

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

August 27, 2024

James E. Harris Chief Financial Officer RXO, Inc. 11215 North Community House Road Charlotte, North Carolina 28277

Re: RXO, Inc.

Form 10-K for the Fiscal Year ended December 31, 2023 Filed February 13, 2024

File No. 001-41514

Dear James E. Harris:

We have completed our review of your filing. We remind you that the company and its management are responsible for the accuracy and adequacy of their disclosures, notwithstanding any review, comments, action or absence of action by the staff.

Sincerely,

Division of Corporation Finance Office of Energy & Transportation