with AIG, including Senior Vice President, Domestic General Insurance, and President and Chief Executive Officer of National Union Fire Insurance Company of Pittsburgh, an AIG member company. He began his insurance career as an underwriter with AIG in 1986.				
	Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none				
Peter C. Enns	Peter C. Enns was appointed Executive Vice President and Chief Financial Officer of Chubb Limited in July 2021. Mr. Enns, who joined Chubb in April 2021 as Executive Vice President, Finance, has more than 30				
Chief Financial Officer	years of finance and investment banking experience. Before joining Chubb, Mr. Enns held several management positions at HSBC from 2018 to 2020, including Global Head of Financial Institutions Group,				
Age: 59	Global Co-Head of Corporate Finance Coverage, and Global Co-Head of Investment Banking Coverage. P to HSBC, Mr. Enns held several senior positions through 2017 during a more than 20-year career at Goldman Sachs, including Chairman and CEO of Goldman Sachs Canada, Head of the Asia Financial Institutions Group, and Partner of the U.S. Financial Institutions Group.				
	Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none				
Joseph F. Wayland	Joseph F. Wayland was appointed Executive Vice President of Chubb Limited in January 2016, and General Counsel and Secretary of Chubb Limited in July 2013. Mr. Wayland joined Chubb from the law				
General Counsel and Secretary	firm of Simpson Thacher & Bartlett LLP, where he was a partner since 1994. From 2010 to 2012, he served in the United States Department of Justice, first as Deputy Assistant Attorney General of the				
Age: 67	Antitrust Division, and was later appointed as the Acting Assistant Attorney General in charge of that division.				
	Other current mandates as a member of the board of directors, executive management or advisory board in undertakings with an economic purpose not listed above: none				

# REPORT OF THE STATUTORY AUDITOR TO THE GENERAL MEETING OF CHUBB LIMITED, ZURICH ON THE (SWISS STATUTORY) COMPENSATION REPORT

# Report on the audit of the compensation report

#### Opinion

We have audited the Swiss Statutory Compensation Report (compensation report) of Chubb Limited (the Company) for the year ended December 31, 2024. The audit was limited to the information pursuant to article 734a-734f of the Swiss Code of Obligations (CO) in the tables/information marked 'audited' on pages SC-4 to SC-11 of the compensation report.

In our opinion, the information pursuant to article 734a-734f CO in the accompanying compensation report complies with Swiss law and the Company's articles of association.

#### Basis for opinion

We conducted our audit in accordance with Swiss law and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the 'Auditor's responsibilities for the audit of the compensation report' section of our report. We are independent of the Company in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other information

The Board of Directors is responsible for the other information. The other information comprises the information included in the annual report, but does not include the tables/information marked 'audited' in the compensation report, the consolidated financial statements, the financial statements and our auditor's reports thereon.

Our opinion on the compensation report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the compensation report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the audited financial information in the compensation report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Board of Directors' responsibilities for the compensation report

The Board of Directors is responsible for the preparation of a compensation report in accordance with the provisions of Swiss law and the Company's articles of association, and for such internal control as the Board of Directors determines is necessary to enable the preparation of a compensation report that is free from material misstatement, whether due to fraud or error. It is also charged with structuring the remuneration principles and specifying the individual remuneration components.

# Auditor's responsibilities for the audit of the compensation report

Our objectives are to obtain reasonable assurance about whether the information pursuant to article 734a-734f CO is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this compensation report.

As part of an audit in accordance with Swiss law and SA-CH, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement in the compensation report, whether due to fraud or error, design
and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to
provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for
one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
override of internal control.

# REPORT OF THE STATUTORY AUDITOR TO THE GENERAL MEETING OF CHUBB LIMITED, ZURICH ON THE (SWISS STATUTORY) COMPENSATION REPORT (continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.

We communicate with the Board of Directors or its relevant committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors or its relevant committee with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

PricewaterhouseCoopers AG	
/s/ Martin Schwörer Martin Schwörer	<u>/s/ Beat Walter</u> Beat Walter
Licensed audit expert Auditor in charge	Licensed audit expert

Zurich, March 20, 2025

Chubb Limited Bärengasse 32 CH-8001 Zurich Switzerland chubb.com 002CSNF783